

# COMPANIES HOUSE

THE REGISTRAR OF COMPANIES COMPANIES HOUSE CROWN WAY CARDIFF

A30 \*AXSFMSLD\* 655

This form should be completed in black.

The information printed below is taken from Companies House records as at 18/12/96 If this information requires amendment use the spaces opposite.

## Date of this return (See note 1)

The information in this return should be made up to a date not later than

Day	Month	Year
0,7	0,1	9 <sub>1</sub> 7

#### Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

## Registered Office (See note 3)

This is the address registered by Companies House. 12A-18A PRINCESS WAY CAMBERLEY SURREY GU15 3SP

## Principal business activities (See note 4)

Trade classification is 8021 GENERAL SECONDARY EDUCATION

If the code cannot be determined from the notes, give a brief description of principal activity.



# Annual Return

of company number 00373984	E-
company name INDEPENDENT SCHOOLS CAREERS ORGANISATION	
company type PRIVATE COMPANY LIMITED BY GUARANTE WITHOUT SHARE CAPITAL	E

If you are making the return up to an earlier date, show the date here. Please note that the form must be delivered to Companies House within 28 days of this earlier date.

1	1	ı
 Day	Month	Year

Month

Year

Day

	<u> </u>	1		
<u>'</u>	<u> </u>	<del>-  -</del>	<u>  </u>	-

00373984	If the information shown needs amendment, give details below and, for secretary and director
Register of members (See note 5)	particulars, the date of any change.
The register is kept at	
REGISTERED OFFICE	
Register of debenture holders (See note 6)	
Any register of debenture holders (or duplicate) is kept at	
Company Secretary (See note 7)	Day Month Year
Particulars of a new secretary <b>must</b> be notified on form 288.	Date of any change.
KEITH LINDEN FREDERICK BEALE	
BEM 17 WORSLEY ROAD	
FRIMLEY CAMBERLEY	
SURREY GU16 5AS	
	Day Month Year
If this person has ceased to be secretary, please state when.	Date of resignation.
Directors (See note 7)	Day Month Year
Particulars of a new director <b>must</b> be notified on form 288.	Date of any change.
JOHN DAVID	
ANDREWES 8 MURRAY ROAD	
WIMBLEDON	
LONDON SW19 4PB	
Date of Birth:- 21/11/37 Nat:BRITISH	
Occ: CHARTERED ACCOUNTANT IN PRIVATE PRACTICE	
If this person has ceased to be director, please state when.	Day Month Year
Show any relevant current and previous directorships.	

· '.	on 10373984 If the information shown needs amendment, give details below and the date of any change.
Directors - continued	
Particulars.	Day Month Year
CATHERINE AVENT 9 TEMPLE GROVE LONDON	Date of any change.
NW11 7UA	
Date of Birth:- 25/11/19 Nat:BRITISH Occ:RETIRED	Down Marth Wass
If this person has ceased to be director, p state when.	lease    Day Month Year   Date of resignation.
Show any relevant current and previous d	irectorships.
Particulars.	Day Month Year  Date of any change.
ANTHONY HUGH BEADLES THE HEADMASTERS HOUSE EPSOM COLLEGE EPSOM	
SURREY KT17 4JQ	
Date of Birth:- 18/09/40 Nat:BRITISH OCC:HEADMASTER	
If this person has ceased to be director, p state when.	lease    Day Month Year   Date of resignation.
Show any relevant current and previous d	lirectorships.
Particulars.	Day Month Year
PETER FRANCIS CARGILL BEGG 3 ST MARGARETS CRESCENT	
LONDON SW15 6HL	
Date of Birth:- 05/01/48	
Nat:BRITISH OCC:LEGAL DIRECTOR-BLENHEIM GRO	DUP
If this person has ceased to be director, p state when.	lease  Day Month Year  Date of resignation.
Show any relevant current and previous of	lirectorships.

If the information shown needs amendment, give details below and the date of any change.

Directors - continued	Day	Month	Year	
Particulars.	. Day	1,000,000		Date of any change.
KEITH		1 1		Date of any change.
BELL				
STANWELL COTTAGE COX GREEN LANE MAIDENHEAD				
BERKSHIRE SL6 3EY			••••••	
		************		
Date of Birth:- 17/05/41	••••••			······································
Nat:BRITISH Occ:PARTNER IN PRICE WATERHOUSE (PW SERVICES)				
If this person has ceased to be director, please	Day	Month	Year	
state when.	1	<u> </u>		Date of resignation.
Show any relevant current and previous directorships.				
-	_			
Particulars.	Day	Month	Year	Data of annual annua
BRIAN JAMES		1	l	Date of any change.
BOWDEN				
MILLSTRAND 1 ROUNDHOUSE MEADOW			•••••	
SLIPPER ROAD EMSWORTH				
HAMPSHIRE PO10 8BD				***************************************
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	••••••			······································
Date of Birth:- 18/08/27				
Nat:BRITISH	***************************************			
Occ:RETIRED	Day	Month	Year	
If this person has ceased to be director, please state when.	1			Date of resignation.
	<u> </u>		i	
Show any relevant current and previous directorships.				
Particulars.	Day	Month	Year	Data of any change
	1	<u> </u>		Date of any change.
ADRIAN ALEXANDER BRIDGEWATER	******	*****************	***********	
MANOR FARM	<b></b>			·····
HIGH STREET				
GREAT EVERSDEN		***************************************	•••••	
CAMBRIDGESHIRE CB3 7HW				
	***************************************	***************************************		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Date of Birth:- 24/07/36				
Nat:BRITISH			************	
Occ:PUBLISHER		***************************************	•	
	Day	Month	Year	
If this person has ceased to be director, please state when.	1	,	1	Date of resignation.
SIGIO MITOLI	<u> </u>			Date of Toolgradion
Show any relevant current and previous directorships.				
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• •	00373984				wn needs amendment, give late of any change.
Directors - continued		Day	Month	Year	
Particulars.		Day .	. WOTEN	T ear	Date of any change.
MARGARET ANNE					batto of arry officingor
BROOKS LITTLE COURT THE GROVE SCHOOL	ΩΤ.				
HINDHEAD	01				
GUILDFORD SURREY GU26 6BN				••••••	
BURNET GOZO CEN					
Date of Birth:- 13/06/48		***************************************		••••••	
Nat:BRITISH Occ:GROUP HUMAN RESOURCES D	IRECTOR				
If this person has ceased to be direct		Day	Month	Year	
state when.	o., p.o	11		. 1	Date of resignation.
Show any relevant current and previous	ous directorships.				
	•				
Particulars.		Day	Month	Year	
Tarriodiars.		1			Date of any change.
GILLIAN ROBERTSON - BURT					
MA HONOURS				••••••	
277 NITHSDALE ROAD GLASGOW					
STRATHCLYDE G41 5LX					······································
		***************************************			
Date of Birth:- 07/02/44 Nat:BRITISH					
Occ: HEADMISTRESS		Day	Month	 Year	
If this person has ceased to be direct state when.	or, please	Jay	Month	,	Date of resignation.
		<u> </u>			
Show any relevant current and previous	ous directorships.				
		Day	Month	Year	
Particulars.		Day	T ,	,	Date of any change.
SUSAN		<u> </u>	<u> </u>		
CAMERON		***************************************	••••••	••••••••	
DOWNE HOUSE COLD ASH					
NEWBURY		***************************************	***************************************	••••••	
BERKS RG16 9JJ					
Date of Birth:- 11/11/41		***************************************			
Nat:BRITISH					
Occ: HEADMISTRESS		***************************************			
If this person has ceased to be direct	or, please	Day	Month	Year	 
state when.				1	Date of resignation.
Show any relevant current and previous	ous directorships.				

00373984				wn needs amendment, .gi.ve date of any change.
Directors - continued				and or any only go.
Particulars.	Day	Month	Year	1
ARAMINTA CHRYSTALL CARTER 54 CRESCENT ROAD		1		Date of any change.
KINGSTON UPON THAMES SURREY KT2 7RF				
Date of Birth:- 21/09/48 Nat:BRITISH Occ:DEPUTY SECRETARY/LEGAL ADVISER				
If this person has ceased to be director, please state when.	Day	Month	Year	Date of resignation.
Show any relevant current and previous directorships.				
Particulars.	Day	Month	Year	1
MARGARET MARY . CONNELL				Date of any change.
FLAT E 4 KINGSWOOD ROAD BROMLEY				
KENT BR2 OHQ		*****************		
	•••••••	***************************************		
Date of Birth:- 03/01/49 Nat:BRITISH Occ:HEADMISTRESS				
If this person has ceased to be director, please state when.	Day	Month	Year	Date of resignation.
Show any relevant current and previous directorships.	***************************************			
Particulars.	Day	Month	Year	_
ANTHONY PETER	I	1	1	Date of any change.
DE BOER SOUTHMEAD DOWNSVIEW	***************************************			
SOUTH AVENUE HURSTPIERPOINT HASSOCKS				
WEST SUSSEX BN6 9QB				
Date of Birth:- 22/06/18			*************	
Nat:BRITISH Occ:RETIRED		******************		
If this person has ceased to be director, please state when.	Day	Month	Year	Date of resignation.
Show any relevant current and previous directorships.				1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2

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Day	Month	Year	l
L		l	Date of any change.
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Day	Month	Year	
			Date of resignation.
Day	Month	Year	Date of any change.
Day	Month	Year	Date of any change.
Day	Month	Year	Date of any change.
Day	Month	Year	Date of any change.
Day	Month	Year	Date of any change.
Day	Month	Year	
			Date of any change.  Date of resignation.

Date of resignation.

#### **Directors - continued**

Particulars.

SIR ALEXANDER DURIE GARDEN HOUSE HATTON HILL WINDLESHAM SURREY GU20 6AD

Date of Birth:- 15/07/15
Nat:BRITISH

Occ:RETIRED

If this person has ceased to be director, please

state when.

Show any relevant current and previous directorships.

## Particulars.

MICHAEL ANTHONY
EAGER
SPRING COTTAGE TABLEY HILL LANE
TABLEY
KNUTSFORD
CHESHIRE WA16 OEP

Date of Birth:- 20/03/34 Nat:BRITISH

Occ: HEADMASTER CRANSLEYSCHOOL

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

## Particulars.

DAVID ACKFIELD
EMMS
SEAFORTH SPINNEY LANE
ITCHENOR
CHICHESTER
WEST SUSSEX PO20 7DJ

Date of Birth:- 16/02/25

Nat:BRITISH

Occ: DIRECTOR OF LONDON GOODENOUGH

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

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00373984	details	below a	nd the c	date of any change.
Directors - continued	Day	Month	Voor	
Particulars.	Day	Month	Year	Date of any change.
ANTHEA MARY GRIGGS GARDEN FLAT 40 BLACKET PLACE EDINBURGH MIDLOTHIAN EH9 1RL				Date of any onunge.
Date of Birth:- 16/05/37 Nat:BRITISH Occ:HEADMISTRESS				
If this person has ceased to be director, please state when.	Day	Month	Year	Date of resignation.
Show any relevant current and previous directorships.				
	***************************************			
Particulars.	Day	Month	Year	
				Date of any change.
GILLIAN JEAN HYLSON-SMITH	***************************************			
ROSE COTTAGE				
WESTONBIRT TETBURY	***************************************			
GLOUCESTER GL8 8QT		*******************************	•	
		***************************************		
Date of Birth:- 17/07/39 Nat:BRITISH		***************************************		
Occ: HEADMISTRESS	***************************************			
If this person has ceased to be director, please state when.	Day	Month 	Year	Date of resignation.
Show any relevant current and previous directorships.	***************************************	***************************************		
,				
Particulars.	Day	Month	Year	
raticulais.				Date of any change.
ROBERT STARK JOHNSTON ARDMORE 67 ELIE AVENUE				
BROUGHTY FERRY			••••••	
DUNDEE ANGUS DD5 3SJ				
ANGOD DDS 300	***************************************			
Date of Birth:- 24/06/24 Nat:BRITISH Occ:RETIRED				
If this person has coased to be director places	Day	Month	Year	
If this person has ceased to be director, please state when.	1	1		Date of resignation.
Show any relevant current and previous directorships				

• •	00373984	If the i details	nformati below a	on sho	wn needs amendment, give date of any change.
Directors - continued		<b>D</b>	) 4 <b>&gt;</b> 1-		
Particulars.		Day	Month	Year	Data of any change
ROBERT A JOSEPH LITTLE COPSE 20 THE PARKLANDS WOLVERHAMPTON WEST MIDLANDS WV3 9DG				1	Date of any change.
Date of Birth:- 09/05/19 Nat:BRITISH Occ:RETIRED					
If this person has ceased to be director, state when.	please	Day	Month	Year	Date of resignation.
Show any relevant current and previous	directorships.				
		Day	Month	Year	
Particulars.  RICHARD PAUL			1	1	Date of any change.
KENNEDY 12 BISHOPSWOOD ROAD LONDON				••••••	
N6 4NY					
Date of Birth:- 17/02/49 Nat:BRITISH Occ:HEADMASTER					
If this person has ceased to be director, state when.	please	Day	Month	Year	Date of resignation.
Show any relevant current and previous	directorships.			•	
		Day	Month	Voor	
Particulars.		Day	Month	Year	Date of any change.
DINAH MARY FORRESTER LANGLEY MA					
4 GRAEMESDYKE AVENUE					
LONDON SW14 7JB					
Date of Birth:- 02/12/45		••••••			
Nat:BRITISH Occ:CAREERS ADVISOR					
If this person has ceased to be director, state when.	please	Day	Month	Year	Date of resignation.
Show any relevant current and previous	directorships.	***************************************			

PAGE

If the information shown needs amendment, give details below and the date of any change.

Directors - continued		14. 11	.,	·
Particulars.	Day	Month	Year	Data of any above
HENRY ROSS LEWIS 2 BLAKES TERRACE NEW MALDEN SURREY KT3 6ET		1		Date of any change.
Date of Birth:- 16/10/25 Nat:BRITISH Occ:RETIRED  If this person has ceased to be director, please state when.  Show any relevant current and previous directorships.  Particulars.	Day	Month	Year         	Date of resignation.
MARIE LINDLEY MA (CANTAB) C ENG FICE FCIWM 7A GLOUCESTER COURT 15 OVERTON ROAD SUTTON SURREY SM2 6QZ				Date of any change.
Date of Birth:- 06/01/26 Nat:BRITISH Occ:RETIRED ENGINEER If this person has ceased to be director, please	Day	Month	Year	Date of resignation.
state when.  Show any relevant current and previous directorships.				Date of resignation.
Particulars.  IAN MACKAY	Day	Month	Year	Date of any change.
17 CARCONNER AVENUE KIRKINTILLOCH GLASGOW LANARKSHIRE G66 3QH	· · · · · · · · · · · · · · · · · · ·			
Date of Birth:- 28/06/51 Nat:BRITISH Occ:MANAGER - CONSTRUSTION INDUSTRY				
If this person has ceased to be director, please state when.	Day	Month	Year I	Date of resignation.
Show any relevant current and previous directorships.		•••••		

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de	etails	s below	and	the date	of any	change.	

Directors - continued	Des		Month	Voor	
Particulars.	Day	<u>'</u>	Month .	Year	Date of any change.
DAVID BAINBRIDGE					Dute of any offange.
MCINTOSH 100 FINDHORN PLACE					
EDINBURGH	************				
EH9 2NZ					
Date of Blacks 20/30/45					
Date of Birth:- 28/10/46 Nat:BRITISH					
Occ: HEALTH SERVANT	******				
	Day	,	Month	Year	
If this person has ceased to be director, please state when.			1	1	Date of resignation.
Show any relevant current and previous directorships.					
	Day	······································	Month	Year	
Particulars.	<u> </u>		<u> </u>	1	Date of any change.
ROY	LL		<u>                                     </u>		Date of any onlinger
MCISAAC	*************				
SORREL COTTAGE SOUTH STREET					
BROAD CHALKE					
SALISBURY					
WILTSHIRE SP5 5DN					
Date of Birth:- 20/03/20				•••••	
Nat:BRITISH Occ:RETIRED					
	Day	,	Month	Year	
If this person has ceased to be director, please state when.				ı	Date of resignation.
State when:			<u> </u>		]
Show any relevant current and previous directorships.					
Darkin Jara	Day	,	Month	Year	
Particulars.			1	ı	Date of any change.
PETER ERNEST	L	-	···	<u> </u>	1
MEE					
MBE					
KINGSBURY OAK ASH GREEN	***************************************				
WILTON					
SALISBURY WILTSHIRE SP2 ORR					
Date of Birth:- 22/04/30				********	
Nat:BRITISH OCC:REGISTRAR AND CLERKTO THE GOV	***************************************				
COC.REGISTRAN AND CHERKIO INE GOV	************	•••••			
If this person has ceased to be director, please	Day	_	Month	Year	7
state when.		_	<u>L</u> 1		Date of resignation.
					_

Show any relevant current and previous directorships.

If the information shown needs amendment, give details below and the date of any change.

Directors - continued	Day Manth Van
Particulars.	Day Month Year
ANTHONY PAUL MILLARD GIGGLESWICK SCHOOL HEADMASTERS HOUSE SETTLE NORTH YORKSHIRE BD24 ODE	Date of any change.
Date of Birth:- 21/09/48 Nat:BRITISH OCC:HEADMASTER  If this person has ceased to be director, please state when.	Day Month Year
Show any relevant current and previous directorships.	
Particulars.  LESLIE RUNDELL  PINCOTT  CBE  6 LAMBOURNE AVENUE  WIMBLEDON  LONDON  SW19 7DW	Day Month Year
Date of Birth:- 27/03/23 Nat:BRITISH OCC:MEMBER INVESTMENT COMMITTEE - GUINESS MA If this person has ceased to be director, please state when. Show any relevant current and previous directorships.	Day Month Year            Date of resignation.
Particulars.	Day Month Year  Date of any change.
DAVID EDWARD PRINCE MA STACEY REEDS SCHOOL COBHAM SURREY KT11 2EL	
Date of Birth:- 08/01/38 Nat:BRITISH Occ:HEADMASTER	
If this person has ceased to be director, please state when.	Day Month Year
Show any relevant current and previous directorships.	

* *					wn needs amendment, give late of any change.
Directors - continued					
Particulars.	,	Day	Month	Year	
SIR ROBERT PAUL REID				1	Date of any change.
24 ASHLEY GARDENS AMBROSDEN AVENUE LONDON SW1P 1QD					
Date of Birth:- 01/05/34 Nat:BRITISH Occ:CHAIRMAN OF LONDON ELECTRI	CITY		Month	Year	
If this person has ceased to be director, state when.	please	Day	Month	1	Date of resignation.
Show any relevant current and previous	directorships.		••••••	***************************************	
Particulars.		Day	Month	Year	Date of any change.
RAYMOND MURRAY REYNOLDS BSC RHD DIP ED					
66 THE AVENUE HARPFIELDS STOKE ON TRĖNT STAFFORDSHIRE ST4 6DA					
Date of Birth:- 11/07/42 Nat:BRITISH Occ:SCHOOL HEADMASTER					
If this person has ceased to be director, state when.	please	Day	Month	Year	Date of resignation.
Show any relevant current and previous	directorships.				
Particulars.		Day	Month	Year	Date of any change.
RICHARD DAVID WALTON RHODES					
ROSSALL SCHOOL FLEETWOOD LANCASHIRE FY7 8JW					
Date of Birth:- 20/04/42 Nat:BRITISH Occ:HEADMASTER					

Day

Month

Year

Date of resignation.

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If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

If the information shown needs amendment, give details below and the date of any change.

Directors - continued	D			ماهمما	V	
Particulars.	Da	ŧУ	T M	lonth	Year	7 Data of any sharms
PETER MICHAEL						Date of any change.
ROSSITER	***************************************					
ARKLEY LODGE BARNET ROAD						
ARKLEY BARNET			•••••			
HERTFORDSHIRE EN5 3HA	**********					
	**********		•••••	••••••		
Date of Birth:- 19/06/32						
Nat:BRITISH						
Occ: COMPANY DIRECTOR	Da	 1V	M	lonth	Year	
If this person has ceased to be director, please state when.			T	,	•	Date of resignation.
State when.					1	_ Date of resignation.
Show any relevant current and previous directorships.		·······	·······			
Particulars.	Da	ay	М	lonth	Year	
Farticulars.				ı	,	Date of any change.
JEAN GRANT			<u> </u>			
SCOTT						•••••••••••••••••••••••••••••••••••••••
GARSCUBE TERRACE EDINBURGH						
EDINBURGH						
MIDLOTHIAN EH12 6BG						
	***************************************					
Date of Birth:- 17/04/40 Nat:BRITISH	**********					
Occ: HEADMISTRESS	*******		•			
If this person has ceased to be director, please	Da	ıy	М	onth	Year	7
state when.			<u> </u>	Date of resiç	Date of resignation.	
Show any relevant current and previous directorships.	************					
onow any rolevant bullent and providus diffectors inps.				••••••		***************************************
					Voor	
Particulars.	Da	iy	T	onth	Year	Doto of any change
TOWN EDWARD WIEGON						Date of any change.
JOHN EDWARD KITSON SMITH	***********					
OLD MILL LEAT VICARAGE HILL	***************************************					
WESTERHAM	**********	•••••	•••••			
KENT TN16 1TJ	**********		•••••			
	********			**********		
	**********					
Date of Birth:- 24/10/54						
Nat:BRITISH						
Occ: CHARTERED ACCOUNTANT						
If this person has essent to be director where	Da	y	М	onth	Year	
If this person has ceased to be director, please state when.	1		Τ		ı	Date of resignation.
Show any relevant current and previous directorships.						
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Section 1					wn needs amendment, give late of any change.
Directors - continued Particulars.  CHRISTOPHER TONGUE MA CANTAB COPTHORNE EPSOM ROAD LEATHERHEAD SURREY KT22 8SP		Day	Month	Year	Date of any change.
Date of Birth:- 02/04/43 Nat:BRITISH OCC:HEADMASTER  If this person has ceased to be director state when.  Show any relevant current and previou		Day	Month	Year	Date of resignation.
Particulars.  GEOFF WARD 10 BURNS GREEN BENNINGTON STEVENAGE HERTFORDSHIRE SG2 7DA		Day	Month	Year	Date of any change.
Date of Birth:- 18/09/46 Nat:BRITISH OCC:ACADEMIC MANAGER  If this person has ceased to be director state when.  Show any relevant current and previous		Day	Month	Year	Date of resignation.
Particulars.  SIR RICHARD GEORGE KITCHENOR WAY THE OLD FORGE SHALDEN		Day	Month	Year	Date of any change.
ALTON HAMPSHIRE GU34 4DU  Date of Birth:- 15/09/14 Nat:BRITISH OCC:RETIRED  If this person has ceased to be directo	r, please	Day	Month	Year	
state when.	•				Date of resignation.

Show any relevant current and previous directorships.

00373984	** *** *** *** *** *** *** *** *** ***
Elective resolutions (See note 10) (Private companies only)	
If an elective resolution is in force at the date of this return to dispense with annual general meetings, mark this box.  If an elective resolution is in force at the date of this return to dispense with laying accounts in general meetings, mark this box.	
Certificate  I certify that the information given in this return is true to the best of my knowledge and belief.	Signed
I enclose the fee of £ 15.	Secretary <del>/Director</del> *
	Date 22 Jan 9] *(delete as appropriate)
to Companies House.	This return includes Nuccontinuation sheets.
	MD TITE DELLE
	MR KLF BEALE ISCO
To whom should Companies House direct any enquiries	12A PRINCESS WAY

SURREY

Postcode GU15 3SP

Telephone 01276 21188 Ext