BAXLPARTNERSHIP LIMITED

COMPANIES HOUSE

1 5 IAN ACCOUNTS AS AT

M 30.78ARCH 1991

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REPORT OF THE DIRECTORS

The directors submit for consideration at the Annual General Meeting on 6 July 1991 their annual report and statement of accounts.

BUSINESS REVIEW

The principal activities of the group comprise the development, manufacture and marketing of:

- gas-fired domestic heating appliances (central heating boilers, gas fires, wall heaters) and solid fuel fires.
- heating, ventilation, and air handling systems for commercial and industrial applications.

The group will continue to pursue profitable expansion of its core business and to seek additional growth opportunities which will exploit its core competences.

The group turnover is set out in note 2 to the accounts. The Profit and Loss account of the group is summarised as follows:

	<u>1991</u> £000
Turnover	<u>73,971</u>
Profit before profit sharing	13,389
Profit sharing	2,318
Profit before taxation	11,071
Taxation	3,903
Profit for the financial year	7,168
Retained profit brought forward	43,916
Transfer from Reserves	601
	
Retained profit carried forward	<u>51,685</u>

DIVIDENDS

The directors do not propose to recommend the payment of a dividend.

REPORT OF THE DIRECTORS

(continued)

DEVELOPMENT & ENGINEERING

It is the group's intention to expand its programme of research and development towards the improvement of manufacturing efficiency, the introduction of technologically innovative and advanced products and the adoption of new technology.

DIRECTORS

The directors of the company during the year were as follows:

D W Dry

S N Carter

M Crouch

(resigned 30 November 1990)

J Dutfield

J M Hudson

R M Naylor

(resigned 30 November 1990)

In accordance with the Articles of Association Mr S N Carter retires by rotation and being eligible offers himself for re-election.

The share interests of the directors at 30 March 1991 were as follows:

Ordinary Shares of 10p each

	<u>199</u>	<u>1991</u>		<u>90</u>
	<u>Actual</u>	<u>Beneficial</u>	<u>Actual</u>	<u>Beneficial</u>
D W Dry	-	-	-	-
S N Carter J Dutfield	737	201 1,062	- 398	1.200
J M Hudson	591	1,062	398 327	1,200 1,125

FIXED ASSETS

The movements during the period are set out in Note 8 to the accounts.

REPORT OF THE DIRECTORS

(continued)

EMPLOYEES

The group places considerable emphasis on employee involvement, as evidenced by the fact that, after a qualifying period, all employees become shareholders in the company.

The average number of employees during the year was 1,122 (1990: 1,253) and their aggregate remuneration £21,496,776 (1990: £21,134,000).

PROFIT SHARING

The company operates an approved profit sharing share scheme for the Group under the Finance Act 1978. The Profit and Loss Account includes a total profit sharing allocation of £2,317,910 (1990: £1,390,777).

In keeping with the Group's objective of wider share ownership, on 1 May 1991 the Inland Revenue gave approval in principle to an enhancement of the current scheme which will give employees a further opportunity to increase their participation in the company.

DISABLED PERSONS

Disabled persons are employed and trained whenever their aptitudes and abilities allow and suitable vacancies are available. Where an employee becomes disabled an attempt is made to continue his or her employment and to arrange appropriate retraining or transfer if necessary.

AUDITORS

In accordance with Section 385 of the Companies Act 1985 a resolution for the re-appointment of KPMG Peat Marwick McLintock as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

BY ORDER OF THE BOARD

J M HUDSON Secretary

7 May 1991

REPORT OF THE AUDITORS KPMG PEAT MARWICK McLINTOCK

TO THE MEMBERS OF

BAXI PARTNERSHIP LIMITED

We have audited the accounts on Pages 5 to 22 in accordance with Auditing Standards.

In our opinion the accounts give a true and fair view of the state of affairs of the company and of the group at 30 March 1991 and of the profit and source and application of funds of the group for the year then ended and have been properly prepared in accordance with the Companies Act, 1985.

KPM9 leat Marinh Mchiloch.

CHARTERED ACCOUNTANTS

PRESTON 7 May 1991

CONSOLIDATED PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 30 MARCH 1991

		1	<u>991</u>		1990
	Note	£000	000£	000£	£000
TURNOVER	2		73,971		72,486
Cost of sales			44,327		44,839
GROSS PROFIT			29,644		27,647
Distribution & selling expens	es	4,259	-	5,781	
Administrative expenses		<u>16,636</u>	20,895	<u>16,716</u>	<u>22,497</u>
			8,749		5,150
Interest receivable and similar income		4,685		3,396	
Interest payable and similar charges	3	<u>(45</u>)	<u>4,640</u>	<u>(59)</u>	3,337
PROFIT BEFORE PROFIT	SHARING		13,389		8,487
Profit sharing			2,318		<u>1,391</u>
PROFIT ON ORDINARY AS BEFORE TAXATION	CTIVITIES 5		11,071		7,096
Tax on profit on ordinary activities	7		3,903		<u>2,712</u>
PROFIT FOR THE FINANC	CIAL YEAR		7,168		4,384
RETAINED PROFIT FOR THE FINANCIAL YEAR	16		<u>7,168</u>		4,384

The notes on pages 9 to 22 form part of these accounts.

CONSOLIDATED BALANCE SHEET AT 30 MARCH 1991

	Nata	1991	cono	1990	coor
FIXED ASSETS	Note	0002	0001	£000	£000
Tangible assets	1c,1d & 8		21,271		22,809
CURRENT ASSETS					
Stocks Debtors Investments Cash at bank and in hand	1f & 10 11 12	9,422 14,623 27,301 <u>8,148</u>		7,480 15,781 17,926 <u>6,267</u>	
CREDITORS: Amounts falling		59,494		47,454	
due within one year	13	(<u>15,560</u>)		(12,571)	
NET CURRENT ASSETS			43,934		34,883
TOTAL ASSETS LESS CURRENT LIABILITIES			65,205		57,692
CREDITORS: Amounts falling due after more than one year	13		(302)		(353)
PROVISIONS FOR LIABILITIES AND CHARGES	1j & 14		(1,905)		(2,245)
DEFERRED CREDIT FOR GRANTS	1e		(141)		(160)
NET ASSETS			<u>62,857</u>		<u>54,934</u>
CAPITAL AND RESERVES Called up share capital Share premium account Revaluation reserve Profit and loss account	15 16 16 16		1,014 3,006 7,152 51,685		1,004 2,736 7,278 43,916
These accounts were approved by the of Directors on 7 May 1991	e Board		<u>62,857</u>		<u>54,934</u>
D W Dry) J M Hudson) Directors	Daviddr	7			•
The notes on page 9 to 22 form part	of these accou	nts.			

BALANCE SHEET AT 30 MARCH 1991

FIXED ASSETS	Note	£000 1991	0003	t000 t000 1990
Tangible assets Investments	1c,d & 8 9	20,049 _1.661	21,710	21,841 1,661 23,502
CURRENT ASSETS			21,710	۵۵۰, دید
Stocks Debtors Investments Cash at bank and in hand	1f & 10 11 12	9,102 14,698 27,301 <u>7,803</u>		7,181 14,764 17,926 <u>6,072</u>
		58,904		45,943
CREDITORS: Amounts falling due within one year	13	(14,351)		(10,888)
NET CURRENT ASSETS			44,553	<u>35,055</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			66,263	58,557
CREDITORS: Amounts fall due after more than one year	-		(300)	(350)
PROVISIONS FOR LIABILI AND CHARGES	TIES 1j & 14		(1,886)	(2,059)
DEFERRED CREDIT FOR GRANTS	1e		_(141)	(160)
NET ASSETS			<u>63,936</u>	<u>55,988</u>
CAPITAL AND RESERVES Called up share capital Share premium account Revaluation reserve Profit and loss account	15 16 16 16		1,014 3,006 7,154 52,762	1,004 2,736 7,279 <u>44,969</u>
			<u>63,936</u>	<u>55,988</u>

These accounts were approved by the Board of Directors on 7 May 1991

D W Dry)
J M Hudson) Directors

The notes on pages 9 to 22 form part of these accounts.

CONSOLIDATED STATEMENT OF SOURCE AND APPLICATION OF FUNDS

FOR THE YEAR ENDED 30 MARCH 1991

	0003	<u>1991</u>	£000	1990 £000	000£
SOURCE OF FUNDS Profit on ordinary activities before taxation Adjustments for items not involving the movement of funds:	2000		11,071	2000	7,096
(Profit)/Loss on sale of tangible fixed assets Depreciation Government grants released to profit	(90) 3,858 _(19)		_3,749	13 3,239 (20)	<u>3,232</u>
•	_112)			_(20)	
FUNDS GENERATED FROM OPERATIONS			14,820		10,328
FUNDS FROM OTHER SOURCES					
Proceeds on sale of tangible fixed assets Net proceeds of issue of shares	273 280		<u>553</u> 15,373	168 <u>414</u>	<u>582</u> 10,910
APPLICATION OF FUNDS					
Decrease in creditors due after more than one year Tax paid Purchase of tangible fixed assets	51 2,602 <u>2,028</u>		<u>(4,681</u>)	179 3,072 1,040	(4,291)
INCREASE IN WORKING CAPITAL			10,692		<u>6,619</u>
COMPONENTS OF INCREASE IN WORKING CAPITAL					
Stocks Debtors Creditors Investments Movement in net liquid funds;	1,942 (1,147 (1,359 <u>9,375</u>))	8,811	(263) 2,219 (384) 1,991	3,563
Bank overdraft Cash at bank and in hand	- <u>1.881</u>		<u>1,881</u>	220 2 <u>.836</u>	3 <u>.056</u>
			10,692		6,619
The notes on pages 9 to 22 form part of these acco	unts.				_

NOTES TO THE ACCOUNTS

1. PRINCIPAL ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the group's accounts.

(a) Basis of Accounting

The accounts have been prepared under the historical cost convention, as modified for the revaluation of certain fixed assets, and in accordance with applicable accounting standards.

(b) Basis of Consolidation

The consolidated accounts include the accounts of the parent company and its subsidiaries for the year ended 30 March 1991.

Goodwill arising on consolidation is immediately written off to reserves.

Details of subsidiaries are given in note 20.

No separate profit and loss account is presented for the parent company as provided for by section 228 (7) of the Companies Act 1985.

(c) Fixed Assets

- (i) Land is stated at cost.
- (ii) Buildings are reviewed each year by the directors and revalued to their estimate of depreciated replacement cost or existing use value as considered appropriate.
- (iii) Plant and equipment are reviewed each year by the directors and revalued to their estimate of replacement cost.
- (iv) The revaluation surpluses are dealt with through the revaluation reserve, with adjustments for realised elements transferred between reserves.

(d) <u>Depreciation</u>

Depreciation is provided on all fixed assets other than land in order to write off the cost or depreciated replacement cost of the assets over the period of their expected lives.

(e) Government Grants

Government grants received are taken to a deferred credit for grants reserve which is released to profit and loss account over the expected useful life of the asset concerned.

(f) Stocks

Stocks and work in progress are valued at the lower of actual cost and net realisable value.

Cost is defined as expenditure incurred in bringing the stock to its present location and condition, and includes direct labour and material costs, together with those production overheads which are allocated to specific products.

NOTES TO THE ACCOUNTS

PRINCIPAL ACCOUNTING POLICIES (Continued)

Net realisable value is the amount that items of stock and work in progress are expected to realise without creating either profit or loss in the year of sale.

(g) Repairs and Renewals

All repairs and renewals are written off as incurred.

(h) Research and Development

All research and development expenditure and patent costs are written off as incurred.

(i) Warranty Liability

Provision is made for the estimated liability on all products sold under warranty including claims already received. This provision is charged against trading profits and included in creditors.

(j) Deferred Taxation

Provision is made for future taxation on the liability method on the excess of the net book value of the plant and equipment over the corresponding written down value for taxation purposes.

No provision is made for the following items as the liability is unlikely to crystallise in the foreseeable future.

- a. the excess of net book value of land and buildings over the corresponding tax written down values.
- b. any possible capital gains tax liability arising on the disposal of fixed assets whose net book value is greater than the original cost.

(k) Leasing

Profit on leasing contracts is taken at monthly intervals during the period of the lease in proportion to the net cash investment in the lease after taking account of taxation and an assumed cost of funding. The format adopted for disclosure, whilst consistent with that adopted in previous years, departs from the requirements of S.S.A.P.21. In the opinion of the directors, this departure does not materially distort presentation of the accounts.

Where assets are acquired by finance leases or hire purchase contracts, the amount representing the outright purchase price of such assets is included in tangible fixed assets.

The capital element of future rentals is treated as a liability and the interest element is charged to profit and loss account over the period of the lease or contract.

NOTES TO THE ACCOUNTS

(continued)

(l) **Pensions**

The group operates a contributory defined benefit pension scheme with regular pension costs assessed as a substantially level percentage of pensionable payroll and charged to the profit and loss account so as to spread the cost of pensions over the employees' working lives. Actuarial surpluses and deficits result in variations from the regular pensions cost, and these are spread forward over the average expected remaining service lives of employees.

2. **TURNOVER**

Turnover represents amounts invoiced by the group in respect of goods and services, provided during the year excluding value added tax. An analysis of turnover by activity and geographical area is as follows:

and geographical area is as ionows.	Geographical	<u> 1991</u>	<u> 1990</u>
Activity	<u>Area</u>	£000	£000
Domestic heating	- UK - Eurôpe	64,378 3,847	63,260 1,894
Leasing	- UK	19	15
Industrial heating & ventilation	- UK	3,201	4,026
Air treatment equipment	- UK	2,246	3,291
	- Far East	280	
		73,971	<u>72,486</u>
INTEREST PAYABLE AND SIMILA	R CHARGES		
		1991	1990

3.

	1991 £000	<u>1990</u> £000
On other loans On leased assets Other interest	40 _ <u>5</u>	46 1 12
· ·	<u>45</u>	<u>59</u>

STAFF NUMBERS AND COST 4.

The average number of persons employed by the group (including Directors) during the year, was as follows:

	<u>1991</u> <u>No</u>	<u>1990</u> <u>No</u>
Production Sales and administration Directors	923 194 <u>5</u>	1,043 204 6
	1,122	1,253

NOTES TO THE ACCOUNTS

(continued)

The aggregate payroll costs of these persons were as follows:		
	<u>1991</u> £000	<u>1990</u> £000
Wages and salaries Social security costs Other pension costs	19,145 1,432 <u>920</u>	18,739 1,430 <u>965</u>
	21,497	21.134

5. PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION

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The analysis of profit before taxation by activity is as follows:

	<u>1991</u> £000	<u>1990</u> £000
Domestic heating Leasing Industrial heating and ventilation Air treatment equipment	11,100 (106) (54) 	6,540 12 269 <u>275</u>
•	<u>11,071</u>	<u>7,096</u>

Profit on ordinary activities before taxation is stated after charging or (crediting) the following:

	<u> 1991</u>	<u> 1990</u>
•	£000	£000
Depreciation	3,858	3,239
Directors' emoluments (see note 6)	408	468
Directors' pension contributions	33	34
Directors' compensation for loss of office	138	-
Hire of plant and machinery	34	30
Auditor's remuneration	28	28
Aggregate lease rentals received	(372)	(296)
Exceptional item - Redundancy costs	-	836

The amount of profit after taxation for the financial year dealt with in the accounts of the parent company is £7,192,621 (1990: £4,024,427).

NOTES TO THE ACCOUNTS

(continued)

6. <u>EMOLUMENTS OF DIRECTORS</u>

The emoluments, excluding pension contributions, of the Chief Executive who is also the higher to paid director were as follows:

	<u>1991</u> £	<u>1990</u> £
Salary, including taxable benefits Profit sharing	109,962 _10,000	93,794 <u>4,121</u>
	<u>119,962</u>	97,915

The emoluments of the other directors including profit sharing were within the following rang's:

			<u>1991</u>	<u> 1990</u>
£		£	No	No
40,001	-	45,000	1	1
45,001	-	50,000	1	_
50,001	-	55,000		1
55,001	~	60,000	-	1
60,001	~	65,000	1	2
65,001		70,000	2	-
85,001	~	90,000	ر. فتا	1

7. TAXATION

Taxation based on the profit for the year of the company and its subsidiaries:	<u>1991</u> £000	1990 £000
Corporation tax at 34% (1990: 35%)	4,201	2,518
Deferred taxation Prior year's under provision	<u>(345)</u> 3,856 <u>47</u>	153 2,671 41
	3.903	2,712

Of the total release of deferred taxation of £345,000, £115,000 is due to a change in the rate c? corporation tax.

NOTES TO THE ACCOUNTS

(continued)

8. TANGIBLE FIXED ASSETS

GROUP	Freehold Land and <u>Buildings</u> £000	Plant and Equipment £000	Leased Assets	Total
Cost or Valuation At 1 April 1990 Additions Surplus on revaluation Disposals	11,926 695 6	24,417 1,333 469 (782)	4,834 (2,781)	41,177 2,028 475 (3,563)
At 30 March 1991	12,627	<u>25,437</u>	2,053	<u>40,117</u>
Depreciation At 1 April 1999 Charged in the year Disposals	2,182 287 -	11,883 3,096 (599)	4,303 475 (2,781)	18,368 3,858 (3,380)
At 30 March 1991	<u>2,469</u>	14,380	1,997	<u>18,846</u>
Net Book Value At 30 March 1991	<u>10,158</u>	11,057	56_	21.271
At 31 March 1990	<u>9,744 </u>	<u>12,534 </u>	<u>531</u>	22,809

Included in the net book value of fixed assets of £21,271,000 (1990: £22,809,000) is an amount of £20,000 (1990: £36,000) in respect of assets held under finance leases and hire purchase contracts. The depreciation charge for the year on these assets was £5,000 (1990: £11,000).

Included in freehold land and buildings is an amount of £683,394 (1990: £153,394) in respect of freehold land at cost.

Leased assets are stated at cost. If all other assets were stated under the historical cost convention, the comparable amounts for freehold land and buildings and plant and equipment would be:

Hould bot	<u>1991</u> £000	<u>1990</u> £000
Freehold Land and Buildings: Cost Accumulated depreciation	7,097 (<u>1,494</u>)	6,402 (1,342)
Net Book Value	<u>5.603</u>	<u>5,060</u>
Plant & Equipment: Cost Accumulated depreciation	21,268 (<u>11,709</u>)	20,627 (9,609)
Net Book Value	<u>9.559</u> -14-	11,018

NOTES TO THE ACCOUNTS

(continued)

8. TANGIBLE FIXED ASSETS (Continued)

COMPANY	Freehold	Plant	Total
	Land and	and	
	<u>Buildings</u>	<u>Equipment</u>	
	£000	£000	000£
Cost or Valuation			
At 1 April 1990	11,636	23,898	35,534
Additions	-	1,192	1,192
Surplus on revaluation	6	469	475
Disposals		<u>(705)</u>	_(705)
At 30 March 1991	11,642	24,854	<u>36,496</u>
Depreciation			
At 1 April 1990	2,150	11,543	13,693
Charged in the year	281	3,021	3,302
Dir Vs		(548)	(548)
At 30 March 1991	2,431	<u>14.016</u>	<u>16,447</u>
Net Book Value			
At 30 March 1991	<u>9,211</u>	10,838	20,049
At 31 March 1990	9,486	12,355	21,841

Included in freehold land and buildings is an amount of £153,394 (1990: £153,394) in respect of freehold land at cost.

If tangible fixed assets were stated under the historical cost convention, the comparable amounts would be:

	<u>1991</u> £000	<u>1990</u> £000
Freehold Land and Buildings		
Cost Accumulated depreciation	6,111 (<u>1,456</u>)	6,111 (<u>1,310</u>)
	4,655	<u>4,801</u>
Plant and Equipment		
Cost Accumulated depreciation	20,708 (<u>11,367</u>)	20,131 (<u>9,290</u>)
	9.341	10,841

NOTES TO THE ACCOUNTS

(continued)

9. <u>INVESTMENTS (HELD AS FIXED ASSETS)</u>

		<u>GRO</u> 1991	<u>OUP</u> 1990	<u>COM</u> 1991	<u>PANY</u> 1990
		£000	£000	£000	£000
	Shares in group companies			1.661	1,661
10.	<u>STOCKS</u>				
		GRO	DUP	<u>COM</u>	PANY
		<u>1991</u>	<u> 1290</u>	<u>1991</u>	<u>1990</u>
	Raw materials and consumables	£000 591	£000 1,171	£000 305	£000 1,007
	Work in progress	3,552	3,169	3,518	3,034
	Finished goods & goods for resale	5,279	<u>3,140</u>	<u>5,279</u>	3,140
		<u>3.422</u>	<u>7,480</u>	<u>9,102</u>	7.181
11.	<u>DEBTORS</u>				
		GRO	<u>OUP</u>	COM	<u>IPANY</u>
		<u> 1991</u>	<u> 1990</u>	<u>1991</u>	1990
		£000	0001	£000	£000
	Trade debtors Amounts owed by group	12,671	14,508	11,269	12,619
	companies	-	-	1,525	921
	Prepayments & accrued income	1,708	1,187	1,679	1,179
	Other debtors	<u>244</u>	86	<u>225</u>	<u>45</u>
		<u>14,623</u>	15,781	14,698	<u>14,764</u>
12.	INVESTMENTS (HELD AS CURR	ENT ASSET	<u>'S')</u>		
,		<u>C</u>	OMPANY AN	D GROUP	•
			<u> 19</u> 91	<u>1990</u>	•
			£000	£000	
	Short term deposits		<u>27,301</u>	<u>17.926</u>	

NOTES TO THE ACCOUNTS

(continued)

13. CREDITORS: Amounts falling due within one year

	GRO	<u>UP</u>	<u>COM</u>	<u>PANY</u>
	<u> 1991</u>	<u> 1990</u>	<u> 1991</u>	1990
	£000	000£	£000	£000
Trade creditors	2,362	1,577	1,706	711
Corporation tax	·	·	·	
(payable 1.1.92)	4,284	2,654	4,082	2,236
Other taxes and social security	1,923	2,090	1,849	1,934
Other creditors	2,282	1,360	2,199	1,281
Accruals and deferred income	<u>4,709</u>	<u>4,890</u>	<u>4,515</u>	<u>4,726</u>
	<u>15.560</u>	<u>12,571</u>	14,351	10,888

CREDITORS: Amounts falling due after more than one year

	<u>GROUP</u>		<u>COMPANY</u>	
	<u>1991</u>	<u>1990</u>	<u>1991</u>	<u>1990</u>
	£000	£000	£000	£000
Loan stock	300	350	300	350
Other creditors	_2	3_		
	<u>302</u>	<u>353</u>	<u>300</u>	<u>350</u>

Obligations under hire purchase contracts and finance leases included in other creditors above are payable as follows:

	GROUP		<u>COMPANY</u>	
	<u>1991</u> £000	<u>1990</u> £000	. <u>1991</u> £000	1990 £000
Within one year	4	14	-	-
Between 2 and 5 years	_2	_ 3_		•
	<u>_6</u>	17	_	-

NOTES TO THE ACCOUNTS

(continued)

14. PROVISIONS FOR LIABILITIES AND CHARGES

DEFERR	ED TA	XAT	ION

		GROUP	<u>C(</u>	OMPANY
	1 <u>991</u> £000	1990 £000	<u>1991</u> £000	<u>1990</u>
At 1 April 1990	2,250	2,097	2,059	1,806
(Credit)/Charge for the year in the profit & loss account Less: Advance corporation tax	(<u>345</u>) 1,905	<u>153</u>	(<u>173</u>) 1,886	<u>253</u> 2,059
At 30 March 1991	1.905	2,24 <u>5</u>	1,886	2,059

The amounts provided for deferred taxation and the amounts unprovided, calculated on the liability method, are set out below.

GROUP

Amount Provided £000	1991 Amount <u>Unprovided</u> £000	Amount <u>Provided</u> £000	1990 Amount <u>Unprovided</u> £000
1,370	811	1,890	849
-	1,023	-	1,182
<u>535</u> 1,905	1,834	<u>360</u> 2,250	2,031
tax		(5)	
<u>1,905</u>	<u>1,834</u>	<u>2,245</u>	<u>2.031</u>
	1001		1000
Amount Provided £000	Amount <u>Unprovided</u>	Amount Provided £000	1990 Amount <u>Unprovided</u> £000
1,351	745	1,699	782
-	1,023	-	1,182
_535		360	
1.886	1,768	2,059	1,964
	Provided £000 1,370	Amount Provided £000 1,370 1,370 811 - 1,023	Amount Provided £000 Amount Unprovided £000 Amount Provided £000 1,370 811 1,890 - 1,023 - - 1,834 2,250 - 1,834 2,245 1,905 1,834 2,245 Amount Provided £000 4,000 4,000 1,351 745 1,699 - 1,023 - - 1,023 - - 360

NOTES TO THE ACCOUNTS

(continued)

15. SHARE CAPITAL

SHAKE C	COMPANY AND GR		AND GROUP			
		1991 £000	<u>1990</u> £000			
AUTHORISED						
	Ordinary shares of 10p each Preference shares of £1 each		750 <u>450</u>			
		<u>1,200</u>	1,200			
ALLOTTED, CALLED UP, AND FULLY PAID						
5,644,275 450,000	Ordinary shares of 10p each Preference shares of £1 each		554 450			
		<u>1,014</u>	1,004			

During the year the share capital of the company was changed as follows:-

In furtherance of the company's policy of employee share ownership, 107,914 Ordinary shares of 10p each were issued to the Employee Trust as fully paid for a consideration of £280,576 giving rise to a share premium of £269,785.

NOTES TO THE ACCOUNTS (continued)

16. <u>RESERVES</u>

KESEK VES				
COMPANY AND GROUP			1001	1000
			<u>1991</u> £000	1990
Share Premium Account			1000	£000
At 1 April 1990 Arising on issue of shares			2,736 	2,336 _400
At 30 March 1991			3,006	2,736
Revaluation Reserve				
	0	ROUP	COX	<u>MPANY</u>
	1991		1991	
	£000	<u>1990</u> £000	£000	<u>1990</u> £000
	1000	2000	1000	£000
At 1 April 1990 Surplus on revaluation of fixed assets Transfer to profit and loss account	7,278	5,886	7,279	5,886
	475	1,931	475	1,931
	(<u>601</u>)	<u>(539</u>)	(<u>600</u>)	(538)
At 30 March 1991	<u>7,152</u>	7.278	<u>7.154</u>	<u>7,279</u>
Profit and Loss Account				
Tront and Loss Account	GROUP		COMPANY	
	1991	1990	1991	1990
	£000	£000	£000	£000
	2000	2000	2000	2000
At 1 April 1990 Retained profit for the	43,916	38,993	44,969	40,407
financial year	7,168	4,384	7,193	4,024
Transfer from revaluation				
reserve	_601	<u>539</u>	600	<u>538</u>
		<u> </u>		<u>** V. **</u>
At 30 March 1991	<u>51,685</u>	43,916	<u>52,762</u>	44,969

NOTES TO THE ACCOUNTS

(continued)

17. CAPITAL COMMITMENTS

	GROUP		COMPANY	
	<u>1991</u> £000	<u>1990</u> £000	1991 £000	<u>1990</u> £000
Contracted but not provided for	1,366	289	12	289
Authorised but not contracted for	<u>126</u>	<u>144</u>	<u>31</u>	144
	1,492	<u>433</u>	<u>43</u>	<u>433</u>

18. PENSIONS

The company operates a contributory defined benefit pension scheme. The scheme funds are administered by Trustees and are independent of the company's finances. The latest actuarial valuation of the scheme was carried out by independent actuaries as at 1 February 1989 using the projected unit funding method. The principal financial assumptions adopted in that valuation were that the annual rate of return on new investments would be 9%, the average annual increases in pensionable salaries would be 7%, the average annual increases in pension payments would be 5%, and the average annual increases in equity dividends would be 4½%.

At the date of the latest actuarial valuation, the market value of the assets of the scheme was £25,862,000 and the actuarial value of the assets was sufficient to cover 136% of the benefits that had accrued to members, after allowing for expected future increases in earnings and pensions. For the purpose of assessing pension costs this excess of assets is being spread evenly over the weighted average expected future working lifetime of scheme members. Consequently, the charge in the profit and loss account is £920,000 for the year, and there is an addition of £491,000 to the existing prepayment in the balance sheet, giving a total prepayment of £958,000 at 30 March 1991.

The above does not reflect any changes which will be made as a result of the Barber judgement in the European Court of Justice. This judgement was made in May 1990 and has implications for pension schemes which discriminate between men and women. The company is currently considering its response. The next actuarial valuation is due on 1 February 1992.

19. TRANSACTIONS WITH DIRECTORS

To provide relocation assistance to Mr S N Carter upon becoming a full time Board member, a loan of £164,547 was made available, interest free, during the year. This amount was the maximum liability during the year, and the full amount was outstanding at 30 March 1991.

The loan is repayable in full by 18 August 1991, although an option for a further six months is available at the discretion of the Chief Executive.

NOTES TO THE ACCOUNTS

(continued)

20. SUBSIDIARY COMPANIES

The company holds 100% of the ordinary share capital of the following subsidiary companies:

Nature of Business

Richard Baxendale & Sons Limited

Gradwood Limited

Leasing

Heating and ventilation

The group holds 100% of the ordinary share capital of Packaged Air Conditioning Equipment Limited whose business is air treatment equipment.

The above information is given only in respect of trading subsidiaries.