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Company No: 00366927

THE COMPANIES ACT 2006 PRIVATE COMPANY LIMITED BY SHAR! **RESOLUTIONS IN WRITING**

COMPANIES HOUSE

E. F. PHILLIPS & SONS LIMITED

("Company")

Passed on: 15th Tuly

2014

We, the undersigned, being all the members of the Company for the time being entitled to receive notice of and attend and vote at a general meeting of the Company, hereby pass the following resolutions as written resolutions of the Company (in accordance with Chapter 2 of Part 13 of the Companies Act 2006 (the "Act"))

ORDINARY RESOLUTIONS:

- THAT the re-designation of the Deferred shares in the issued capital of the 1 Company from 40,000 Deferred shares of £1 00 each into 40,000 Ordinary shares of £1 00 each; and
- 2. THAT the re-designation of the Cumulative Preference shares in the issued capital of the Company from 160,000 Cumulative Preference shares of £1 00 each into 160,000 Ordinary shares of £1 00 each;

together (the "Share Re-Designation")

AGREEMENT

We, the undersigned, being all the members entitled to vote on the above resolutions, irrevocably agree to such resolutions

Name of Shareholder	Signature	Date of Signature
Billetvale Limited	For and on behalf of Member	
	Director CABC	15/17/14.

Attwoods Holdings Limited For and on behalf of Member

15/07/14