Ornua Foods UK Limited (formerly Adams Foods Limited)

**Directors' Report and Financial Statements** 

Period Ended 26 December 2015

Company Registered Number: 00362221

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# Ornua Foods UK Limited (formerly Adams Foods Limited)

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# **DIRECTORS AND OTHER INFORMATION**

#### **Board of Directors**

D Buggy K Lane J Jordan W Hunter N Kennedy

# **Secretary and Registered Office**

W Hunter Sunnyhills Road Leek Staffordshire ST13 5SP United Kingdom

Registered Number: 00362221

#### **Auditors**

PricewaterhouseCoopers
Chartered Accountants and Registered Auditors
One Spencer Dock
North Wall Quay
Dublin 1
Ireland

#### **Solicitors**

Sills and Betteridge 46 Silver Street Lincoln LN2 1ED United Kingdom

#### **Bankers**

HSBC Bank PLC 60 Queen Victoria Street London EC4N 4TR United Kingdom

#### STRATEGIC REPORT

#### For the period ended 26 December 2015

The directors present their annual strategic report for the period ended 26 December 2015.

#### **Principal activities**

The company's principal activity during the period was the production, packaging and marketing of food products.

#### **Business review and results**

The directors are disappointed to report a loss for the period. The company does have a culture of continuous improvement and has invested consistently in the business which is expected to deliver improved results in subsequent years.

The results for the company show a pre-tax loss of £8.0 million (2014: £1.4 million pre tax profit) for the period and sales of £343 million (2014: £387 million).

The company has net assets of £22.3 million (2014: £28.4 million) at the balance sheet date.

#### **Business model**

The company is driven by quality, innovation and customer service and aims to provide a "one-stop" solution for cheese, butter and other dairy products. The company operates a state of the art cheese packing facility at Leek in Staffordshire.

The company produces and purchases butter and cheese which is packed into multiple forms for selling into the retail own label and branded market, primarily in the UK. Cheese and butter products are purchased both from the company's parent (Ornua Co-operative Limited) and also a range of cheese supplies in the UK. Retail sales are supported by substantial marketing activities, notably for the Pilgrims Choice cheese brand and the Kerrygold Butter brand.

Key customers include the major supermarkets alongside other retailers.

# **Business outlook and strategy**

The company operates in a highly competitive and changing market. Business processes and strategies are in place to enable the company to anticipate, monitor and adapt to market changes within this environment through frequent and close engagement with key suppliers and customers and the careful management of costs at its facilities.

#### Principal risks and uncertainties

The key risks in the business are the management of raw material prices as a result of the uncertainties presented by a commodity market, as well as the retention of key customers in what is an every changing and ultra-competitive trading environment.

In the directors' opinion there are no key financial risks which are deemed to have a potential material impact on the amount of the company's assets, liabilities, financial position and profit and loss for the financial period.

#### Key performance indicators

The financial key performance indicators that provide an understanding of the development, performance and position of the business are primarily changes in sales volumes, margins per tonne and pre tax profits.

#### Company changes

The company changed its name on 31 March 2016 from Adams Foods Limited to Ornua Foods UK Limited.

# STRATEGIC REPORT - continued For the period ended 26 December 2015

#### **Future developments**

The external commercial environment is expected to remain competitive. However, the recent investments in this modern packaging facility, together with the company's continued focus on product innovation, means that it is well placed to service the needs of its customers in the years ahead.

The directors are confident that the company will continue to add value and grow in the future through the strategic deployment of its resources, the utilisation of its facilities and engagement with both suppliers and customers to meet consumer expectations.

On behalf of the board

Director

Date: 18th Aug 2016

#### **DIRECTORS' REPORT**

The directors present their report and the audited financial statements of the company for the period ended 26 December 2015.

#### Statement of directors' responsibilities

The directors are responsible for preparing the strategic report and the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial period. Under that law the directors have prepared the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards, including FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements;
- notify its shareholders in writing about the use of disclosure exemptions, if any, of FRS 102 used in the preparation of financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **Accounting records**

The measures taken by the directors to secure compliance with the company's obligation to keep proper accounting records are the use of appropriate systems and procedures and employment of competent persons. The accounting records are kept at Sunnyhills Road, Leek, Staffordshire, ST13 5SP, United Kingdom.

#### Directors

The directors who held office during the period were as follows:

D Buggy (resident in the Republic of Ireland)
K Lane (resident in the Republic of Ireland)

J Jordan (resident in the Republic of Ireland) (appointed 5 June 2015)

W Hunter (appointed 5 June 2015)
N Kennedy (appointed 9 June 2015)
D Evans (resigned 6 May 2015)
J Popiolkowski (resigned 6 May 2015)
A Jackson (resigned 6 May 2015)

C Keane resigned as secretary on 5 June 2015. W Hunter was appointed as secretary on 5 June 2015.

# **Employees**

The company recognises its responsibilities towards disabled persons by giving fair consideration to applications for employment from such people, having regard to the particular aptitudes and abilities of each applicant.

Compassionate consideration is given to existing employees who become disabled. Training and career opportunities are offered to disabled persons in line with the company's general policy of career development subject to the capabilities of each person and the opportunities within the company.

#### **DIRECTORS' REPORT**

#### **Employees - continued**

The company places considerable value on the involvement of its employees and has continued to keep them informed on matters affecting them as employees and the various factors affecting the performance of the company.

This is achieved through formal and informal meetings. Employee representatives are consulted regularly on a wide range of matters affecting their current and future interests.

#### Political and charitable contributions

The company made no political donations during the period (2014: £Nil). Donations to UK charities amounted to £Nil (2014: £Nil) during the period.

#### Financial risk management

The company's operations expose it to a variety of financial risks that include price risk, foreign currency exchange risk, credit risk and liquidity risk. The company has in place a risk management programme that seeks to limit the adverse effects on the financial performance of the company by monitoring levels of debt finance and the related finance costs.

#### Price and foreign currency exchange risk

Price and foreign currency exchange risks are not considered risks to the company.

#### Credit risk

Credit risk is the risk of financial loss to the company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises primarily from the company's receivables. Credit risk is managed by the board of directors. Credit risk arises from cash and cash equivalents and deposits with banks and financial institutions, as well as credit exposures to wholesale and retail customers, including outstanding receivables and committed transactions.

#### Liquidity risk

Liquidity risk is the risk that the company will not be able to meet its financial obligations as they fall due. The risk of liquidity is managed by using cash flow forecasts; and to ensure that it will always have sufficient cash to allow it to meet its liabilities as and when they fall due.

# Research and development

There was no research and development for the period.

#### Post balance sheet events

The company changed its name on 31 March 2016 from Adams Foods Limited to Ornua Foods UK Limited

#### Directors' and secretary's interests in shares and debentures

The directors' and company secretary had no interest in the Company's shares during the period (2014: £Nil.)

#### Dividends and transfers to reserves

The directors do not recommend a dividend payment (2014: £Nil). The retained loss for the period of £6,311,000 (2014: profit £995,000) has been transferred to reserves.

#### Disclosure of information to auditor

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditor is unaware; and each director has taken all the steps that he ought to have taken as a director to make himself aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

# **DIRECTORS' REPORT - continued**

# Independent auditors

The auditors, PricewaterhouseCoopers, have indicated their willingness to continue in office and a resolution concerning their re-appointment will be proposed at the Annual General Meeting

On behalf of the board

Diregio

Date: \8

2014



# Independent auditors' report to the members of Ornua Foods UK Limited (formerly Adams Foods Limited)

# Report on the financial statements

#### Our opinion

In our opinion, Ornua Foods UK Limited's (formerly Adams Foods Limited) financial statements (the "financial statements"):

- give a true and fair view of the state of the company's affairs as at 26 December 2015 and of its loss for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### What we have audited

Ornua Foods UK Limited's (formerly Adams Foods Limited) financial statements comprise:

- the balance sheet account as at 26 December 2015;
- the profit and loss for the period then ended;
- the statement of comprehensive income for the period then ended;
- the statement of changes in equity for the period then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies and other explanatory information.

The financial reporting framework that has been applied in the preparation of the financial statements is United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland", and applicable law (United Kingdom Generally Accepted Accounting Practice).

In applying the financial reporting framework, the directors have made a number of subjective judgements, for example in respect of significant accounting estimates. In making such estimates, they have made assumptions and considered future events.



# Independent auditors' report to the members of Ornua Foods UK Limited (formerly Adams Foods Limited) - continued

# Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Directors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements;
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

In addition, in light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we are required to report if we have identified any material misstatements in the Strategic Report and the Directors' Report. We have nothing to report in this respect.

# Other matters on which we are required to report by exception

#### Adequacy of accounting records and information and explanations received

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit; or
- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns.

We have no exceptions to report arising from this responsibility.

#### Directors' remuneration

Under the Companies Act 2006 we are required to report to you if, in our opinion, certain disclosures of directors' remuneration specified by law are not made. We have no exceptions to report arising from this responsibility.

# Responsibilities for the financial statements and the audit

# Our responsibilities and those of the directors

As explained more fully in the Statement of Directors' Responsibilities set out on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

PricewaterhouseCoopers, One Spencer Dock, North Wall Quay, Dublin 1, Ireland, I.D.E. Box No. 137 T: +353 (0) 1 792 6000, F: +353 (0) 1 792 6200, www.pwc.ie



# Independent auditors' report to the members of Ornua Foods UK Limited (formerly Adams Foods Limited) - continued

# Our responsibilities and those of the directors - continued

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Accounting (UK & Ireland) ("ISAs (UK & Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

#### What an audit of financial statements involves

We conducted our audit in accordance with ISAs (UK & Ireland). An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the directors; and
- the overall presentation of the financial statements.

We primarily focus our work in these areas by assessing the directors' judgements against available evidence, forming our own judgements, and evaluating the disclosures in the financial statements.

We test and examine information, using sampling and other auditing techniques, to the extent we consider necessary to provide a reasonable basis for us to draw conclusions. We obtain audit evidence through testing the effectiveness of controls, substantive procedures or a combination of both.

In addition, we read all the financial and non-financial information in the Directors' Report and Financial Statements to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Siobhán Collier (Senior Statutory Auditor) for and on behalf of PricewaterhouseCoopers

Chartered Accountants and Statutory Auditors

One Spencer Dock North Wall Quay

Dublin 1 Ireland

Date: 29 August Loib.

# PROFIT AND LOSS ACCOUNT Period Ended 26 December 2015

•	Note	2015 £'000	2014 £'000
Turnover Cost of sales	5	343,289 (323,103)	386,751 (360,190)
Gross profit Distribution costs Administration expenses		20,186 (9,183) (12,153)	26,561 (7,738) (15,653)
Operating (loss)/profit before exceptional items Exceptional items	6	(1,150) (5,185)	3,170 (903)
Operating (loss)/profit	7	(6,335)	2,267
Interest payable and similar charges Interest receivable and similar income	9 9	(1,864) 229	(994) 78
(Loss)/profit on ordinary activities before taxation Tax on (loss)/profit on ordinary activities	10	(7,970) 1,659	1,351 (356)
(Loss)/profit for the financial period		(6,311)	995
STATEMENT OF COMPREHENSIVE INCOME			
STATEMENT OF COMPREHENSIVE INCOME			
		2015 £'000	2014 £'000
(Loss)/profit for the financial period Actuarial gain/(loss) recognised in the pension scheme Taxation on other comprehensive income/(loss)		(6,311) 382 (227)	995 (4,518) 948
Total comprehensive income for the financial period		(6,156)	(2,575)

All amounts relate to continuing operations.

# **BALANCE SHEET** 26 December 2015

•	Note	2015 £'000	2014 £'000
Fixed assets			
Intangible assets	12	5,621	11,224
Tangible assets	11	27,550	30,418
·		33,171	41,642
Current assets			
Inventories	13	28,850	51,343
Debtors	14	62,142	54,835
Cash at bank and in hand		8,531	1,561
		99,523	107,739
Creditors: amounts falling due within one year	15	(102,516)	(112,384)
Net current liabilities		(2,993)	(4,645)
Total assets less current liabilities		30,178	36,997
Creditors: amounts falling due after more than one year	16	(100)	(100)
Pension liabilities	20	(7,507)	(7,524)
Deferred taxation	17	(300)	(946)
Net assets including pension liabilities		22,271	28,427
Capital and reserves			
Called up share capital	18	1,706	1,706
Share premium account		1,379	1,379
Other reserves		50	50
Profit and loss account		19,136	25,292
Shareholders' funds		22,271	28,427
		<del></del>	

The notes on pages 13 to 34 form part of the financial statements.

These financial statements were approved by the board of directors on 12th Ag 16 and were signed on its behalf of:-

# Ornua Foods UK Limited (formerly Adams Foods Limited)

# STATEMENT OF CHANGES IN EQUITY Period Ended 26 December 2015

	Called up share capital £'000	Share premium £'000	Other reserves £'000	Profit and loss account £'000	Total £'000
Balance at 29 December 2013	1,706	1,379	50	27,867	31,002
Profit for the period Other comprehensive loss for the period	<u>-</u>	<u>-</u>	<u> </u>	995 (3,570)	995 (3,570)
Total comprehensive loss for the period	<u> </u>	-	-	(2,575)	(2,575)
Balance at 27 December 2014	1,706	1,379	50	25,292	28,427
Balance at 28 December 2015 Loss for the period Other comprehensive gain for the period	1,706 - -	1,379 - -	50 - -	25,292 (6,311) 155	28,427 (6,311) 155
Total comprehensive loss for the period		_		(6,156)	(6,156)
Balance at 26 December 2015	1,706	1,379	50	19,136	22,271

#### NOTES TO THE FINANCIAL STATEMENTS

#### 1 General information

Ornua Foods UK Limited (formerly Adams Foods Limited) ('the company') is involved in the production, packaging and marketing of food products.

The company is a private company, limited by its shares, and is incorporated and domiciled in the United Kingdom. The address of its registered office is Sunnyhills Road, Leek, Staffordshire, ST13 5SP.

Ornua Foods UK Limited's ultimate parent and ultimate controlling party is Ornua Co-operative Limited. Ornua Co-operative Limited is incorporated in the Republic of Ireland. Ornua Co-operative Limited prepares group financial statements and is the largest group for which group financial statements are drawn up and of which Ornua Foods UK Limited is a member. Copies of Ornua Co-Operative Limited's' group financial statements are available from the Company Secretary, Grattan House, Mount Street Lower, Dublin 2, Ireland.

#### 2 Statement of compliance

The individual financial statements of Ornua Foods UK Limited (formerly Adams Foods Limited) have been prepared in compliance with United Kingdom Accounting Standards, including Financial Reporting Standard 102, "The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland" ("FRS 102") and the Companies Act 2006.

#### 3 Summary of significant accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated. The company has adopted FRS 102 for the first time in these financial statements. Details of the transition to FRS 102 are disclosed in note 24.

#### (a) Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention.

The preparation of financial statements in conformity with FRS 102 requires the use of certain key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting date. It also requires the directors to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or areas where assumptions and estimates have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are disclosed in note 4.

#### (b) Going concern

The company meets its day-to-day working capital requirements through its bank facilities. The current economic conditions continue to create uncertainty over (a) the level of demand for the company's products; and (b) the availability of bank finance for the foreseeable future. The company's forecasts and projections, taking account of reasonably possible changes in trading performance, show that the company should be able to operate within the level of its current facilities. After making enquiries, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Therefore these entity financial statements have been prepared on a going concern basis.

#### 3 Summary of significant accounting policies - continued

#### (c) Exemptions for qualifying entities under FRS 102

FRS 102 allows a qualifying entity certain disclosure exemptions, subject to certain conditions, which have been complied with, including notification of, and no objection to, the use of exemptions by the company's shareholders.

The company has taken advantage of the following exemptions:-

- (i) Exemption from the requirements of Section 7 of FRS 102 and FRS 102 paragraph 3.17 (d) to present a statement of cash flows.
- (ii) Exemption from the financial instrument disclosure requirements of Section 4 paragraphs 11.39 to 11.48A and Section 12 paragraphs 12.26 to 12.29A of FRS 102 as the equivalent disclosures are included in the consolidated financial statements of Ornua Co-operative Limited.
- (iii) Exemption from the requirements of FRS102 paragraph 33.7 to disclose key management personnel compensation in total.
- (iv) Exemption from the requirements of FRS 102 paragraph 33.9 to disclose related party transactions.

#### (d) Foreign currency

(i) Functional and presentation currency The company's functional and presentation currency is the Pound Sterling, denominated by the symbol "£"

#### (ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the profit and loss account.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the profit and loss account within 'interest receivable and similar income' or 'interest payable and similar charges' as appropriate. All other foreign exchange gains and losses are presented in the profit and loss account.

#### (e) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable and represents the amount receivable for goods supplied or services rendered, net of returns, discounts and rebates allowed by the company and value added taxes.

The company bases its estimate of returns, discounts and rebates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Where the consideration receivable in cash or cash equivalents is deferred, and the arrangement constitutes a financing transaction, the fair value of the consideration is measured as the present value of all future receipts using the imputed rate of interest.

The company recognises turnover when (a) the significant risks and rewards of ownership of the goods have been transferred to the buyer; (b) the company retains no continuing managerial involvement or effective control over the goods; (c) the amount of turnover and costs can be measured reliably; (d) it is probable that future economic benefits will flow to the entity and (e) when the specific criteria relating to the each of company's sales channels have been met, as described below.

#### 3 Summary of significant accounting policies - continued

# (e) Revenue recognition - continued

#### (i) Sale of goods

Turnover represents the amounts (excluding value added tax) derived from the production, packaging and distribution of food products to customers during the period. Sale of goods are recognised on delivery to the customer, when the customer has full discretion over the channel and price to sell the product and there is no unfulfilled obligation that could affect the customer's acceptance of the product. Delivery occurs when the goods have been shipped to the location specified by the customer, the risk of obsolescence or loss have been transferred to the customer, the customer has accepted the products in accordance with the sales contract, the acceptance provisions have lapsed or the company has objective evidence that all criteria for acceptance have been satisfied.

Goods sold to customers are often sold with volume rebates and also with the provision for the customer to return the faulty goods. Sales are measured at the prices specified in the sale contract, net of estimated volume rebates and returns. Volume rebates are assessed based on anticipated annual purchases. Accumulated experience is used to estimate and provide for the discounts and returns.

Sales are made with credit terms agreed with individual customers. The element of financing is deemed immaterial and is disregarded in the measurement of revenue.

#### (ii) Interest income

Interest income is recognised using the effective interest rate method. Interest income is presented as 'interest receivable and similar income' in the profit and loss account.

#### (f) Exceptional items

The company classifies certain one-off charges or credits that have a material impact on the company's financial results as 'exceptional items'. These are disclosed separately to provide further understanding of the financial performance of the company.

# (g) Employee benefits

The company provides a range of benefits to employees, including short term employee benefits such as annual bonus arrangements and paid holiday arrangements and post-employment benefits (in the form of defined contribution pension plans).

#### (i) Short term employee benefits

Short term employee benefits, including paid holiday arrangements and other similar non-monetary benefits, are recognised as an expense in the financial period in which employees render the related service.

#### (ii) Defined contribution pension plan

The company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid, the company has no further payment obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds

#### (iii) Defined benefit pension plan

The company operates a defined benefit pension plan for certain employees. A defined benefit plan defines the pension benefit that the employee will receive on retirement, usually dependent upon several factors including age, length of service and remuneration. A defined benefit plan is a post-employment benefit other than a defined contribution plan.

#### 3 Summary of significant accounting policies - continued

#### (g) Employee benefits - continued

#### (iii) Defined benefit pension plan

The liability recognised in the balance sheet in respect of the defined benefit plan is the present value of the defined benefit obligation at the end of each financial year less the fair value of the plan assets at that date.

The defined benefit obligation is calculated using the projected unit credit method. Annually the company engages independent actuaries to calculate the obligation. The present value is determined by discounting the estimated future payments using market yields on high quality corporate bonds that are denominated in Pound Sterling and that have terms approximating the estimated period of the future payments ('discount rate').

The fair value of plan assets is measured in accordance with the FRS 102 fair value hierarchy and in accordance with the company's policy for similarly held assets. This includes the use of appropriate valuation techniques.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are recognised in other comprehensive income. These amounts together with the return on plan assets, less amounts included in net interest cost, are presented as 'remeasurement of net defined benefit liability'.

The cost of the defined benefit pension plan, recognised in profit or loss, except where included in the cost of an asset, comprises:

- (a) the increase in pension benefit liability arising from employee service during the period; and
- (b) the cost of plan introductions, benefit changes, curtailments and settlements.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is recognised in profit or loss as 'finance expense' and presented within 'interest payable and similar charges'.

## (h) Taxation

Taxation expense for the period comprises current and deferred tax recognised in the reporting period. Tax is recognised in the profit and loss account, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case tax is also recognised in other comprehensive income or directly in equity respectively.

Current or deferred taxation assets and liabilities are not discounted.

#### (i) Current tax

Current tax is the amount of income tax payable in respect of the taxable profit for the financial period or past financial periods. Tax is calculated on the basis rates and laws that have been enacted or substantively enacted by the end of the period end.

The directors periodically evaluate positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. A current tax liability is recognised where appropriate and measured on the basis of amounts expected to be paid to the tax authorities.

#### 3 Summary of significant accounting policies - continued

### (h) Taxation

# (ii) Deferred tax

Deferred tax arises from timing differences that are differences between taxable profits and total comprehensive income as stated in the financial statements. These timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements.

Deferred tax is recognised on all timing differences at the reporting date except for certain exceptions. Unrelieved tax losses and other deferred tax assets are only recognised when it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the period end and that are expected to apply to the reversal of the timing difference.

#### (i) Intangible assets

Intangible assets are stated at cost less accumulated amortisation and accumulated impairment losses. Amortisation is calculated using the straight-line method to allocate the depreciable amount of the assets to their residual value over their expected useful lives as follows:

# - Software 3-5 years

Acquired software costs are recognised as an intangible asset at their purchase price and amortised over the estimated economic useful life of the asset.

The assets are reviewed for impairment if the above factors indicate that the carrying amount may be impaired.

#### (j) Tangible assets

Tangible fixed assets are carried at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price, costs directly attributable to bringing the asset to the location and condition necessary for its intended use, applicable dismantling, removal and restoration costs and borrowing costs capitalised.

# (i) Land and buildings

Land and buildings include freehold and leasehold factories, retail outlets and offices. Land and buildings are carried at cost less accumulated depreciation and accumulated impairment losses.

#### (ii) Plant and machinery and fixtures, fittings, tools and equipment

Plant and machinery and fixtures, fittings, tools and equipment are carried at cost less accumulated depreciation and accumulated impairment losses.

#### (iii) Depreciation and residual values

Land is not depreciated. Depreciation on other assets is calculated, using the straight-line method over their estimated useful lives, as follows.

- Freehold buildings

2.5% based on cost or valuation

- Plant and machinery

10% to 20% based on cost

- Fixtures and fittings

20% based on cost

# (iv) Subsequent additions and major components

Subsequent costs, including major inspections, are included in the assets carrying amount or recognised as a separate asset, as appropriate, only when it is probable that economic benefits associated with the item will close to the company and the cost can be measured reliably.

#### 3 Summary of significant accounting policies - continued

#### (j) Tangible assets - continued

(iv) Subsequent additions and major components - continued

The carrying amount of any replaced component is derecognised. Major components are treated as separate assets where they have significantly different patterns of consumption of economic benefits and are depreciated separately over their useful lives.

Repairs, maintenance and minor inspection costs are expensed as incurred.

#### (v) Assets in the course of construction

Assets in the course of construction are carried at cost. These assets are not depreciated until they are available for use.

#### (vi) Derecognition

Tangible assets are derecognised on disposal or when no future economic benefits are expected. On disposal, the difference between the net disposal proceeds and the carrying amount is recognised in profit or loss.

#### (k) Borrowing costs

All borrowing costs are recognised in profit or loss in the financial year in which they are incurred.

#### (I) Leased assets

At inception the company assesses agreements that transfer the right to use assets. The assessment considers whether the arrangement is, or contains, a lease based on the substance of the arrangement.

#### (i) Finance leases

Leases of assets that transfer substantially all the risks and rewards incidental to ownership are classified as finance leases.

Finance leases are capitalised at commencement of the lease as assets at the fair value of the leased asset or, if lower, the present value of the minimum lease payments calculated using the interest rate implicit in the lease. Where the implicit rate cannot be determined the company's incremental borrowing rate is used. Incremental direct costs incurred in negotiating and arranging the lease, are included in the cost of the asset.

Assets are depreciated over the shorter of the lease term and the estimated useful life of the asset. Assets are assessed for impairment at the end of each reporting date.

The capital element of lease obligations is recorded as a liability on inception of the arrangement. Lease payments are apportioned between capital repayment and finance charge, using the effective interest method, to produce a constant rate of charge on the balance of the capital repayments outstanding

#### (ii) Operating leased assets

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Payments under operating leases are charged to the profit and loss account on a straight-line basis over the period of the lease.

#### 3 Summary of significant accounting policies - continued

#### (I) Leased assets - continued

#### (iii) Lease incentives

Incentives received to enter into a finance lease reduce the fair value of the asset and are included in the calculation of the present value of minimum lease payments.

Incentives received to enter into an operating lease are recognised as a reduction of the operating lease expense on a straight-line basis over the term of the lease.

The company has taken advantage of the exemption in respect of lease incentives on leases in existence on the date of transition to FRS 102 (29 December 2013) and continues to recognise such lease incentives as a reduction in the operating lease expense on a straight-line basis over the period to the first review date on which the rent is adjusted to market rates.

#### (m) Impairment of non-financial assets

At each balance sheet date non-financial assets not carried at fair value are assessed to determine whether there is an indication that the asset (or asset's cash generating unit) may be impaired. If there is such an indication the recoverable amount of the asset (or asset's cash-generating unit) is compared to the carrying amount of the asset (or asset's cash generating unit).

The recoverable amount of the asset (or asset's cash generating unit) is the higher of its fair value less costs to sell and its value in use. Value in use is defined as the present value of the future cash flows before interest and tax obtained as a result of the asset's (or asset's cash-generating unit) continued use. These cash flows are discounted using a pre-tax discount rate that represents the current market risk-free rate and the risks specific to the asset.

If the recoverable amount of the asset (or cash-generating unit) is estimated to be lower than the carrying amount, the carrying amount is reduced to its recoverable amount. An impairment loss is recognised in the profit or loss account, unless the asset has been revalued, when the amount is recognised in other comprehensive income to the extent of any previously recognised revaluation. Thereafter any excess is recognised in the profit or loss account.

If an impairment loss is subsequently reversed, the carrying amount of the asset (or asset's cash generating unit) is increased to the revised estimate of its recoverable amount, but only to the extent that the revised carrying amount does not exceed the carrying amount that would have been determined (net of depreciation or amortisation) had no impairment loss been recognised in prior periods. A reversal of an impairment loss is recognised in the profit and loss account.

#### (n) Inventories

Inventories are stated at the lower of cost and estimated selling price less costs to complete and sell. Inventories are recognised as an expense in the financial year in which the related revenue is recognised.

Cost is determined using weighted average costing method. Cost comprises the purchase price, including taxes and duties and transport and handling directly attributable to bringing the stock to its present location and condition. The cost of manufactured finished goods and work in progress includes design costs, raw materials, direct labour and production overheads (based on normal operating capacity).

At the end of each reporting period inventories are assessed for impairment. If an item of inventory is impaired, the identified inventory is reduced to its selling price less costs to complete and sell and an impairment charge is recognised in the profit and loss account. Where a reversal of the impairment is recognised the impairment charge is reversed, up to the original impairment loss, and is recognised as a credit in the profit and loss account.

# (o) Cash and cash equivalents

Cash and cash equivalents includes cash in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 3 Summary of significant accounting policies - continued

#### (p) Provisions and contingencies

#### (i) Provisions

Provisions are recognised when the company has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount of the obligation can be estimated reliably.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

#### In particular:

- (a) Restructuring provisions are recognised when the company has a detailed, formal plan for the restructuring and has raised a valid expectation in those affected by either starting to implement the plan or announcing its main features to those affected and therefore has a legal or constructive obligation to carry out the restructuring; and
- (b) Provision is not made for future operating losses.

Provisions are measured at the present value of the amount required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to the passage of time is recognised as a finance cost.

#### (ii) Contingencies

Contingent liabilities are not recognised. Contingent liabilities arise as a result of past events when (i) it is not probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the company's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

Contingent assets are not recognised. Contingent assets are disclosed in the financial statements when an inflow of economic benefits is probable.

# (q) Financial instruments

The company has chosen to apply the provisions of Sections 11 and 12 of FRS 102 to account for all of its financial instruments.

#### (i) Financial assets

Basic financial assets, including trade and other receivables, cash and bank balances and investments in commercial paper, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction measured at the present value of the future receipts discounted at market rate of interest.

Such assets are subsequently carried at amortised cost using the effective interest method.

At the end of each reporting period, financial assets measured at amortised cost are assessed for objective evidence of impairment. If an asset is impaired an impairment loss is the difference between the estimated cash inflows discounted at the asset's original effective interest rate. The impairment loss is recognised in profit or loss

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised the previously recognised impairment loss is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been had the impairment loss not previously been recognised. The impairment reversal is recognised in profit or loss.

#### 3 Summary of significant accounting policies

#### (q) Financial instruments - continued

#### (i) Financial assets - continued

Other financial assets, including investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price.

Such financial assets are subsequently measured at fair value and the changes in fair value are recognised in profit or loss, except that investments in equity instruments that are not publicly traded and whose fair values cannot be measured reliably are subsequently measured at cost less impairment.

Financial assets are derecognised when (a) the contractual rights to the cash flows from the asset expire or are settled, or (b) substantially all the risks and rewards of ownership of the asset are transferred to another party or (c) control of the asset has been transferred to another party who has the practical ability to unilaterally sell the asset to an unrelated third party without imposing additional restrictions.

#### (ii) Financial liabilities

Basic financial liabilities, including trade and other creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the draw-down occurs. To the extent there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalised as a prepayment for liquidity services and amortised over the period of the facility to which it relates.

Preference shares, which result in fixed returns to the holder or are mandatorily redeemable on a specific date, are classified as liabilities. The dividends on these preference shares are recognised in the profit and loss account as interest expense.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Trade payables are classified as current liabilities if payment is due within one year or less. If not they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### (iii) Derivatives

Derivatives, including interest rate swaps and forward foreign exchange contracts are not basic financial instruments.

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value of derivatives are recognised in profit and loss in finance cost or income as appropriate.

Financial liabilities are derecognised when the liability is extinguished, that is when the contractual obligation is discharged, cancelled or expires.

#### 3 Summary of significant accounting policies

#### (q) Financial instruments - continued

#### (iv) Offsetting

Financial assets and liabilities are offset and the net amounts presented in the financial statements when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### (r) Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new ordinary shares or options are shown in equity as a deduction, net of tax, from the proceeds.

#### (s) Distributions to equity holders

Dividends and other distributions to company's shareholders are recognised as a liability in the financial statements in the period in which the dividends and other distributions are approved by the company's shareholders. These amounts are recognised in the statement of changes in equity

#### (t) Related party transactions

The company discloses transactions with related parties which are not wholly owned within the same group. It does not disclose transactions with members of the same group that are wholly owned.

#### 4 Critical accounting judgements and estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### (a) Critical accounting estimates and assumptions

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

#### (i) Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 11 for the carrying amount of the property plant and equipment, and note 3(j) for the useful economic lives for each class of assets.

#### (ii) Inventory provisioning

The company sells dairy and related products to the wholesale market, and is subject to changing consumer demands and spending trends. As a result it is necessary to consider the recoverability of the cost of inventory and the associated provisioning required. When calculating the inventory provision, management considers the nature and condition of the inventory, as well as applying assumptions around anticipated saleability of finished goods and future usage of raw materials. See note 13 for the net carrying amount of the inventory and associated provision.

#### (iii) Impairment of debtors

The company make an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, management consider factors including the current credit rating of the debtor, the age profile of debtors, and historical experience. See note 14 for the net carrying amount of the debtors and associated impairment provision.

# 4 Critical accounting judgements and estimation uncertainty

# (a) Critical accounting estimates and assumptions - continued

# (iv) Defined benefit pension scheme

The company has an obligation to pay pension benefits to certain employees. The cost of these benefits and the present value of the obligation depend on a number of factors, including; life expectancy, salary increases, asset valuations and the discount rate on corporate bonds. Management estimates these factors in determining the net pension obligation in the balance sheet. The assumptions reflect historical experience and current trends. See note 21 for the disclosures relating to the defined benefit pension scheme.

#### 5 Turnover

		2015	2014
	Analysis of turnover by geography	£'000	£'000
	United Kingdom	307,908	363,660
	Rest of Europe	35,381	23,018
	Rest of World	-	73
		343,289	386,751
		2015	2014
	Analysis of turnover by category	£'000	£'000
•	Sale of goods	343,289	386,751
6	Exceptional item		
		2015	2014
		£'000	£'000
	Impairment of goodwill	4,310	-
	Restructuring cost	875	903
		5,185	903

# 7 Operating (loss)/profit

Operating (loss)/profit is stated after charging/(crediting)		
	2015	2014
	£'000	£'000
Wages and salaries	15,282	15,914
Social security costs	1,235	1,304
Other pension costs	977	860
Staff costs	17,494	18,078
Depreciation of tangible fixed assets	2,179	2,908
Amortisation of goodwill	1,293	1,061
Impairment of goodwill	4,310	-
Impairment of inventory	(52)	630
Impairment of debtors	(264)	(137)
Net inventory recognised as expense	300,013	333,936
Hire of other assets - operating leases	339	402
Services provided by the auditor:		
- Fees payable for the audit	28	30

In accordance with SI 2008/489 the company has not disclosed the fees payable to the company's auditor for 'Other services' as this information is included in the consolidated financial statements of Ornua Cooperative Limited.

# 8 Employees and directors

# (i) Employees

The average number of persons employed by the company (including directors) during the period, analysed by category, was as follows:

	Number	of employees
	2015	2014
	665	615
	25	26
•	33	34
	723	675
ts were as follows:		
	2015	2014
	£'000	£'000
	213	876
	-	329
o money purchase pension schemes	15	56
	228	1,261
	ots were as follows:	2015 665 25 33 723  Ats were as follows:  2015 £'000  213 o money purchase pension schemes 15

# 8 Employees and directors - continued

The aggregate of emoluments of the highest paid director was £68,606 (2014: £460,115). They are not a member of a defined retirement benefit scheme.

		Number o	
		2015	2014
	Retirement benefits are accruing to the following number of directors under:		
	Money purchase schemes	1	6
9	Net interest expense		
	Interest payable and similar charges		
		0045	0044
		2015 £'000	2014 £'000
		2 000	2000
	On bank loans and overdrafts	326	280
	On amounts due to group undertakings	1,093	583
	Other interest and similar charges	445	131
		1,864	994
	Total interest expense on financial liabilities not measured	<del></del>	<del></del>
	at fair value through profit or loss	(1,864)	(994)
(b)	Interest receivable and similar income		
		2015	2014
		£'000	£'000
	Bank interest	23	57
	On amounts due from group undertakings	206	21
		229	78
	Total interest income on financial assets not measured	· · · · · · · · · · · · · · · · · · ·	
	at fair value through profit or loss	229	
(c)	Net Interest expense		
		2015	2014
		£'000	£'000
	Interest payable and similar charges	(1,864)	(994)
	Interest receivable and similar income	229	78
		(1,635)	(916)
			<del></del> `

# 10 Income tax

(a)	Tax	expense	included	in	profit	or	loss
-----	-----	---------	----------	----	--------	----	------

	2015 £'000	2014 £'000
Current tax:	2000	2000
UK Corporation tax on income for the period Adjustments in respect of prior periods	(824) (115)	156
Total current tax	(939)	156
Deferred tax:		
Origination and reversal of timing differences Effect of change in corporation tax rates Adjustments in respect of prior periods	(694) (26)	201 - (1)
Total deferred tax (charge)/credit	(720)	200
Tax on (loss)/profit on ordinary activities	(1,659)	356
(b) Tax expense included in other comprehensive income		
	2015 . £'000	2014 £'000
Deferred tax:		
Origination and reversal of timing differences	(74)	34
Total tax expense/(income) included in other comprehensive income	(74)	34

# (c) Reconciliation of tax charge

Tax assessed for the period is lower (2014: lower) than the standard rate of corporation tax in the UK 20.25% (2014: 21.48%). The differences are explained below:

	2015	2014
	£'000	£'000
(Loss)/profit on ordinary activities before tax	(7,970)	1,351
Current tax at 20.25% (2014: 21.48%)	(1,614)	290
Effects of: Expenses not deductible for tax purposes Adjustments to tax charge in respect of previous periods Effects of change in tax rate on deferred tax Group relief not paid for	96 (115) (26)	246 51 (15) (216)
Tax on (loss)/profit on ordinary activities (see above)	(1,659)	356

#### 10 Income tax - continued

#### (d) Tax rate changes

The tax rate for the current period is lower than the prior period due to changes in the UK Corporation tax rate which decreased from 24% to 23% from 1 April 2014.

Further reductions to the UK Corporation tax rates were substantively enacted as part of the Finance Bill 2014 on 2 July 2014. These reduce the main rate to 21% from 1 April 2015 and to 20% from 1 April 2016. The deferred tax assets and liabilities reflect these rates

# 11 Tangible fixed assets

				Payments on account and	
				assets in	
	Freehold land	Plant and	Fixtures and	course of	
	and buildings	machinery	fittings	construction	Total
	£'000	£'000	£'000	£'000	£'000
At 27 December 2014					
Cost	30,702	27,546	3,111	530	61,889
Accumulated depreciation	(8,032)	(20,928)	(2,511)	<u> </u>	(31,471)
Net book amount	22,670	6,618	600	530	30,418
As at 26 December 2015					
Opening net book amount	22,670	6,618	600	530	30,418
Additions at cost	-	-	-	2,408	2,408
Disposals at net book					
amount	(2,776)	(110)	(211)	-	(3,097)
Depreciation	(576)	(1,548)	(55)	-	(2,179)
Transfers	-	1,780	94	(1,874)	-
Closing net book amount	19,318	6,740	428	1,064	27,550
As at 26 December 2015					
Cost	27,038	28,788	2,432	1,064	59,322
Accumulated depreciation	(7,720)	(22,048)	(2,004)		(31,772)
Net book amount	19,318	6,740	428	1,064	27,550

The gross value of land and buildings includes £26,513,000 (2014: £29,286,000) of depreciable assets.

12	Intangible fixed assets	Goodwill £'000	Software £'000	Total £'000
	As at 27 December 2014			
	Cost	12,896	286	13,182
	Accumulated amortisation and impairment	(1,711)	(247)	(1,958)
	Net book amount	11,185	39	11,224
	As at 26 December 2015			
	Opening net book amount	11,185	39	11,224
	Amortisation	(1,254)	(39)	(1,293)
	Impairment	(4,310)		(4,310)
	Closing net book amount	5,621	-	5,621
	As at 26 December 2015			
	Cost	12,896	286	13,182
	Accumulated amortisation and impairment	(7,275)	(286)	(7,561)
	Net book amount	5,621	<u> </u>	5,621

An impairment loss on goodwill was recognised in exceptional items during the period.

# 13 Inventories

2015	2014
£'000	£'000
Raw materials and consumables 24,445	45,113
Finished goods and goods for resale 4,405	6,230
28,850	51,343

There is no significant difference between the replacement cost of finished goods and goods for resale and their carrying amounts.

Inventories are stated after provisions for impairment of £1,172,400 (2014: £1,224,000).

# 14 Debtors

	2015	2014
	£'000	£'000
Due within one year:		
Trade debtors	17,315	39,720
Amounts owed from group undertakings	40,554	10,687
Other debtors	1,021	1,669
Corporation tax	1,260	285
Prepayments and accrued income	639	967
	60,789	53,328
Due after one year:		
Deferred taxation (note 21)	1,353	1,507
	62,142	54,835

#### 14 Debtors - continued

Amounts owing from group undertakings do not attract interest, are unsecured and are repayable on demand.

Trade debtors are stated after provisions for impairment of £117,240 (2014: £381,538).

# 15 Creditors: Amounts falling due within one year

	102,010	112,001
	102,516	112,384
Corporation tax	-	-
Taxation and social security	395	438
Accruals and deferred income	1,509	1,245
Other creditors	10,994	11,602
Amounts owed to group undertakings	71,577	63,134
Trade creditors	18,041	25,301
Bank overdraft	· -	10,664
	2 000	2000
	£'000	£'000
	2015	2014

Amounts owed to group undertakings are unsecured, attracting interest between 0% and 1% above LIBOR and are repayable on demand.

# 16 Creditors: Amounts falling due after more than one year

		2015	2014
		£,000	£'000
	100,000 7% cumulative preference shares of £1 each	100	100
17	Deferred taxation		
		2015	2014
		£'000	£'000
	At beginning of period	(946)	(780)
	Credit/(charge) to the income statement for the period	720	(200)
	Deferred tax in respect of pension liabilities	(74)	34
	At end of period	(300)	(946)
	The elements of deferred taxation are as follows:		
		2015	2014
		£'000	£'000
	Difference between accumulated depreciation and amortisation and		
	capital allowances	1,501	1,423
	Other timing differences	(1,801)	(477)

(946)

(300)

#### 18 Called up share capital

	Canon up chare suprim		
		2015	2014
		£'000	£'000
	Allotted, called up and fully paid		
	17,057,918 ordinary shares of £0.10 each	1,706	1,706
	100,000 7% cumulative preference shares of £1 each	100	100
	·	1,806	1,806
	Shares classified as liabilities (note 16)	100	100
	Shares classified in shareholders' funds	1,706	1,706
		1,806	1,806
19	Capital and other commitments		
	At 26 December, the company had the following capital commitments:		
		2015	2014
		£'000	£'000
	Contracts for future capital expenditure not provided in the financial		
	statements - property, plant and equipment	201	65
	The company had the following minimum lease payments under non-canceach of the following periods:	ellable operating	leases for
		2015	2014
		£'000	£'000
	Payments due:		
	Not later than one year	34	57
	Later than one year and not later than five years	195 	231
		229	288
			•

The company had no other off-balance sheet arrangements.

#### 20 Post-employment benefits

The company operates both a defined benefit pension scheme and a defined contribution pension scheme.

# (a) Defined contribution scheme

The Adams Foods Limited Stakeholders pension plan was opened on 1 August 2003, and is available to employees joining the company after that date and existing employees who declined membership of the defined benefit scheme. The pension cost for the period represents contributions payable by the company to the scheme and amounted to £360,339 (2014: £379,168). There were no contributions outstanding at the beginning or end of the financial period.

#### 20 Post-employment benefits - continued

#### (b) Defined benefit scheme

The company contributes to a group defined benefit pension scheme, the assets of which are held in trustee administered funds. The contributions made by the company are determined by a qualified actuary on the basis of triennial valuations using the projected unit method. The scheme was closed to new members on 31 July 2003. The scheme is a final salary pension scheme.

The most recent valuation of the scheme was carried out as at 31 December 2012. The review assumed that investment returns would exceed the average salary increased by 0.6% per annum pre retirement and be 0.15% less per annum post retirement and that present and future pensionable salaries would increase at the rate of 2.65% per annum above the assumed increase in price inflation of 1.25%.

At the date of the review the market value of the scheme's assets was £34m. The actuarial value of assets represented 85% of the benefits that had accrued to members and pensioners. In order to reduce the deficit within the scheme, the company has commenced contributions at the rate of 19.2% of pensionable salaries, whilst employee contributions were increased to 6.5% of pensionable salary. A further £300,000 contribution will also be made into the scheme each period.

The company also operates an unfunded, unapproved, retirement benefit scheme. As at 26 December 2015 the creditor associated with this scheme was £2,312,000 (2014: £2,208,000).

A full actuarial valuation was carried out at 31 December 2012 and projected forward to 26 December 2015 by a qualified independent actuary.

	2015	2014
	£'000	£'000
	(44,783)	(46,575)
	37,276	39,051
	(7,507)	(7,524)
	1,353	1,507
	(6,154)	(6,017)
Assets £'000	Liabilities £'000	Total £'000
39,051	(46,575)	(7,524)
(2,351)	2,351	-
638	-	638
120	(120)	-
-	(597)	(597)
-	(1,601)	(1,601)
1,337	-	1,337
-	1,759	1,759
(1,377)	-	(1,377)
(142)	-	(142)
37,276	(44,783)	(7,507)
	£'000  39,051 (2,351) 638 120 - 1,337  (1,377) (142)	£'000  (44,783) 37,276  (7,507) 1,353  (6,154)   Assets £'000 £'000  39,051 (46,575) (2,351) 638 - 120 (120) - (597) - (1,601) 1,337  - 1,759 (1,377) (142) - (144,783) 37,276  (44,783) 37,276  (7,507) 1,353  (6,154)  (1,601) 1,759

# 20 Post-employment benefits - continued

# (b) Defined benefit scheme - continued

The amount recognised in the profit and loss account is as follows:

	2015	2014
	£'000	£'000
Current service cost	597	534
Scheme administrative costs	142	89
Net interest on the net defined benefit liability	264	131
Total	1,003	754
The expense is recognised in the following line items in the income statement:		
	2015	2014
	£'000	£'000
Cost of sales	534	443
Distribution expenses	-	16
Administration expenses	205	164
Interest payable and similar charges	264	131
	1,003	754

The total amount recognised in the statement of comprehensive income in respect of the actuarial gains and losses is £155,000 gain (2014: £3,570,000 loss).

The fair value of the plan assets and the return on those assets were as follows:

	2015	2014
	£'000	£'000
Equities	-	25,765
Corporate bonds	9,615	9,675
Property	-	3,475
Diversified growth funds	27,440	-
Other	221	136
	37,276	39,051

#### 20 Post-employment benefits - continued

#### (b) Defined benefit scheme - continued

Principal actuarial assumptions (expressed as weighted averages) at the year end were as follows:

Discount rate       3.80%       3.50%         Future salary increases       4.35%       4.25%         Inflation assumption       3.10%       3.00%         Rate of increase in pensions in payment (LPI 5%)       2.20%       2.10%         Page of increase in pensions in payment (LPI 2.5%)       1.95%       1.95%		2015	2014
Inflation assumption 3.10% 3.00% Rate of increase in pensions in payment (LPI 5%) 2.20% 2.10%	Discount rate	3.80%	3.50%
Rate of increase in pensions in payment (LPI 5%) 2.20% 2.10%	Future salary increases	4.35%	4.25%
, , , , ,	Inflation assumption	3.10%	3.00%
Data of increase in managing in magnet (LDLQ EQL) 1.050/ 1.050/	Rate of increase in pensions in payment (LPI 5%)	2.20%	2.10%
Rate of increase in pensions in payment (LPI 2.5%)	Rate of increase in pensions in payment (LPI 2.5%)	1.95%	1.85%

In valuing the liabilities of the pension fund at 26 December 2015, mortality assumptions have been made as indicated below. If life expectancy had been changed to assume that all members of the fund lived for one year long, the value of the reported liabilities at 26 December 2015 would have increased by £1.1million (2014: £1.1 million) before deferred tax.

The assumptions relating to longevity underlying the pension liabilities at the reporting date are based on standard actuarial mortality tables and include an allowance for future improvements in longevity. The assumptions are equivalent to expecting a 65 year old to live for a number of years as follows:

- Current pensioner aged 65: 22.7 years (male), 25.2 years (female).
- Future retiree upon reaching 65: 24.9 years (male), 27.5 years (female).

The company expects to contribute approximately £0.6 million to its defined benefit plans in the next financial period.

#### 21 Related party transactions

Ornua Foods UK Limited (formerly Adams Foods Limited) is a 100% subsidiary of Ornua Co-Operative Limited.

The company has availed of the exemption contained in FRS 102 paragraph 33.1A from the requirement to disclose related party transactions with Ornua Co-Operative Limited and its subsidiaries, as they are wholly owned within the Ornua Co-Operative Limited group.

#### 22 Events after the end of the reporting period

On 31 March 2016, the company changed its name from Adams Foods Limited to Ornua Foods UK Limited.

#### 23 Transition to FRS102

This is the first period the company has presented its results under FRS 102. The last financial statements prepared under the previous UK GAAP were for the period ended 27 December 2014. The date of transition was 29 December 2013. Set out below are the changes in accounting policies which reconcile profit for the period ended 27 December 2014 and total equity as at 29 December 2013 and 27 December 2014 between UK GAAP as previously reported and FRS 102.

Reconciliation of profit		2014
		£'000
Original profit after taxation for the period Holiday pay accrual Defined benefit pension scheme	_	1,236 (21) (220)
Profit after taxation for the period as restated under FRS102	_	995
Reconciliation of equity	2014 £'000	2013 £'000
Original equity Holiday pay accrual	28,577 (150)	31,131 (129)
Equity as restated under FRS102	28,427	31,002

The following are the main accounting policy changes adopted on the move to FRS 102.

#### **Holiday Pay Accrual**

FRS 102 requires short term employee benefits to be charged to the Income Statement as the employee service is rendered which was not required under previous GAAP. This has resulted in the company recognising a liability for holiday pay of £129,000 on transition to FRS102. In the period to 27 December 2014 a charge of £21,000 was booked to the Income Statement and the liability at 27 December 2014 was £150,000.

#### **Defined Benefit Scheme**

Under previous GAAP the company recognised an expected return on defined benefit plan assets in the Income Statement. The difference between expected returns on plan assets and the actual return was recognised in the Statement of Total Recognised Gains and Losses as part of the actuarial gain or loss on defined benefit pensions. Under FRS 102 a net interest expense, based on the net defined benefit liability, is recognised in the Income Statement. The difference between the net interest expense and the actual return on plan assets is recognised in Other Comprehensive Income as part of the remeasurement of the net defined benefit liability. There has been no change in the defined benefit liability at either 29 December 2013 or 27 December 2014. The effect of the change has been to increase the charge to the Income Statement in the period to 27 December 2014 by £220,000 and increase the credit in Other Comprehensive Income by an equivalent amount.

#### Other Adjustments

In addition to the transition adjustments identified above which affect profit for the period, the following adjustments have arisen which had no effect on equity or profit but which have affected the presentation of these items in the Income Statement or Statement of Financial Position:

- (a) Computer Software, with a net book value of £122,000 has been reclassified on transition from tangible assets to intangible assets as required under FRS 102. This has no effect on the company's net assets or profit, except that previous depreciation charge is now described as amortisation and has been reclassified as such in the Income Statement.
- (b) Under FRS 102 spare parts related to items of tangible assets are carried within tangible assets. Under previous GAAP they were carried within inventory. On transition to FRS 102 an amount of £Nil in relation to spare parts was transferred from inventory to tangible assets. In the period to 27 December 2014 an amount of £0.3m in relation to spare parts were transferred from inventory to tangible assets.