DIRECTORS' REPORT AND ACCOUNTS

31 OCTOBER 1991

COMPANIES HOUSE

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Company Number: 350786

DIRECTORS' REPORT FOR THE YEAR ENDED 31 OCTOBER 1991

The directors submit their annual report and audited accounts for the year ended 31 October 1991.

TRADING ACTIVITIES

The company's principal activity is the provision of inclusive holidays and ancillary services.

TRADING RESULTS AND FUTURE DEVELOPMENTS

The trading results for the year ended 31 October 1991 are set out in the profit and loss account on page 5. The directors recommend the payment of a dividend of £240,000 (1990 - £240,000).

DIRECTORS

The following were directors of the company during the year ended 31 October 1991:

Dr M Bonorand	(Swiss)	(Chairman)
Mr M Mella	(Swiss)	(resigned 30 August 1991)
Dr R Spring	(Swiss)	(resigned 12 March 1991)
Mr W Guentensperger	(Swiss)	(appointed 12 March 1991)
Mr W Zuercher	(Swiss)	(appointed 30 August 1991)

DIRECTORS' INTERESTS

The directors who held office at 31 October 1991 had non-beneficial interests in the share capital of the company as follows:

	As at 31 October 1991	As at 1 November 1990
Dr. M. Ronorand	٥	4

DIRECTORS' REPORT FOR THE YEAR ENDED 31 OCTOBER 1991 (CONTINUED)

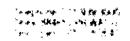
AUDITORS

The auditors, Price Waterhouse, have indicated their willingness to continue in office, and a resolution for their re-appointment will be submitted to the Annual General Meeting.

By Order of the Board

MC Barker FCA Secretary

24 January 1992



Price Waterhouse



AUDITORS' REPORT TO THE MEMBERS OF HOTELPLAN LIMITED

We have audited the financial statements on pages 4 to 12 in accordance with Auditing Standards.

In our opinion the financial statements give a true and fair view of the state of the company's affairs at 31 October 1991 and of its profit and source and application of funds for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Chartered Accountants and Registered Auditor

Proce waterhouse

24 January 1992



PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 OCTOBER 1991

	Note	<u>1991</u> £'000	<u>1990</u> £'000
TURNOVER	1(1)	46,414	48,359
Cost of sales		(40,299)	(43 <u>,681</u>)
GROSS PROF.T		6,115	4,678
Administrative expenses		(4,925)	(4,228)
Interest receivable and similar income		1,879	1,474
Interest payable and similar charges		(28)	(87)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	2,3,4	3,041	1,837
Tax on profit on ordinary activities	5	(1.032)	<u>(613</u>)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		2,009	1,224
DIVIDEND PAYABLE		(240)	(240)
RETAINED PROFIT FOR THE YEAR	9	1,769	984
		T-1-1-1-1-1-1	

The accompanying notes are an integral part of the financial statements.

BALANCE SHEET - 31 OCTOBER 1991

ALIMANIAE GITEEL OF GOLODEII 1991					
	<u>Note</u>		_1991		1990
		5,000	£,000	5,000	£,000
					2000
FIXED ASSETS	6		250		311
	·		200		011
CURRENT ASSETS					
Debtors and prepayments Cash on deposit with group	7	1,235		1,008	
companies		5,359		7,168	
Cash at bank and in hand		10,838			
The state of the s		10,000		<u>4,269</u>	
		17,432		12,445	
CREDITORS (amounts falling					
due within one year)	8	(13,325)		(10,187)	
NET CURRENT ASSETS			<u>4,107</u>		2,258
					
TOTAL ASSETS LESS					
CURRENT LIABILITIES			4,357		2,569
Deferred taxation	5		108		127
·			4,465		2,696
SHARE CAPITAL				'	
Authorised, allotted and fully paid:					
1,000,000 ordinary shares of £1 each	10		1,000		110
PROFIT AND LOSS ACCOUNT	9		3,465		2,586
					-
			4,465		2,696
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Dr M Bonorand					
Mr W Guentensperged					

Mr W Guentensperged

DIRECTORS

The accompanying notes are an integral part of the financial statements.

STATEMENT OF SOURCE AND APPLICATION OF FUNDS FOR THE YEAR ENDED 31 OCTOBER 1991

	4	1991		1990
	5,000	5,000	€,000	5,000
FUNDS DERIVED FROM OPERATIONS				
Profit before taxation		3,041		1,837
Items not involving movement of funds:				
Depreciation	328		372	
(Prolit)/loss from sale of fixed assets	(13)		(2)	
		315		370
FUNDS FROM OTHER SOURCES				
Proceeds from sale of fixed assets		22		16
OTHER APPLICATIONS				
Dividend paid	(240)		•	
Purchase of fixed assets	(279)		(113)	
Taxation paid	(<u>710</u>)		(214)	
		(1.229)		(327)
		2,149		1,896
(INCREASE)/DECREASE IN WORKING CAPITAL				
Creditors	2,878		(1,701)	
Debtors	(173)		607	
		2,705		(1,094)
INCREASE IN LIQUID FUNDS		4,854		802

The accompanying notes are an integral part of the financial statements.

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HOTELPLAN LIMITED

NOTES TO THE ACCOUNTS - 31 OCTOBER 1991

1 ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards.

(1) Turnover

Turnover is the aggregate value of sales of inclusive tours, net of discounts.

(2) Depreciation

The cost of fixed assets is written off by equal annual instalments over their estimated useful fives which range from 2 - 5 years.

(3) Foreign currencies

Balances in foreign currency are translated into sterling at the rate of exchange ruling at the balance sheet date, gains and losses being dealt with in the profit and loss account. An amount equal to the difference between the original sterling cost and the year end sterling value, in cases where the latter is higher, is treated as a deferred gain.

(4) Marketing expenditure

Marki ting expenditure for established brochure holiday programmes which have not commenced at the balance sheet date is carried forward. All other marketing expenditure is written off as incurred.

(6) Pension costs

The costs of providing pensions for employees are charged in the profit and loss account over the average working life of employees in accordance with the recommendations of qualified actuaries.

(6) Deferred taxation

Provision for deferred taxation is made only where there is a reasonable probability that a liability will crystallise. Deferred taxation net debit balances are carried forward to the extent that they are expected to be recoverable without replacement by equivalent debit balances.

NOTES TO THE ACCOUNTS - 31 OCTOBER 1991 (CONTINUED)

2 PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION

Profit on ordinary activities before taxation is stated after deducting:

	<u> 1991</u>	<u> 1990</u>
	£,000	£,000
Depreciation	328	372
Auditors' remuneration	18	18
Management lee payable to parent undertaking	234	243
Exceptional item - fuel surcharge provision	(88)	500
Interest payable to fellow group undertakings	15	36

3 STAFF COSTS

The average number of employees of the company during the year was 74 (1990 - 77). The staff costs were as follows:

	<u>1991</u> £'000	1990 £'000
Salaries Social security	1,506 154	1,362 107
Other pension costs	<u>157</u>	87
	1,817	1,556

directors' and employees' emoluments

Directors' fees were as follows:	<u>1991</u>	<u>1990</u>
Fees	Nil	Nil

The emoluments of the directors of the company, excluding pension contributions, are detailed as follows:

Chairman	Nil	Nil
Highest paid director	NII	Nil



NOTES TO THE ACCOUNTS - 31 OCTOBER 1991 (CONTINUED)

4 DIRECTORS' AND EMPLOYEES' EMOLUMENTS

The emcluments of employees of the company, excluding pension contributions, whose emoluments exceeded £30,000 are detailed as follows:

			of employ	/ees 990
	£35,001 - £40,000		•	2
	£40,001 - £45,000		2	-
	£65,001 - £70,000		-	1
	£70,001 - £75,000		1	-
	£90,001 - £95,000		•	1
	£125,001 - £130,000		1	-
5	TAX ON PROFIT ON ORDINARY ACTIVITIES	1991	1990	<u>)</u>
		£,000	£,000	_
	Corporation tax - current year at 33.4% (1990 - 35.0%)	1,017	828	3
	prior year	(15)		5)
	Foreign taxation	11		ŝ
	Deterred taxation	<u>19</u>	(216	3)
		1,032	613	3
		الاسوايات الا		==
	The deferred taxation asset/(liab) \ comprises the following:			
		<u> 1991</u>	<u> 1990</u>	2
		£,000	£,000)
	Deferred marketing costs	(165)	(190	D)
	Capital allowances	139	111	1
	Provisions	241	252	5
	Other short-term timing differences	(107)	(46	5)
		108	12	7
		Property and the second	distant	-

The net deferred taxation debit balance is being carried forward as an asset as it is expected to be recoverable without replacement by equivalent debit balances.

NOTES TO THE ACCOUNTS - 31 OCTOBER 1991 (CONTINUED)

6 FIXED ASSETS

•				Fixtures,
	Tangible assets		1.4-4	littings
	Fall Biblio Casars	<u>Total</u>	Motor <u>vehicles</u>	and
		£,000 	5,000	equipment £'000
	Cost	2 333	2 000	2000
	At 31 October 1990	1,237	109	1,128
	Additions	279	52	227
	Disposals	<u>(92</u>)	(34)	_(58)
	At 31 October 1991	1,424	127	1,297
	Depreciation			
	At 31 October 1990	926	62	864
	Charge for the year	328	36	292
	Disposals	<u>(80)</u>	_(31)	<u>(49</u>)
	At 31 October 1991	<u>1,174</u>	67	1,107
	Net book value			
	At 31 October 1991	250	_60	190
	At 31 October 1990	311	47	264
7	DEBTORS AND PREPAYMENTS			
		1991	1990	
		5,000	5,000	
	Trade debtors	118	91	
	Amounts due from parent undertaking	238	213	
	Amounts due from fellow subsidiary undertakings	7	•	
	Other debtors	8	8	
	Prepayments and accrued income	730	616	
	Advanced corporation tax recoverable	<u>134</u>	80_	
		1,235	1,008	
		MrSpeng	**********	

Of the advanced corporation tax, £80,000 is recoverable after one year.

NOTES TO THE ACCOUNTS - 31 OCTOBER 1991 (CONTINUED)

8 CREDITORS (Amounts failing due within one year)

ğ	CHEDITORS (Antounts tailing due within one year)		
		1991	1990
		£,000	ε,000
	Bank loans and overdrafts	60	154
	Advance payments in respect of holidays	6,209	4,073
	Trade creditors	1,348	885
	Amounts owed to parent undertakings	599	603
	Amounts owed to fellow subsidiary undertakings	155	179
	Taxation and social security	1,439	1,088
	Accruals and deferred income	3,275	2,965
	Dividend payable	240	240
		13,325	10,187
		-	3-4-770-4
9	PROFIT AND LOSS ACCOUNT		
		<u> 1991</u>	<u> 1990</u>
		£,000	£,000
	At 1 November	2,586	1,602
	Issue of shares	(890)	
	Retained profit for the year	1,769	<u>984</u>
	At 31 October	3,465	2,586

10 SHARE CAPITAL

During the year the company issued 890,000 ordinary shares of £1 each by way of capitalisation of £890,000 profit and loss reserves.

	Number of shares	£.000
Share capital at 1 November 1990 Issue of shares	110,000 890,000	110 _890
Share capital at 31 December 1991	1,000,000	1,000



NOTES TO THE ACCOUNTS - 31 OCTOBER 1991 (CONTINUED)

11 PARENT UNDERTAKING

Hotelplan (UK Group) Limited, a company incorporated in Great Britain is the parent undertaking of the Hotelplan (UK Group) Limited group, which is the smallest group which consolidates the results of Hotelplan Limited. Copies of the group accounts can be obtained from 10-18 Putney Hill, London SW15, Great Britain.

The parent undertaking of the largest consolidating group is the Federation of Migros Cooperatives, a cooperative incorporated in Switzerland which is also Hotelplan Limited's ultimate holding company. Group accounts can be obtained from 152, Limmatstrasse, CH8005, Zurich, Switzerland.

12 APPROVAL OF ACCOUNTS

These accounts were approved by the board of directors on 24 January 1992.

13 PENSION COMMITMENTS

Employees over 25 years of age are entitled to join the company's defined benefits pension scheme. This is a fully funded insured scheme with contributions paid by both the company and employees. The pension cost for the year was £156,755 (1990 - £86,634). The pension cost is assessed in accordance with the advice of a professionally qualified actuary using the Projected Unit Method. The increase in pension cost over last year reflects increased employers contributions to enable improved future benefits. The most recent formal actuarial valuation was undertaken as at 1 November 1989 and the actuary confirmed that contribution rates are adequate to fund the existing and future liabilities of the scheme. The assumptions which have the most significant effect on the valuation are those relating to the rate of return on investments and the rate of increase in salaries, which were assumed to be 9% and 9% per annum respectively. The funding level as at 1 November 1989 was 151% and the market value of the scheme's assets was £1.69 million.