Company Number 00349721

The Companies Act 2006

Company limited by Shares

Written Resolution

Of

W. C. Griffiths & Son Limited

In accordance with Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company proposed that the following resolution be passed

Special Resolution

THAT the share capital of the Company be reduced by cancelling and extinguishing 6,099 Deferred Ordinary Shares of £ 1 each and 6,089 Ordinary Shares of £ 0.10 each registered in the name of P & H (1925) Limited

Documents Attached to this Resolution

A copy of the Directors' Solvency Statement dated 28 March 2012 is attached to this Resolution

Agreement of Eligible Members

The undersigned, being all of the eligible members on 28 March 2012 (the "Circulation Date") irrevocably agrees to the resolution set out above

Signed

For and on behalf of P & H (1925) Limited

C Litheryton

Dated 28 March 2012

THURSDAY

29/03/2012 COMPANIES HOUSE

#117

Eligible members must specify their agreement to the proposed resolution by no later than 15 days following the date of the attached Solvency Statement

Eligible members must specify their agreement to the proposed resolution as follows

- (i) **By hand**, by delivering a signed copy to the Company Secretary, P&H House, Davigdor Road, Hove, East Susses BN3 1RE
- (II) **By post**, by sending a signed copy to the Company Secretary, P&H House, Davigdor Road, Hove, East Susses BN3 1RE

Eligible members must specify their agreement to the proposed resolution by the date referred to above. However, eligible members who do not agree with the proposed resolution do not need to reply. Once eligible members have signified their agreement to the proposed resolution, their agreement may not be revoked. The proposed resolution will lapse if it is not passed within the period of 15 days from and including the circulation date.

Note: "Eligible members" are those members who are or would be entitled to vote on the above resolution on the circulation date (i.e. the date on which copies of the resolution are first sent or submitted to members)