REPORT AND ACCOUNTS

31 OCTOBER 1995

Company Registration Number: 341841



REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 OCTOBER 1995

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Company Registration Number: 341841

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 OCTOBER 1995

The directors present the audited accounts for the year ended 31 October 1995.

Principal activities

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The results for the year are set out in the profit and loss account on page 5. The main activity of the company is unchanged since last year and remains the manufacture of components for the automotive industry.

Review of business and future developments

Both the level of business and the year end financial position were satisfactory and the directors expect the present level of activity will be sustained for the foreseeable future.

Dividends and transfer to reserves

The directors recommend that a dividend of £625,000 (1994:£800,000) be paid in respect of the year ended 31 October 1995 and that £94,000 be transferred to reserves.

Research and Development

The company is committed to research and development activities to maintain its position as a market leader.

Changes in fixed assets

The movement in tangible fixed assets during the year is set out in note 9 to the accounts.

Directors

The directors of the company who, unless otherwise stated, served throughout the year were:

Mr J Benjamin Chairman Appointed 20 July 1995 Mr N A Penny Resigned 15 June 1995 Mr J T Clifford

Mr D B Battle

Mr J M Swindells Mr K W Walters Mr R D Blunt Mr G Bond Mr S Broadstock

Appointed 20 July 1995

Directors' interest in shares

At 31 October 1995 and at 31 October 1994, Mr J T Clifford held an option under the Bullough Executive Share Option Scheme to acquire 61,200 Bullough 20p ordinary shares exercisable between 22 August 1991 and 22 August 1998 and also an option to acquire 68,000 Bullough 20p ordinary shares exercisable between 26 July 1997 and 26 July 2004.

On 30 January 1995 Mr J Benjamin was granted an option under the Bullough Executive Share Option Scheme to acquire 90,000 20p ordinary shares in Bullough plc exerciseable between 30 January 1998 and 30 January 2005.

Mr D B Battle's and Mr G Bond's interests in the shares of Bullough plc are disclosed in that company's accounts.

No other director at 31 October 1995 held shares or options to acquire shares in Bullough plc and its subsidiaries.

Directors' interests in contracts

Apart from contracts of employment, none of the directors had a beneficial interest in any contract to which the company was a party during the financial year.

Charitable and political contributions

The contributions made by the company during the year for charitable purposes were £591 (1994: £500)

Employees

The company provides employees with information on matters of concern to them by the issue of periodic newsletters. Representatives of employees are consulted on a regular basis so that views of the employees are taken into consideration.

Disabled persons

The company's policy on disabled persons is to recruit disabled and non-disabled workers on the same basis wherever possible. If any employee becomes disabled during employment every practical effort is made to retain their services and to provide retraining if necessary. All employees are eligible for promotion and disabled people are not treated any differently in this respect

Auditors

On 15 February 1991 the company passed an Elective Resolution to dispense with the obligation to appoint auditors annually. Coopers & Lybrand have expressed their willingness to continue in office.

By the order of the Board

W Parry

Company Secretary

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DIRECTORS' RESPONSIBILITIES FOR THE ACCOUNTS

The directors are required by the Companies Act 1985 to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company as at 31 October and of the profit or loss for the period then ended. It is also the directors' responsibility to:

- maintain adequate accounting records
- safeguard the assets of the company
- prevent and detect fraud and other irregularities.

The directors confirm that suitable accounting policies, consistently applied and supported by reasonable and prudent judgements and estimates have been used in the preparation of the accounts and that applicable accounting standards have been followed. The directors confirm that the accounts have been prepared on the going concern basis.

REPORT OF THE AUDITORS TO THE MEMBERS OF METALLIFACTURE LIMITED

We have audited the financial statements on pages 5 to 15.

Respective responsibilities of directors and auditors

As described above the company's directors are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

Opinion

In our opinion the accounts give a true and fair view of the state of the company's affairs at 31 October 1995 and of its profit and total recognised gains for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Coopers & Lybrand

Chartered Accountants and Registered Auditors

Nottingham

19 January 1996

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PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31 OCTOBER 1995

	Notes	1995 £'000	1994 £'000
Turnover Cost of Sales	2	13494 10669	12383 9248
Gross Profit Net Operating Expenses	3	2825 1783	3135 1791
Profit on ordinary activities before taxation Taxation	4 5	1042 323	1344 441
Profit on ordinary activities after taxation		719	903
Dividends		625	800
Retained Profit for the Year		94	103

All amounts above relate to continuing operations.

The effect of the property revaluation on shareholders' funds is shown on page 7.

The difference between the profit on ordinary activities before taxation and the retained profit for the year stated above, and the historical cost equivalent is shown on page 7.

Notes to the accounts are on pages 8 - 15 Report of the auditors is on page 4

BALANCE SHEET AS AT 31 OCTOBER 1995

	Notes	1995 £'000	1994 £'000
Fixed Assets	9	2871	2667
Tangible Assets	9	20/1	2007
	-	2871	2667
Current Assets			
Stock	11	1016	916
Debtors	12	4614	4578
Cash at bank and in hand	13	54_	480
		5684	5974
Creditors: Amounts falling due within one year	14	4659	4837
Net Current Assets		1025	1137
Total Assets less current liabilities	•	3896	3804
Provisions for liabilities and charges	16	138	140
Net Assets		3758	3664
Capital and reserves			
Called - up share capital	17	105	105
Revaluation Reserve	18	581	588
Profit and Loss Account	18	3072	2971
	:	3758	3664

The accounts on pages 5-15 were approved by the Board of Directors on 19 January 1996 and were signed on its behalf by:

J T Clifford Director

Notes to the Accounts are on pages 8 - 15 Report of the Auditors is on page 4

Total recognised gains relating to the year

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NOTE OF HISTORICAL COST PROFITS AND LOSSES

	1995 £'000	1994 £'000
Reported profit on ordinary activities before taxation	1042	1344
Difference between historical cost depreciation and depreciation calculated on revalued amounts	7	7
Historical cost profit on ordinary activities before taxation	1049	1351
Historical cost retained profit for the year	<u>101</u>	110
RECONCILIATION OF MOVEMENT IN SHAREHOLD	ERS' FUNI 1995 £'000	1994 £'000
Profit on ordinary activities after taxation Dividends	719 625	903
Net (reduction) / addition to shareholders' funds Release on revaluation Opening shareholders' funds	94 - 3664	103 (222) 3783
Closing shareholders' funds	3758	3664
STATEMENT OF TOTAL RECOGNISED GAINS AND I	1995 £'000	1994 £'000
Profit for the financial year Unrealised deficit on revaluation of properties	719 -	903 (222)

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NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 OCTOBER 1995

1. Principal accounting policies

The accounts have been prepared in accordance with applicable Accounting Standards in the United Kingdom. A summary of the more important accounting policies which have been applied consistently, is set out below.

(a) Basis of accounts

The accounts are drawn up in accordance with the historical cost convention which permits the inclusion of properties at revaluation.

(b) Turnover

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Turnover represents sales to third parties excluding valued added tax.

(c) Depreciation

Depreciation is calculated so as to write off the cost of fixed assets over their expected useful lives on a straight line basis. The principal annual rates used for this purpose, which are consistent with those of the previous year are as follows:-

- (i) Freehold buildings and long leasehold land and buildings 2%
- (ii) Short leasehold land and buildings over the term of the leases.
- (iii) Plant and Equipment 10 to 15%
- (iv) Motor Vehicles 25%
- (v) Computers 20%

No depreciation has been provided on freehold land.

(d) Deferred taxation

Taxation deferred as a result of material timing differences is provided at the rate of taxation ruling when the liabilities are expected to crystallise except to the extent that such taxation is not expected to become payable in the foreseeable future.

(e) Stock and work in progress

Stock and work in progress are valued at the lower of cost and net realisable value. Cost is determined on a first in first out basis and comprises direct material cost, direct labour cost and attributable production overheads.

(f) Tooling

Tooling costs are accounted for as follows:

(i) Customer financed tooling is carried forward until production commences when the cost of tooling is written off over the production life of the product (2 - 5 years).

(ii) Other tooling costs are written off in the year in which the expenditure is incurred.

(g) Cash flow

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The company is a wholly owned subsidiary of Bullough plc and as such is exempt under FRS1 from producing a cash flow statement.

2. Turnover

The geographical analysis of turnover was:

	1995	1994
	£'000	£'000
United Kingdom	8365	7900
Rest of Europe	5122	4483
Rest of the World	7	-
	13494	12383
3. Net operating expenses		
	1995	1994
	£'000	£'000
Distribution costs	352	348
Administrative expenses	1536	1499
	1888	1847
Less: other operating income	(105)	(56)
	1783	1791

4. Profit on ordinary activities before taxation is stated after charging:

	1995	1994
	£'000	£'000
Depreciation charge for the year	399	407
Research and development expenditure	274	241
Auditors' remuneration for audit	9	9
Hire of plant and machinery - operating leases	10	10
Hire of other assets - operating leases	56	60
Directors' emoluments including pension contributions	233	236

5. Taxation

5. Taxation	1995 £'000	1994 £'000
United Kingdom corporation tax at 33% (1994:33%) Adjustments in respect of prior years	324	466
Current	1	(1)
Deferred	(2)	(24)
	323	441

6. Directors' emoluments

Particulars of the emoluments (excluding pension contributions) of the company's directors are:

	1995	1994
	£'000	£'000
The Chairman	4	15
The highest paid director	48	63

In addition the former chairman received £16,000 compensation for loss of office.

The emoluments of all directors fall within the following bands:

	1995 Number	1994 Number
£0 to £5,000	3	3
£10,001 to £15,000	-	1
£25,001 to £30,000	1	-
£30,001 to £35,000	1	1
£35,001 to £40,000	1	1
£40,001 to £45,000	2	2
£45,001 to £50,000	1	-
£60,001 to £65,000	-	1

The directors who are employed as directors of Bullough plc are remunerated by that company in respect of their services to the Bullough group as a whole. Their emoluments are dealt with in the accounts of Bullough plc, no emoluments are paid by this company.

7. Employee information

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The average weekly number of persons (including executive directors) employed during the year was:

	1995 Number	1994 Number
Production	209	209
Administration	35	34
	244	243
Staff costs for the above persons were:	1995 £'000	1994 £'000
Wages and salaries Social security costs Other pension costs (See note 8)	3471 315 53	3068 279 52
	3839	3399

8. Pension Costs

The company operates a defined benefit pension scheme. The assets of the scheme are held separately from those of the company, being invested with an insurance company's managed fund.

The pension cost for the company was £22,000 (1994 :£21000). Actuarial assessments of the scheme are made every three years by an independent actuary using the projected unit method. Reasonable assumptions have been made by the actuary for the rate of return of investments (9.5%) and the rate of increase in salaries (8.5%) and take into account increases in pensions (3%).

The assessed value of the assets of the scheme at the last valuation date (22 July 1995) was £366,100 and the actuarial value of the assets were sufficient to cover approximately 115% of the benefits which have accrued to active members after allowing for future increases in earnings. The contribution of the company and of the employees are 6.25% and 4% respectively.

The company also operates a defined contribution pension scheme. The assets of the fund are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £34,000 (1994: £27,000)

9. Tangible fixed assets

	Freehold Land & Buildings	Short Leasehold Land & Buildings	Plant, Machinery, & Vehicles	Fixtures and Fittings	Total
	£'000	£'000	£'000	£'000	£'000
Cost or Valuation					
At 1 November 1994	975	15	4394	429	5813
Additions	-	-	604	-	604
Disposals	-	-	(78)	-	(78)
At 31 October 1995	975	15	4920	429	6339
Depreciation					
At 1 November 1994	0	14	2751	381	3146
Charge for the Year	13	1	372	13	399
Disposals	-	-	(77)	•	(77)
At 31 October 1995	13	15	3046	394	3468
Net book value at					
31 October 1995	962	0	1874	35	2871
Net book value at					
31 October 1994	975	1	1643	48	2667

- (i) No depreciation has been provided on land at valuation of £296,500 (1994: £296,500)
- (ii) Freehold land and buildings were revalued on the basis of open market value for the existing use at 31 October 1994 by Richard Ellis, Chartered Surveyors. The historical cost and related depreciation of revalued assets are as follows:

	1995 £'000	1994 £'000
Historical cost at 31 October Accumulated depreciation	493 (113)	493 (106)
Net book value at 31 October	380	387

10. Capital Commitments

Outstanding commitments of the company for capital expenditure amounted to £528,000 (1994: £140,000). Further sanctions by the board not yet committed amounted to £nil (1994: £45,000).

11. Stocks

1995	1994
£'000	£'000
440	393
367	334
209_	189
<u> 1016</u>	916
	£'000 440 367 209

12. Debtors

	1995	1994
	£'000	£'000
Trade debtors	2149	2195
Amounts owed by group undertakings	1721	1631
Prepayments and accrued income	744	752
	4614	4578

Debtors include accrued income which falls due after more than one year totalling £ 274,000 (1994: £141,000).

13. Cash and Bank

The bank balance is subject to a right of set off with certain borrowings of other companies under the Group banking arrangements.

14. Creditors: amounts falling due within one year

5	1994
0	£'000
3	2039
19	1235
22	460
80	99
80	204
25_	800
9	4837
	95 90 93 19 22 80 80 25

15. Financial commitments

At 31 October 1995 the company had annual commitments under non cancellable operating leases as follows:

	19	995	1	994
	Land and Buildings	Other	Land and Buildings	Other
	£'000	£'000	£'000	£'000
Expiring in two to five years	43	-	43	-
Expiring in over five years	13	24	13	-
	56	-	56	_

16. Provisions for liabilities and charges

Deferred taxation

	Amount Provided		Total potential liability	
	1995	1994	1995	1994
	£'000	£'000	£'000	£'000
Tax effect of timing differences because of:				
Excess of tax allowances over depreciation	142	142	361	337
Provisions arising from pension holidays	(4)	(2)	(4)	(3)
	138	140	357	334

17. Called - up share capital

	1995 £'000	1994 £'000
Authorised, allotted, called up and fully paid 105,000 ordinary shares of £1 each	105	105
	105	105

18. Reserves

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	Revaluation Reserve	Profit and Loss Account
	£'000	£'000
At 1 November 1994	588	2971
Retained profit for the year	-	94
Transfers	(7)	7
At 31 October 1995	581	3072

19. Contingent Liability

The company participates in a cross guarantee arrangement with some other group companies whereby the company has guaranteed, to the limit of the aggregate of any cash balances of the company at the relevant bank, certain borrowings of those companies.

20. Ultimate parent company

The Directors regard Bullough plc, a company registered in England and Wales, as the ultimate parent company. Copies of the ultimate parent company's consolidated accounts may be obtained from The Secretary, Bullough plc, 21 The Crescent, Leatherhead, Surrey KT22 8DY.