## REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31ST DECEMBER 1981

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1. The directors present herewith the audited accounts for the year ended 31st December 1981.

#### Group Results

2. The consolidated profit and loss account for the year and statement of consolidated retained profits are set out on page 4.

#### Dividends

3. The directors recommend that no dividends should be paid.

#### Activities

- 4. The group are precision engineers engaged in the manufacture of components for truck, tractor, automobile, marine and stationary engines.
- 5. On 4th June 1981 the company's former ultimate holding company, The Kennecott Corporation, was taken over by The Standard Oil Company (Ohio) which is itself a subsidiary of The British Petroleum Company plc.

#### Change of Name

6. On 1st January 1981 the company changed its name to Weyburn-Bartel Limited.

#### Exports

7. The value of exports from the United Kingdom by the group during the year amounted to £2,272,000 (1980 - £2,326,000).

#### Changes in Fixed Assets

8. The changes in fixed assets during the year are set out in note 8 to the accounts.

#### Directors

9. The directors of the company at 31st December 1981 were:-

E.J. Finn (U.S.A.) T.J. Campbell (U.S.A.)

D.F.L. Hope

F.M.O'Trien

H.A. Kirk

S.L. Finch (Appointed 1st October 1981)

With the exception of Mr. C.L. Finch, who was appointed to the board as from 1st October 1981, all the above were directors of the company throughout the year.

10. Mr. D.F.L. Hope resigned from the board on 1st January 1982.

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### Directors: Interests in Shares

11. The directors, according to the register required to be kept under Section 29 of the Companies Act 1967, did not have, at the beginning or end of the year, any interests in shares which are required by the Act to be notified to the company.

## Average Number of Employees and Their Remuneration

The average number of persons employed by the group in the United Kingdom during the year was 347 (1980 - 508). The aggregate remuneration paid or payable in respect of that period to these employees amounted to £2,852,000 (1980 - £2,973,000).

### Employment of Disabled Persons

The group's policy is to consider disabled workers for all suitable employment vacancies and to give appropriate training assistance necessary to introduce the worker to his job and to develop his skill and capability.

## Political and Charitable Contributions

14. During the year the group made charitable donations amounting to £316 (1980 £285). There were no political contributions (1980 - None).

#### Close Company Provision

15. As far as the directors are aware, the company is not a close company within the terms of the Income and Corporation Taxes Act 1978, as amended.

#### Auditors

16. A resolution to reappoint the auditors, Coopers & Lybrand, will be proposed at the general meeting.

BY ORDER OF THE BOARD

4th May 1982 Elstead, Godalming, Surrey. Secretary

## REPORT OF THE AUDITORS TO THE MEMBERS

- 1. We have audited the accounts on pages 4 to 14, which have been prepared under the historical cost convention. Our audit was conducted in accordance with approved Auditing Standards except that the scope of our work was limited by the matter referred to below.
- As stated in paragraphs 2 and 3 of our report on the consolidated accounts for the year ended 31st December 1980 the unaudited accounts of the company's overseas subsidiaries for that period were included in the consolidated accounts. Since audited accounts were not available for these subsidiaries, we did not obtain all the information and explanations we considered necessary. Because of the significance of the figures in the accounts of the overseas subsidiaries, we were unable to form an opinion as to whether the accounts gave a true and fair view of the state of affairs of the group at 31st December 1980 or of the profit or source and application of funds of the group for the year then ended or whether the accounts complied with the Companies Acts 1948 to 1980. As a result of the uncertainty concerning the amounts included in the consolidated balance sheet as at 31st December 1980 we have been unable to satisfy ourselves that the profit of the group for the year ended 31st December 1981 is fairly stated.
- Subject to any adjustment that might have arisen in respect of the matter referred to in paragraph 2 above, in our opinion, the accounts give a true and fair view of the state of affairs of the group at 31st December 1981 and of profit and source and application of funds of the group for the year then ended and comply with the Companies Acts 1948 to 1981.
- 4. The accounts do not contain the current cost accounts required by Statement of Standard Accounting Practice No. 16.

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LONDON, 4th May 1982

Chartered Accountants

## CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER 1981

	Notes	1981	<u> 1980</u>
TURNOVER	2	£°000 9,948	000°£
		フェンサロ <del>コーニー</del>	9,930
PROFIT/(LOSS) BEFORE TAXATION	3	1,340	(284)
TAXATION	6	(76)	188
PROFIT/(LOSS) AFTER TAXATION AND BEFORE EXTRAORDINARY ITEMS	<b>-</b>	<del></del>	
•	5	1,264	(96)
EXTRAORDINARY ITEMS	7		203
RETAINED PROFIT FOR THE YEAR		1,264	107
MOVEMENT IN RESERVES		Construction of the Constr	
RESERVES AT BEGINNING OF YEAR		1,242	1,470
RETAINED PROFIT FOR YEAR		1,264	•
EFFECT OF CHANGES IN EXCHANGE	R ATTES		107
RESERVES AT END OF YEAR	*55************************************	122	(335)
TEME		2,628	1,242
			-

The notes on pages 8 to 14 form part of these accounts.

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## CONSOLIDATED BALANCE SHEET AS AT 31ST DECEMBER 1981

		<del></del>		
	198	1981		30
<u>Notes</u>	£₹000	£1000	£°000	£'000
8				
	1,177 2,821		1,166 2,742	
				3,908
10		(329)		(1,219)
ents	1,617 1,792 676		1,681 1,772 408	
	4,085		3 <b>,</b> 861	
	1,523 251 579 8 2,361		1,835 - 51 - 1,886	
		1,724		1,975
		5,393	,	4,664
			,	
12		2,498		2,498
		2,628		1,242
		5,126		3,740
14		267		924
		5,393		4,664
	10 cogress 11 ents ses	Notes £*000  8  1,177 2,821  10  cogress 11 1,617 1,792 676 4,085  als 1,523 251 579 8 2,361	1,177 2,821  3,998 10  3,998 (329)  cogress 11 1,617 1,792 676 4,085  1,523 251 579 8 2,361  1,724 5,393  12 2,498 2,628 5,126 14 267	Notes £*000 £*000  8  1,177 2,821 3,998 10 2,742 3,998 10 3,998 10,681 1,792 676 4,085 3,861  1,523 1,835 251 579 8 2,361 1,724 5,393  12 2,498 2,628 5,126 14 267

The notes on pages 8 to 14 form part of these accounts.

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#### BALANCE SHEET AS AT 31ST DECEMBER 1981

	BALANCE SH	eet as at	31ST DECE	MBER 1981		
•	N	lotes	198		1980	
A CUSTORICAL TRANSPORT OFFICE			€9000	£'000	€,000	€,000
ASSETS EMPLOYED					g	
FIXED ASSETS		8				
Properties Plant			676 1,286		685 1,399	
				1,962		2,084
SUBSIDIARY COMPA	INTES	9		1,044		1,543
AFFILIATED COMPA	INTES	10		397		(984)
CURRENT ASSETS						
Stock and work progress Debtors and p Cash and bank	repayments	11	1,065 1,000 534 2,599		1,253 1,249 270 2,772	
CURRENT LIABILI	TIES					
Creditors and Provision for Taxation	accruals rationali	sation.	1,093 251 431 1,775		1,434	
net current ass	ETS			824 4,227		1,338
FINANCED BY						
SHARE CAPITAL		12		2,498		2,498
RESERVES		13		1,729		734
SHAREHOLDERS? I	FUNDS			4,227		3,232
DEFERRED TAXAT	ION	14		_		749
		<b>.</b>	,	4,227		3,981 
Sime		mel	7	) ) Directors )		

The notes on pages 8 to 14 form part of these accounts.

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#### CONSOLIDATED STATEMENT OF SOURCE AND APPLICATION OF FUNDS FOR THE YEAR ENDED 31ST DECEMBER 1981

	7.0	001	3.00	
	€:000	£¹000	£'000	£1000
SOURCE OF FUNDS Profit/(loss) before taxation	1,340		(284)	
Extraordinary items before taxation			423*	
ADJUSTMENTS FOR ITEMS NOT INVOLVING MOVEMENTS OF FUNDS		1,340		139
Depreciation	529		569	
Effects of changes in exchange rates	17		(45)	
FUNDS FROM OTHER SOURCES		546		524
Disposals of fixed assets		9		943 <del>*</del>
APPLICATION OF FUNDS Taxes paid Purchase of fixed assets Affiliated and subsidiary companies	221 507 890		132 850 253	
<u> </u>		(2 620)	<del></del>	/3 075\
		(1,618)		(1,235)
MONEMENTE THE LICENTE GARDENAT	,	277 =====		371 
MOVEMENT IN WORKING CAPITAL  Decrease in stock and work in  progress	(64)		(774)*	
Increase/(decrease) in debtors and prepayments	20		(908)*	
Decrease in creditors, accruals and provisions	61		646	
	<del></del>	17	<del></del>	(1,036)
MOVEMENT IN NET LIQUID FUNDS Increase/(decrease) in cash and				
bank balances (Increase)/decrease in bank	268		(93)	
overdrafts	<u>(8)</u>		1,500	
		260		1,407
		277		371
*SUMMARY OF EFFECTS OF DISPOSAL OF COMPONENTS DIVISION	ASSETS OF	CARBORUNDUM	PRECISION	£1000
Net assets disposed of: Fixed assets		Discharged Cash rose		
Stock and work in progress	791 514		nary profit	2,162
Debtors and prepayments Creditors and accruals	797 (438)	before	taxation	(498)
	1,664			1,664

#### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 1981

#### 1. Principal Accounting Policies

#### (a) Basis of Consolidation

The consolidated profit and loss account and balance sheet include the accounts of the parent company and its subsidiary companies made up to the end of the financial period. Where the accounting practices of subsidiaries differ from the group's accounting policies, appropriate adjustments are made on consolidation in order to present group accounts on a uniform basis. Inter-group sales and profits are eliminated on consolidation and all sales and profit figures relate to external transactions only.

#### (b) Conversion of Foreign Currencies

Assets and liabilities in foreign currencies and the profits of overseas subsidiaries are translated into sterling at the rates of exchange ruling at the balance sheet date. Differences arising on the translation of the net current assets of overseas subsidiaries are included in trading profits. Differences arising on the translation of fixed assets less associated foreign currency borrowings are taken to reserves.

#### (c) Fixed Assets and Depreciation

Fixed assets are stated at cost less accumulated depreciation, with the exception of freehold land and buildings in the United Kingdom which are stated at a valuation as at 31st October 1973, less accumulated depreciation. Depreciation on plant, machinery and equipment is provided at rates varying between 10% per annum and 25% per annum on cost, depending on type of asset. Depreciation on buildings is provided at 2% per annum on cost, or where applicable, valuation. Leasehold properties are amortised over the length of the lease.

#### (d) Stock and Work in Progress

Stock and work in progress are valued at the lower of cost or net realisable value. In the case of finished goods and work in progress, cost includes all direct expenditure and production overheads based on the normal level of activity. Net realisable value is the price at which stock can be realised in the normal course of business after allowing for the costs of realisation and, where appropriate, the cost of conversion from its existing state to a finished condition. Provision is made for obsolete, slow moving and defective stock. Tool stores held by the company are valued on a base stock method.

#### (e) Deferred Taxation

Provision is made for deferred tax at the effective rate of taxation applicable in the period in which the timing differences arise (the "deferral method"), except in respect of tax deferrals which can reasonably be expected to continue for the future.

#### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 1981 - Continued

No provision is made following the revaluation of properties for the taxation which would arise on the disposal, unless a sale of the properties is foreseen.

#### (f) Pension Scheme

The company in the United Kingdom has contracted out of the State Pension Scheme and its pension arrangements are provided through a managed fund. Contributions are made in accordance with the rates calculated by the actuaries to the fund and charged to the profit and loss account on an accruals basis.

#### 2. Turnover

Turnover, which excludes value added tax, represents the invoiced value of goods delivered, less returns and allowances.

#### 3. Profit/(loss) before Taxation

Profit/(loss) before taxation is stated after charging:-

	<u>1981</u> £'000	. <u>1980</u> £¹000
Depreciation Directors' emoluments (note 4) Hire of plant and machinery Auditors' remuneration including	529 27 51	569 19 106
expenses (the parent company £20,000; 1980 £17,000)  Loss on translation of net current assets denominated in foreign	26	17
currencies	52	13
Provision for rationalisation	251	
and after crediting:-		
Interest (note 5) Exchange gain on repayment of	41	31.3
US dollar denominated loan	743	-

#### 4. <u>Directors' Emoluments</u>

Particulars of the emoluments in accordance with Sections 6 and 7 of the Companies Act 1967 are as follows:-

	<u>1981</u> £'000	<u>1980</u> £¹000
Management remuneration Pension contribution:	24 3 <del>=</del>	17 2 ===
Emoluments of the chairman, exclupension contributions	nding Nil	Nil
Emoluments of the highest paid director	£18,270	£17,146

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 1981 - Continued

The number of other directors whose annual emoluments (excluding pension contributions) fell into the ranges shown is as follows:-

£Nil to £5,000	<u>1981</u>	1980
**************************************	4	3

One former executive director received a pension from the company amounting to £2,638 (1980 - £2,522).

### 5. <u>Interest</u>

Interest receivable	<u>1981</u> £'000	<u>1980</u> £¹000
On loans to affiliated companies Other interest receivable <u>Less:</u>	341 25 366	441 47 488
Interest payable		
On bank and other borrowings repayable within five years On borrowings from affiliated companies	- (325) 41 ===	(100) (75) 313

## 6. Taxation

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The charge/(credit) for taxation is made up as follows:-

On the result for the year:	1981 £'000	<u>1980</u> £'000
Overseas taxation United Kingdom corporation tax at 52% Deferred taxation	337 442 (405)	185 - (389)
Adjustment in respect of prior years:	374	(204)
Overseas taxation United Kingdom taxation Deferred taxation	(8) - (290)	(8) 24 -
large on the profit for the many	76	(188)

The tax charge on the profit for the year is reduced by £57,000 as a result of the estimate of stock relief to be claimed for the year.

The release of deferred taxation in respect of prior years arises principally from the changes to the stock appreciation relief rules contained in the Finance Act 1981. The release in respect of stock relief amounted to £234,000.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 1981 - Continued

### 7. Extraordinary Items

	<u>1981</u> £¹000	<u>1980</u> £¹000
The closure cost of the factory at Bath Profit on sale of assets of Carborundum	<b></b>	(75)
Precision Components Division	-	498
m	-	423
Taxation thereon		220
	-	
	17.5	203

#### 8. Fixed Assets

	Grou	ıp	Company	
	Freehold properties	Plant	Freehold	751
	£'000	£'000	properties £:000	Plant £'000
Cost or Valuation			2 000	2 000
At 1st January 1981	1,258	5,337	712	3,453
Additions Disposals	6	501	5	156
Effects of changes in	***	(256)	-	(171)
exchange rates	39	125	_	_
At 31st December 1981	7 707		<del></del>	
TO JISO December 1961	1,303	5,707	717	3,438
Depreciation				
At 1st January 1981	92	2,595	27	2,054
Charge for year	29	500	14	257
Disposals	-	(247)	-	(159)
Effects of changes in exchange rates	E	70		
excitating lates	5	<u> 38</u>	<del></del>	
At 31st December 1981	126	2,886	41	2,152
N-4 D-1, 77-7 1 7 1	<del></del>		<del></del>	
Net Book Value at 1st January 1981	1 166	0 540	Cor	
<u> </u>	1,166	2,742	685	1,399
37. 1. 79. 3. 77. 7			<del></del>	
Net Book Value at 31st December 1981	1 177	0.007	(5)	7 -06
December 1901	1,177	2,821	676 	1,286
Analysis of Cost or Valuation	<u>on</u>		<del></del>	
At cost	603	5,707	17	3,438
Revalued (1973)	700	•••	70Ô	- / - /
	1,303	5,707	717	7 470
	<del></del>	5,101	717	3,438

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 1981 - Continued

#### 9. <u>Subsidiary Companies</u>

	<u>1981</u> £¹000	<u>1980</u> £'000
Shares at cost, less amounts written		
off	2,059	2,059
Amounts receivable	15	523
•	2,074	2,582
Amounts payable	2,074 (1,030)	2,582 (1,039)
		·
	1,044	1,543

The principal subsidiary company is Weyburn-Bartel GmbH, incorporated in West Germany. All companies are wholly owned.

The accounts for the year ended 31st December 1980 of the company's foreign subsidiaries, Weyburn-Bartel GmbH, and Weyburn-Bartel BV, were unaudited. The combined turnover and net assets of these companies represented approximately 26% and 38% respectively of the group's turnover and net assets.

#### 10. Affiliated Companies

Balance represents net amounts due to parent company and fellow subsidiaries.

#### 11. Stock and Work in Progress

£'000	Company	Group	Company
	£'000	£¹000	£¹000
			£ 000
364	179	406	269
744	437	647	412
340	324	459	442
169	125	169	130
1,617	1,065	1,681	1,253
	744	744 437	744 437 647
	340	340 324	340 324 459
	169	169 125	169 125 169

#### 12. Share Capital

	<u> </u>		<u> </u>	
Ordinary shares of 25p	Authorised £'000	Issued £¹000	Authorised £'000	Issued £'000
each 4.2% cumulative preference	2,440	2,438	2,440	2,438
shares of 50p each	60	60	60	60
	2,500 =====	2,498	2,500	2,498

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 1981 - Continued

#### 16. Ultimate Holding Company

The company's ultimate holding company at 31st December 1981 was the British Petroleum Company plc. The company's previous ultimate holding company was The Kennecott Corporation, located in Stamford, Connecticut, U.S.A. which on 4th June 1981 was taken over by The Standard Oil Company (Ohio), a subsidiary of The British Petroleum Company plc.

#### 17. Reservation of Title

Part of the amounts owing to trade creditors may be secured by the reservation by the supplier of legal title to the goods supplied and to the proceeds of their sale. The amount secured in this way depends on the legal interpretation of individual contracts and cannot readily be determined.