



BLUEPRINT
Company Secretary

Please complete in typescript,
or in bold black capitals.

CHFP055

B of american

167

E720x48.

363a

Annual Return

Company Number 291848

Company Name in full Grand Metropolitan Public Limited Company

Date of this return

The information in this return is made up to

Day		Month		Year	
0	2	0	3	2	0
				0	1

Date of next return

If you wish to make your next return
to a date earlier than the anniversary
of this return please show the date here.
Companies House will then send a form
at the appropriate time.

Day		Month		Year	

Registered Office

Show here the address **at the date of
this return.**

8 Henrietta Place

Any change of
registered office
must be notified
on form 287.

Post town

County / Region London

UK Postcode W1G 0NB

Principal business activities

Show trade classification code number(s)
for the principal activity or activities.

7415

If the code number cannot be determined,
give a brief description of principal activity.

Holding company



A11
COMPANIES HOUSE

0178
28/03/01

Form revised September 1999

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh

Register of members

If the register of members is not kept at the registered office, state here where it is kept.

Post town

County / Region

UK Postcode

Register of Debenture holders

If there is a register of debenture holders, or a duplicate of any such register or part of it, which is not kept at the registered office, state here where it is kept.

Post town

County / Region

UK Postcode

Company type

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

☒☐☐☐☐☐☐

Please tick the appropriate box

Company Secretary

Details of a new company secretary must be notified on form 288a.

(Please photocopy this area to provide details of joint secretaries).

Name

* Style / Title | Mr

Forename(s) | Roger Hugh

Surname | Myddelton

* Voluntary details.

If a partnership give the names and addresses of the partners or the name of the partnership and office address.

Address

21 Lawford Road

Post town | LONDON

County / Region

UK Postcode

NW5 2LH

Country | England

Usual residential address must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Directors

Details of new directors must be notified on form 288a.

Please list directors in alphabetical order.

<p>Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.</p> <p>Usual residential address must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.</p>	<p>Name * Style / Title <u>Mr</u></p> <p>Date of birth Day Month Year <div style="border: 1px solid black; display: inline-block; padding: 2px;">2</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">2</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">0</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">5</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">1</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">9</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">6</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">0</div></p> <p>Forename(s) <u>Paviter Singh</u></p> <p>Surname <u>Binning</u></p> <p>Address <u>408 Old Bedford Road</u></p> <p>Post town <u>LUTON</u></p> <p>County / Region <u>Bedfordshire</u> UK Postcode <u>LU2 7BP</u></p> <p>Country <u>England</u> Nationality <u>British</u></p> <p>Business occupation <u>Company Director</u></p>
--	--

* Voluntary details.

<p>Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.</p> <p>Usual residential address must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.</p>	<p>Name * Style / Title <u>Mr</u></p> <p>Date of birth Day Month Year <div style="border: 1px solid black; display: inline-block; padding: 2px;">2</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">0</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">1</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">0</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">1</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">9</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">3</div><div style="border: 1px solid black; display: inline-block; padding: 2px;">6</div></p> <p>Forename(s) <u>John Michael Joseph</u></p> <p>Surname <u>Keenan</u></p> <p>Address <u>Apt. 709</u> <u>79 Marsham Street</u> <u>Westminster</u></p> <p>Post town <u>London</u></p> <p>County / Region _____ UK Postcode <u>SW1P 4SB</u></p> <p>Country _____ Nationality <u>U.S.A.</u></p> <p>Business occupation <u>Company Director</u></p>
--	---

Issued share capital

Enter details of all the shares in issue at the date of this return.

Class
(e.g. Ordinary/Preference)**Number of
shares issued****Aggregate
Nominal Value**

(i.e. Number of shares issued multiplied by nominal value per share, or total amount of stock)

Ordinary shares of 25p

2,759,144,946

STG£689,786,236.5
00

Totals

2,759,144,946

STG£689,786,236.5
00**List of past and present shareholders**

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

There were no changes in the period

☐

on paper

in another format

A list of changes is enclosed

☒☐

A full list of shareholders is enclosed

☐☐**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

Signed

Date

22.03.01

† Please delete as appropriate.

† a director / secretary

When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to **Companies House**.

This return includes

3

continuation sheets.

(enter number)

Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.

Pam Rodgers, Company Secretarial Administrator, Diageo plc, 8

Henrietta Place, London, W1G 0NB

Tel 020 7927 5276

DX number _____ DX exchange _____

Directors (Continued)

Details of new directors must be notified on form 288a.

Please list directors in alphabetical order.

<p>Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.</p> <p>Usual residential address must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.</p>	<p>Name * Style / Title Mr _____</p> <p>Date of birth Day Month Year 0 5 1 0 1 9 5 7 </p> <p>Forename(s) Nicholas Charles _____</p> <p>Surname Rose # _____</p> <p>Address _____</p> <p>_____</p> <p>_____</p> <p>Post town _____</p> <p>County / Region _____ UK Postcode TN15 _____</p> <p>Country England _____ Nationality British _____</p> <p>Business occupation Finance Director _____</p>
--	--

* Voluntary details.

<p>Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.</p> <p>Usual residential address must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.</p>	<p>Name * Style / Title Mr _____</p> <p>Date of birth Day Month Year 0 1 0 5 1 9 5 5 </p> <p>Forename(s) Paul Steven _____</p> <p>Surname Walsh _____</p> <p>Address _____</p> <p>_____</p> <p>_____</p> <p>Post town _____</p> <p>County / Region West Sussex _____ UK Postcode RH17 6DT _____</p> <p>Country _____ Nationality British _____</p> <p>Business occupation Company Director _____</p>
--	--

Directors (Continued)

Details of new directors must be notified on form 288a.

Please list directors in alphabetical order.

<p>Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.</p> <p>Usual residential address must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.</p>	<p>Name * Style / Title <u>Mr.</u></p> <p>Date of birth Day Month Year <u>1</u> <u>6</u> <u>0</u> <u>7</u> <u>1</u> <u>9</u> <u>5</u> <u>8</u></p> <p>Forename(s) <u>Joel</u></p> <p>Surname <u>Walters</u></p> <p>Address <u>22 REDWOOD DRIVE</u></p> <p>Post town <u>Ascot</u></p> <p>County / Region <u>SUNNINGDALE</u> UK Postcode <u>SL5 OLW</u></p> <p>Country <u>England</u> Nationality <u>American</u></p> <p>Business occupation <u>Director</u></p>
--	---

* Voluntary details.

<p>Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.</p> <p>Usual residential address must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.</p>	<p>Name * Style / Title _____</p> <p>Date of birth Day Month Year _____</p> <p>Forename(s) _____</p> <p>Surname _____</p> <p>Address _____</p> <p>Post town _____</p> <p>County / Region _____ UK Postcode _____</p> <p>Country _____ Nationality _____</p> <p>Business occupation _____</p>
--	---

List of past and present shareholders Schedule to form 363a

CHFP055*

Company Number 291848

Company Name in full Grand Metropolitan Public Limited Company

- Changes to shareholders particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all the company shareholders on:
 - The company's first annual return following incorporation;
 - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order or provide an index
- List joint shareholders consecutively

Shareholders' details	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate)	
		Class and number of shares or amount of stock transferred	Date of registration of transfer
Name Diageo plc <hr/> Address 8 Henrietta Place, London. <hr/> UK Postcode W1G 0NB	Ordinary shares of 25p 2,759,144,946		
Name <hr/> Address <hr/> UK Postcode			
Name <hr/> Address <hr/> UK Postcode			

Company Profile

Grand Metropolitan Public Limited Company



Subsidiaries

Company Name	Country Incorporation	(%)Held	Date Acquired
Bullard & Sons, Limited	England	100.000	
Burger King France Holdings S.A.	France	0.150	30-Sep-1996
Burgerking (Holdings) Limited	England	100.000	
Burgerking Limited	Scotland	100.000	
Diageo Corporate Officer A Limited	England	100.000	
Diageo Corporate Officer B Limited	England	100.000	
Diageo Pension Trust Limited	England	100.000	
GMG Brands Limited	England	100.000	13-Oct-1997
Grand Hotels (Mayfair) Limited	England	100.000	
Grand Metropolitan (Cayman Islands) Limited	Cayman Islands	100.000	30-Oct-1995
Grand Metropolitan Capital Company Limited	England	100.000	16-Sep-1996
Grand Metropolitan Cardholders Limited	England	100.000	
Grand Metropolitan Estates Limited	England	100.000	
Grand Metropolitan Holdings Limited	England	100.000	09-Nov-1983
Grand Metropolitan Innovation Limited	England	100.000	
Grand Metropolitan Investments Limited	England	100.000	
Grand Metropolitan Irish Pension Trust Limited	Ireland	100.000	
Grand Metropolitan Training Limited	England	100.000	
Grandmet Foods (UK) Limited	England	100.000	
Grandmet Limited	England	100.000	17-Sep-1982
Guinness United Distillers & Vintners Limited	England	100.000	02-Jul-1972
H J Rose (Turf Accountants) Limited	England	100.000	
Heublein Europe Limited	England	100.000	01-Jan-1900
Montrue Limited	England	100.000	
Pearle Holdings (U.K.) Limited	England	100.000	
Pillsbury U.K. Limited	Scotland	100.000	01-Jan-1900
Precis (175) Limited	England	100.000	
Spring Inns Limited	England	50.000	29-Dec-1995
Spring Inns Management Limited	England	50.000	30-Sep-1998
Stag Insurance Company Limited	Bermuda	100.000	
The Bishop Estate Limited	England	50.000	30-Sep-1998
Tomorrow's People (Services) Limited	England	100.000	
Tomorrow's People Limited	England	100.000	
Trafalgar Metropolitan Homes Limited	England	50.000	
Troubleshooters Limited	England	100.000	
UDV Limited	England	100.000	13-Oct-1997
United Distillers & Vintners (HP) Limited	England	100.000	13-Oct-1997
Watchdirect Limited	England	100.000	
Who Pension Trustees Limited (Dissolved 15/02/2000)	England	100.000	



BLUEPRINT
Company Secretary

Please complete in typescript,
or in bold black capitals.

CHFP055

1505
180x12
056385

363a

Annual Return

Company Number 291848

Company Name in full Grand Metropolitan Public Limited Company

Date of this return (See note 1)

The information in this return is made up to

Day	Month	Year
0 2	0 3	2 0 0 0

Date of next return (See note 2)

If you wish to make your next return
to a date earlier than the anniversary
of this return please show the date here.
Companies House will then send a form
at the appropriate time.

Day	Month	Year
0 2	0 3	2 0 0 1

Registered Office (See note 3)

Show here the address **at the date of
this return.**

8 Henrietta Place

Any change of
registered office

must be notified
on form 287.

Post town

London

County / Region

Postcode

W1M 9AG

Principal business activities

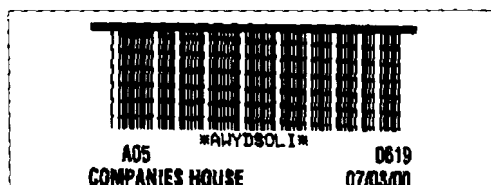
(See note 4)

Show trade classification code number(s)
for the principal activity or activities.

7415

If the code number cannot be determined,
give a brief description of principal activity.

Holding company



Form revised July 1998

07/03/00

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Car
for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland

DX 235 Edinburgh

Register of members (See note 5)

If the register of members is not kept at the registered office, state here where it is kept.

Post town

County / Region

Postcode

Register of Debenture holders

(See note 6)

If there is a register of debenture holders and it is not kept at the registered office, state here where it is kept.

Post town

County / Region

Postcode

Company type (See note 7)

Public limited company



Private company limited by shares

☐

Private company limited by guarantee without share capital

☐

Private company limited by shares exempt under section 30

☐

Private company limited by guarantee exempt under section 30

☐

Private unlimited company with share capital

☐

Private unlimited company without share capital

☐

Please mark the appropriate box

Company Secretary (See notes 8)

(Please photocopy this area to provide details of joint secretaries).

Name

* Style / Title

Mr

* Honours etc

Forename(s)

Roger Hugh

Surname

Myddelton

* Voluntary details.

Previous forename(s)

Previous surname(s)

Address

21 Lawford Road

Usual residential address must be given. In the case of a corporation, give the registered or principal office address.

Post town

LONDON

County / Region

Country

England

Postcode

NW5 2LH

Directors (See notes 8)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a.

Name	* Style / Title	Mr		Day	Month	Year	
	* Honours etc	MA, ACMA, MBA, ACT		Date of birth	1	4	0 1 1 9 5 9
Forename(s)	Phillip Keague						
Surname	Bentley						
Previous forename(s)							
Previous surname(s)							
Address	6 Waldegrave Park						
	Strawberry Hill						
	Twickenham						
	Post town	Middlesex					
	County / Region		Postcode	TW1 4TE			
	Country	England	Nationality	British			
Business occupation	Director						
Other directorships	(See continuation sheet).						

* Voluntary details.

Name	* Style / Title	Mr		Day	Month	Year	
	* Honours etc			Date of birth	2	2	0 5 1 9 6 0
Forename(s)	Paviter Singh						
Surname	Binning						
Previous forename(s)							
Previous surname(s)							
Address	408 Old Bedford Road						
	Post town	LUTON					
	County / Region	Bedfordshire	Postcode	LU2 7BP			
	Country	England	Nationality	British			
Business occupation	Company Director						
Other directorships	(See continuation sheet).						

Usual residential address must be given. In the case of a corporation, give the registered or principal office address.

Issued share capital (See note 9)

Enter details of all the shares in issue at the date of this return.

Class (e.g. Ordinary/Preference)	Number of shares issued	Aggregate Nominal Value (i.e. Number of shares issued multiplied by nominal value per share)
Ordinary shares of 25p	2,758,515,399	STG£689,628,849.7 5
Totals	2,758,515,399	STG£689,628,849.7 5

List of past and present members

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

(see note 10)

There were no changes in the period ☐

on paper in another format

A list of changes is enclosed ☐A full list of members is enclosed ☒**Elective resolutions**

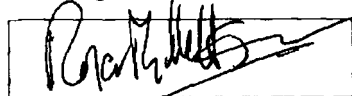
(Private companies only)

(see note 11)

If at the date of this return an election is in force to dispense with annual general meetings, mark this box ☐If at the date of this return an election is in force to dispense with laying accounts in general meetings, mark this box ☐**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

Signed



Date

2/3/2000

† Please delete as appropriate.

† a director /secretary

When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to Companies House.

This return includes

5

continuation sheets.

(enter number)

Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.

Elizabeth Earle
8 Henrietta Place
London
W1M 9AG

Directors (Continued)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a.

Name	* Style / Title	Sir		Day	Month	Year
	* Honours etc		Date of birth	2	6	0 5 1 9 4 0
Forename(s)	Anthony Armitage					
Surname	Greener					
Previous forename(s)	Anthony Armitage					
Previous surname(s)	Greener					
Address	26 HAMILTON HOUSE					
	VICARAGE GATE					
	Post town	LONDON				
	County / Region		Postcode	W8 4HL		
	Country	England	Nationality	BRITISH		
Business occupation	COMPANY DIRECTOR					
Other directorships	(See continuation sheet).					

* Voluntary details.

Name	* Style / Title	Mr		Day	Month	Year
	* Honours etc	M.B.A.	Date of birth	2	0	1 0 1 9 3 6
Forename(s)	John Michael Joseph					
Surname	Keenan					
Previous forename(s)						
Previous surname(s)						
Address	Apt. 709					
	79 Marsham Street					
	Westminster					
	Post town	London				
	County / Region		Postcode	SW1P 4SB		
	Country		Nationality	U.S.A.		
Business occupation	Company Director					
Other directorships	(See continuation sheet).					

Directors (Continued)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a.

Name	* Style / Title	Mr		
	* Honours etc	Bsc		
	Forename(s)	John Brian		
	Surname	McGrath		
	Previous forename(s)			
	Previous surname(s)			
Address	63 Walnut Court			
	St Mary's Gate			
	Marloes Road			
Usual residential address must be given. In the case of a corporation, give the registered or principal office address.	Post town	London		
	County / Region	Postcode	W8 5UB	
	Country	Nationality	British	
	Business occupation	Company Director		
	Other directorships	(See continuation sheet).		

* Voluntary details.

Name	* Style / Title	Mr		
	* Honours etc			
	Forename(s)	Nicholas Charles		
	Surname	Rose		
	Previous forename(s)			
	Previous surname(s)			
Address				
Usual residential address must be given. In the case of a corporation, give the registered or principal office address.	Post town			
	County / Region	Postcode	TN15	
	Country	Nationality	British	
	Business occupation	Finance Director		
	Other directorships	(See continuation sheet).		

Directors (Continued)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a.

Name	* Style / Title	Mr		Day	Month	Year
* Honours etc		Date of birth		0	9	1 2 1 9 4 4
Forename(s)	Douglas Carter					
Surname	Stainton					
Previous forename(s)						
Previous surname(s)						
Address	Abbotswood					
	Beacon Hill					
	Wickham Bishops					
Post town	Witham					
County / Region	Essex			Postcode	CM8 3EA	
Country	England			Nationality	British	
Business occupation	Group Tax Director					
Other directorships	None					

* Voluntary details.

Name	* Style / Title	Mr		Day	Month	Year
* Honours etc		Date of birth		0	1	0 5 1 9 5 5
Forename(s)	Paul Steven					
Surname	Walsh					
Previous forename(s)						
Previous surname(s)						
Address	1280 French Creek Drive					
	Wayzata					
Post town	Minnesota					
County / Region				Postcode	55391	
Country	USA			Nationality	British	
Business occupation	Company Director					
Other directorships	None					

Form 363a continuation sheet

Company Number 291848

Company Name in full Grand Metropolitan Public Limited Company

Current directorships for Mr Phillip Keague Bentley

Barbeques Galore (UK) Limited

Past directorships for Mr Paviter Singh Binning

Gonzalez Byass (UK) Limited (22-Dec-1997)

Wisdom and Warter, Limited (22-Dec-1997)

Current directorships for Sir Anthony Armitage Greener

The Marketing Council

UFI Limited

Past directorships for Sir Anthony Armitage Greener

Reed Elsevier Plc (31-Dec-1998)

Reed International Plc (31-Dec-1998)

Current directorships for Mr John Michael Joseph Keenan

Cable & Wireless Communications Plc

Centre For International Business And Management, University Of Cambridge

The Amsterdam Group

The Body Shop International PLC

The Scotch Whisky Association

Past directorships for Mr John Michael Joseph Keenan

The Portman Group (15-Jun-1998)

Current directorships for Mr John Brian McGrath

The Boots Company PLC

The Prince Of Wales Business Leaders Forum

The Scotch Whisky Association

Form 363a continuation sheet

Company Number 291848

Company Name in full Grand Metropolitan Public Limited Company

Past directorships for Mr John Brian McGrath

Cookson Group Plc (01-May-1998)

The Portman Group (16-Aug-1996)

Past directorships for Mr Nicholas Charles Rose

Barbeques Galore (UK) Limited (01-Jul-1999)

Intreprenuer Retail Limited (26-Nov-1996)

Please complete in typescript,
or in bold black capitals.

CHFP055

**List of past and present members
Schedule to form 363a and 363b**

Company Number 291848

Company Name in full Grand Metropolitan Public Limited Company

Number of shares
or amount of
stock held by
existing members
at date of this
return.

Particulars of shares or stock transferred since
the date of the last return (or in the case of the
first return, since the incorporation of the
company) by
(a) persons who are still members, and
(b) persons who have ceased to be members.

Name and address	Number or amount currently held	Number or amount Transferred	Date of registration of transfer	Remarks
Diageo plc				
8 Henrietta Place, London, W1M 9AG.				
Ordinary shares of 25p	2,758,515,398			
Mr Roger Hugh Myddelton				
21 Lawford Road, LONDON, NW5 2LH, England.				
Ordinary shares of 25p	1			