ANNUAL ACCOUNTS 31 DECEMBER 1996

TOGETHER WITH DIRECTORS' AND AUDITORS' REPORTS

COMPANY REGISTERED NO: 280453

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#### REPORT OF THE DIRECTORS

The directors present their annual report on the affairs of the company, together with the accounts and auditors' report, for the year ended 31 December 1996.

#### PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The activities of the company during the year were the manufacture and marketing of induction melting and heating equipment.

The company experienced a satisfactory trading year and the directors expect the general level of activity to continue.

#### RESULTS AND DIVIDENDS

The profit for the year before taxation amounted to £783,998 (1995:£735,695). An interim dividend of £1,235,000 (1995:£173,000) has been paid during the year and the directors do not propose to pay a final dividend (1995:£735,000) to the ultimate parent company.

#### TANGIBLE FIXED ASSETS

The movement in tangible fixed assets during the year is set out in Note 10.

#### **DIRECTORS**

The directors who served the company during the year were:

F L Spalla (Chairman)

C G Claisse

D N Henderson

T J Logan (Resigned 9 September 1996)

M A Wright was appointed 25 January 1996 and deceased 18 February 1996.

### DIRECTORS' INTERESTS

The directors who held office at the end of the year had no beneficial interests in the ordinary shares of the company or any group company except the ultimate parent company, BBA Group plc, as follows:-

	Beneficial Interest	Executive Option Scheme	Employee Option Scheme
F L Spalla	<u>-</u>	94,900	_
C G Claisse	50,070	11,423	7,565
D N Henderson	-	-	_

### REPORT OF THE DIRECTORS - continued

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### AUDITORS

In accordance with Section 384 of the Companies Act 1985, a resolution for the re-appointment of Arthur Andersen is to be proposed at the forthcoming Annual General Meeting.

By Order of the Board

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P A GOAD Company Secretary

14 April 1997

Registered office - Holland Road Hurst Green Oxted Surrey RH8 9BA

## ARTHUR ANDERSEN

## Auditors' report

London	 -

To the Shareholders of Ajax Magnethermic Europe Limited:

We have audited the accounts on pages 5 to 17 which have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets and the accounting policies set out on pages 7 to 9.

#### Respective responsibilities of directors and auditors

As described on page 3 the company's directors are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts and of whether the accounting policies are appropriate to the company's, circumstances consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

#### Opinion

In our opinion the accounts give a true and fair view of the state of affairs of the company at 31 December 1996 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Arth Anderson

Arthur Andersen

Chartered Accountants and Registered Auditors

1 Surrey Street London WC2R 2PS

14 April 1997

#### PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1996

NOTE		1996 £	1995 £
2.	Turnover	5,128,343	4,525,727
	Cost of sales	(3,655,152)	(3,344,810)
	Gross profit	1,473,191	1,180,917
3.	Other operating expenses	(955,686)	(758,375)
	Operating profit	517,505	422,542
4.	Interest receivable and similar income	266,493	314,298
		783,998	736,840
5.	Interest payable and similar charges		(1,145)
6.	Profit on ordinary activities before taxation	783,998	735,695
8.	Taxation on profit on ordinary activities	<u> </u>	<del>-</del>
	Profit for the financial year	783,998	735,695
9.	Dividends paid and proposed	(1,235,000)	(908,000)
18.	Accumulated loss for the financial year	(451,002)	(172,305)
			======

The company had no recognised gains or losses in either year other than the profit for each year.

The turnover and operating profit for both years arise from continuing activities.

A statement of movement on reserves is given in note 18.

There is no material difference between the profit on ordinary activities before taxation and the accumulated loss for either year and their respective historical cost equivalents.

The accompanying notes are an integral part of this profit and loss account.

# BALANCE SHEET AS AT 31 DECEMBER 1996

NOTE	•		
		1996 £	1995 €
10.	FIXED ASSETS Tangible assets	1,874,284	1,842,686
11. 12.	CURRENT ASSETS Stocks Debtors Cash at bank and in hand	297,458 1,167,330 4,844,312	345,463 2,475,944 3,882,764
13.	Creditors: amounts falling due within one year	6,309,100 (1,763,736)	6,704,171 (2,985,690)
	NET CURRENT ASSETS	4,545,364	3,718,481
	TOTAL ASSETS LESS CURRENT LIABILITIES	6,419,648	5,561,167
14.	Creditors: amounts falling due after more than one year	(2,309,756)	(707,256)
15.	Provisions for liabilities and charges	(204,169)	(497,186)
	NET ASSETS	3,905,723	4,356,725
16. 18. 18.	CAPITAL AND RESERVES Called-up share capital Share premium account Revaluation reserve Profit and loss account	51,000 207,000 1,354,283 2,293,440	51,000 207,000 1,361,193 2,737,532
17.	EQUITY SHAREHOLDERS' FUNDS	3,905,723	4,356,725

The accounts were approved by the Board of Directors on i + 2000 1997 and signed on its behalf by:

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(C G CLAISSE) Director

The accompanying notes are an integral part of this balance sheet.

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1996

#### 1. ACCOUNTING POLICIES

A summary of the principal accounting policies, all of which have been applied consistently throughout the year and the preceding year, is set out below.

#### a) ACCOUNTING CONVENTION

The accounts have been prepared in accordance with applicable accounting standards and under the historical cost convention, as modified for the revaluation of tangible fixed assets.

#### b) CASH FLOW STATEMENTS

Under Financial Reporting Standard No 1 the company is exempt from the preparation of a cash flow statement as its ultimate parent company prepares full consolidated accounts.

#### c) DEPRECIATION

Freehold land and buildings are not depreciated. Following the revaluation of tangible fixed assets on 1 January 1989 all revalued assets are depreciated at rates calculated to write off the cost or revalued amount of each asset evenly over its expected useful life as indicated by the revaluation.

These useful lives are:

Plant and equipment between 1 and 23 years

Assets acquired since the revaluation are depreciated at the following rates on a straight line basis:

Plant and equipment 10%, 12% or 15% per annum Office machinery 20% per annum Office furniture 10% per annum

# NOTES TO THE ACCOUNTS - continued FOR THE YEAR ENDED 31 DECEMBER 1996

#### d) STOCKS

Stocks are valued at the lower of cost and net realisable value. The cost of raw materials and stores is calculated at average cost. Work in progress includes workshop and engineering labour overheads.

#### e) LONG-TERM CONTRACTS

Revenue is recognised under a long-term contract when the job is completed, unless specified thresholds for sales value and stage of completion are met. If these thresholds are met, the accumulated costs under the contract and a rateable portion of its sales value are included in the profit and loss account.

Work in progress is stated at costs incurred, less those transferred to the profit and loss account, after deducting foreseeable losses and payments on account not matched with turnover.

Amounts recoverable on contracts are included in debtors and represent turnover recognised in excess of payments on account.

#### f) TAXATION

Provision for UK corporation tax on the profits of the company is made in the accounts of the ultimate parent company.

The ultimate parent company also makes provision for the company under the liability method for deferred taxation arising from accelerated capital allowances on capital expenditure and other timing differences to the extent that it is probable that a liability will crystallise in the foreseeable future.

#### g) RESEARCH AND DEVELOPMENT

Research and development expenditure is written off in the year in which it is incurred.

# NOTES TO THE ACCOUNTS - continued FOR THE YEAR ENDED 31 DECEMBER 1996

#### h) FOREIGN CURRENCIES

Assets and liabilities in foreign currencies are translated into Sterling at the year end rates of exchange, except where currency positions are covered by forward contracts when the forward rates are used.

All exchange differences are included in the profit and loss account.

#### i) GUARANTEED MAINTENANCE

Provision is made for the estimated cost of future guaranteed maintenance in respect of contracts completed during the year. See note 15.

#### j) LEASING

Rentals under operating leases are charged to the profit and loss account on a straight line basis over the term of the lease.

#### k) PENSION COSTS

Contributions are charged to the profit and loss account so as to spread the cost of pensions over employees' working lives within the company. The contribution levels are determined by valuations undertaken by independent qualified actuaries.

#### 1) REVALUATION RESERVE

Surpluses/deficits arising on the revaluation of individual fixed assets are credited/debited to a non-distributable reserve known as the revaluation reserve. Revaluation deficits in excess of the amount of prior revaluation surpluses on the same asset are charged to the profit and loss account. Where depreciation charges are increased following a revaluation, an amount equal to such increase is transferred annually from this reserve to the profit and loss account below the profit for the financial year. On the disposal of a revalued fixed asset any remaining revaluation surplus corresponding to that item is also transferred to the profit and loss account as a movement on reserves.

#### m) TURNOVER

Turnover comprises the invoiced value of goods and services net of excise taxes and amounts recoverable on long-term contracts.

# NOTES TO THE ACCOUNTS - continued FOR THE YEAR ENDED 31 DECEMBER 1996

#### 2. TURNOVER

It is the opinion of the directors that disclosure of the geographical analysis of turnover would be seriously prejudicial to the interests of the company. This information has not therefore been disclosed in accordance with the provisions of the Companies Act 1985 Sch 4 Part III 55.5

3.	OTHER OPERATING EXPENSES	1996 £	1995 £
	Distribution costs Administration costs	440,015 515,671	373,434 384,941
		955,686 = <b>===</b> ==	758,375 ======
4.	INTEREST RECEIVABLE AND SIMILAR INCOME	1996 £	1995 £
	Interest receivable	266,493 ======	314,298 ======
5.	INTEREST PAYABLE AND SIMILAR CHARGES	1996 £	1995 £
	Bank loans and overdrafts repayable within 5 years, not by instalments	-	1,145 =====
6.	PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		
	Profit before taxation is stated after charging(crediting):	1996	1995
		£	£
	Depreciation Auditors' remuneration	45,804	47,765
	- audit fees	20,000	18,900
	Exchange losses/(gains)	23,959	(42,857)
	Staff costs(see note 7) Other operating lease rentals	1,183,290 74,795	1,075,829 62,383
	ounce operating reast remeats	74,793 ======	02,303 =======

# NOTES TO THE ACCOUNTS - continued FOR THE YEAR ENDED 31 DECEMBER 1996

#### 7. DIRECTORS AND EMPLOYEES

The average number of persons, including directors, employed by the company during the year was:

	1996 Number	1995 Number
Management Production	5 30	5 28
Other	14 —	12
	49	45
Staff costs for the above	==	==
persons:	1996 £	1995 £
Wages and salaries Social security costs Other pension costs	1,002,696 92,304 88,290	911,242 90,915 73,672
	1,183,290	1,075,829

Directors' remuneration in respect of directors of the company was as follows:

	1996	1995
	£	£
Other emoluments (including		
pension contributions)	117,930	113,963

The directors' aggregate emoluments shown above (excluding pensions and pension contributions) included:

Highest paid director	73,366	69,936
Chairman	-	-

The emoluments of the directors were within the following ranges (excluding pension and pension contributions):

	Number of directors 1996	Number of directors 1995
£Nil - £5,000	2	2
£35,001 - £40,000	1	1
£65,001 - £70,000	-	1
£70,001 - £75,000	1	-

# NOTES TO THE ACCOUNTS - continued FOR THE YEAR ENDED 31 DECEMBER 1996

#### 8. TAXATION

Subsequent to the adoption of an agreement between the company and the ultimate parent company, the latter will meet all corporation tax liabilities relating to the profits of the company, so long as the company remains a subsidiary undertaking of the BBA Group plc. The tax charge is calculated at 33% less any appropriate ACT, arising on the profit for the year:

	1996 £	1995 £
Gross corporation tax at 33% (1995 33%) ACT surrendered by ultimate	223,000	210,000
parent company	(135,000)	(127,000)
	<b>-</b>	
	88,000	83,000
	=== <b>==</b> ==	========

This net charge is reflected in the accounts of the ultimate parent company.

There is a contingent liability to deferred taxation of £143,000 (1995:£133,000) representing the excess of capital allowances over depreciation. This has not been provided in the company's or ultimate parent company's accounts as in the opinion of the directors the liability is not likely to crystallise in the foreseeable future.

No provision has been made in the accounts for the full potential deferred tax liability that would arise of £221,000 (1995:£416,366) in the event of disposal of acquired land and buildings at their carrying value as the directors have no current intentions to dispose of the assets.

#### 9. DIVIDENDS PAID AND PROPOSED

	1996 €	1995 £
Ordinary	~	~
- interim paid of £24.22 (1995:£3.39) per share	1,235,000	173,000
- final proposed of £nil (1995:£14.41) per share	-	735,000
	1,235,000	908,000
	========	======

# NOTES TO THE ACCOUNTS - continued FOR THE YEAR ENDED 31 DECEMBER 1996

10.	TANGIBLE FIXED ASSETS	Freehold Land & Buildings	Plant & Equipment	Total
		£	£	£
	Cost or valuation At 1.1.1996 Additions Disposals	1,761,016 53,904	381,808 23,498 (34,162)	2,142,824 77,402 (34,162)
	At 31.12.1996	1,814,920	371,144	2,186,064
	Depreciation	<b></b>	<b>-</b>	
	At 1.1.1996 Charge for year Disposals	59,718 - -	240,420 45,804 (34,162)	300,138 45,804 (34,162)
	At 31.12.1996	59,718	252,062	311,780
	Net book value			
	At 31.12.1996	1,755,202 =======	119,082 ======	1,874,284 ======
	At 31.12.1995	1,701,298	141,388 ======	1,842,686

No depreciation has been charged on freehold land and buildings this year (1995:Nil). Although not in accordance with Accounting Standards the directors believe the effect of not providing depreciation is not material to the financial position of the company and that the carrying value of buildings is reasonably stated.

On 1 January 1989 the tangible fixed assets of the company were revalued by Fuller Peiser, Chartered Surveyors, at the open market value for those assets, on the basis of current use.

The value under the historic cost convention of tangible fixed assets at 31 December 1996 included at revalued amounts is as follows:

	Freehold Land & Buildings	Plant & Equipment	Total
	£	£	£
Historic cost	604,502	564,440	1,168,942
Accumulated depreciation	176,965	461,978	638,943
Net book value	427,537	102,462	529,999
	======	======	========

# NOTES TO THE ACCOUNTS - continued FOR THE YEAR ENDED 31 DECEMBER 1996

11.	STOCKS	1996 £	1995 £
	Raw materials and consumables Work in progress	220,817 76,641	171,757 173,706
		297,458 ======	345,463
	Progress billings in excess of trelated contracts are included un		k done on the
12.	DEBTORS	1996 £	1995 £
	Trade debtors	629,876	1,308,317
	Amounts recoverable on contracts	455,579	900,433
Amounts owed by group undertaking Other debtors Prepayments and accru income	undertakings Other debtors	57,381	890 247,285
		24,494 	19,019
		1,167,330 ==== <b>=</b> ==	2,475,944 =======
13.	CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR	1996 £	1995 £
	Payments received on account Trade creditors Amounts due to group	323,857 932,148	328,798 1,188,721
	undertakings Taxation and social security Accruals and deferred income Proposed dividends	363,946 27,019 116,766	464,758 25,268 243,145 735,000
		1,763,736	2,985,690

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# NOTES TO THE ACCOUNTS - continued FOR THE YEAR ENDED 31 DECEMBER 1996

		=======	======
	Group loans - interest free	2,309,756	707,256
14.	CREDITORS - AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	1996 £	1995 £

The interest free loan is unsecured and has no fixed repayment date.

### 15. PROVISIONS FOR LIABILITIES AND CHARGES

The movements on the provisions are as follows:	Contract Contingency Provisions	Guaranteed Maintenance Provisions	Total
	£	£	£
At 1 January 1996 Utilised in year Net transfer to profit	164,000 (58,577)	333,186 (197,254)	497,186 (255,831)
& loss account	(19,000)	(18,186)	(37,186)
At 31 December 1996	86,423 ===== <b>=</b>	117,746 == <b>==</b> ==	204,169 === <b>==</b> =

### 16. CALLED-UP SHARE CAPITAL

Authorised, allotted, called up and fully paid

	£	£
51,000 ordinary shares of £1 each	51,000 =====	51,000 =====

# NOTES TO THE ACCOUNTS - continued FOR THE YEAR ENDED 31 DECEMBER 1996

17.	RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS	1996 £	1995 £
	Profit for the financial year Dividends paid and proposed	783,998 (1,235,000)	735,695 (908,000)
	Net decrease in shareholders' funds	(451,002)	(172,305)
	Opening shareholders' funds	4,356,725	4,529,030
	Closing shareholders' funds	3,905,723	4,356,725

#### 18. RESERVES

	Share Premium Account	Revaluation Reserve	Profit & Loss Account	Total
	£	£	£	£
At 1.1.1996	207,000	1,361,193	2,737,532	4,305,725
Accumulated loss Transfer of addition depreciation accruit from the revaluation	ng	-	(451,002)	(451,002)
tangible fixed asse	ts -	(6,910)	6,910	_
At 31.12.1996	207,000	1,354,283	2,293,440	3,854,723

#### 19. **PENSIONS**

BBA Group pension schemes cover the majority of employees and are of the funded defined benefits type. The total pension cost for the company is shown in note 7. The pension costs are assessed in accordance with the advice of independent qualified actuaries. The group's main UK pension commitments are contained within a defined benefits scheme with assets held in a separate trustee administered fund. The latest actuarial valuation of the scheme was as at 30 September 1996. Particulars of the actuarial valuation of the group's pension schemes are included in the accounts of BBA Group plc.

NOTES TO THE ACCOUNTS - continued FOR THE YEAR ENDED 31 DECEMBER 1996

#### 20. GUARANTEES AND OTHER FINANCIAL COMMITMENTS

a) At 31 December 1996 the company had annual commitments under non-cancellable operating leases in respect of plant and equipment as follows:

Rentals falling due within one year on leases expiring:

	1996 £	1995 £
Within one year Between 2 - 5 years Over 5 years	2,250 57,256	6,431 39,599 7,665
	59,506	53,695
	<b>==</b> ====	=====

- b) The company had no capital commitments either authorised but not contracted, or contracted but not provided for, as at 31 December 1996 (1995:Nil).
- c) The company had outstanding bank guarantees with Midland Bank and Barclays Bank at 31 December 1996 of £1,258,182 (1995:£911,585). The guarantees were in respect of certain debtors and creditors.
- d) The company's bank balances are subject to an unlimited cross guarantee issued by BBA Group plc. The company participates in a number of banking facilities available to BBA Group plc and subsidiaries.

#### 21. ULTIMATE PARENT COMPANY

The company is a subsidiary undertaking of BBA Group plc, a company registered in England and Wales. The largest and smallest group in which the results of the company are consolidated is that headed by BBA Group plc. The accounts of the parent company are available from the Registrar of Companies, Companies House, Crown Way, Cardiff, CF4 3UZ.