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# Directors' Report and Accounts

J WALTER THOMPSON UK HOLDINGS LIMITED

31 December 1985



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31 December 1985

DIRECTORS' REPORT

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The directors submit their report and the financial statements of the Company for the year ended 31 December 1985.

BUSINESS REVIEW AND FUTURE DEVELOPMENT

The Company is a holding company and the principal activity of its subsidiaries is to act as agents and consultants in advertising, marketing and market research.

During the year gross billings of the group increased by 12.2% from £184.6 million to £207.2 million. Commission and fees increased by 3.4% from £29.7 million to £30.7 million.

Profit on ordinary activities after taxation was £716,829.

During the year the directors proposed a dividend of £5 million which was paid by the balance sheet date.

The group plans to further expand its client base in 1986 as well as continuing to consolidate its present client base.

ISSUE OF SHARE CAPITAL

In December the Company increased its share capital by issuing 2,000,000 redeemable ordinary shares of fl each to J. Walter Thompson Company. These shares are redeemable at par at the option of the Company at any future date.

DIRECTORS

The directors who served during the year were as follows:

JJ Cronin

(Canadian)

TF Sutton HP Connell

(American)

RM Sargeant

(Appointed 6th December 1985)

M. Cooper-Evans was appointed 13th May 1986.

### DIRECTORS' INTERESTS

None of the directors held beneficially any shares in the Company during the period, or had a beneficial interest in any contract or arrangement to which the Company was a party during the year. The following directors had a beneficial interest in shares of the ultimate holding company, JWT Group Inc., held for them by the trustees of the J. Walter Thompson Group Limited share scheme:

No. of Shares
No. of Shares
31 December 1985
6 December 1985

R.M Sargeant

124

124

# POLITICAL AND CHARITABLE DONATIONS

The group made no political donations during the year ( 1984 - £Nil). Payments made to charities during the year amounted to £19,667 (1984 - £11,621).

### EMPLOYMENT OF DISABLED PERSONS

Applications for employment by disabled persons are fully considered, bearing in mind the aptitudes and abilities of the person concerned. In the event of employees becoming disabled every effort is made to ensure that their employment continues. It is the policy of the Company to further as far as possible the training, career development and promotion of disabled employees.

### EMPLOYEE INVOLVEMENT

The Company formally communicates with the staff in a number of ways; at an annual meeting attended by all staff when the Company's business and financial performance of the past year are reviewed and plans and forecasts for the coming year are outlined, at a six monthly presentation to which all newcomers are invited, and through a monthly house magazine containing current news about the company and employees.

### AUDITORS

The auditors, Price Waterhouse, have indicated their willingness to be reappointed and a resolution will be proposed at the forthcoming Annual General Meeting to that effect.

By Order of the Board

MWR LAMB

Secretary

30 November 1986

AUDITORS' REPORT TO THE MEMBERS OF J WALTER THOMPSON UK HOLDINGS LIMITED

We have audited the financial statements on pages 4 to 20 in accordance with approved Auditing Standards.

In our opinion the financial statements give a true and fair view of the state of the affairs of the company and the group at 31 December 1985 and of the profit and source and application of funds of the group for the year then ended and comply with the Companies Act 1985.

Southwark Towers 32 London Bridge Street London SE1 9SY

30 November 1986

Price Waterhouse Chartered Accountants

CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1985

	1985	1984
TURNOVER (Note 2)	£207,231,895	£184,577,625
Commission and fee income Administrative expenses	30,654,421 (28,528,481)	29,655,056 (26,596,640)
TRADING PROFIT	2,125,940	3,058,416
Other operating income (Note 6) Interest receivable Goodwill written off Interest payable and similar charges (Note 7)	114,709 586,104 (155,773) (723,314)	254,061 357,477 (155,772) (531,228)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION (Note 3)	1,947,666	2,982,954
TAX ON PROFIT ON ORDINARY ACTIVITIES (Note 8)	(1,230,837)	(1,728,719)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION	716,829	1,254,235
Extraordinary item (Note 9)	-	492,318
PROFIT AFTER EXTRAORDINARY ITEM (Note 19)	716,829	1,746,553
RESERVES BROUGHT FORWARD		
As previously reported Prior year adjustment (Note 10)	6,052,046 -	3,770,514 534,979
DIVIDEND PAID	(5,000,000)	-
RESERVES CARRIED FORWARD	£1,768,875	£6,052,046

The notes on pages 8 to 20 form part of these financial statements  $% \left\{ 1,2,\ldots,n\right\} =0$ 

L	J. WALTER THOMPSON UK HOLDINGS LIMITED		
	CONSOLIDATED BALANCE SHEET - 31 DECEMBER 1985		
The same of the sa		1985	1984
	FIXED ASSETS		
	Intangible assets (Note 11) Tangible assets (Note 12) Investments (Note 13)	2,098,650 4,206,862 3,391	2,254,423 4,076,680 3,391
		6,308,903	6,334,494
	CURRENT ASSETS		
Bit	Expenditure billable to clients	5,727,941	5,543,317 21,260,204
	Debtors (Note 15) Cash at bank and in hand	24,433,652 2,916,702	2,543,004
		33,078,295	29,346,525
	CREDITORS (amounts falling due within one year) (Note 16)	(31,732,129)	(25,664,720)
	<b>4.20.2</b> 0 50 7	1,346,166	3,681,805
	NET CURRENT ASSETS	1,346,100	
	TOTAL ASSETS LESS CURRENT LIABILITIES	7,655,069	10,016,299
	CREWITORS (amounts falling due after more than one year) (Note 16)	(2,638,681)	(2,667,783)
	PROVISIONS FOR LIABILITIES AND CHARGES (Note 18)	(1,227,037)	(1,275,994)
		£3,789,351	£6,072,522
## .54 .rd.	CATTIAL AND RESERVES		
	SHARE CAPITAL		
	Authorised, issued and fully paid: 20,600 ordinary shares of £! each	20,000	20,000
	2,000,000 redeemable ordinary shares of fl each (Note 22)	2,000.000	-
	PROFIT AND LOSS ACCOUNT	1,768,875	6,052,046
		3,788,875 476	6,072,046 476
	MINORITY INTERESTS		
		£3,789,351	£6,072,522
	DIRECTORS		

DIRECTORS

M. Gooper-Evans RM Gargeant 30 November 1986

The notes on pages 8 to 20 form part of these financial statements

J WALTER THOMPSON UK HOLDINGS LIMITED COMPANY BALANCE SHEET - 31 DECEMBER 1985

	1985	1984
FIXED ASSETS	1 (22 401	1,715,989
Investments in group companies (Note 14)	1,633,401	
	1,633,401	1,715,989
CURRENT ASSETS		
DEBTORS (Note 15)	3,976,357	5,231,783
	3,976,357	5,231,783
CREDITORS (amounts falling due within one year) (Note 16)	(903,804)	(498,857)
NET CURRENT ASSETS	3,072,553	4,732,926
TOTAL ASSETS LESS CURRENT LIABILITIES /	4,705,954	6,448,915
CREDITORS (amounts falling due after more than one year) (Note 16)	(2,231,582)	(2,231,582)
PROVISIONS FOR LIABILITIES AND CHARGES (Note 18)	(239,210)	(233,495)
	£2,235,162	£3,983,838
CAPITAL AND RESERVES		<del></del>
SHARE CAPITAL		
Authorised, issued and fully paid: 20,000 ordinary shares of £1 each	20,000	20,000
2,000,000 redeemable ordinary shares of fl each (Note 22)	2,000,000	-
PROFIT AND LOSS ACCOUNT	215,162	3,963,838
	£2,235,162	£3,983,838

DIRECTORS

M. Cooper-Evans RM Sargeant 30 November 1986

The notes on pages 8 to 20 form part of these financial statements

CONSOLIDATED SOURCE AND APPLICATION OF FUNDS FOR THE YEAR ENDED 31 DECEMBER 1985

FORDS TOX XIII Jam and	1985	1984
SOURCE OF FUNDS		
Profit before taxation	1,947,666	2,982,954
Adjustment for items not involving the movement of funds: Depreciation (Profit)/loss on disposal of fixed assets Goodwill written off Movement in minority interests	813,327 (2,885) 155,773	733,812 37,519 155,772 1,325
TOTAL GENERATED FROM OPERATIONS	2,913,881	3,911,382
Decrease in long-term loans Issue of share capital	2,000,000	(1,982,105)
	4,913,881	1,929,277
APPLICATION OF FUNDS		
Dividend paid Corporation tax paid	5,000,000 2,831,454	540,033
Purchase of fixed assets, net of proceeds on disposal of assets Additional payments in connection with acquisition or subsidiaries	940,624	895,877 739
	8,772,078	1,436,649
	£(3,858,197)	£ 492,628
(DECREASE)/INCREASE IN WORKING CAPITAL		
(DEGREE 27, Caraca	3,173,448	2,223,934
Debtors Work in progress	184,624	1,816,163 (3,508,161)
Creditors	(2,000,148)	(3,500,101)
Movement in net liquid funds: Bank balances and cash in hand Bank overdraft	373,698 (5,589,819)	808,729 (848,037)
	£(3,858,197)	£ 492,628

The notes on pages 8 to 20 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1985

### 1 ACCOUNTING POLICIES

The following is a summary of the principal accounting policies followed by the group in the preparation of the financial statements.

### Basis of accounting

The consolidated financial statements, prepared under the historical cost convention, include the financial statements of the Company and its material subsidiaries. The accounts of three subsidiaries have not been consolidated on the grounds of immateriality. Intercompany transactions are eliminated. These accounts have been prepared in compliance with the Companies Act 1985.

### Revenue recognition

# Advertising and related activities:

The primary source of revenue from advertising and related activities is commission and fees retained from the gross cost of media and advertising production charges billed to clients. In general, revenue is recognised by the group based on public presentation date for media advertising and when billed to clients for production costs. Payroll costs are written off as incurred.

# Market research activities:

In general, profit is recognised only upon completion of each project. Costs including appropriate overhead allocations relating to projects in progress at the balance sheet date are carried forward in expenditure billable to clients. All other expenditure is expensed as incurred.

# Expenditure billable to clients

Production expenditure billable to clients is stated at the lower of cost or net realisable value. Media expenditure billable to clients is stated at net realisable value.

# Fixed assets, depreciation and amortisation

Fixed assets are stated at cost less depreciation. Fixed assets are depreciated on a straight-line basis over their estimated useful lives which range from three to twenty years. Amortisation of leasehold improvements is provided over the term of the related lease or their estimated useful life, whichever is less.

NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1985 (CONTINUED)

# ACCOUNTING POLICIES (CONTINUED)

# Goodwill and amortisation

Goodwill arising on consolidation, being the excess of cost of investment in subsidiaries over the fair value of the net assets of the companies at the date of acquisition, is amortised on a straight-line hasis over the estimated periods of benefit ranging between 15 and 25 years.

### Deferred taxation

Provision is made for deferred taxation, calculated on the liability method, arising primarily from the excess of taxation allowances claimed over the corresponding depreciation charged in the accounts in respect of fixed assets, where it is probable that a liability will crystallise in the foreseeable future.

### Foreign currencies

Assets and liabilities are translated into sterling at the rate of exchange ruling at the balance sheet date. Items of income and expenditure are translated at the rate of exchange ruling at the date of recording the transaction in the accounts. Differences arising from movements in rates of exchange are dealt with in the profit and loss account.

# Pensions

Contributory pension plans are maintained for substantially all qualifying employees. The annual pension fund contributions are calculated to meet liabilities accrued by virtue of service.

1984

1985

### TURNOVER

The turnover of the group comprises:

	1705	
Fees and billings to clients Media costs paid by clients normally paid and billed by the agency (commission on these costs is included in fees and billings above)	186,848,676	174,776,553
	20,383,219	9,801,072
	£207,231,895	£184,577,625

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NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1985 (CONTINUED)

PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION

This is stated after charging the following:

This is stated areas and a		
	1985	1984 £
Wages and salaries Social security costs Other pension costs Depreciation of fixed tangible assets	15,036,868 1,119,855 1,169,427 813,327	13,925,625 954,199 1,129,209 733,812
Hire of cars and equipment Under operating leases (see also Note 21) Under finance leases *	917,000 225,000 70,175	742,000 - 64,535
Net management charges (to)/from immediate holding company (Note 23)	(340,123)	172,305
		_

- $\ensuremath{^{\star}}$  This figure has been calculated in conformity with SSAP 21. No comparative figure is readily available for 1984.
- DIRECTORS' AND HIGHER PAID EMPLOYEES' EMOLUMENTS

Aggregate directors' emoluments were £117,676 (1984 ~ £117,041).

Excluding pension contributions, the emoluments of the highest paid director (there was no chairman) were £114,529 (1984 - £117,041).

The emoluments of the other directors fell in the following ranges:

	1985	1984
	Number	Number
	3	2
£0 - £5,000		

Numbers of employees other than directors whose emoluments (excluding pension contributions) exceeded £30,000, fell in the following ranges:

pension c	.0111	CI XD CC	•	
			17	25
£30,001		£35,000	23	14
£35,001	_	£40,000	6	5
£40,001	_	£45,000	9	5
£45,001	_	£50,000	4	2
£50,001	_	£55,000	4	3
£55,001	_	£60,000	4	-
£60,001	_	£65,000	1	2
£70,001	_	£75,000	1	1
£75,001	_	£80,000	3	1
£90,001	_	£95,000	ï	1
£100,001	_	£105,000	1	-
£115,001	_	£120,000	1	2
£125,001	_	£130,000	1	-
£130,001		£135,000		

NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1985 (CONTINUED)

# EMPLOYEES

The average number of persons employed by the group during the year (excluding interviewers engaged in market research surveys) was 1,008 (1984 - 975).

# OTHER OPERATING INCOME

	<u>1985</u>	1984
Exchange gains Cash discounts received Profit/(Loss) on sale of assets Capital gain on sale of lease Miscellaneous income	103,667 2,885 - 8,157	96,328 168,015 (37,519) 22,496 4,741
	£114,709	£254,061
7 INTEREST PAYABLE AND SIMILAR CHARGES		
	1985	<u>1984</u>

	1985	<u>1984</u>
Interest on bank overdraft	281,304	86,865
Interest on other loans (repayable within 5 years) Interest on other loans (repayable on demand) Exchange losses	272,804 21,345 147,861	273,585 170,778
	£723,314	£531,228

NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1985 (CONTINUED)

# 8 TAX ON PROFIT ON ORDINARY ACTIVITIES

The taxation charge is based on the profit for the year at the rates specified below and comprises:

	<u>1985</u>	1984
Corporation tax at 41.25% (1984 46.25%) Deferred tax	1,274,270 (42,567)	1,670,951 89,103
Deferred tax on chargeable gain rolled over at 30%	-	6,749
Adjustments in respect of prior years: Corporation tax Deferred tax	5,524 (6,390)	(36,333) (1,751)
	£1,230,837	£1,728,719

### EXTRAORDINARY ITEM

The extraordinary item in 1984 represented the release of deferred taxation following the reductions in corporation tax rates embodied in the Finance Act 1984.

### 10 PRIOR YEAR ADJUSTMENT

During 1983 the terms of a lease agreement for the premises in Ealing due to expire at the end of December 1989 were renegotiated and the Company received a lump sum thereby generating a capital gain. The policy adopted for accounting for such gains was changed so that they are recognised in the year in which they arise rather than deferred over the period of the lease.

# 11 INTANGIBLE ASSETS

Goodwill at 1 January 1985 Amount written off in year	155,773
Goodwill at 31 December 1985	£2,098,650

NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1985 (CONTINUED)

# 12 TANGIBLE ASSETS

	Improvements to leasehold premises	Fixtures fittings and equipment	<u>Total</u>
Group			
Cost			
At 1 January 1985 Additions Disposals	4,532,091 419,746 —	3,003,753 563,518 (65,755)	7,535,844 983,264 (65,755)
At 31 December 1985	4,951,837	3,501,516	8,453,353
Depreciation			
At 1 January 1985 Charge for the year Disposals	1,561,978 453,390 -	1,897,186 359,937 (26,000)	3,459,164 813,327 (26,000)
At 31 December 1985	2,015,368	2,231,123	4,246,491
Net book amount			
At 31 December 1985	£2,936,469	£1,270,393	£4,206,862
At 31 December 1984	£2,970,113	£1,106,567	£4,076,680

# Company

The Company has no tangible assets.

NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1985 (CONTINUED)

### 1.3 INVESTMENTS

LP

The Group holds the following investments:

	1985	1984
50% of the issued ordinary share capital of POA Holdings Limited at a cost of:		50
24.5% of the issued ordinary share capital of Lanka Market Research Bureau, at a cost of: Loan to India Market Research Bureau	1,571 1,770	1,571 1,770
	£3,391	£3,391

POA Holdings Limited ("Portland") provides poster advertising and space letting services to its members. Portland has an issued share capital of £100, making neither profit nor loss, each member contributing to its operating costs based on the letting value of services provided. The Group's share of Portland operating costs amounting to £49,550 (1984 - £199,587) has been dealt with in the profit and loss account. Loans of £25,000 (1984 - £25,000) made to Portland are included within debtors.

Lanka Market Research Bureau is incorporated in Sri Lanka. It has not been treated as an associated company since the directors do not influence its financial or operating decisions.

### INVESTMENTS IN GROUP COMPANIES

Balance at 1 January 1985 Amount written off in year	1,715,989 82,588
Balance at 31 December 1985	£1,633,401

Investments in subsidiaries are stated at cost less amounts written off and are in the ordinary shares of the following wholly-owned companies, which are registered in England unless otherwise stated:

J Walter Thompson Group Limited LansdownEuro Limited

J Walter Thompson Group Limited has investments in the ordinary shares of the following wholly-owned companies which are registered in England:

- J Walter Thompson Company (Manchester) Limited MRB International Limited (now named MRB Group Limited)
- J Walter Thompson Deltakos Group Limited
- Deltakos (UK) Limited Berkeley Advertising Associates Limited
- British Marketing and Distributing Company Limited J Walter Thompson Trustees Limited
- Lansdowne Marketing Limited
- J Walter Thompson Company Limited
- J Walter Thompson Middle East Limited Art Control Limited

NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1985 (CONTINUED)

INVESTMENTS IN GROUP COMPANIES (CONTINUED)

 ${\bf J}$  Walter Thompson Company (Manchester) Limited has investments in the ordinary shares of the following wholly-owned companies which are registered in England:

- Astley Promotion Company Limited
- Yeoward, Taylor Recruitment Limited Yeoward, Taylor and Bonner (Chester) Limited

MRB International Limited has investments in the ordinary shares of the following companies, all wholly-owned unless otherwise stated and all registered in England and Wales except as noted:

- British Market Research Bureau Limited
- European Market Research Bureau Limited
- Mass Observation (UK) Limited
- Market Behaviour Inc. (incorporated in the United States of America)
- Market Behaviour Limited
- Media Research Consultancy Limited
- European Market Research Bureau Italia Srl (incorporated in Italy)
- MERAC Limited (60% owned)

A related party holds 76 redeemable participating non-cumulative 10% preference shares in Market Behaviour Limited.

LansdownEuro Limited has investments in the ordinary shares of the following companies, all wholly-owned unless otherwise stated and all registered in England:

- EA Media Services Limited ( formerly EA Recruitment Limited)
- Print Management Limited
- Ace Studios Limited

Seventeen of the above companies (denoted by \*) either operate under agency agreements within the group or are dormant.

Three of the above companies (donoted by \*\*) have not been consolidated on the grounds of immateriality.

NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1985 (CONTINUED)

# 15 DEBTORS

	<u>1985</u>	<u>1984</u>
Group		
Trade debtors Amounts owed by fellow subsidiaries Amounts owed by employees Loans to associated company ACT recoverable Other debtors Prepayments and accrued income	20,235,617 932,784 163,088 25,000 1,180,595 478,214 1,418,354	17,877,497 1,531,331 139,560 25,000 422,842 1,263,974
Company ACT recoverable Amounts owed by subsidiaries	1,180,595 2,795,762 £3,976,357	5,231,783 £5,231,783

NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1985 (CONTINUED)

# 16 CREDITORS

	1985			1984
	Due within	Due after	Due within	Due after
	one year	one year	one year	one year
Group				
Bank overdraft	7,316,383		1,726,364	_
Trade creditors	16,340,493	_	16,217,304	-
Amounts owed to:				
Holding company	122,766	-	151,992	-
Fellow subsidiaries	20,492	-	118,912	-
Other creditors	2,763,319	31,730	2,148,421	29,388
Accruals and deferred income	2,055,224	288,221	1,474,593	295,084
Taxation and social security	3,113,652	87,148	3,345,383	111,729
Loans (Note 17)	-	2,231,582	481,751	2,231,582
		*		
	£31,732,129	£2,638,681	£25,664,720	£2,667,783
Company				
Amounts owed to:				
Holding company	151,661	-	-	_
ACT payable	732,143	-	-	_
Accruals and deferred				
income	20,000	-	17,106	-
Loans (Note 17)	-	2,231,582	481,751	2,231,582
	£903,804	£2,231,582	£498,857	£2,231,582

NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1985 (CONTINUED)

# 17 LOANS (GROUP AND COMPANY)

		1985		1984
	Due within	Due after	Due within	Due after
	one year	one year	one year	one year
Unsecured 8% loan from Holding Company repayable after 31 December 1986	-	650,000	_	650,000
Unsecured loan stock, repaid during 1985	-	-	313,847	_
Unsecured loan stock, repaid during 1985	-	-	167,904	-
Unsecured promissory note (held by fellow subsidiary), with interest payable at one percent above the base rate in London of Manufacturers Hanover Trust Company on 1 September immediately preceding the interest payment date, repayable after 31 December 1986	<u>-</u>	1,581,582		1,581,582
		£2,231,582	£481,751	£2,231,582

NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1985 (CONTINUED)

### 18 PROVISIONS FOR LIABILITIES AND CHARGES

	Group		Company
1985	1984	1985	1984
£1,227,037	£1,275,994	£239,210	£233,495
963,523	1,029,868	-	-
18,575	1,187	-	(5,715)
244,939	244,939	239,210	239,210
£1,227,037	£1,275,994	£239,210	£233,495
	963,523 18,575 244,939	1985 1984 £1,227,037 £1,275,994  963,523 1,029,868 18,575 1,187 244,939 244,939	1985 1984 1985  £1,227,037 £1,275,994 £239,210  963,523 1,029,868 - 18,575 1,187 - 244,939 244,939 239,210

Of the profit for the financial year of £716,829 (1984 £1,746,553), £1,251,324 (1984 loss of £286,042) has been dealt with in the profit and loss account of the Company.

Advantage has been taken of S228 of the Companies Act 1985 not to produce a separate profit and loss account for the Company.

# 20 CAPITAL COMMITMENTS

Capital expenditure contracted but not provided for at 31 December 1985 amounted to £11,000 (1984 - £73,000). There was no capital expenditure authorised but not contracted for at 31 December 1985 (1984 - £Ni1).

# 21 LEASING OBLIGATIONS AND COMMITMENTS

The Group has future finance lease obligations net of future finance charges

Payable within l year Payable within 2-5 years Payable after 5 years	222,000 309,000 -
·	
	£531,000

NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1985

### 21. LEASING OBLIGATIONS AND COMMITMENTS (CONTINUED)

Assets leased under finance leases have not been capitalised in these financial statements.

No commitments existed at 31 December 1985 in respect of finance leases which had been entered into but whose inception had not occurred.

In addition to the operating lease rentals disclosed in note three, amounts totalling f2,366,000 were charged in the profit and loss account in relation to rent of premises under operating leases.

Commitments existing at the balance sheet date to pay operating lease rentals during the following year were:-

	Premises	Other
Commitment expiring during the following year Commitment expiring in the second to fifth years Commitment expiring in over five years	14,000 2,048,000	720,000 343,000
	£2,062,000	£1,063,000

# 22. REDEEMABLE ORDINARY SHARES

In December the Company issued 2,000,000 redeemable ordinary shares of  ${\tt fl}$  each to its immediate holding company. These shares are redeemable at par at the option of the Company at any future date.

### 23 HOLDING COMPANY

The immediate holding company is J. Walter Thompson Company, which is incorporated in the United States of America. The ultimate holding company is JWT Group Inc., which is incorporated in the United States of America.