

**BRITISH STEEL EMPLOYEE SHARE OWNERSHIP
TRUSTEES LIMITED**

DIRECTORS' REPORT AND ACCOUNTS

**FOR THE FINANCIAL YEAR ENDED
31 March 2008**



Registered No. 272870

BRITISH STEEL EMPLOYEE SHARE OWNERSHIP TRUSTEES LIMITED

DIRECTORS

Mr A D G Williams
Mr Paul Roger Strickland
Mrs A L Scandrett

SECRETARY

Mrs T V Robinson

REGISTERED OFFICE

30 Millbank
London
SW1P 4WY

BRITISH STEEL EMPLOYEE SHARE OWNERSHIP TRUSTEES LIMITED

Report of the Directors for the financial year ended 31 March 2008

The directors present herewith their report and balance sheet for the financial year to 31 March 2008.

Accounting reference date

On 27 November 2007 the Company changed its accounting reference date from December to March to align with its ultimate parent company Tata Steel Limited. These financial statements have therefore been prepared for the 15 month period to 31 March 2008. All comparative information shown is for the 12 month period to 30 December 2006.

Principal risks and uncertainties

Group risks are discussed in the Tata Steel UK Limited Annual report, which does not form part of this report.

Environment

The Company recognises the importance of its environmental responsibilities, monitors its impact on the environment, and designs and implements policies to reduce any damage that might be caused by the Group's activities. The Company operates in accordance with Tata Steel UK Limited Group policies. Activities designed to minimise the Company's impact on the environment include improving our energy use efficiency and reducing the production of waste (both hazardous and non-hazardous).

Employees

The Company has no employees, as shown in Note 2 of this report on page 4.

Directors & directors' interests

The directors of the company during the period are listed on page 1. The directors had no interest, as defined by the Companies Act 1985, in the shares of any other member of the group during the period covered by these financial statements.

For the year ended 31 March 2008 the company was entitled to exemption under section 249AA(1) of the Companies Act 1985.

By order of the board



A L Scandrett

Director

09 May 2008

BRITISH STEEL EMPLOYEE SHARE OWNERSHIP TRUSTEES LIMITED

BALANCE SHEET AS AT 31st March 2008

	<u>Notes</u>	31 Mar 2008 £	30 Dec 2006 £
Net Assets	-	-	-
		=====	=====
Capital and reserves			
Called up share capital	1	17	17
Profit and loss account		(17)	(17)
		=====	=====
		-	-
		=====	=====

- (a) For the financial year ended 31 March 2008 the company was entitled to exemption under section 249AA(1) of the Companies Act 1985.
- (b) Members have not required the company to obtain an audit in accordance with section 249B(2) of the Companies Act 1985.
- (c) The directors acknowledge their responsibility for:
- (i) ensuring the company keeps accounting records which comply with section 221; and
 - (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year, in accordance with the requirements of section 226, and which otherwise comply with the requirements of the Companies Act relating to accounts, so far as applicable to the company.

These accounts were approved by the Board of Directors on 09 May 2008 and were signed on its behalf by:



A L Scandrett
Director
09 May 2008

The Notes on page 5 form part of these accounts.

BRITISH STEEL EMPLOYEE SHARE OWNERSHIP TRUSTEES LIMITED

NOTES TO THE ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2008

Share Capital

1.

30 Dec 2006 and 31 Mar 2008

	Authorised	Allotted called up and fully paid
	£	£
Ordinary shares of £1	17	17
	<hr/> 17	<hr/> 17

Directors remuneration

2. No director received any remuneration during the period in respect of his services to the company. The Company has no employees other than the Directors.

Ultimate holding company

3. Corus UK Limited is the company's immediate parent company, which is registered in England and Wales. Tata Steel UK Limited is the intermediate holding company, which is registered in England and Wales, and smallest group to consolidate these financial statements.

Corus Group plc was the ultimate parent company and ultimate controlling party up to 2 April 2007. Tata Steel Limited, a company incorporated in India, acquired Corus Group plc and became the ultimate parent company and controlling party from that date.

Copies of report and accounts for Corus UK Limited, Corus Group plc and Tata Steel UK Limited may be obtained from the Secretary, Corus, 30 Millbank, London SW1P 4WY.