

**BRITISH STEEL EMPLOYEE SHARE OWNERSHIP  
TRUSTEES LIMITED**

**DIRECTORS' REPORT AND ACCOUNTS**

**FOR THE FINANCIAL YEAR  
ENDED 3 JANUARY 2004**



Registered No. 272870

# **British Steel Employee Share Ownership Trustees Limited**

## **Directors**

Mr R J Reeves  
Mr A D G Williams  
Mrs A L Scandrett

## **Secretary**

Mrs A L Scandrett

## **Registered office**

30 Millbank  
London  
SW1P 4WY

# British Steel Employee Share Ownership Trustees Limited

## Directors' report for the financial year ended 3 January 2004

### Review of business and main activities

The directors present herewith their report and balance sheet for the financial year to 3 January 2004.

### Directors & directors' interests

The directors of the company during the period are listed on page 1.

The beneficial interest of the directors in the ordinary shares of Corus Group plc at the end of the year were as follows:

	28 Dec 2002	3 Jan 2004
Mr R J Reeves	35,706	61,535
Mr A D G Williams	3,548	5,026
Mrs A L Scandrett	267	267

#### Options over Corus Group plc shares

	Number Outstanding at 28 Dec 2002	Granted Number	Exercise/ Lapsed	Rebasing Number	Number Outstanding at 3 Jan 2004
<u>Executive Schemes</u>					
Mr R J Reeves	485,882	-	-	15,020	500,902
Mr A D G Williams	-	-	-	-	-
Mrs A L Scandrett	-	-	-	-	-
<u>Sharesave Schemes</u>					
Mr R J Reeves	13,016	-	-	404	13,420
Mr A D G Williams	-	-	-	-	-
Mrs A L Scandrett	5,342	-	-	166	5,508

No options have been granted or exercised during the year. Options were adjusted as at 8 December 2003 as a consequence of the placing and open offer carried out by Corus Group plc. The exercisable value of the option was maintained but at a revised exercise price over a revised number of shares.

# **British Steel Employee Share Ownership Trustees Limited**

## **Directors' report for the financial year ended 3 January 2004 (cont'd)**

The directors had no interest, as defined by the Companies Act 1985, in the shares of any other member of the group during the year covered by these financial statements.

For the year ended 3 January 2004 the company was entitled to exemption under section 249AA(1) of the Companies Act 1985.

**By order of the board**



Mrs A L Scandrett  
Secretary  
30 April 2004

# British Steel Employee Share Ownership Trustees Limited

## Balance sheet as at 3 January 2004

	Notes	3 Jan 2004 £	28 Dec 2002 £
<b>Net Assets</b>		-	-
		=====	=====
<b>Capital and reserves</b>			
Called up share capital	1	17	17
Profit and loss account		(17)	(17)
		-----	-----
		-	-
		=====	=====

- (a) For the year ended 3 January 2004 the company was entitled to exemption under section 249AA(1) of the Companies Act 1985.
- (b) Members have not required the company to obtain an audit in accordance with section 249B(2) of the Companies Act 1985.
- (c) The directors acknowledge their responsibility for:
- (i) ensuring the company keeps accounting records which comply with section 221; and
  - (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year, in accordance with the requirements of section 226, and which otherwise comply with the requirements of the Companies Act relating to accounts, so far as applicable to the company.

These accounts were approved by the Board on 30 April 2004.

Mr R J Reeves  
Director



The Notes on page 5 form part of these accounts.

# British Steel Employee Share Ownership Trustees Limited

## Notes to the accounts for the financial year ended 3 January 2004

### Share Capital

1.

	<b>28 Dec 2002 and 3 Jan 2004</b>	
	Authorised	Allotted
	called up and	fully paid
	£	£
Ordinary shares of £1	100	17
	<hr/>	<hr/>
	100	17
	<hr/>	<hr/>

### Directors remuneration

3. No director received any remuneration during the period in respect of his services to the company.

### Ultimate holding company

4. The ultimate holding company is Corus Group plc which is registered in England and Wales. Copies of their consolidated report and accounts may be obtained from The Secretary, Corus Group plc, 30 Millbank, London SW1P 4WY.