FINANCIAL STATEMENTS

Registered Number 257489/England & Wales

Year ended 31st March, 1998

A36 *AWVF38QH* 281 COMPANIES HOUSE 14/08/98

DIRECTORS

D. MATTHEWS (Chairman)

I.D. MATTHEWS

H.J. MATTHEWS

M.L. MATTHEWS

C.J. GOLDING

P.J. MATTHEWS (non executive)

Showrooms situated at

Liverpool London Birmingham Bristol Cardiff

SECRETARY

D. MATTHEWS

Milton Keynes * Glasgow

Manchester Maidstone Nottingham Newcastle Oxford Sheffield St Helens *

AUDITORS

GRANT THORNTON

Southampton

BANKERS

MIDLAND BANK PLC

BRABNER HOLDEN BANKS WILSON

*(Incorporating warehouse facilities)

ACTUARIES

SOLICITORS .

WILLIAM MERCER

REGISTERED NUMBER

257489/ENGLAND & WALES

REGISTERED OFFICE

61/63 DALE STREET LIVERPOOL L69 2DN

CHAIRMAN'S STATEMENT

I am pleased to report a group profit before tax for the year ended 31st March 1998 of £1,673,448,a creditable increase of 132.4% compared with last year. There were no exceptional items arising during this year,all profits being achieved through operating activities.

A review of the group 10 year performance record attached to these accounts shows the year's operating profit to have been the best performance since 1991,and this occurred during a boom year for office development and demand. Certainly times have changed,and we are now operating in a highly competitive market with distribution margins under constant pressure, particularly when quoting for volume business.

Much of our success in obtaining bulk business has been due to the expansion of our own manufacturing facilities at St Helens, which now satisfy 80% of all sales of desks and workstations, and 33% of overall sales. Bulk production and keen control of costs have protected margins.

In January, we were honoured to receive the Royal Warrant, as the office furniture supplier to the Prince of Wales. This was a great boost to the morale of the company, and at the same time has focused our minds on the environmental impact of our business. These accounts include a separate environmental policy statement and this will be updated in future years.

Almost a third of our employees are also shareholders, and additional shares become available each year. We want our staff to have this positive interest in the same way as Directors, and I am grateful to everyone for their individual contributions. The new financial year has started well, and though it is not quite at the level of the first quarter of 1997/8, we hope for another satisfactory year.

The Directors recommend that the dividend for the year ending 31st March 1998 should be 13p per share, representing an increase of 100% compared with 1997 (6.5p) and demonstrating that we are all benefiting from our improved trading performance and the hard work that has led to this success.

David Matthews

CHAIRMAN

17th June 1998

MATTHEWS OFFICE FURNITURE PLC AND ITS SUBSIDIARIES REPORT OF THE DIRECTORS

The directors present their report together with financial statements for the year ended 31st March,1998

Principal activities

The group is principally engaged in the manufacturing and distribution of office furniture.

2. Results and dividends

The operating profit for the year after taxation amounted to £1188074 (1997 £485749). The directors recommend payment of a dividend of £414498 (1997 £207249) leaving a profit of £773576 retained (1997 £278500).

3. Directors

The directors in office at the end of the year are listed below. All served on the Board throughout the year. M.L.Matthews and C.J.Golding retire by rotation and being eligible offer themselves for re-election.

The interests of the directors and their families in the shares of the company at 1st April,1997 and at 31st March,1998, as recorded in the register maintained by the company in accordance with the provisions of the Companies Act, 1985, were as follows:

	1998		1997	
	Beneficially	As Trustee	Beneficially	As Trustee
D. Matthews	71060	77970	69960	77970
P.J. Matthews	195000	•	195000	-
I.D. Matthews	539900	408978	539900	418460
H.J. Matthews	404292	424698	404292	434180
M.L. Matthews	414640	424698	414640	434180
C.J. Golding	237500	194698	237500	204180

All except P.J.Matthews are trustees of Matthews Pension Fund Ltd holding 77,970 shares. All except D.Matthews and P.J.Matthews are trustees of Matthews 1979 Pension Fund holding 116,728 shares. H.J.Matthews and M.L.Matthews are both trustees of three trusts with a combined holding of 230,000 shares. I.D.Matthews is a trustee of two trusts with a combined holding of 214,280 shares.

=4. Fixed assets

The fixed asset additions are largely made up of replacement company cars. The directors are of the opinion that in aggregate the market value of land and buildings exceeds the book value of the assets by approximately £800,000. If the land and buildings were realised at this figure, due to rollover relief under Section 115 Capital Gains Tax Act 1979, corporation tax of approximately £190,000 would result.

5. Employees

All employees receive equal opportunity for training and career development. The sole criterion for selection and promotion is the individual's suitability for the position of employment offered. The company supports the employment of disabled persons wherever possible. For many years the company has actively pursued a policy of encouraging participation by employees in the conduct of the organisation. This includes employee shareholdings and a Profit Related Pay scheme. The company believes that all employees should be kept informed regularly by their own managers on all matters of interest to them.

Creditors payment practice

The company adopts a policy of paying creditors within the agreed credit terms offered by their suppliers to take maximum advantage of early settlement discount. At 31st March 1998, average creditor days for the group stood at 53 days.

MATTHEWS OFFICE FURNITURE PLC AND ITS SUBSIDIARIES REPORT OF THE DIRECTORS

7. Directors' responsibilities for the financial statements

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the group and the company, and of the profit or loss of the group for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping proper accounting records, for safeguarding the assets of the group and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

8. Charitable donations

During the year the company made charitable donations of £720

9. Environmental Update

General Statement: As furniture suppliers we are aware that the raw materials used in our products are environmentally sensitive. Managed correctly, timber is the ultimate renewable resource, and our policy is designed to apply the principles of sustainable development. We will constantly try to improve our environmental performance, and minimise our use of raw materials and energy.

In pursuit of these principles, we have adopted a number of detailed policies, that are set out in our full environmental policy document, which is available on request.

Annual update: The most significant events during the past twelve months were:

- we adopted a policy that we would only specify chipboard that is manufactured from raw material which comes from forests where sustainable forest techniques are applied.
- all components for our new Merit desk range are bulk purchased in reuseable stillages to reduce packaging waste.
- we are currently working with the Furniture Industry Research Association to implement an ISO 14001 Environmental Management System. We would expect this to be in place by the time of next year's report.

10. Year 2000 Compliance.

Many computer systems which express dates using only the last two digits of the year may malfunction due to the date change to the year 2000. This risk to the business relates not only to the group's computer systems, but also to some degree on those of our customers and suppliers.

The company is well advanced with our plans to deal with this problem. We anticipate that all our major systems will be compliant by the end of 1998. All material costs have been provided for in this year's accounts.

11. Auditors

Grant Thornton offer themselves for re-appointment as auditors in accordance with Section 385 of the Companies Act, 1985.

61/63 Dale Street, LIVERPOOL L69 2DN 17th June, 1998 ON BEHALF OF THE BOARD D. MATTHEWS (Director & Secretary)

REPORT OF THE AUDITORS

TO THE MEMBERS OF

MATTHEWS OFFICE FURNITURE PLC

We have audited the financial statements on pages 5 to 17 which have been prepared under the accounting policies set out on page 5.

Respective responsibilities of directors and auditors

As described on page 3 the directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the group and the company at 31 March 1998 and of the profit of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

1st Floor, ROYAL LIVER BUILDING LIVERPOOL L3 1PS 17th June, 1998

GRANT THORNTON
REGISTERED AUDITORS
CHARTERED ACCOUNTANTS

ACCOUNTING POLICIES FOR THE YEAR ENDED 31ST MARCH, 1998

The financial statements have been prepared in accordance with applicable accounting standards and under the historical cost convention.

The principal accounting policies of the group have remained unchanged from the previous year and are set out below.

Basis of consolidation

The group accounts consolidate the accounts of the company and its subsidiaries. The financial statements of each company in the group have been prepared to 31st March, 1998.

Turnover is the total amount receivable by the group in the ordinary course of business with outside customers for goods supplied as a principal and for services provided.

Depreciation

Depreciation on leasehold property, plant and equipment and motor vehicles is calculated to write down the cost of such fixed assets by equal annual instalments over their expected useful lives.

The rates generally applicable are:-

Plant and equipment

Computers - Mini/Micro

Motor vehicles

Leasehold premises and leased out plant - period of lease once below 50 years

- 15%

- 20%/33%

- 25%

No depreciation is provided on freehold properties. It is the practice of the group to maintain these assets in a continual state of sound repair and, accordingly the directors consider that the lives of these assets are so long and residual values so high that their depreciation is insignificant. Provision will be made in the profit and loss account for any permanent diminution in value. Properties held on a lease with more than 50 years to run are treated as if they were held freehold.

Stock and work in progress

Stock and work in progress is stated at the lower of cost and net realisable value.

Deferred taxation

Deferred taxation is the tax attributable to timing differences between profits computed for taxation purposes and profits as stated in the financial statements. Provision is made for deferred taxation, except to the extent that there is a reasonable probability of the tax not falling due for payment in the foreseeable future. Transfers to and from deferred taxation are calculated taking account of the current and future rates of corporation tax, adjusting for any changes in rates as compared with the preceeding period.

Pension Contributions

Pension contributions are charged to the profit and loss account so as to spread the cost of pensions over employees' working lives with the company.

Foreign Currencies

Transactions in foreign currencies are translated at the rate ruling at the date of transaction. Monetary assets and liabilities in foreign currencies have been translated at the rate of exchange ruling at the balance sheet date.

Goodwill

Goodwill on acquisition is written off to reserves.

MATTHEWS OFFICE FURNITURE PLC AND ITS SUBSIDIARIES GROUP PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 1998

	Note 		1998		1997
⊔rnover ⇒st of Sales	1		28849016 1893 4 322		24401951 16106740
ross Profit		 -	9914694		8295211
istribution Costs ⊐ministration Costs	2 2	6530375 1801682		5936318 1703438	
ther operating income	3	8332057 91157 	8240900	7639756 72945	7566811
perating profit			1673794	B4	728400
terest payable	4		346		8497
−ofit on ordinary activities ⊃efore taxation	1	<u></u> -	1673448		719903
≘xation on profit on ordinary ≘ctivities	5		485374		234154
−ofit on ordinary activities ≘fter taxation	14		1188074		485749
ividends	7,14		414498		207249
ofit retained	14	==	773576		278500

here were no recognised gains or losses other than the profit for the year.

[⊓]e accounting policies and notes on pages 5 and 11 to 17 form part of these ⊓ancial statements

GROUP BALANCE SHEET AS AT 31ST MARCH, 1998

	Note		1998		1997
Tangible Fixed Assets	6		8172880		7942141
Current Assets					
Stocks	10	3364718		3127807	:
Debtors Bank Balances and Cash	11	5875514 2169099		4575461 1557098	
		11409331		9260366	
≂reditors: amounts falling due within one year	12	6632279		5020949	
et Current Assets		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4777052	<u> </u>	4239417
otal Assets less current liabilities			12949932		12181558
rovisions for liabilities and charges	13		212000		217202
			12737932		11964356
Papital and Reserves					
Called up share capital	14		3188450		3188450
Share premium account	14		5630		5630
-Capital redemption reserve	14		175000		175000
Profit and loss account	14		9368852		8595276
quity Shareholders Funds			12737932		11964356
			=========		========

hese financial statements were approved by the directors on 17th June, 1998

D. MATTHEWS

)DIRECTORS

J.D. MATTHEWS

he accounting policies and notes on pages 5 and 11 to 17 form part of these mancial statements

BALANCE SHEET AT 31ST MARCH, 1998

	Note		1998	_	1997
			£		£
exed Assets					,
Tangible Assets	6		7204059		7245077
Investments	9		45738		45738
			7249797		7290815
urrent Assets					
Stocks Stocks	10	3364718		3127807	
Debtors	11	6744305		5212175	
Bank Balances and Cash		2164305		1535506	
		12273328		9875488	
reditors: amounts falling due					
within one year	12	6561040		4972004	
et Current Assets			5712288		4903484
⇒tal Assets less current liabilities			12962085		12194299
≟rovisions for liabilities and					
charges	13		212000		217202
			12750085		11977097
			========		=========
apital and Reserves					
Called up share capital	. 14		3188450		3188450
Share premium account	14		5630		5630
Capital redemption reserve	14		175000		175000
⊃rofit and loss account	14		9381005		8608017
quity Shareholders Funds	•		12750085		11977097
			=========		=========

nese financial statements were approved by the ∎irectors on 17th June, 1998

D. MATTHEWS

_ I.D. MATTHEWS

} DIRECTORS

The accounting policies and notes on pages 5 and 11 to 17 form part of these nancial statements

CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH, 1998

	1998	1997
Deconciliation of operating profit to net cash inflow from operating activities		
Operating profit Depreciation charges (see over) (Increase)/decrease in stocks Increase in debtors Increase in creditors	1582637 334066 -236911 -1300053 1131638	655455 319948 181143 -343968 720075
et cash inflow from operating activities	1511377	1532653
eturns on investments and servicing of finance (see over)	90811	64448
=axation	-218133	-53257
apital expenditure (see over)	-564805	-802785
	819250	741059
_quity dividends paid	-207249	-103625
	612001	637434
econciliation of net cash inflow to movement in net funds		
ncrease in cash in the period	612001	637434
et funds at 1.4.97	1557098	919664
≣et funds at 31.3.98	2169099	1557098 =========

1998

1997

NOTES TO CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH, 1998

400835 -66769		362299 -42351	a.
=======================================	334066 ===================================	==	319948
91157 -346		72945 -8497	
	90811	==:	64448
			•
0		-220000	
-670105 ·		-649574 66789	
	 -564805 ===========		-802785 ========
At 1.4.1997	Cash flows		At 31.3.1998
1557098	612001		2169099
	-66769 91157 -346 -670105 105300 -67105	-66769 334066 91157 -346 90811 -670105 105300 -564805	-66769 -42351 334066

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 1998

1998

1997

_ Turnover

The turnover and profit before taxation is attributable to one activity, the manufacture and distribution of office furniture.

		•	1007
Turnover by destination:	UK Europe	28756780 92236	24074913 327038
Operating costs			
Profit on ordinary activities is stated aff	ter:		
		1998	1997
		£	£
Professional charges		21216	7466
Auditors remuneration		22350	21700
Other accountants fees		26037	18771
Depreciation of fixed assets		400835	362299
Staff costs - Wages & Salaries		4003398	3616318
 Social security costs 		373321	296066
- Other pension costs		147626	178544
Average number of employees		1998	1997
Administration		37	33
Sales		103	100
Production		90	89

		230	222
		====	3 22 2
Directors emoluments included above	in staff costs are as follows:	;-	
		1998	1997
Management remuneration		387522	410855
The emoluments of the highest paid di	rector, including benefits in		·
		1998	1997
Management Renumeration		82800	79824
Pension Contribution		0	12900

During the year all Directors participated in Money Purchase Pension Schemes.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 1998

Other operating income

	1998 	1997
Money market interest received Other interest received	90256 901	62841 10104
	91157	72945 ===========
Interest payable		
	1998	1997
Interest on bank loans repayable within 5 years	346	8497
Taxation		
Profit and loss account Taxation charge based on the result for the year is made up as follows:		
	1998	1997
United Kingdom Corporation Tax @31%(1997 33%) Deferred tax	490576 -5202	212318 21836
	485374	234154

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 1998

Tangible fixed assets

	Land and Buildings				Plant and		
The Group	Total	Freehold	Long Leasehold	Short Leasehold	equipment leased to customers	Motor vehicles	Plant and equipment
Cost			0000500	74040			
At 31.3.1997	9693444	4912779	2039526	71913	397858	904929	1366439
Additions	670105	0	0	0	87292	386886	195924
Less Disposais	-554838	0	0	0	-138710	-294570	-121555
At 31,3,1998	9808711	4912779	2039526	71913	346440	997245	1440808
Depreciation	=========	2222222	========	=======	======	======	========
At 31.3.1997	1751303	0	0	2876	240570	405181	1102676
Provided in year	400835	ő	Ö	1438	100603	227847	70947
Less Disposals	-516307	0	ŏ	0	-138461	-256463	-121383
At 31.3.1998	1635831	0	0	4314	202712	376565	1052240
Net book amount	==========	82822222	=======	=======	======	822222	=======
At 31.3.1998	8172880	4912779	2039526	67599 ======	143728	620680	388568
Net book amount							
At 31.3.1997	7942141	4912779 =======	2039526	69037	157288	499748 ======	263763
		Land and Buildi	ings				
The Company	Total	Freehold	Long Leasehold	Plant and equipment	Motor vehicles		
Cost			Bussenton				
Cost	0040750	4040770	2020500	4400046	505000		

The Company	Total	Freehold	Long Leasehold	Plant and equipment	Motor vehicles
Cost					
At 31.3.1997	8646750	4912779	2039526	1189245	505200
Additions	118554	0	0	47718	70836
Less Disposals	-383805	0	0	-121554	-262251
At 31.3.1998	8381499	4912779	2039526	1115409	313785
		=======	=======	=======	======
Depreciation					
At 31.3.1997	1401673	0	0	1088660	313013
Provided in year	130719	0	0	37675	93044
Less Disposals	-354952	0	0	-121382	-233570
At 31.3.1998	1177440	0	0	1004953	172487
	=======================================		========	========	======
Net book amount					
At 31.3.1998	7204059	4912779	2039526	110456	141298
	=======	=======	=======	=======	======
Net book amount					
At 31.3.1997	7245077	4912779	2039526	100585	192187
	========	========	=======	=======================================	======

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 1998

Dividend

	1998	1997
A dividend of 13p per £1 share (1997 6.5p)		
has been declared.	414498	207249
		=======

Profit for the financial year

The parent company has taken advantage of Section 230 of the Companies Act 1985 and has not included its own profit and loss account in these statements. The profit dealt with in the parent company's accounts amounts to £1,187,486

Investments

Investments in the Company Balance Sheet represent the shares held in subsidiary undertakings included at cost.

	Country of registration	Class of shares held	Proportion held	Nature of business
D Matthews (Leasing) Ltd	England & Wales	Ordinary £1	100%	Leasing
Matthews Properties (Liverpool) Ltd	England & Wales	Ordinary £1	100%	Property
Teamwork Office Furniture Ltd	England & Wales	Ordinary £1	100%	Dormant
D Matthews (Lancashire) Ltd	England & Wales	Ordinary £1	100%	Dormant
D Matthews (Scotland) Ltd	England & Wales	Ordinary £1	100%	Dormant
D Matthews & Son Ltd	England & Wales	Ordinary £1	100%	Dormant

⊃. Stocks

	The Group and Company		
	1998	1997	
	*		
Warehouse stocks for resale	2861279	2,609,050	
Showroom display stocks	383214	413,081	
Manufacturing stocks	120225	105,676	
	3364718	3127807	
	========		

MATTHEWS OFFICE FURNITURE PLC AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 1998

1. Debtors

	The G	roup	The Company		
	1998	1997	1998	1997	
	=n=n				
Trade debtors	5673452	4414123	5673452	4414123	
Amounts owed by subsidiary undertakings	0	0	868791	636714	
Other debtors	173950	144379	173950	144379	
Employee share loans	28112	16959	28112	16959	

	5875514	4575461	6744305	5212175	
	========	=========	========	========	

Included in employee share loans above is £12550 to be repaid after more than 1 year (1997 £11728).

2. Creditors - amounts falling due within one year

	The G	roup	The Company		
	1998 1997		1998	1997	
·		*****			
Trade creditors	4877878	4001815	4819923	3966075	
Amounts owed to subsidiary undertakings	0	0	10216	10216	
Current taxation	431940	177773	408440	154355	
Social security and other taxes	681914	494339	681914	494336	
Proposed dividend	414498	207249	414498	207249	
Other creditors	226049	139773	226049	139773	
	6632279	5020949	6561040	4972004	
	=========	========	========	========	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 1998

-. Provision for liabilities and charges and deferred taxation

The amounts provided in the financial statements relate entirely to deferred taxation in respect of accelerated capital allowances. These amounts represent the full and potential liabilities.

	Group	Company
At 31.3.1997	217202	217202
Released in the year	-5202	-5202
·		***************************************
At 31.3.1998	212000	212000
	=======================================	=======================================

-. Reconciliation of movement in shareholders funds.

Share Capital	Profit & Loss Account	Capital Redemption Reserve	Share Premium Account	Total
£ 3188450	£ 8595276	£ 175000	£ 5630	£ 11964356
0	1188074 -414498	0	0	1188074 -414498
0	773576	0	0	773576
3188450	9368852	175000	5630	12737932
Share Capital	Profit & Loss Account	Capital Redemption Reserve	Share Premium Account	Total
£ 3188450	£ 8608017	£ 175000	£ 5630	£ 11977097
0	1187486 -414498	0	0	1187486 -414498
0	772988	0	0	772988
	Capital £ 3188450 0 0 3188450 Share Capital £ 3188450 0 0 0	Capital Loss Account £ £ 3188450 8595276 0 1188074 0 -414498 0 773576 3188450 9368852 ====================================	Share Capital Profit & Loss Account Redemption Reserve £ £ £ 3188450 8595276 175000 0 1188074 0 0 -414498 0 0 773576 0 3188450 9368852 175000 Share Capital Loss Account Redemption Reserve £ £ £ 3188450 8608017 175000 0 1187486 0 0 -414498 0	Share Capital Profit & Loss Account Redemption Reserve Premium Account £ £ £ £ £ 3188450 8595276 175000 5630 0 1188074 0 0 0 0 -414498 0 0 0 3188450 9368852 175000 5630 Share Capital Loss Account Redemption Reserve Premium Account £ £ £ £ 3188450 8608017 175000 5630 0 1187486 0 0 0 -414498 0 0

The share capital consists of 10,000,000 authorised ordinary shares of £1 each, of which 3,188,450 are issued and fully paid.

The cumulative amount of goodwill arising from acquisitions in current and prior years written off to reserves is £220,000 (1997 £220,000).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 1998

15. Capital commitments

At the 31st March 1998 the company had capital commitments of £52614 for plant and machinery.

16. Pension commitments

The company operates two funded pension schemes. The major scheme is the Matthews Office Furniture Plc Staff Pension Scheme which provides benefits based on final pensionable pay. The assets of thescheme are held seperatly from those of the group. The contributions to the scheme are determined by a qualified actuary on the basis of triennial valuations using the "aggregate" method. The most recent valuation was as at 31st March 1997, the next valuation is due on 31st March 2000. The assumptions which have the most significant effect on the results of the valuation are those relating to the valuation rate of interest, the assumed rate of future dividend increases and the rate of increase in salaries and pensions. It was assumed that the valuation rate of interest would be 7.5% per annum, that salary increases would average 6% per annum and that future pensions would increase at the rate of 4% per annum.

The valuation at 31st March 1997, showed that the market value of the scheme's assets was £8,598,000 and that the actuarial value of those assets represented 105% of the benefits that had accrued to members, after allowing for expected future increases in earnings.

The contributions of the company and employees are 5.5% and 2.5% respectively.

17. Contingent liabilities

There were no contingent liabilities at the balance sheet date or at 31.3.97

18. Operating lease commitments

Commitments to make operating lease payments within the next year expire as follows:

	1998 Land & Buildings	1997 Land & Buildings		
Between two and five years In five years or more	123300 62300	122700 61300		
	185600	184000		

19 Relating Party Activities

The group is exempt from the requirement of FRS 8 to disclose transactions with other group members.

GROUP FINANCIAL RECORD 1989-1998 (£,000)

oup Results	1998	1997	1996	1995	1994	1993	1992	1991	1990	1989
	28849	24402	24999	24920	22223	22818	29114	31416	32357	31599
			4		#	1	·.			
~ofit/(loss) before taxation ≘xation	1673 485	720 234	644 117	-64 -9	72 -92	-533 -110	819 255 	2055 642	2691 958	2962 1043
rofit/(loss) after taxation	1188	486	527	-55	164 0	-423 0	564 0	1413	1733 0	1919 425
traordinary credit	0	0	0	0						
	1188	486	527	-55	164	-423	564	1413	1733	2344
ividends	414	207	103	80	79	0	190	190	180	180
rofit retained	774	279	424	-135	85	-423	374	1223	1553	2164
arnings per share	37p	15p	17p	-	5p	-	17p	42p	52p	49p
apital Employed										
and,buildings and plant √orking capital	8173 4777	7942 4239	7679 4680	7739 4260	8059 4188	8079 4239	6918 5090	6437 5502	5486 5255	4845 4336
	12950	12181	12359	11999	12247	12318	12008	11939	10741	9181
inanced by	224888				2					
Share capital and reserves	12738	11964	11906	11483	11583	11509	11921	11861	10638	9085
Deferred taxation Borrowed money	212 0	217 0	195 258	117 399	125 539	94 715	87 0	78 0	103	96 0
	12950	12181	12359	11999	12247	12318	12008	11939	10741	9181

The calculation of Earnings per share is based on Profit after taxation (but before extraordinary lems) and the number of ordinary shares in issue at the Balance Sheet date.