DATED 22 SEPTEMBER

1999

P&O NETHERLANDS B.V.

(1)

and

BOVIS GROUP PLC

(2)

SALE AND PURCHASE AGREEMENT

Agreement for sale/purchase of the share capital of Bovis Overseas Höldings B.V. on a share exchange basis

Norton Rose London



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- (1) P&O NETHERLANDS B.V. a private limited company incorporated under the laws of The Netherlands with its registered office at Smirnoffwe 1088 HE Rotterdam, The Netherlands (the "Vendor"); and
- (2) BOVIS GROUP PLC (registered number 00231889) whose a street of fice is at Liscartan House, 127 Sloane Street, London SW1X 9BA (the large aser").

WHEREAS:

The Vendor is the beneficial owner of the entire issued share capital of Bovis Overseas Holdings B.V. (the "Sale Shares") and the Purchaser would like to purchase the Sale Shares on the terms of this Agreement.

IT IS HEREBY AGREED THAT:

- 1 This is an Agreement for the sale and purchase of the Sale Shares.
- The Vendor warrants that the Sale Shares constitute the entire issued share capital of Bovis Overseas Holdings B.V. and that it is entitled to sell and transfer the full legal and beneficial ownership in the Sale Shares to the Purchaser on the terms set out in this Agreement.
- Title, beneficial ownership of, and risk attaching to, the Sale Shares shall pass from the date hereof (the "Completion Date") and the Sale Shares shall be sold and purchased free from any liens, charges or encumbrances and with full title guarantee together with all rights and benefits attaching or accruing to them at such date.
- The Vendor agrees to sell to the Purchaser the Sale Shares in consideration of the Purchaser allotting and issuing to the Vendor 5,196,783 new ordinary shares of £1 each of the Purchaser credited as fully paid (the "Consideration Shares").
- 5 On the Completion Date:
 - (a) the Vendor shall deliver to the Purchaser a transfer in respect of the Sale Shares, together with the certificates therefor; and
 - (b) The Purchaser shall:
 - (i) cause the transfer mentioned in 5(a) to be registered (subject only to it being duly stamped); and
 - (ii) allot the Consideration Shares to the Vendor and deliver to the Vendor a share certificate in the name of the Vendor in respect thereof.

- The Vendor also agrees to execute or, so far as it is able, procure that any necessary third party shall execute all such documents and/or do or, so far as it is able, procure the doing of such acts and things as the Purchaser shall reasonably require in order to give effect to this Agreement.
- 7 The Vendor hereby irrevocably authorises and appoints the following person to accept service on its behalf of all legal process arising out of or connected with this Agreement:

Company Secretary P&O SnCo (regd. no. Z0000073) 79 Pall Mall London SW1Y5EJ

- 8 This Agreement may be entered into in the form of two or more counterparts each executed by one or more of the parties but, taken together, executed by all and, provided that all the parties so enter into the Agreement, each of the executed counterparts, when duly exchanged or delivered, shall be deemed to be an original, but, taken together, they shall constitute one instrument.
- 9 This Agreement shall be governed by and construed in accordance with English law.
- 10 Both parties to this agreement irrevocably agree that the courts of England shall have exclusive jurisdiction to hear and decide any suit, action or proceedings, and/or settle any disputes, which may arise out of or in connection with this agreement and, for these purposes, each party irrevocably submits to the jurisdiction of the High Court of Justice of England.

IN WITNESS WHEREOF this Agreement has been entered into the day and year first above written.

SIGNED for and on behalf of P&O NETHERLANDS B.V.

J.W. THOMSON

SIGNED for and on behalf of

BOVIS GROUP PLC UNDER POWER OF)
ATTORNEY)

J.W. THOMSON

IN THE PRESENCE OF:

BMILE UYLDET - LAWYER

TRAVITÉ VAN DOORNE

DE LAIRESSESTRAAT 133

1070 AG AMSTERDAM

NETHERLANDS

J.W. Than