

BULK CD-ROM 10 PAGES TO PAPER 363a

Please complete in typescript, or in bold black capitals.

Annual Return

CHFP000

Company number

Company name in full

222915			
Ricardo plc			

Year

Year

Date of this return

The information in this return is made up to

[6 / 1 1 / 2 0 0

Month

Month

Date of next return

If you wish to make your next return to a date earlier than the anniversary of this return please show that date here. Companies House will then send a form at the appropriate time.

Registered Office

Show here the address at the date of this return

Any change of registered office must be notified on form 287

Post town

County/Region

UK Postcode

Shoreham Technical Centre

Shoreham by Sea

West Sussex

7420

Day

Dav

|3_ 5 F G N

Principal business activities

Show trade classification code number(s) for the principal activity or activities

If the code number cannot be determined, give a brief description of principal activity

| Holding companies incl.head office 7415 Architectural, technical consult

A15

11/12/2008 **COMPANIES HOUSE** 408

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ for companies registered in England or Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB DX ED235 Edinburgh 1 For companies registered in Scotland

DX 33050 Cardiff

or LP-4 Edinburgh 2

Register of members	Capita Registrars The Registry, 34 Beckenham Road,			
If the register of members is not kept at the registered office, state here where it is kept				
Post town	Beckenham			
County/Region	Kent			
UK Postcode	B R 3 4 T U			
07(7 00:0000				
Register of Debenture holders If there is a register of debenture holders, or a duplicate of any such register or part of it, which is not kept at the registered office, state here where it is kept				
Post town				
County/Region				
UK Postcode				
Company type				
Public limited company				
Private company limited by shares				
Private company limited by guarantee with share capital	out			
Private company limited by shares exemple section 30 Private company limited by guarantee execunder section 30				
Private unlimited company with share capi	tal			
Private unlimited company without share of	capital			
Company Secretary	Details of a new company secretary must be notified on form 288a			
* Voluntary details (Please photocopy Name *Style/Title	9			
this area to provide				
	Oglethorpe			
1	,			
beneficiary of a Address T Confidentiality Order granted under section	19 Cawston Lane Dunchurch			
723B of the Companies Act 1985, Otherwise.				
residential address. In	n Rugby			
registered or principal	n Warwickshire			
office address. UK Postcod	e C V 2 2 6 Q F			
If a partnership, give the names and addresses of the partners or the name of the partnership and office address	у			

Directors Please list the directors Voluntary details In the case of a	in alphabetion	cal order	Details of new directors must be notified on form 288a
director that is a corporation or a	Name	*Style/Title \	
Scottish firm, the name is the			Day Month Year
corporate or firm name			0 9 1 0 1 1 1 9 6 7
		Forename(s)	Paula
		Surname	Bell
†† Tick the box if the address shown is a service address for the	1e		Laurel House
beneficiary of a Confidentiality Order		1	77A High Street
granted under section 723B of the Companie		J	Hurstnierpoint
Act 1985. Otherwise, give your usual residential address. It	ń		Hurstpierpoint Wast Suppose
the case of a corporation or Scottis		ounty/Region	West Sussex
firm, give the register or principal office address.			B N 6 1 9 R E
augross.		Country	
		Nationality	British
	Busines	ss occupation	Finance Director
Directors Please list the director Voluntary details	s in alphabe	tical order	Details of new directors must be notified on form 288a
In the case of a director that is a	Name	***	1
corporation or a Scottish firm, the		*Style/ little	
name is the		*Style/Title	Day Month Year
corporate or firm		Date of birth	Day Month Year 1 5 / 0 5 / 1 9 4 2
		Date of birth	Day Month Year
name		Date of birth	Day Month Year 1 5 / 0 5 / 1 9 4 2 Marcus De La Poer
†† Tick the box if the address shown is a		Date of birth Forename(s) Surname	Day Month Year 1 5 0 5 1 9 4 2 Marcus De La Poer Beresford
†† Tick the box if the address shown is a service address for to beneficiary of a Confidentiality Order	the r	Date of birth Forename(s) Surname	Day Month Year 1 5 / 0 5 / 1 9 4 2 Marcus De La Poer
†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Compan Act 1985. Otherwise,	the r on ies	Date of birth Forename(s) Surname Address ††	Day Month Year 1 5 / 0 5 / 1 9 4 2 Marcus De La Poer Beresford South Bowood House
†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Compan Act 1985. Otherwise give your usual residential address.	r on iles	Date of birth Forename(s) Surname Address ††	Day Month Year 1 5 10 5 11 9 4 2 Marcus De La Poer Beresford South Bowood House South Bowood Bridport
†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Compan Act 1985. Otherwise, give your usual residential address. the case of a corporation or Scott firm, give the register.	the r on iles In	Date of birth Forename(s) Surname Address †† Post town	Day Month Year 1 5 10 5 11 9 4 2 Marcus De La Poer Beresford South Bowood House South Bowood Bridport
†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Compan Act 1985. Otherwise, give your usual residential address. the case of a corporation or Scott	the r on iles In	Date of birth Forename(s) Surname Address †† Post town County/Region UK Postcode	Day Month Year 1
†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Compan Act 1985. Otherwise, give your usual residential address the case of a corporation or Scott firm, give the registe or principal office	the r on iles In	Date of birth Forename(s) Surname Address †† Post town County/Region UK Postcode Country	Day Month Year 1
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Issue share capital Enter details of all the shares in issue at the date of this return	Class (e.g. Ordinary/Preference)	Number of shares issued	Aggregate Nominal Value (i.e. Number of shares issued multiplied by nominal value per share, or total amount of stock)
	Ordinary 25p	51,154,745	£12,788,686.25
	Totals	51,154,745	£12,788,686.25
Traded public companies A traded public company means a company any of whose shares are shares admitted to trading on a regulated market	Please tick this box if your co public company at any time of this return		\checkmark
List of past and present shareholders (use attached schedule where appropriate)	Please tick the appropriate b	ox below:	On paper In another format
Private or non-traded public companies are required to provide a "full list" if one was not included with either of the last two returns.	A full list of shareholders for company is enclosed. Please	e complete Schedule A.	
Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two	A list of shareholders holding shares of any share class for enclosed. Please complete	a traded public company	
returns.	 → For private or non-trace complete Schedule 	ded public companies, pl o	ease
	→ For traded public com Schedule B	panies, please complet	9
	There were no shareholder	changes in this period	
Certificate	I certify that the information knowledge and belief	given in this return is true	to the best of my
Signed	m) I chu		Date 17 November 2008
* Please delete as appropriate When you have signed the return, send it with the fee to the Registrar of Companies. Make cheques payable to Companies House.	*(director / secretary) This return includes (e	continuation sheets	5
You do not have to give any contact information in the box opposite but if	Ms P Ryan, Group Genera		
you do, it will help Companies House to contact you if there is a query on the form. The contact information that you	Shoreham Technical Cen	tre, Shoreham By Sea, B	N43 5FG
give will be visible to searchers of the public record.	DX number	DX exchange	
	_ 		Page 4

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Directors Please list the directors * Voluntary details	in alphabe	tical orde r	Details of new directors must be notified on form 288a
In the case of a director that is a Name		*Style/Title	
corporation or a Scottish firm, the			Day Month Year
name is the corporate or firm			
name			2 1 10 5 11 9 4 7
		Forename(s)	David John
		Surname	Hall
†† Tick the box if the address shown is a			
service address for the beneficiary of a			4 Portobello Studios
Confidentiality Order granted under section	n 🖵	_]	5 Haydens Place
723B of the Compani- Act 1985. Otherwise,	8 5	Post town	London
give your usual residential address. I	n ,		
the case of a corporation or Scotti		County/Region	
firm, give the register or principal office	red	UK Postcode	W 1 1 L Y
address.		Country	
		·	
		Nationality	British
	Busine	ess occupation	Director
		•	
Directors Please list the director * Voluntary details		·	Details of new directors must be notified on form 288a
Please list the director		etical order	
Please list the director * Voluntary details In the case of a director that is a corporation or a	rs in alphab	etical order	
Please list the director * Voluntary details In the case of a director that is a	rs in alphab	etical order *Style/Title	Day Month Year
Please list the director * Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the	rs in alphab	*Style/Title Date of birth	Day Month Year 0 2 / 0 1 / 1 9 4 5
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Please list the director * Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm	s in alphab Name	*Style/Title Date of birth Forename(s) Surname	Day Month Year 0 - 2 0 1 1 9 4 5 John Michael Harper
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Please list the director * Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for beneficiary of a Confidentiality Orde granted under section 723B of the Compan Act 1985. Otherwise give your usual residential address. the case of a corporation or Scott	s in alphab Name the r on iles in	*Style/Title *Style/Title Date of birth Forename(s) Surname Address †† Post town County/Region UK Postcode	Day Month Year 0
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Directors Please list the directors * Voluntary details In the case of a	in alphabe		Details of new directors must be notified on form 288a
director that is a corporation or a	Name	*Style/Title	
Scottish firm, the name is the			Day Month Year
corporate or firm name		Date of birth	2 5 10 4 11 9 5 3
		Forename(s)	Stephen
		Surname	Parker
†† Tick the box if the address shown is a service address for the	ne		Cherry Orchard
beneficiary of a Confidentiality Order	_		Maidenhead Road
granted under section 723B of the Companie Act 1985. Otherwise,		Post town	Stratford-upon-Avon
give your usual residential address. In the case of a	n (County/Region	Warwickshire
corporation or Scottien firm, give the register or principal office	sh		C V 3 7 6 X Y
address.		Country	
		Nationality	
	.		Management Consultant
	Busine	ess occupation	
Directors Please list the director Voluntary details	s in alphab	etical order	Details of new directors must be notified on form 288a
In the case of a director that is a	Name	*Style/Title	
corporation or a Scottish firm, the			Day Month Year
name is the corporate or firm name			1 6 10 1 11 9 4 2
			John Pitkeathly
†† Tick the box if the		_	Percy
address shown is a service address for		Surname	
beneficiary of a Confidentiality Orde granted under section	the	SurnameAddress ††	A Moothook
723B of the Compan	r		. 4 Mosthank
Act 1985. Otherwise	r on lies	Address ††	4 Westbank Easter Park Drive
Act 1985. Otherwise give your usual residential address.	r on lies	Address †† Post town	4 Westbank Easter Park Drive Barnton
Act 1985. Otherwise give your usual residential address. the case of a corporation or Scott	r on nies , In	Address †† Post town County/Region	4 Westbank Easter Park Drive Barnton Midlothian
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Directors Please list the directors in * Voluntary details In the case of a	n alphabeti		Details of new directors must be notified on form 288a
corporation or a	Name	*Style/Title	
Scottish firm, the name is the			Day Month Year
corporate or firm name		Date of birth	1 6 10 6 11 9 6 6
		Forename(s)	David John
		Surname	Shemmans
†† Tick the box if the address shown is a service address for the	·	Address ††	M. Alla ca
beneficiary of a Confidentiality Order			Mount Park Bostal Road
granted under section 723B of the Companies Act 1985. Otherwise,	,	Post town	Steyning
give your usual residential address. In the case of a	С	ounty/Region	Warwickshire
corporation or Scottisl firm, give the registere	ר		B N 4 4 3 P D
or principal office address.		Country	
		Nationality	British
	Pusina	o occupation	Chief Executive Officer
	busines	ss occupation	
ł			
Directors Please list the directors Voluntary details	in alphabe	tical order	Details of new directors must be notified on form 288a
Please list the directors	in alphabe Name	tical order *Style/Title	
Please list the directors Voluntary details In the case of a			
Please list the directors * Voluntary details In the case of a director that is a corporation or a		*Style/Title Date of birth	Day Month Year 1 2 0 6 1 9 4 2
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Please list the directors * Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name		*Style/Title Date of birth Forename(s)	Day Month Year 1 2 0 6 1 9 4 2 Geoffrey James
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Directors Please list the directors * Voluntary details In the case of a	în alphabetical ordo	er D	etails of new directors must be notified on form 288a
director that is a corporation or a	Name *St	yle/Title 📗	
Scottish firm, the name is the			Day Month Year
corporate or firm name	Date	of birth 2	7 10 9 11 9 6 2
	Fore	name(s) M	ark
	s	Surname L	Sarrett
†† Tick the box if the address shown is a service address for th			25 Parsonage Road
beneficiary of a Confidentiality Order		1	
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Act 1985. Otherwise, give your usual residential address. In			Vest Sussex
the case of a corporation or Scottis	sh		West Sussex
firm, give the register or principal office address.	^{ea} UK P		N 5 1 9 1 G
		Country _	2-141-1-
		ationality <u> </u>	
}	Business oc	cupation [Director
Directors Please list the director Voluntary details	s in alphabetical or	rder l	Details of new directors must be notified on form 288a
In the case of a director that is a corporation or a	Name *S	Style/Title	
Scottish firm, the name is the			Day Month Year
corporate or firm			0 1 10 6 11 19 4 7
	For	ename(s) 🏻	an Macpherson
†† Tick the box if the			
		Surname [
address shown is a	3		Lee
address shown is a service address for the beneficiary of a Confidentiality Orde	the Ac		27 Whittengehame Drive
address shown is a service address for the beneficiary of a Confidentiality Orde granted under section 723B of the Compan	the AC	ddress †† [Lee 27 Whittengehame Drive
address shown is a service address for the beneficiary of a Confidentiality Orde granted under section 723B of the Compan Act 1985. Otherwise give your usual residential address.	the Ac	ddress †† [Lee 27 Whittengehame Drive Glasgow
address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Compan Act 1985. Otherwise give your usual residential address the case of a corporation or Scott firm, give the register	the Ac	ddress †† [Post town [ty/Region [Lee 27 Whittengehame Drive Glasgow Scotland
address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Compan Act 1985. Otherwise give your usual residential address. the case of a	the Ac	ost town ty/Region	Lee 27 Whittengehame Drive Glasgow Scotland G [1 [2
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This must only be completed by private and public limited companies that have not traded on a regulated market

Schedule A for private or non-traded public companies List of past and present shareholders

	(Please use a continuation sheet if required)
Company number	L
Company name in full	

- Changes to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year
- > You must provide a "full list" of all company shareholders on:
 - The company's first annual return following incorporation
 - · Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order or provide an index
- > List joint shareholders consecutively

Do not give shareholder address information

	Do not give snareholder address information			
	Class and number of	Shares or amount of stock (if appropriate)	transferred	
Shareholder's name only	shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer	
Name				
Name				
N				
Name				
Name				
Name				
Name				
Name				
Name				
Name				
			<u> </u>	

Schedule A for private or non-traded public companies (continuation sheet) List of past and present shareholders

Company number	
----------------	--

	Class and number of	Shares or amount of stock (if appropriate)	transferred
Shareholder's name only	shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name			
			<u> </u>

This must only be completed by companies that have traded on a regulated market and must show the details of shareholders who held at least 5% of the issued shares of any class of the company at any time during the period

Schedule B for traded public companies List of past and present shareholders

Company number	
Company name in full	

- Changes to shareholders particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a list of all company shareholders who held at least 5% of the issued shares of any class of the company on:
 - The company's first annual return following incorporation
 - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order or provide an index

 List joint shareholders consecutively 				
Shareholder's name and address	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate) Class and number of Date of shares or amount of stock registration		
Name		transferred	of transfer	
Address				
			<u>.</u> II	
UK Postcode L L L L L L L L				
Name				
Address				
UK Postcode L L L L L L L				
Name				
Address				
UK Postcode L L L L L L L				
Name				
Address				
UK Postcode L L L L L L L L				

Schedule B for traded public companies (continuation sheet) List of past and present shareholders

	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate)	
Shareholder's name and address		Class and number of shares or amount of stock transferred	Date of registration of transfer
Name			
Address			
UK Postcode L L L L L L L L			
Name			
Address			
UK Postcode L L L L L L L			
Name			
Address			
UK Postcode L L L L L L L L			
Name			
Address			
Address			
UK Postcode L L L L L L L L L L L L L L L L L L L			
Address			
UK Postcode L L L L L L L L			

Page 1

Ref: RS2801 V4.1j Company Code: H650 Annual Return

RICARDO PLC

RUN PARAMETERS

Totals Report Filename

[] H6502801_TOT.REP

tion

accounts

with 5% and over

Report Format Selec

Format:

1 - Name, Address & Holdings, all

2 - Name, Address & Holdings, accounts

3 - Name & Holdings, all accounts

Option 2

Data Selection

Sortkey Start

End

List individual transactions Y

Earliest Transaction Date 17-NOV-2007 Latest Transaction Date 16-NOV-2008

Class

Class

01 ORD 25P

Page 2

Ref: RS2801 V4.1j

Company Code: H650 RICARDO PLC

Registered Number 222915 Annual return for Period : 17-NOV-2007 TO 16-

Annual Return

NOV-2008

Name and Address of Shareholder

Class Holding Amt Sold Date Sold

CHASE NOMINEES LIMITED

3,771,260

P O BOX 18171 130,000 23-NOV-07

125 LONDON WALL

332 20-DEC-07

LONDON EC2Y 5AJ

472 21-DEC-07

5,000 09-JAN-08

34,183 14-JAN-08

1,402 14-JAN-08

303 14-JAN-08

3,167 30-JAN-08

2,201 30-JAN-08

568 07-FEB-08

47 18-FEB-08

353 19-FEB-08

1,100 27-FEB-08

612 03-MAR-08

2,557 04-MAR-08

62,799 04-MAR-08

30,000 13-MAR-08

3,083 26-MAR-08

317 31-MAR-08

165 01-APR-08

18 01-APR-08

5,173 22-APR-08

20,000 20-MAY-08

500 11-JUN-08

ORD

- 3,300 18-JUN-08
- 800 18-JUN-08
- 29,800 19-JUN-08
- 8,800 19-JUN-08
- 29,800 20-JUN-08
- 8,800 20-JUN-08
- 30,800 23-JUN-08
- 10,000 23-JUN-08
- 91,100 25-JUN-08
- 26,700 25-JUN-08
- 898 30-JUN-08
- 200 30-JUN-08
- 25,000 03-JUL-08
- 20,000 07-JUL-08
- 10,000 09-JUL-08
- 500 22-JUL-08
- 83,100 22-JUL-08
- 24,400 22-JUL-08
- 43,600 24-JUL-08
- 12,900 24-JUL-08
- 25,702 31-JUL-08
- 7,500 31-JUL-08
- 365 13-AUG-08
- 335 14-AUG-08
- 700 12-SEP-08
- 30,000 19-SEP-08
- 50,000 22-SEP-08
- 10,000 16-OCT-08

Page 3

Ref: RS2801 V4.1j Company Code: H650 Annual Return

RICARDO PLC

ORD

Registered Number 222915

Annual return for Period: 17-NOV-2007 TO 16-

NOV-2008

Name and Address of Shareholder

Class Holding Amt Sold Date Sold

Continued....

12,304 22-OCT-08

30,000 23-OCT-08

196 23-OCT-08

21 24-OCT-08

20,455 29-OCT-08

9,545 29-OCT-08

6,365 31-OCT-08

989 03-NOV-08

352 04-NOV-08

856 05-NOV-08

2,072 06-NOV-08

4,851 07-NOV-08

773 10-NOV-08

4,126 11-NOV-08

6,121 12-NOV-08

NORTRUST NOMINEES LIMITED

25P

1,912,412

50 BANK STREET 3,151 19-NOV-07

CANARY WHARF

8,500 23-NOV-07

73,500 26-NOV-07

LONDON E14 5NT

13,000 28-NOV-07

10,000 29-NOV-07

19,092 30-NOV-07

68,268 02-JAN-08

469 02-JAN-08

- 5,169 03-JAN-08
- 2,208 04-JAN-08
- 415,000 14-JAN-08
- 11,402 16-JAN-08
- 2,500 11-FEB-08
- 37,596 20-FEB-08
- 1,088,235 03-MAR-08
- 122,803 03-MAR-08
- 87,350 11-MAR-08
- 10,114 02-APR-08
- 2,060 14-APR-08
- 215,000 01-MAY-08
- 2,000 17-JUN-08
- 1,000 19-JUN-08
- 900 19-JUN-08
- 1,000 20-JUN-08
- 900 20-JUN-08
- 1,200 23-JUN-08
- 1,000 23-JUN-08
- 3,100 25-JUN-08
- 2,800 25-JUN-08
- 2,900 22-JUL-08
- 2,600 22-JUL-08
- 1,500 24-JUL-08
- 1,300 24-JUL-08
- 900 31-JUL-08
- 800 31-JUL-08

Run Date: 17-NOV-2008 09:50AM Annual Return

Page

Ref: RS2801 V4.1j

Company Code: H650

Registered Number 222915 Annual return for Period: 17-NOV-2007 TO 16-

RICARDO PLC

NOV-2008

Name and Address of Shareholder

Class Holding

Amt Sold Date Sold

MANCHESTER M1 1RN

Continued....

7,808 02-SEP-08

15,141 02-OCT-08

91,040 08-OCT-08

2,115 08-OCT-08

3,528 14-OCT-08

4,000 15-OCT-08

49,268 29-OCT-08

1,979 29-OCT-08

7,540 31-OCT-08

67,810 05-NOV-08

2,994 05-NOV-08

BNY (OCS) NOMINEES LIMITED ONE PICCADILLY GARDENS 36,083 19-NOV-07 25P

1,012,489

10,000 20-NOV-07

18,979 20-NOV-07

5,286 05-DEC-07

3,545 05-DEC-07

11,935 06-DEC-07

4,968 07-JAN-08

22,400 11-JAN-08

4,539 15-JAN-08

87,941 16-JAN-08

17,349 29-FEB-08

123,248 03-MAR-08

ORD

1,000,000 10-APR-08 20,000 21-APR-08 556 25-APR-08 1,891 28-APR-08 1,232 06-OCT-08 1,379 13-OCT-08 421,527 10-NOV-08 KAS NOMINEES LIMITED 28983223 ACCT SPUISTRAAT 172 25P 3,547,555 1012 VT AMSTERDAM THE NETHERLANDS CHASE NOMINEES LIMITED CMBFLEM ACCT P O BOX 18171 25P 845,217 1,895 15-APR-08 125 LONDON WALL 25,000 24-APR-08 LONDON EC2Y 5AJ 500,000 28-APR-08 20,000 30-APR-08 50,000 09-MAY-08 315,000 12-MAY-08 1,039,600 13-MAY-08 38,480 06-JUN-08 6,994 06-JUN-08 1,526 06-JUN-08 20,468 12-JUN-08 3,720 12-JUN-08

812 12-JUN-08

5,400 12-JUN-08

340,973 13-JUN-08

ORD

ORD

Page 5

Ref: RS2801 V4.1j

Company Code: H650

Annual Return

RICARDO PLC

Registered Number 222915

NOV-2008

Annual return for Period: 17-NOV-2007 TO 16-

Name and Address of Shareholder

Class Holding

Amt Sold Date Sold

Continued....

61,975 13-JUN-08

13,525 13-JUN-08

12,281 16-JUN-08

2,232 16-JUN-08

487 16-JUN-08

24,561 20-JUN-08

4,464 20-JUN-08

975 20-JUN-08

28,500 08-JUL-08

110,899 30-JUL-08

7,453 30-JUL-08

1,648 30-JUL-08

42,465 01-AUG-08

2,854 01-AUG-08

631 01-AUG-08

186 04-AUG-08

41 04-AUG-08

2,773 04-AUG-08

45 05-AUG-08

3,012 05-AUG-08

202 05-AUG-08

129,382 07-AUG-08

8,695 07-AUG-08

1,923 07-AUG-08

- 264,631 08-AUG-08
- 17,785 08-AUG-08
- 3,932 08-AUG-08
- 57,944 22-AUG-08
- 3,797 22-AUG-08
- 759 22-AUG-08
- 64,897 22-AUG-08
- 4,253 22-AUG-08
- 850 22-AUG-08
- 185,420 03-SEP-08
- 12,152 03-SEP-08
- 2,428 03-SEP-08
- 185,421 05-SEP-08
- 12,152 05-SEP-08
- 2,427 05-SEP-08
- 70,392 08-SEP-08
- 4,613 08-SEP-08
- 922 08-SEP-08
- 14,400 06-NOV-08

Page

Ref: RS2801 V4.1j Company Code: H650 Annual Return

RICARDO PLC

NOV-2008

Registered Number 222915 Annual Return for Period: 17-NOV-2007 to 16-

Total Number of Shareholder Accounts printed: 5

Summary By Class:

Class Name

Holding

Holders

01 ORD 25P

11,088,933

5