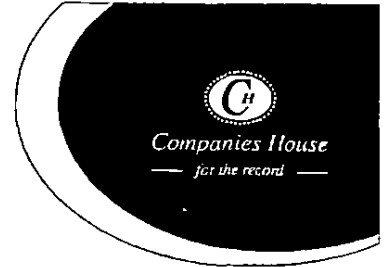


009420/130

Company Name
RICARDO PLC

363s Annual Return



Company Type
Public Limited Company

Company Number
222915

Information extracted from
Companies House records on
6th December 2007

- > Please check the details printed in the "Current details" column
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column
- > Please complete in **black** ink and use

Section 1: Company details

THURSDAY



A28 *AFJ6CVG1* 13/12/2007 2
COMPANIES HOUSE

Ref 222915/09/28

| | Current details | Amended details | | | | | | | | | | | | | | | | | | |
|--|--|---|-------------|------|-------------------------------------|------|----------------------------------|--|----------|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| > Registered Office Address <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column</i> | Shoreham Technical Centre Shoreham By Sea West Sussex BN43 5FG | Address _____ _____ _____ UK Postcode L L L L L L L | | | | | | | | | | | | | | | | | | |
| > Register of Members <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column</i> | Address where the Register is held Capita Irg Plc Bourne House 34 Beckenham Road Beckenham Kent BR3 4TU | Address <u>CAPITA REGISTRARS</u> <u>THE REGISTRY, 34 BECKENHAM ROAD</u> <u>BECKENHAM, KENT</u> UK Postcode <u>BR3 4TU</u> | | | | | | | | | | | | | | | | | | |
| > Register of Debenture Holders <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column</i> | Not Applicable | Address _____ _____ _____ UK Postcode L L L L L L L | | | | | | | | | | | | | | | | | | |
| > Principal Business Activities <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column</i> | <table border="1"> <thead> <tr> <th>SIC Code</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>7415</td> <td>Holding companies incl head offices</td> </tr> <tr> <td>7420</td> <td>Architectural, technical consult</td> </tr> </tbody> </table> | SIC Code | Description | 7415 | Holding companies incl head offices | 7420 | Architectural, technical consult | <table border="1"> <thead> <tr> <th>SIC CODE</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> </tbody> </table> | SIC CODE | Description | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ | _____ |
| SIC Code | Description | | | | | | | | | | | | | | | | | | | |
| 7415 | Holding companies incl head offices | | | | | | | | | | | | | | | | | | | |
| 7420 | Architectural, technical consult | | | | | | | | | | | | | | | | | | | |
| SIC CODE | Description | | | | | | | | | | | | | | | | | | | |
| _____ | _____ | | | | | | | | | | | | | | | | | | | |
| _____ | _____ | | | | | | | | | | | | | | | | | | | |
| _____ | _____ | | | | | | | | | | | | | | | | | | | |
| _____ | _____ | | | | | | | | | | | | | | | | | | | |
| _____ | _____ | | | | | | | | | | | | | | | | | | | |
| > Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes | | | | | | | | | | | | | | | | | | | | |

Section 2: Details of Officers of the Company

| | Current details | Amended details |
|---|--|---|
| > Company Secretary <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i> <i>Particulars of a new Company Secretary must be notified on form 288a</i> | Name David Ralph Theodore OGLETHORPE Address 19 Cawston Lane Dunchurch Rugby Warwickshire CV22 6QF | Name <hr/> <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Address <hr/> <hr/> <hr/> UK Postcode L L L L L L L Date of change L L / L L / L L L L Date David Ralph Theodore OGLETHORPE ceased to be secretary (if applicable) L L |
| > Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i> <i>Particulars of a new Director must be notified on form 288a</i> | Name Paula BELL FCMA Address Laurel House 77A High Street Hurstpierpoint West Sussex BN6 9RE Date of birth 09/01/1967 Nationality British Occupation Finance Director | Name <hr/> <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Address <hr/> <hr/> <hr/> UK Postcode L L L L L L L Date of birth L L / L L / L L L L Nationality _____ Occupation _____ Date of change L L / L L / L L L L Date Paula BELL FCMA ceased to be director (if applicable) L L / L L / L L L L |

| | Current details | Amended details |
|---|---|---|
| > Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i> <i>Particulars of a new Director must be notified on form 288a</i> | Name Marcus De La Poer BERESFORD Address South Bowood House South Bowood Bridport Dorset DT6 5JN Date of birth 15/05/1942 Nationality British Occupation Co Director | Name <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Address UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date Marcus De La Poer BERESFORD ceased to be director (if applicable) _ _ / _ _ / _ _ _ _ |
| > Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i> <i>Particulars of a new Director must be notified on form 288a</i> | Name Andrew Robert GOODBURN Address Deacons Hay Beaconsfield Road Chelwood Gate Redhill Sussex RH17 7LG Date of birth 05/01/1947 Nationality British Occupation Chartered Accountant | Name <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Address UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date Andrew Robert GOODBURN ceased to be director (if applicable) 05, 01, 2007 |

| | Current details | Amended details |
|---|--|---|
| > Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i> <i>Particulars of a new Director must be notified on form 288a</i> | Name David John HALL Address 4 Portobello Studios 5 Haydens Place London W11 1LY Date of birth 21/05/1947 Nationality British Occupation Director | Name <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Address UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date David John HALL ceased to be director (if applicable) _ _ / _ _ / _ _ _ _ |
| > Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i> <i>Particulars of a new Director must be notified on form 288a</i> | Name John Michael HARPER Address Barley End Stocks Road Aldbury Tring Hertfordshire HP23 5RZ Date of birth 02/01/1945 Nationality British Occupation Engineer | Name <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Address UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date John Michael HARPER ceased to be director (if applicable) _ _ / _ _ / _ _ _ _ |

| | Current details | Amended details |
|---|---|--|
| > Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i> <i>Particulars of a new Director must be notified on form 288a</i> | Name Stephen PARKER Address Cherry Orchard Maidenhead Road Stratford-Upon-Avon Warwickshire CV37 6XY Date of birth 25/04/1953 Nationality British Occupation Management Consultant | Name <hr/> <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Address <hr/> <hr/> <hr/> UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date Stephen PARKER ceased to be director (if applicable) _ _ / _ _ / _ _ _ _ |
| > Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i> <i>Particulars of a new Director must be notified on form 288a</i> | Name John Pitkeathly PERCY CBE Address 4 Westbank Easter Park Drive Barnton Midlothian EH4 6SL Date of birth 16/01/1942 Nationality British Occupation Chartered Accountant | Name <hr/> <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Address <hr/> <hr/> <hr/> UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date John Pitkeathly PERCY CBE ceased to be director (if applicable) _ _ / _ _ / _ _ _ _ |

> Director

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column

Particulars of a new Director must be notified on form 288a

Current details

Name
David John SHEMMANS

Address
Mount House
Mount Park Bostal Road
Steyning
BN44 3PD

Date of birth 16/06/1966

Nationality British

Occupation Managing Director
Engineering

Amended details

Name

☐

Tick this box if this address is a service address for the beneficiary of a

Confidentiality Order granted under section 723B of the Companies Act 1985

Address

UK Postcode _ _ _ _ _

Date of birth _ _ / _ _ / _ _ _ _

Nationality

Occupation CHIEF EXECUTIVE OFFICER

Date of change _ _ / _ _ / _ _ _ _

Date David John SHEMMANS ceased to be director (if applicable)

 _ _ / _ _ / _ _ _ _

Issued share capital details

> Please fill in the details of total share capital by class (eg ordinary, preference etc) that has been issued to the company's shareholders

Class of Share

ORDINARY 25p ✓

Number of shares issued

50,867,037 ✓

Aggregate Nominal Value of issued shares

£12,716,759-25 ✓

Class of Share

Number of shares issued

Aggregate Nominal Value of issued shares

Class of Share

Number of shares issued

Aggregate Nominal Value of issued shares

Class of Share

Number of shares issued

Aggregate Nominal Value of issued shares

> Please fill in the total number of issued shares and their total nominal value

Number of shares issued

50,867,037 ✓

Aggregate Nominal Value of issued shares

£12,716,759-25 ✓**List of past and present members** (Tick appropriate box)

> Please complete the required information on the attached schedules or in another format agreed by Companies House

- ☐ There were no changes during the period
☐ A list of changes is enclosed
☒ A full list of members is enclosed

The last full list of members was received on: 16/11/2006

> REMEMBER

Changes to shareholder particulars or details of shares transferred to be **completed each year**
 A full list of shareholders is required with the first and every third Annual Return thereafter
 List shareholders in alphabetical order or provide an index
 List joint shareholders consecutively

Section 4: Details of New Shareholders and Transfers (A) (ii)

- > Please fill in details of any persons or corporate bodies who have become shareholders since the last annual return
- > Please fill in details of any persons or corporate bodies that have transferred shares since the last annual return
- > Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company
- > Please copy this page if there is not enough space to enter all the company's current shareholders


| Shareholders details | Class and number of shares or amount of stock held | Class and number of shares or amount of stock transferred (If appropriate) | Date of registration of transfer (If appropriate) |
|---|--|--|---|
| Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _ | | | |
| Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _ | | | |
| Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _ | | | |
| Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _ | | | |

Section 4B: Details of Former Shareholders

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred
- > Please copy this page if there is not enough space to enter all the company's former shareholders

| Former shareholders details | Class and number of shares or amount of stock transferred | Date of registration of transfer |
|---|---|----------------------------------|
| Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _ | | |
| Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _ | | |
| Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _ | | |
| Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _ | | |
| Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _ | | |

- ## 1. Declaration


(Director/Secretary)

11, 12, 2007

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below

2. Date of this return

11 / 11 / 11

3. Date of next return

44 / 44 / 44 44

4. Where to send this form

Registrar of Companies
Companies House
Crown Way
Cardiff CF14 3UZ

OR

For members of the Hays Document
Exchange service
DX 33050 Cardiff

Have you enclosed the filing fee with the company number written on the reverse of the cheque?

Contact Address

Contact Name

J R T OGLETHORPE

Telephone number *inc code*

01926 319302

Address RICARDO PLC

DX number if applicable

MIDLANDS TECHNICAL CENTRE

SOUTHAM ROAD, RADFORD SEMELE

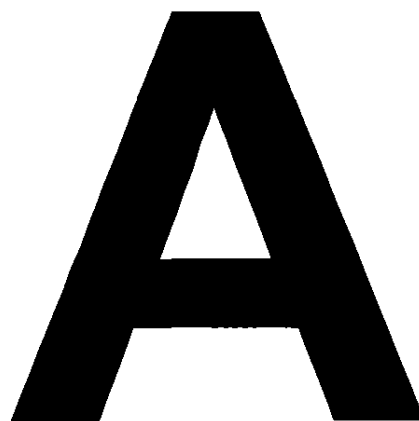
DX exchange

LEAMINGTON SPA

Postcode

CV3L 1FQ

FORM ML8 (03/07)
PAPER/CDROM



**BULK LIST OF SHAREHOLDERS OR MEMBERS FOR COMPANY
NUMBER – 222915**

**A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS
COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON THIS
ANNUAL RETURN. THE LIST WILL BE AVAILABLE TO REQUEST
ON CDROM OR PAPER APPROXIMATELY 10 DAYS FROM
13/12/07. TO ORDER A COPY OF THE BULK LIST ON CD ROM OR
PAPER CALL THE NUMBERS BELOW:**

**COMPANIES HOUSE DIRECT CUSTOMERS PLEASE PHONE
08457 573991**

WEB CUSTOMERS PLEASE PHONE 0870 333 3636