COMPANY: UCB Pharma Limited

COMPANY TYPE: Private Limited Company (Ltd)

COMPANY NUMBER: 00209905

ADDRESS: 208 Bath Road, Slough, Berkshire, SL1 3WE, United Kingdom

REFERENCE: FILING OF THE ANNUAL ACCOUNTS FOR 2021 FINANCIAL YEAR ENDED ON 31.12.2021





UCB PHARMA LIMITED

Annual Report for the year ended 31 December 2021

Company registration number: 00209905

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STRATEGIC REPORT

FOR THE YEAR ENDED 31 December 2021

The directors present their Strategic Report of UCB Pharma Limited (the "Company¹) for the year ended 31 December 2021, detailing the main factors impacting upon the business during the year and a review of progress.

PRINCIPAL ACTIVITIES AND REVIEW OF BUSINESS

The Company is a member of the UCB Group which is a multinational bio-pharmaceutical Company.

The principal activity of the Company, registered number 00209905, is the sale and marketing of a range of branded specialty pharmaceutical products.

2021 was notably marked by the continuation of the Covid-19 pandemic which impacted the United Kingdom and the rest of the world. The British government decided, amongst others, to place the United Kingdom under some containment measures in order to prevent the spread of the virus. UCB continued to manufacture and supply all products during this period with no supply issues. There was very little financial impact of this event on the 2021 results of the Company. Some patients who were not able to see specialists were impacted as they were unable to start new treatments and our new patient starts were impacted, however this was offset by less patients dropping off our treatments due to the same reasons.

The Company made a profit before taxation of £7.6 million (2020: £11.6 million), and has net assets of £73.4 million (2020: £72.8 million) at the Balance Sheet date.

Turnover decreased during the year by 5% to £121 million (2020: £128 million). This is mainly due to an increase in the accrual for the Voluntary Scheme for Branded Medicines Pricing and Access (VPAS). The payment percentage to the department of Health for 2021 was 5.1% which was considerably lower than expected due to Covid 19 impacts. The Company has made an additional provision of 3.7% to cover this underpayment for 2021. The growth in net sales of our underlying core products remained good, Cimzia by 4%, Vimpat by 2% and Briviact by 14%. This was partially offset by a reduction in sales of our established brand portfolio where net sales fell by 13%.

RISKS AND UNCERTAINTIES

A global Risk Management policy, applicable for the whole UCB Group and its affiliates worldwide, describes the UCB Group's commitment to provide an effective risk management system across the Company in order to minimise its exposure to risks that could threaten the UCB Group's corporate objectives.

The Group Board of Directors is responsible for approving the UCB Group's strategy, goals and objectives and overseeing the establishment, implementation and review of the Group's risk management system.

The main risk faced by the Company relates to financial risk, in particular pricing. In order to mitigate this risk, the Company conducts financial risk assessments on a regular basis.

Pricing of products in the United Kingdom is reviewed both in relation to pricing competition and cost benefit (health economics) analyses. The Company believes it operates within the guidelines set out by the various competent authorities, particularly the United Kingdom Department of Health (DOH) under the 2020 Voluntary Scheme for Branded Medicines Pricing and Access (VPAS).

The Company is a member of the Scheme, which aims to limit the growth in the DOH branded medicine budget over a five year period. A percentage of sales rebate is payable to the DOH during 2019 - 2023 based on the previous years growth in the branded medicine spend. For 2021 this percentage was 5.1%, and for 2020 it was 5.9%. The Company is also a member of the Association of the British Pharmaceutical Industry (APBI) which undertakes the negotiations with the DOH.

The Company's performance is impacted by parallel trade. Management will be monitoring the parallel trade situation closely as there maybe changes in trading following the United Kingdom's exit from the European Union at the end of 2020.

Other insurable risks are insured by the Company to the extent that the directors consider appropriate having due regard to the considered impact from said risk.

BREXIT IMPACTS

The directors continue to monitor the risks as a result of UK leaving the European Union as the Company's turnover is currently mainly derived from the direct sale of pharmaceutical products supplied from Europe. This includes monitoring the impact of the current trade deal negotiated at the end of 2020. Under this deal there is no impact to the supply of pharmaceutical products to mainland United Kingdom, however there are implications to the supply to Northern Ireland. During 2021 an additional transition period for the supply of pharmaceutical products to Northern Ireland was in place which will end on 1 January 2022. During 2021 the Company has assessed how best to supply Northern Ireland given the changes in legislation, some products will be supplied

STRATEGIC REPORT FOR THE YEAR ENDED 31 December 2021

to Northern Ireland directly from the Republic of Ireland. These and other measures have been put in place to ensure uninterrupted supply to Northern Ireland.

COMPLIANCE

Compliance with all applicable laws, regulations and conducting business in an ethical manner always remains a top priority. In the financial year 2021, no major compliance issues were identified. Previous audits have repeatedly indicated that the current compliance systems are robust and adequate to meet with the current regulatory requirements.

The UCB Group is committed to conducting its worldwide business in such a manner that it protects the health and safety of people and preserves the environment. The Company is committed to ensuring the health, safety and welfare of all its employees and other persons involved in our business operations. It is therefore Company policy to manage its activities to ensure compliance to legal obligations as well as avoid unacceptable risks to persons and the environment in which we operate.

SECTION 172 (1) STATEMENT

The directors have a duty to promote the success of the Company which is a key consideration when determining the Company's strategy. The directors ensure they have suitable access to information to allow them to make informed business decisions and the directors consider whether they possesses sufficient information regarding the stakeholder interests which are affected by their actions. In instances when the directors do not have all the information relevant to a decision, it is important to consider the expertise of others and care is taken to assess the source, quality and quantity of all information available.

Delivering UCB's strategy requires strong mutually beneficial relationships with suppliers, customers, government, National Health Authorities and other partners. The Company seeks the promotion and application of certain general principles in such relationships. The ability to promote these principles effectively is an important factor in the decision to enter into or remain in such relationships and this alongside other standards are reviewed and approved by the Board periodically.

The Board also reviews and approves UCB's approach to suppliers which is set out by UCB's Global purchasing function. The business continuously assesses the priorities related to customers and those with whom we do business, and the Board engages with the businesses on these topics, for example, within the context of business strategy updates and investment proposals.

Moreover, the directors receive information updates on a variety of topics that indicate and inform how these stakeholders have been engaged. These range from information provided from the Purchasing function (on suppliers and supplier contract management topics) to information provided by the businesses (on customers for example, business strategies, projects and investment or divestment proposals).

The directors aim to attract and retain talented employees from diverse backgrounds and industries by building a world-class culture based on integrity, respect and inclusion in which people have opportunities to do purpose-driven work that impacts customers, communities and co-workers globally.

KEY PERFORMANCE INDICATORS (KPI'S)

The Company uses a series of Key Performance Indicators (KPI's), such as debtor days, stock days and gross profit margin to measure the performance of the Company. As a result debtors are on terms of 60 days credit and stocks are targeted at limits of 56 days need. Targets are set for gross margin on a product by product line basis. All KPI's are reviewed on a daily to monthly basis by the directors to ensure that the Company is meeting its performance criteria and operating overall in line with the UCB Group policies and strategies.

		Restated
	2021	2020
Debtor days	120 days	114 days
Stock days	99 days	158 days
Gross profit margin	50.8 %	49.1 %

Stock days have remained high due to stock holdings to cover for Brexit uncertainties. Debtor days have increased slightly due to high level of sales in the last two months of 2021. Gross profit margin increased by 1.7% in the current year. This is mainly due to the increasing sales of higher margin products.

STRATEGIC REPORT FOR THE YEAR ENDED 31 December 2021

On behalf of the board:

Y Khatri Director

Date: 20/02/2023

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The directors are responsible for preparing the Strategic Report, the Directors' Report and audited financial statements of the Company for the year ended 31 December 2021 (referred to as "2021" and "year" throughout the financial statements).

FINANCIAL RISK MANAGEMENT

The Company is exposed to various financial risks arising from its operations and UCB Group corporate finance activities. The Group manages, on behalf of the subsidiaries, these financial risks. These financial risks are market risk (including currency risk, interest risk and price risk), credit risk and liquidity risk.

Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Company's Statement of Comprehensive Income. The objective of market risk management is to manage and control market risk exposures. The Group enters into derivative financial instruments from time to time and also incurs financial liabilities in order to manage market risk.

Foreign exchange risk

The Company as part of the UCB Group operates across the world and is exposed to movements in foreign currencies affecting its net income and financial position, as expressed in Sterling. The Group actively monitors its currency exposures, and when appropriate enters into transactions with the aim of preserving the value of assets and anticipated transactions. The Group from time to time uses forward contracts, foreign exchange options and cross currency swaps to hedge certain committed and anticipated foreign exchange flows and financing transactions.

Interest rate risk

Changes in interest rates may cause variations in interest income and expenses resulting from interest bearing assets and liabilities. The Group uses interest rate derivatives to manage its interest rate risk.

Price risk

There is a price risk on non-patented products such as Keppra, whereby competition with generic products puts downwards pressure on prices. For patented products, profit margins are determined by the VPAS scheme.

Credit risk

Credit risk arises from the possibility that the counterparty to a transaction may be unable or unwilling to meet its obligations causing a financial loss to the Company. Trade receivables are subject to a policy of active risk management, which focuses on the assessment of country risk, credit availability, ongoing credit evaluation and account monitoring procedures.

Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's liquidity risk is managed by the Group. The Group's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due under normal circumstances without incurring unacceptable losses or risking damage to the Group reputation. The Group maintains sufficient reserves of cash and readily realisable marketable securities to meet its liquidity requirements at all times. In addition the Group has certain unutilised revolving committed credit facilities at its disposal.

FUTURE DEVELOPMENTS

In 2022 the Company continued to grow its current portfolio of Cimzia, Neupro, Briviact and Evenity product sales and Bimzelx which was approved and launched in 2021. The company also launched Fintepla in 2022. In September 2022 Vimpat lost the patent protection and the Company expects to see sales of this product reduce in the following months as generic products become available. This loss of sales is expected to be covered by increasing sales of the newly launched products Evenity and Bimzelx. The Company expects to launch new products in the coming years as the R&D portfolio gains approvals.

EMPLOYEE ENGAGEMENT

In 2021 the Company employed 194 (2020: 171) staff, for further detail see note 6.

In response to the Coronavirus pandemic UCB encouraged its employees to work from home in line with Government advice. In September UCB successfully launched a 12-month pilot Hybrid Working Model, where employees are expected to attend the office for 40% of their time and work from home for the remaining 60% of time. We also launched Core Working Hours of between 10am and 3.30pm. 85% of Pharma employees have signed a Hybrid Addendum agreeing to these revised terms.

In 2021, well-being support during the Covid pandemic continued, with a strong emphasis on Mental Well-being. In April we launched the UCB Mental Well-being Pledge and Plan to focus our commitment to breaking down stigma associated with poor

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

mental well-being and re-launched our Well-being Advocates network all of whom are now Mental Health First Aid trained. The return to site and the implementation of the Hybrid Working Model in September was supported from a well-being perspective. We encouraged conversations on well-being within teams and launched Transition Packs. We also ran several webinars on Well-being topics such as Financial Well-being, Mental Well-being, Sports and Nutrition and Menopause.

We continued to drive our Diversity, Equity & Inclusion agenda, including the re-launch of our new DE&I Council, signalling our continued commitment in the UK & Ireland and alignment with our Global DE&I function. We also launched Up Skill Me partnership, which included:-

- Empowered Females in STEM Program
- Careers Discovery Week
- School Partnerships at Westgate School (local to Slough). Four UCB volunteers attended to host the event alongside Up Skill me
- · Insight Days to provide an overview of UCB, our Industry and awareness of early careers

We celebrated National Inclusion week through storytelling and sharing hints and tips on active inclusion in a hybrid work environment. Our Women in Leadership group participated in the UN Gender equality benchmark to support objectives. They also celebrated International Women's day and raised awareness of women in history. We further embedded our Inclusive Leadership Journey, where cross functional UK & Ireland leaders were invited to learn and share their stories of inclusion. Additionally, the Pharma Gender Pay Gap for Median pay reduced from 18.8% to 14.1% in 2021.

Following the acquisition of our new UK site in Windlesham we facilitated site tours in the autumn of 2021 so employees could see the scale and potential of the new inspiring location, which was well-received by those who attended. We also established 'Business User Representatives' to gather feedback from employees and keep them updated with site development plans. The full move of UCB Pharma staff is anticipated by early 2024.

There was no global measure of employee engagement through "UCB Voices", our internal global employee engagement survey which runs on a bi-annual basis. The survey is intended to run in 2022. However, to support employee engagement we completed a review of benefits offered which resulted in significant improvements from April 2021 to both the employee Share Incentive Plan, where the ratio of free shares was improved from buy 5, receive 1 free to buy 1 get 1 free, participation rates are now at 47%. Additionally, the Company pension contribution increased from 8 to 10% also from April, 98% of employees participate in the Company pension scheme.

Voluntary turnover within the Company at 9.3% was slightly below the UK average of 9.9%.

SUPPLIERS, CUSTOMERS AND OTHERS

In the Strategic report, within the Section 172 (1) Statement on pages "1&2", the directors have summarised how they have engaged with suppliers, customers and others in a business relationship.

DIRECTORS

The directors, who held office during the year and up to the date of signing the Financial Statements, unless otherwise stated, are listed below:

M G Hardy (Company secretary and a Director)

S Price

Y Khatri

D Coombes (resigned 1st January 2021)

I Villa (resigned 20th May 2022)

C Brading (appointed 1st January 2021)

A I Infante Gonzalez De La Aleja (appointed 25th May 2022)

No director held any interest in the share capital of the Company. No director had a material interest in any contract to which the Company was a party during the financial year.

DIVIDENDS

The directors have proposed an interim dividend and was duly paid in respect of the prior financial year of £8,700,000 (2020: £48,600,000).

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

DIRECTORS' INDEMNITIES

As permitted by the Articles of Association, the directors have the benefit of an indemnity which is a qualifying third party indemnity provision as defined by Section 234 of the Companies Act 2006. The indemnity was in force throughout the last financial year and is currently in force. The Company also purchased and maintained throughout the financial year Directors' and Officers' liability insurance in respect of itself and its directors.

GOING CONCERN

The directors consider that the Company has adequate resources to continue in business for the foreseeable future and that it is therefore appropriate to adopt the going concern basis in preparing the Financial Statements.

POST BALANCE SHEET EVENTS

There have been no reportable post balance sheet events.

STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITOR

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditor is unaware; and each director has taken all the steps that he ought to have taken as a director to make himself aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

INDEPENDENT AUDITOR

Pursuant to Section 487 of the Companies Act 2006, the auditor appointed is Mazars LLP.

STREAMLINED ENERGY AND CARBON REPORTING

Energy use and carbon emissions associated with UCB Pharma are disclosed below.

Energy Use (MWh)	2021	2020
Natural Gas	-	_
Electricity	_	_
Fuel for Generators	_	_
Fuel for Transport	266	160
Total	266	160
Emissions (tCO2e)	2021	2020
Scope 1		
Scope 2 (location-based)		_
Scope 2 (market based)		_
Scope 3 (transport & grid losses*)	66	40
Total**	66	40
Scope 3 emissions (tCO2e)	. 2021	2020
FTE (average count)	186	171
Emissions per FTE (tCO2e/FTE)	0.35	0.23

^{*}Only includes vehicles used for business & electrical transmissions/distribution losses

**Using location based scope 2 factor

The only emissions associated to the Company's operations are from transport. The Company does not lease or own any property.

Energy usage and emissions increased in 2021 compared to 2020. This was due to an increase in travel following the easing of the national lockdown during the COVID-19 pandemic. The Company recognises the need to reduce emissions from transport. To this extent, electric vehicle charging points are available at the Slough site to encourage the use of electric vehicles.

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

This disclosure meets the requirements of the Streamlined Energy and Carbon Reporting legislation. The report was assembled following the 2019 UK Government Environmental Reporting Guidelines and the GHG Protocol Corporate Standard. Emissions factors as taken from the 2021 UK Government GHG Conversion Factors for Company Reporting.

The disclosures should be presented in the directors' report. Where energy use is of strategic importance to the company, disclosure of the relevant information could be included in the strategic report instead of the directors' report.

On behalf of the board:

Yoge Aluta

Y Khatri Director

208 Bath Road

Slough

Berkshire

United Kingdom

SL1 3WE

Date: 20/02/2023

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

The directors are responsible for preparing the Strategic Report, the Directors' Report and the Financial Statements in accordance with the applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 101 "Reduced Disclosure Framework", and applicable law). Under Company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing the financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- · make judgements and accounting estimates that are reasonable and prudent; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Company will
 continue in business.

The directors are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006.

On behalf of the board:

Y Khatri Director

208 Bath Road Slough Berkshire United Kingdom SL1 3WE

20/02/2023

Yoge White

Independent auditor's report to the members of UCB Pharma Limited

Opinion

We have audited the financial statements of UCB Pharma Limited (the 'Company') for the year ended 31 December 2021 which comprise the Statement of Comprehensive Income, Balance Sheet, and Statement of Changes in Equity and notes to the financial statements, including a summary of significant accounting policies.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 101 "Reduced Disclosure Framework" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Company's affairs as at 31 December 2021 and of its profit for the year then
 ended:
- · have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

Independent auditor's report to the members of **UCB Pharma Limited** (CONTINUED)

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the Statement of directors' responsibilities set out on page 8, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the Company and its industry, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: employment regulation, health and safety regulation, antimoney laundering regulation, non-compliance with implementation of government support schemes relating to COVID-19.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

Independent auditor's report to the members of **UCB Pharma Limited** (CONTINUED)

- Inquiring of management and, where appropriate, those charged with governance, as to whether the Company is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations:
- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;
- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of noncompliance throughout our audit; and
- Considering the risk of acts by the Company which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as tax legislation, pension legislation, the Companies Act 2006.

In addition, we evaluated the directors' and management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of management override of controls, and determined that the principal risks related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates, in particular in relation to revenue recognition and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the directors and management on whether they had knowledge of any actual, suspected or alleged fraud;
- · Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- · Discussing amongst the engagement team the risks of fraud; and
- · Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the Company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body for our audit work, for this report, or for the opinions we have formed.

Nealle Dussey
Neale Bussey (Feb 20, 2023 21:42 %T)

William Neale Bussey (Senior Statutory Auditor)

for and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor

30 Old Bailey

London

EC4M 7AU

DATE Feb 20, 2023

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDING 31 DECEMBER 2021

	Note	2021	2020
	Note		
		£000	0003
Turnover	3	121,354	128,391
Cost of sales		(59,722)	(65,299)
Gross profit		61,632	63,092
Administrative expenses		(54,077)	(52,129)
Operating profit	4	7,555	10,963
Analysed as:			
Operating profit before goodwill impairment loss		7,555	10,964
Goodwill impairment loss	10		(1)
Profit before gain on disposal of intangible assets, interest and taxation		7,555	10,963
Interest receivable and similar income	7	193	647
Interest payable and similar expenses	8	(119)	(38)
Profit before taxation		7,629	11,572
Tax on profit	9	(1,276)	(2,838)
Profit for the financial year		6,353	8,734
Total other comprehensive income for the year		_	_
Total comprehensive income for the year	_	6,353	8,734

The notes on pages 15 to 35 form part of these financial statements.

All results derive from continuing operations.

There is no material difference between the profit before taxation and the total comprehensive income for the year stated above and their historical cost equivalents.

BALANCE SHEET

AT 31 DECEMBER 2021

•			
		2224	Restated
	Note	2021	2020
		£000	£000
Fixed assets			
Intangible assets	10	_	_
Right-of-use assets	11	156	204
		156	204
Current assets			
Stocks	12	16,240	28,356
Debtors	13	120,686	100,178
Cash at bank and in hand		472	2,684
		137,398	131,218
Creditors: amounts falling due within one year	14	(64,121)	(58,569)
Net current assets		73,277	72,649
Total assets less current liabilities	_	73,433	72,853
Creditors - amounts falling due after more than one year	15	(73)	_
Provisions for liabilities	17		(30)
Net assets	_	73,360	72,823
Capital and reserves			
Called-up share capital	19	_	_
Share premium account	20	55,000	55,000
Other Reserves	21	1,550	1,550
Profit and loss account		16,810	16,273
Total Shareholders' funds	_	73,360	72,823

The notes on pages 15 to 35 form part of these Financial Statements.

The Financial Statements on pages 12 to 35 were approved on behalf of the board on 20/02/2023 and were signed on its behalf by:

Y Khatri

Director

COMPANY REGISTERED NUMBER: 00209905

UCB Pharma Limited STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2021

	Called up share capital £000	Share premium account £000	Other reserve	Profit and loss account £000	Total Shareholders' funds £000
Balance at 1 January 2020 as previously stated	_	55,000	1,550	57,983	114,533
Changes due to prior period error (note 22)	_	_		(3,527)	(3,527)
Balance at 1 January 2020 as restated	_	55,000	1,550	54,456	111,006
Total comprehensive income for the year Profit for the financial year	· _	_	_	8,734	8,734
Total comprehensive income for the year				8,734	8,734
Transactions with owners, recorded directly in equity		•			
Equity-settled share based payments (note 20)	_	_	_	1,339	1,339
Deferred tax on equity-settled share based payments (note 16)		_	_	344	344
Dividends (note 19)				(48,600)	(48,600)
Total transactions with owners, recognised directly in equity				(46,917)	(46,917)
Balance at 31 December 2020 and 1 January 2021	_	55,000	1,550	16,273	72,823
Total comprehensive income for the year					
Profit for the financial year				6,353	6,353
Total comprehensive income for the year				6,353	6,353
Transactions with owners, recorded directly in equity					
Equity-settled share based payments (note 20)	_		_	2,304	2,304
Deferred tax on equity-settled share based payments (note 16)	_	_	_	580	580
Dividends (note 19)				(8,700)	(8,700)
Takal Assassakiana mikha amara arawai a d					
Total transactions with owners, recognised directly in equity	_	_		(5,816)	(5,816)
Balance at 31 December 2021		55,000	1,550	16,81 <u>0</u>	73,360

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

BASIS OF PREPARATION

UCB Pharma Limited ("the Company") is a private Company limited by shares and is incorporated in England and Wales and domiciled and registered in Berkshire, United Kingdom. The registered number is 00209905 and the registered address is 208 Bath Road, Slough, Berkshire, SL1 3WE.

The principal activity of the Company is the sale and marketing of a range of branded specialty pharmaceutical products.

These Financial Statements were prepared in accordance with the Companies Act 2006 as applicable to companies using Financial Reporting Standard 101 Reduced Disclosure Framework ("FRS 101").

In preparing these Financial Statements, the Company applies the recognition, measurement and disclosure requirements of United Kingdom-adopted International Financial Reporting Standards, but makes amendments where necessary in order to comply with Companies Act 2006 and has set out below where advantage of the FRS 101 disclosure exemptions has been taken.

The Company's ultimate parent undertaking, UCB S.A. includes the Company in its consolidated Financial Statements. The consolidated Financial Statements of UCB S.A. are prepared in accordance with International Financial Reporting Standards and are available to the public and may be obtained from Celltech Group Limited, 208 Bath Road, Slough, Berkshire, SL1 3WE.

In these Financial Statements, the Company has applied the exemptions available under FRS 101 in respect of the following disclosures:

- the requirements of paragraphs 91-99 of IFRS 13 Fair Value Measurement;
- the requirements of Paragraph 38 of IAS 1, 'Presentation of financial statements' comparative information requirements in respect of:
 - i) Paragraph 79(a)(iv) of IAS 1;
 - ii) Paragraph 73(e) of IAS 16, 'Property, plant and equipment'; and
- ii) Paragraph 118(e) of IAS 38, 'Intangible assets' (reconciliations between the carrying amount at the beginning and end of the period).
 - · the requirements of IAS 7 Statement of Cash Flows;
 - the requirements of paragraph 17 of IAS 24 Related Party Disclosures;
 - · the requirements of paragraphs 30 and 31 of IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors;
 - the requirements of paragraph 52, the second sentence of paragraph 89, and paragraphs 90, 91 and 93 of IFRS 16
 - the requirements of IAS 24 Related Party Disclosures to disclose related party transactions entered into between two
 or more

members of a group;

- with respect to IFRS 15 disclosure exemptions from the second sentence of paragraph 110, and paragraphs 113(a), 114, 115, 118, 119(a) to (c), 120 to 127 and 129; and
- majority of the disclosures in respect of share based payments required under IFRS 2, as outlined in FRS101 paragraph
 8(a)

As the consolidated Financial Statements of UCB S.A. include the equivalent disclosures, the Company has also taken the exemptions under FRS 101 available in respect of the following disclosures:

- The disclosures required by IFRS7 and IFRS 13 regarding financial instrument disclosures have not been provided apart from those which are relevant for the financial instruments which are held at fair value and are not either held as part of a trading portfolio or derivatives; and
- The disclosures required by IAS36 paragraph 134 (d) to 134 (f), Impairment of assets.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these Financial Statements.

Judgements made by the directors, in the application of these accounting policies that have significant effect on the Financial Statements and estimates with a significant risk of material adjustment in the next year are discussed in note 2.

SHORT TERM LEASES AND LEASES OF LOW-VALUE ASSETS

The Company has elected not to recognise right-to-use assets and lease liabilities for short-term leases of equipment/machinery that have a lease term of 12 months or less and leases of low-value assets, including IT equipment. The Company recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

ACCOUNTING CONVENTION

The Financial Statements are prepared on the going concern basis, under the historical cost convention, and in accordance with the Companies Act 2006 and applicable accounting standards in the United Kingdom, except that the following assets and liabilities that are stated at their fair value: derivatives are measured at fair value.

GOING CONCERN

The directors consider that the Company has adequate resources to continue in business in the foreseeable future and that it is therefore appropriate to adopt the going concern basis in preparing the Financial Statements

TURNOVER AND INCOME RECOGNITION

Turnover is measured at the fair value of the consideration received or receivable, and represents amounts receivable for goods supplied, stated net of discounts, returns, rebates, sales taxes and value added taxes. The Company's activities are described in detail below.

Sale of goods

The Company sells a range of branded and speciality and generic pharmaceutical products. Sales are recognised when control of the products has transferred, being when the products are delivered to the customer, and there is no unfulfilled obligation that could affect the customer's acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the customer, and either the customer has accepted the products in accordance with the sales contract, the acceptance provisions have lapsed, or the Company has objective evidence that all criteria for acceptance have been satisfied.

The pharmaceutical products are often sold with rebates based on sales of branded products used in generic product prescriptions. Turnover from these sales is recognised based on the price specified in the contract, net of the actual and estimated rebates. Accumulated experience is used to estimate and provide for the rebates, using the expected value method, and revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur. A rebate liability (included in Accruals and deferred income) is recognised for expected rebates payable to customers in relation to sales made until the end of the reporting period. No element of financing is deemed present as the sales are made with a credit term of 60 days, which is consistent with market practice. The Company's obligation to replace faulty products under the standard warranty terms is recognised as a provision.

A debtor is recognised when the goods are delivered as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due.

Royalty income

Royalties are recognised on an accruals basis in accordance with the substance of the relevant agreement.

Service income

Revenue from providing services is recognised in the accounting period in which the services are rendered.

INTEREST RECEIVABLE AND PAYABLE

Interest receivable and payable are recognised on an accruals basis.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

DIVIDENDS

Dividends receivable are recognised at the date on which their payment becomes irrevocable. Interim dividends are recognised when paid. Dividend distributions to the Company shareholders are recognised in the period in which the dividends are approved by the shareholders.

FOREIGN CURRENCY TRANSLATION

Transactions denominated in foreign currencies are translated at the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling on the Balance Sheet date and the gains or losses arising on translation are dealt with through the Statement of Comprehensive Income in the period in which they arise. All other foreign exchange gains and losses are presented in the Statement of Comprehensive Income under administrative expenses.

DEFERRED TAXATION

Deferred taxation is provided on timing differences that have originated but not reversed by the Balance Sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date.

A net deferred tax asset is recognised as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits against which the asset can be utilised.

Deferred tax is measured at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the Balance Sheet date. Deferred tax is measured on an undiscounted basis.

LEASE ASSETS

The Company leases several cars in which the Company assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. Leased assets acquired are stated at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease, less accumulated depreciation and less accumulated impairment losses. Lease payments are accounted for as described below.

Depreciation is charged to the profit and loss account on a straight-line basis over the estimated useful lives of each part of an item of tangible fixed assets. The estimated useful lives are as follows.

· Motor vehicles - 3 years

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date.

INTANGIBLE ASSETS

<u>Goodwil</u>

Goodwill is stated at cost less any accumulated impairment losses.

STOCKS

Stocks are stated at the lower of cost and net realisable value. Cost is determined on a first-in, first-out basis and is calculated in line with the Group's transfer pricing policy. Obsolete stock is fully provided for and any stock older than three months is provided for at a rate of ten percent of its cost of production plus attributable overheads.

OPERATING LEASES

Operating lease rental costs are charged to the Statement of Comprehensive Income on a straight line basis.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

EMPLOYEE BENEFITS

The Company participates in contributory and non-contributory defined benefit and defined contribution pension schemes covering the majority of its employees.

Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which the Company pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an expense in the Statement of Comprehensive Income in the periods during which services are rendered by employees.

Defined benefit plan

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The Company's employees are members of a group wide defined benefit pension plan. As there is no contractual agreement or stated group policy for charging the net defined benefit cost of the plan to participating entities, the net defined benefit cost of the pension plan is recognised fully by the sponsoring employer, which is another member of the group. The Company then recognises a cost equal to its contribution payable for the period. Contributions are paid to the scheme in accordance with the recommendations of independent actuaries.

Share-based payment transactions

The Company participates in the ultimate parent's stock option plan and share award plan, both of which are equity-settled. The services rendered by the employees as consideration for stock options are recognised as an expense with a corresponding entry to equity. The expense corresponds to the fair value of the stock options granted and is charged to profit before interest and taxation on a straight-line basis over the vesting period of the plan. The fair value of the stock option plan is measured at the grant date using the Black-Scholes valuation model taking into account the expected life and cancellation rate of the options. At each balance sheet date, the Company revises its estimates of the number of options that are expected to become exercisable. It recognises the impact of the revision of original estimates, if any, in the Statement of Comprehensive Income, and a corresponding adjustment to equity over the remaining vesting period. The parent company (UCB S.A.) recharges share based payment costs (determined to be equal to the fair value of the options at the grant date) to the Company.

FINANCIAL INSTRUMENTS

i) Recognition and initial measurement

Trade debtors are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Company becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at FVTPL, transaction costs that are directly attributable to its acquisition or issue. A trade debtor without a significant financing component is initially measured at the transaction price.

ii) Classification and subsequent measurement

Financial assets

a) Classification

On initial recognition, a financial asset is classified as measured at: amortised cost; FVOCI - debt investment; FVOCI - equity investment; or FVTPL. Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

A financial asset is measured at amortised cost if it meets both of the following conditions:

· it is held within a business model whose objective is to hold assets to collect contractual cash flows; and

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

 its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

A debt investment is measured at FVOCI if it meets both of the following conditions:

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the
 principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in OCI. This election is made on an investment-by-investment basis.

All financial assets not classified as measured at amortised cost or FVOCI as described above are measured at FVTPL. This includes all derivative financial assets.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits.

The Company's financial assets include intercompany loans and cash, classified as measured at amortised cost and investments in subsidiaries carried at cost less impairment.

b) Subsequent measurement and gains and losses

Financial assets at FVTPL - these assets (other than derivatives designated as hedging instruments) are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in profit or loss.

Financial assets at amortised cost - These assets are subsequently measured at amortised cost using the effective interest method

The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

Financial liabilities are classified as measured at amortised cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held-for-trading, it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in profit or loss. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in profit or loss. Any gain or loss on derecognition is also recognised in profit or loss.

iii) Impairment

The Company recognises loss allowances for expected credit losses (ECLs) on financial assets measured at amortised cost, debt investments measured at fair value through other comprehensive income and contract assets (as defined in IFRS 15).

The Company measures loss allowances at an amount equal to lifetime ECL, except for other debt securities and bank balances for which credit risk (i.e. the risk of default occurring over the expected life of the financial instrument) has not increased significantly since initial recognition which are measured as 12-month ECL.

Loss allowances for trade receivables and contract assets are always measured at an amount equal to lifetime ECL.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and available without undue cost

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

or effort. This includes both quantitative and qualitative information and analysis, based on the Company's historical experience and informed credit.

Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument.

12-month ECLs are the portion of ECLs that result from default events that are possible within the 12 months after the reporting date (or a shorter period if the expected life of the instrument is less than 12 months).

The maximum period considered when estimating ECLs is the maximum contractual period over which the Company is exposed to credit risk.

Measurement of ECLs

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Company expects to receive). ECLs are discounted at the effective interest rate of the financial asset.

Credit-impaired financial assets

At each reporting date, the Company assesses whether financial assets carried at amortised cost and debt securities at FVOCI are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Write-offs

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery.

NON-DERIVATIVE FINANCIAL INSTRUMENTS

Non-derivative financial instruments comprise trade and other debtors, cash and cash equivalents, loans and borrowings, and trade and other creditors.

Trade and other debtors

Trade and other debtors are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses. The Company applies the IFRS 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade and other debtors.

To measure the expected credit losses, trade and other debtors have been grouped based on shared credit risk characteristics and the days past due.

Trade and other creditors

Trade and other creditors are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits. Bank overdrafts that are repayable on demand and form an integral part of the Company's cash management are included as a component of cash and cash equivalents for the purpose only of the cash flow statement.

Interest-bearing borrowings

Interest-bearing borrowings are recognised initially at fair value less attributable transaction costs. Subsequent to initial recognition, interest-bearing borrowings are stated at amortised cost using the effective interest method.

The carrying amount less impairment of the carrying amount of trade receivables and the carrying amount of trade payables is assumed to approximate their fair values. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rates that is available to the Company for similar financial instruments.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

DERIVATIVE FINANCIAL INSTRUMENTS

The Company uses derivative financial instruments to hedge its exposure to foreign exchange arising from operational activities. These are carried at fair value through profit or loss. The Company does not engage in speculative transactions.

The fair value of financial instruments that are not traded in an active market is determined by using established valuation techniques such as option pricing models and estimated discounted values of cash flows. The Company uses a variety of methods and makes assumptions that are based on market conditions existing at each Balance Sheet date. The fair value of the forward exchange contract is determined using discounted value of the exchanged amounts in currencies, converted at the prevailing spot rate at the Balance Sheet date.

The Company has not applied hedge accounting and all derivatives are measured at fair value through profit and loss.

LEASES

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. Generally, the Company uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date:
- · amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Company is reasonably certain to exercise, lease payments in an
 optional renewal period if the Company is reasonably certain to exercise an extension option, and penalties for early
 termination of a lease unless the Company is reasonably certain not to terminate early.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, or if the Group changes its assessment of whether it will exercise a purchase, extension or termination option.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

The Company presents right-of-use assets that do not meet the definition of 'plant and equipment and lease liabilities in 'loans and borrowings' in the statement of financial position.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

PROVISIONS

Provisions are recognised when the Company has a present obligation as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

2. ACCOUNTING ESTIMATES AND JUDGEMENTS

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. These estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

Tax positions

The Company operates in complex legal and tax regulatory environments. The income tax positions taken are considered by the Company to be supportable and are intended to withstand challenge from tax authorities. However, it is accepted that some of the positions are uncertain and include interpretations of complex tax laws as well as transfer pricing considerations which could be disputed by tax authorities. A liability is recorded for each item that is not probable of being sustained on examination by the tax authorities based on all relevant information. The liability is calculated by the entity as the single best estimate of the current tax it expects to pay. These estimates are based on facts and circumstances existing at the end of the reporting period. The tax liability and income tax expense include penalties and late payment interests arising from tax disputes.

The recognition of deferred tax assets is based upon whether it is probable that sufficient taxable profits will be available in the future against which the reversal of temporary differences can be used. If the Company has tax losses for the year then those are surrendered to another related entity of the UK group for payment equal to the tax benefit of the surrender.

Rebates

The pharmaceutical products are often sold with rebates based on sales (VPAS, Keppra) or patient numbers (Cimzia free goods). Turnover from these sales is recognised based on the price specified in the contract, net of the actual and estimated rebates. Accumulated experience is used to estimate and provide for the rebates, and revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur. A rebate liability (included in Accruals) is recognised for expected rebates payable to customers in relation to sales made until the end of the reporting period.

3. TURNOVER

	2021	2020
	£000	£000
Turnover by destination		
United Kingdom	108,329	115,185
Rest of Europe	12,871	12,727
Rest of the world	154	479
	121,354	128,391
Turnover by activity		
Direct sales of pharmaceutical products	109,069	115,623
Royalties	96	94
Service income	12,189	12,674
	121,354	128,391

All sales originate from the United Kingdom and are recognised at a point in time with the exception of Royalty Income which is recognised over time.

4. PROFIT BEFORE INTEREST AND TAXATION

Profit before interest and taxation is stated after charging:

	2021	2020
Profit before interest and taxation is stated after charging:	£000	£000
Staff Costs (note 6)	28,371	22,974
Auditor's remuneration for the statutory audit of UCB Pharma Limited	65	83
Research and development expenditure	3,645	365
Goodwill impairment loss (note 10)	_	1
Depreciation on right of use assets (note 11)	97	129
Gain on disposal of right of use assets (note 11)		9

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

5. DIRECTOR'S EMOLUMENTS

	2021	2020
	£000	£000
Aggregate emoluments	429	457
Company contributions to money purchase pension schemes	83	63
	512	520
Highest paid director	2021	2020
	€000	£000
Aggregate emoluments	235	259
Company contributions to money purchase pension schemes	24	11
	259	270

None of the directors exercised their share options during the year (2020: nil.) 2 directors (2020: 2 directors) were members of the Company pension scheme at the year end. 2 directors (2020: 3 directors) were paid by other group undertakings.

6. STAFF NUMBERS AND COSTS

The average monthly number of persons employed by the Company (including directors) during the year, analysed by category, was as follows:

	2021	2020
	Number	Number
Sales and marketing, administration and distribution	155	140
Medical research and development	39	31
	194	171
The aggregate payroll costs of these persons were as follows:	2021 £000	2020 £000
Wages and salaries	20,116	16,644
Social security costs	3,432	2,446
Other pensions costs	2,519	2,545
Cost of employee share schemes (note 22)	2,304	1,339
	28,371	22,974

7. INTEREST RECEIVABLE AND SIMILAR INCOME		
	2021	2020
	£000	£000
Bank interest receivable	15	14
Interest receivable from group undertakings	52	187
Foreign exchange gain	126	446_
	193	647
8. INTEREST PAYABLE AND SIMILAR EXPENSES		
	2021	2020
	£000	£000
Net loss on financial instruments designated as fair through profit or loss	111	26
Interest payable on bank loans and overdrafts	6	9
Bank charges	2	3
·	119	38
9. TAX ON PROFIT		
	2021	2020
	£000	£000
Current tax UK corporation tax on profits of the year at 19% (2020: 19%)	1,724	2,691
Adjustments in respect of prior periods	6	350
Total current tax	1,730	3,041
Deferred tax		
Origination and reversal of temporary difference	(454)	(203)
Total deferred tax	(454)	(203)
Taxation on profit	1,276	2,838

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Factors affecting the tax expense

The tax on profit assessed for the year is lower (2020: higher) than the standard rate of corporation tax in the United Kingdom 19% (2020: 19%). The differences are explained below:

Reconciliation of tax rate		
	2021	2020
	£000	£000
Profit for the year	6,353	8,734
Total tax expense	1,276	2,838
Profit before taxation	7,629	11,572
Tax using the UK corporation tax rate of 19% (2020: 19%)	1,449	2,199
Effects of:		
Expenses not deductible for tax purposes	596	691
Other deductible items	(4)	(4)
Share scheme deduction	(317)	(195)
Adjustments in respect of prior years	6	350
Deferred tax	(454)	(203)
Total tax expense	1,276	2,838

Factors that may affect future tax charges

An intention to increase the UK corporation tax rate from 19% to 25% (effective 1 April 2023) was announced in the UK Budget on 3 March 2021. The deferred tax asset at 31 December 2021 has been calculated at 23.5% (2020: 19%) which represents the average UK corporation tax rate for the five years ending 31 December 2026. If the deferred taxes were measured using the appropriate rate substantively enacted at the balance sheet date the difference would be immaterial.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

10. INTANGIBLE ASSETS

	Goodwill Keppra	Goodwill Schwarz Pharma	Total
	£000	£000	£000
Cost			
Balance at 1 January 2021	27,157	57,399	84,556
		•	
Balance at 31 December 2021	27,157	57,399	84,556
Accumulated amortisation and impairment Balance at 1 January 2021 Impairment	(27,157) —	(57,399) —	(84,556) —
Balance at 31 December 2021 Net book value	(27,157)	(57,399)	(84,556)
At 31 December 2021			
At 31 December 2020	_		

Goodwill is recognised separately as an intangible asset and is tested for impairment annually and whenever there is indication that the goodwill may be impaired.

11. RIGHT-OF-USE ASSETS

The Company leases many vehicles. Information about leases for which the Company is a lessee is presented below.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Balance as at 1 January 2021 453 453 453 Additions 68 8 62 62 61 62 62 72 62 63 62 63 62 63	0	Motor vehicles £000	Total £000
Additions 68 68 Disposals (94) (94) Balance as at 31 December 2021 427 427 Accumulated depreciation and impairment 8 8 Balance at 1 January 2021 (249) (249) Depreciation charge for the year (97) (97) Disposal 75 75 Balance as at 31 December 2021 (271) (271) Net book value 8 156 156 Balance at 31 December 2020 204 204 204 12. STOCKS 2021 2020 2000 £0000 £0000 Raw materials and consumables 32 32 32 Work in progress 112 112 112 112 Finished goods and goods for resale 16,096 28,212	Cost Release as at 1 January 2021	453	453
Disposals (94) (49) Balance as at 31 December 2021 427 427 Accumulated depreciation and impairment 8 427 427 Balance at 1 January 2021 (249) (249) (249) (249) (97) (97) (97) (97) (97) (97) 75 72 20 20 20 20			
Accumulated depreciation and impairment Balance at 1 January 2021 (249) (249) Depreciation charge for the year (97) (97) Disposal 75 75 Balance as at 31 December 2021 (271) (271) Net book value 156 156 Balance at 31 December 2021 156 156 Balance at 31 December 2020 204 204 12. STOCKS 2021 2020 Raw materials and consumables 32 32 Work in progress 112 112 Finished goods and goods for resale 16,096 28,212		· · · · · · · · · · · · · · · · ·	
Balance at 1 January 2021 (249) (249) Depreciation charge for the year (97) (97) Disposal 75 75 Balance as at 31 December 2021 (271) (271) Net book value	Balance as at 31 December 2021	427	427
Depreciation charge for the year (97) (97) Disposal 75 75 Balance as at 31 December 2021 (271) (271) Net book value Balance at 31 December 2021 156 156 Balance at 31 December 2020 204 204 12. STOCKS 2021 2020 Raw materials and consumables 32 32 Work in progress 112 112 Finished goods and goods for resale 16,096 28,212	Accumulated depreciation and impairment		
Disposal 75 75 Balance as at 31 December 2021 (271) (271) Net book value Balance at 31 December 2021 156 Balance at 31 December 2020 204 204 12. STOCKS Raw materials and consumables 32 32 Work in progress 112 112 Finished goods and goods for resale 16,096 28,212	Balance at 1 January 2021		
Balance as at 31 December 2021 (271) (271) Net book value 156 156 Balance at 31 December 2021 204 204 12. STOCKS 2021 2020 Raw materials and consumables 32 32 Work in progress 112 112 Finished goods and goods for resale 16,096 28,212		• •	
Net book value Table 156 Balance at 31 December 2020 204 204 12. STOCKS Raw materials and consumables 2021 2020 Work in progress 32 32 Finished goods and goods for resale 16,096 28,212	Disposal	75	75
Balance at 31 December 2021 156 156 Balance at 31 December 2020 204 204 12. STOCKS 2021 2020 Raw materials and consumables 32 32 Work in progress 112 112 Finished goods and goods for resale 16,096 28,212	Balance as at 31 December 2021	(271)	(271)
Balance at 31 December 2020 204 204 12. STOCKS 2021 2020 £000 £000 £000 Raw materials and consumables 32 32 Work in progress 112 112 Finished goods and goods for resale 16,096 28,212	Net book value		
12. STOCKS 2021 2020 £000 £000 Raw materials and consumables 32 32 Work in progress 112 112 Finished goods and goods for resale 16,096 28,212	Balance at 31 December 2021	<u> 156</u>	156
2021 2020 £000 £000 Raw materials and consumables 32 32 Work in progress 112 112 Finished goods and goods for resale 16,096 28,212	Balance at 31 December 2020	204	204
Raw materials and consumables 32 32 Work in progress 112 112 Finished goods and goods for resale 16,096 28,212	12. STOCKS		
Raw materials and consumables 32 32 Work in progress 112 112 Finished goods and goods for resale 16,096 28,212		2021	2020
Work in progress 112 112 Finished goods and goods for resale 16,096 28,212		000£	£000
Finished goods and goods for resale	Raw materials and consumables	32	32
	Work in progress	112	112
	Finished goods and goods for resale	16,096	28,212
		16,240	28,356

The difference between purchase price or production cost of stocks and their replacement cost is not considered to be material.

Raw materials, consumables and changes in finished goods and goods for resale recognised as cost of sales in the year amounted to £62,216 thousands (2020: £65,264 thousands). The write-down of stocks to net realisable value amounted to £1,141 thousands (2020: £2,091 thousands).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

13. DEBTORS

	2021 £000	Restated 2020 £000
Trade debtors	39,670	40,213
Amounts owed by group undertakings	77,485	57,743
Other debtors	588	411
Deferred tax assets (see note 16)	2,124	1,090
Other financial assets	_	32
Prepayments and accrued income	819	689
	120,686	100,178

All amounts owed by group undertakings are unsecured and are repayable on demand. An amount of £15,205 thousands (2020: £12,305 thousands) which is interest free; an amount of £25,780 thousands (2020: £31,881 thousands) which bears interest of LIBOR 1 month less 0.05% (2020: LIBOR 1 month less 0.10%) and and amount of £36,500 thousands (2020:£13,000 thousands) which bears interest of 0.05%.

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

		Restated
	2021	2020
	000£	£000
Trade creditors	8,568	5,276
Amounts owed to group undertakings	26,514	24,643
Lease obligation for right-of-use assets	85	110
Taxation and social security	5,634	6,299
Corporation tax	2,211	1,175
Accruals and deferred income	21,109	21,066
	64,121	58,569

The amounts owed to group undertakings are unsecured, interest free and repayable on demand.

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	·	Restated
	2021	2020
	£000	£000
Lease obligation for right-of-use assets	73	
	73	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

16. DEFERRED TAX ASSETS

Recognised deferred tax assets are attributable to the following:

			2021 £000	2020 £000
Share - based payments		=	2,124	1,090
Movement in deferred tax during the year:				
	1 January 2021	Recognised in income	Recognised in equity	31 December 2021
	£000	£000	£000	£000
Share - based payments	1,090	454	580	2,124
Movement in deferred tax during the prior year:				
- , ,	1 January 2020	Recognised in	Recognised in	31 December
	2000	income £000	equity £000	2020 £000
Share - based payments	543_	203	344	1,090

17. PROVISIONS FOR LIABILITIES

The Company had the following provisions during the year:

	Restructuring provision £000	Total £000
Balance as at 1 January 2021	30	30
Provision utilised during the year	(30)	(30)
As at 31 December 2021		

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

18. LEASE OBLIGATION

At 31 December 2021 the Company had non-cancellable lease obligation payable as follows: The corresponding assets are recognised as right-of-use assets under IFRS 16.

		Restated
·	2021	2020
	£000	£000
In one year or less	85	110
In more than one year, but not more than five years	73	_
	158	110
19. CALLED UP SHARE CAPITAL		
Called up share capital	2021	2020
	£000	£000
Allotted, called up and fully paid		
500 (2020 - 500) ordinary shares of £0.25 at 1 January and 31 December		
Dividends		
The following dividends were recognised during the year:	•	
Equity - Ordinary	2021	2020
	£000	£000
Interim dividends paid £1.4 per share (2020 : £7.84 per share)	8,700	48,600
20. SHARE PREMIUM		
Share premium	2021	2020
· · · · · · · · · · · · · · · · · · ·	£000	£000
Allotted, called up and fully paid		
500 (2020 - 500) ordinary shares of £110 at 1 January and 31 December	55,000	55,000
21. OTHER RESERVES		
Other reserves	2021	2020
	£000	£000
Deferred shares		
6,200,000 (2020 - 6,200,000) deferred shares of £0.25 at 1 January and 31 December	1,550	1,550

22. EMPLOYEE BENEFITS

Pension schemes

The Company is a participating employer of the Celltech Pension and Life Assurance Scheme (CP&LAS) which is constituted through a separate independent trust and is contributory, funded, and the benefits of which are based on final pensionable pay.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

The Company accounts for the scheme as if it were a defined contribution scheme, as group management have decided not to put a policy in place to allocate the deficit to participating employers. Consequently, the Company will continue to recognise the contributions paid into the scheme over the financial year as an expense item in the Statement of Comprehensive Income.

The Company's contributions for the defined benefit scheme are assessed on a triennial basis, in accordance with the advice of a qualified actuary using the projected unit method. The contributions are determined on the basis of long-term funding assumptions and are set at a level to meet the future benefit accrual and eliminate any funding surplus or shortfall over the long-term.

Actuarial Valuations

CP&LAS - the last full actuarial valuation of this scheme has been updated in accordance with IAS 19 to 30 September 2020 by a qualified independent actuary.

Celltech Group Limited is the principal employer of the Celltech pension and life assurance scheme and is fully disclosed is in their financial statements.

Those financial statements indicate that the market value of assets were £261.4 million (2020: £241.9 million) and the present value of scheme liabilities were £270.0 million (2020: £281.3 million) leading to net liabilities of £8.8 million (2020: £39.4 million).

Following the actuarial valuation of the scheme as at 30 September 2020, a funding shortfall (technical provisions minus value of assets) of £49.7M was identified. The scheme Trustee and the Principal Employer have agreed that additional contributions (i.e. contributions over and above those needed to cover benefits being earned in the future) will be payable to the Scheme by the Company amounting to £0.6M per annum [NB1] in equal monthly instalments to 30 September 2027. Based on the above, the Company has a total commitment at the year end of £3,508 thousands.

The Company also participates in defined contribution schemes.

Total pension charges for the Company for the year were £1.0 million (2020: £0.8 million) for defined benefit schemes and £1.5 million (2020: £1.8 million) for defined contribution schemes (see also note 6). There were no material contributions outstanding to any of the schemes at either year-end.

Share based payments

The UCB S.A. Group operates several share based compensation plans, including a stock option plan and a share award plan to compensate employees for services rendered. Both of these plans are equity settled.

The Remuneration Committee granted free shares in UCB S.A. to the Executive Committee members, the Senior Executives and the senior and middle management of the UCB Group. The free shares have service conditions attached to them whereby beneficiaries are required to remain in service for three years post grant date. Share awards lapse upon leaving the Group, except upon retirement or death in which case they vest immediately. The beneficiary is not entitled to dividends during the vesting period

The exercise price of the granted options in 2021 is equal to the lower of the following two values: (i) the average of the closing price of UCB share on Euronext Brussels, during 30 days preceding the offer or (ii) the closing price of the UCB shares on Euronext Brussels the day before the grant.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

The options become exercisable after a vesting period of about three years. If the employee leaves the Group, his/her options lapse upon expiry of a period of six months, except if taxes have been prepaid. The Group has no obligation to repurchase or settle the options in cash. There are no reload features, the options are not transferable (except in case of death).

The weighted average share price at the date of exercise of share options exercised during the financial year was €88.65 (2020: €80.17).

The options outstanding at the year-end have an exercise price in the range of €32.36 to €81.12 and weighted average contractual life of 6 years and 3 months.

The weighted average share price at the date of exercise of share award exercised during the financial year was €81.42 (2020: €91.01).

The share awards outstanding at the year-end have an exercise price in the range of €6.22 to €nil and a weighted average contractual life of 6 years 3 months.

The total expenses recognised for the year arising from share based payments are as follows:

	2021 £000	2020 £000
Equity settled share based payments	2,304	1,339

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

23. PRIOR YEAR ADJUSTMENT

A prior year adjustment has been recorded to correct accounting errors. This relates to reversal of historic adjustments which were double counted. The comparative figures in the primary statements and notes have been restated to reflect the prior period error.

The effects of the prior period error in the financial statements are summarised below:

	2020
	£000£
Statement of financial position:	
Creditors - amounts falling due after more than one year	
Lease obligation for right-of-use assets	(96)
Decrease in creditors - amounts falling due after more than one year	(96)
Creditors: amounts falling due within one year	
Accruals and deferred income	1,602
Amounts owed to group undertakings	5,739
Corporation tax	643
Other tax and social security	287
Trade creditors	99
Increase in creditors: amounts falling due within one year	8,370
Debtors	
Amounts owed by group undertakings	3,461
Trade debtors	1,286
Increase in debtors	4,747
Decrease in net assets	(3,527)
Decrease in Profit and loss account	
Decrease in total equity	

The above adjustment has the same effect on the statement of financial position at 1 January 2020.



NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

24. RELATED PARTY TRANSACTIONS

The Company is exempt, under paragraph 8(k) of FRS 101, from the requirement to disclose related party transactions on the grounds that it is a 100% wholly owned subsidiary undertaking. This exemption covers transactions with other group undertakings.

There were no other related party transactions in the year, directors' emoluments are disclosed in note 5.

25. ULTIMATE PARENT COMPANY AND PARENT COMPANY OF A LARGER GROUP

The Company is a subsidiary undertaking of Celltech Group Limited. The ultimate controlling party is UCB S.A., a Company incorporated in Belgium.

The smallest and largest group in which the Company's results are consolidated is that headed by UCB S.A., Allee de la Recherche, 60, Brussels, 1070, Belgium. The consolidated financial statements of UCB S.A. can be obtained from the Company Secretary at the following address: Celltech Group Limited, 208 Bath Road, Slough, Berkshire, SL1 3WE.

26. SUBSEQUENT EVENTS

As Russia's invasion of Ukraine intensifies, while there is no direct impact on UCB's activities in the UK, The UCB Group is committed to ensuring that creating value for patients, now and in the future and our focus on contributing to a more inclusive and sustainable world. That's why we are driven to limit the impact of this unfortunate war on our employees, patients and their respective communities. We feel responsible to bring medicines to people living in Ukraine and Russia no matter how difficult the circumstances. We will do everything within our power to ensure patients have access to their medicines. To support humanitarian efforts, UCB has donated EUR 300,000 to the German International Rescue Committee and the Belgian International Red Cross. UCB is still bringing medicines to patients in Russia but we have reviewed the way in which we conduct our business there. Profits generated in Russia will be donated to the German International Rescue Committee and the Belgian International Red Cross to help the people of Ukraine. We are no longer undertaking marketing activities and are exploring other steps we can take to support the sanctions.