

Johnston Sweepers Ltd.

Report and Accounts

for the year ended

31st December 2003

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COMPANIES HOUSE 07/07/04

Registered in England 199841

JOHNSTON SWEEPERS LIMITED

REPORT OF THE DIRECTORS

For the year ended 31st December 2003

The directors have pleasure in submitting their Report and Accounts for the year ended 31st December 2003.

1. Principal Activities and Review of Operations

The principal activity of Johnston Sweepers Limited continues to be the manufacture of road sweepers and other municipal equipment through its operations in the UK and a branch in Denmark.

The results for the year are set out on page 5. A full review of the company's trading operations is included in the accounts of the ultimate parent company Johnston Group PLC.

2. Dividends

An interim dividend of £600,000 (2002, £650,000) has been paid in respect of the year ended 31st December 2003. No further dividend is proposed in respect of 2003.

3. Directors and Directors' Interests

The names of the directors holding office at the year end and their beneficial interests in the ordinary share capital of the ultimate parent company, Johnston Group PLC, are as follows:-

	31	st December 2003		t January 2003
	Ord.	Options	Ord.	Options
	Shares	Ord. Shares	Shares	Ord. Shares
	<u>10</u> p	<u>10p</u>	<u>10</u> p	<u>10p</u>
M.R.H. Jordan	3,276	30,000	3,276	30,000
J.M.S. Johnston	881,651	-	881,651	-
P.G. Rhodes	-	-	-	-
C.Offley	930	_	930	-
D.W.Wright	-	-	-	-
G.Whittall	903	_	903	_
S.R.L.Douglas	-	-	-	_
D.F.Bishop	-	-	-	-

4. Research and Development

Research and development costs incurred by the company in the year amounted to £530,078 (2002, £573,902).

5. Employment Policies

The company is committed to policies of non-discrimination to promote equal opportunities in employment regardless of gender, religion, race or ethnic origin. A brochure and twice yearly newsletter covering the Johnston Group and its subsidiary companies are distributed to all employees.

The employment of those who become disabled is continued wherever possible and opportunities are provided for the recruitment, training and career development of disabled people.

6. Health and Safety at Work

The company has a strong commitment to the safety and health of employees. The company has its own safety officer and there is a full-time group safety manager who advises on accident prevention and safety in the company's factories. The directors are kept regularly informed on all aspects of safety.

7. Creditor Payment Policy

The company does not follow any code or standard on payment practice, as it is the company's policy to settle creditors promptly on mutually agreed terms. These terms will vary from supplier to supplier and suppliers will be aware of the terms of payment. At the year-end there were 64 days purchases in creditors.

8. Auditors

In accordance with Section 385 of the Companies Act 1985, a resolution for the re-appointment of KPMG Audit Plc as auditors will be proposed at the Annual General Meeting.

BY ORDER OF THE BOARD

J.E.M. Johnston Secretary

Johnston House Hatchlands Road Redhill Surrey RH1 1BG

Date: 23rd April 2004

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss for that period. In preparing those accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

REPORT OF THE INDEPENDENT AUDITORS

To the members of JOHNSTON SWEEPERS LIMITED.

We have audited the financial statements on pages 5 to 17.

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors are responsible for preparing the directors' report and, as described on page 3, the financial statements in accordance with applicable United Kingdom law and accounting standards. Our responsibilities, as independent auditors, are established in the United Kingdom by statute, the Auditing Practices Board and by our profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

Basis of audit opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 2003 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

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KPMG Audit Plc Chartered Accountants Registered Auditor 23rd April 2004

1 Forest Gate Brighton Road Crawley West Sussex RH11 9PT

PROFIT AND LOSS ACCOUNT for the year ended 31st December 2003

	Notes	£	2003 £	£	2002 £
Turnover	1	, , , , , , , , , , , , , , , , , , , 	54,540,095		55,025,770
Operating costs less other income Waiver of amount due from overseas subsidiary	2	52,453,566		51,633,254 1,780,098	
Total net operating cost			52,453,566		53,413,352
Operating profit	,		2,086,529		1,612,418
Net interest payable and similar charges	3		94,363		98,097
Profit on ordinary activities before taxation			1,992,166		1,514,321
Tax on profit on ordinary activities	4		644,948		1,036,528
Profit on ordinary activities after taxation			1,347,218		477,793
Dividends paid			600,000		650,000
Retained profit / (loss) for the year	12		747,218	• , ,	(172,207)

A statement of movements on reserves is given in note 12.

The turnover and operating profit are derived from continuing operations.

BALANCE SHEET at 31st December 2003

	Notes	2003 £	2002 £
Fixed assets			* * * * * * * * * * * * * * * * * * * *
Tangible assets	5	9,792,365	8,481,524
Investments	6	21,151,303	20,832,080
		30,943,668	29,313,604
Current assets			
Stocks	7	10,385,877	9,740,415
Debtors	8	12,155,431	13,312,627
Cash at bank and in hand		345,445	1,108,914
		22,886,753	24,161,956
Creditors due within one year	9	14,188,254	13,016,348
Net current assets		8,698,499	11,145,608
Total assets less current liabilities		39,642,167	40,459,212
Creditors due after one year	10	28,412,114	29,797,067
Provisions for liabilities and charges: deferred taxation	4	265,707	212,169
Net assets		10,964,346	10,449,976
Capital and reserves			
Called up share capital	11	8,900	8,000
Profit and loss account	12	10,739,120	10,256,634
Revaluation reserve	12	217,226	185,342
Equity shareholders' funds		10,964,346	10,449,976

The accounts were approved by the Board on 23rd April 2004 and were signed on its behalf by:

MRH Jordan Director

	2003 £	2002 £
Statement of total recognised gains and losses		
Profit after taxation Translation adjustment	1,347,218 (232,848)	477,793 (118,673)
Total recognised gains and losses for the year	1,114,370	359,120
Reconciliation of movements in shareholders' funds		
Total recognised gains and losses for the year	1,114,370	359,120
Dividends paid on equity shares	(600,000)	(650,000)
Net increase / (decrease) in shareholders' funds	514,370	(290,880)
Shareholders' funds at beginning of year	10,449,976	10,740,856
Shareholders' funds at end of year	10,964,346	10,449,976
Note of historical cost profits and losses		
Profit on ordinary activities before taxation	1,992,166	1,514,321
Adjustment of depreciation to historical cost basis	(31,884)	(31,884)
Historical cost profit on ordinary activities before taxation	1,960,282	1,482,437
Historical cost retained profit	715,334	(204,091)

PRINCIPAL ACCOUNTING POLICIES

A summary of principal accounting policies, all of which have been applied consistently throughout the year, is set out below.

Basis of Accounting

The accounts have been prepared under the historical cost convention modified to include the revaluation of freehold and leasehold properties and in accordance with applicable Accounting Standards. On implementation of FRS15, the company has decided not to adopt a policy of revaluing property assets. In accordance with transitional rules contained within the standard, the book amounts of properties that reflect previous valuations have been retained.

The company is exempt from the requirement of FRS 1 (revised) to include a cash flow statement as part of its accounts, as the company is a wholly owned subsidiary of Johnston Group PLC which publishes consolidated financial statements that include the company and which contain a group cash flow statement.

Subsidiary Undertakings

The company's interest in subsidiary undertakings is shown at original sterling cost less amounts written off, with dividends received and receivable being recorded in the profit and loss account. As permitted by S228 of the Companies Act 1985, consolidated accounts have not been prepared since the company is a wholly owned subsidiary undertaking of another company registered in England and Wales which prepares consolidated accounts.

Turnover

Turnover is defined as the value of goods and services supplied, including machine rentals net of trade discounts, VAT and other sales related taxes.

Depreciation

Depreciation is provided on a straight line basis at rates calculated to write off the cost or valuation of fixed assets over their estimated useful lives.

The rates generally in use are:

Freehold	- Land	not depreciated
	- Buildings	50 years
Long Leasehold		50 years
Plant and equipment	FixedMobile	8 years 4 years
Manufacturing know-l	now	5 years

Intangible Fixed Assets

Intangible fixed assets are valued at cost less accumulated amortisation.

PRINCIPAL ACCOUNTING POLICIES (Continued)

Currency Translation

With the exception of the company's investment in the share capital of subsidiary undertakings which is included at original sterling cost less amounts written off, all assets and liabilities denominated in foreign currencies are included in the balance sheet using the closing rate method. Foreign currency transactions of the company have been converted to sterling at rates of exchange ruling on the date of transaction.

Translation differences arising from the company's investment in overseas subsidiaries denominated in foreign currencies are dealt with in reserves. All other translation adjustments arising are dealt with in the profit and loss account.

Research and Development

All research and development expenditure is written off as incurred, as is expenditure in respect of patents and trademarks.

Stocks

Stocks are valued at the lower of net realisable value and cost, which includes production overheads.

Taxation

Current taxation, including UK corporation tax and foreign tax, is provided at amounts expected to be paid using tax rates and laws that have been enacted by the balance sheet date. Deferred tax is recognised, without discounting, in respect of all timing differences between the treatment of certain items for tax purposes and accounting purposes which have arisen, but not reversed, by the balance sheet date, except as otherwise required by FRS 19 Deferred Tax.

Leases

Rentals under operating leases are charged on a straight line basis over the lease term. Assets held under finance leases are initially reported at the fair value of the asset, with an equivalent liability categorised as appropriate under creditors due within or after one year. The asset is depreciated over the shorter of the lease term and its estimated useful life. Finance charges are allocated to accounting periods over the term of the lease to produce a constant rate of return on the outstanding balance.

Pensions

The company participates in the Johnston Management Holdings Limited Pension and Life Assurance Scheme. The scheme, which is a defined benefit scheme, is funded with the assets being held by the Trustees completely separate from those of Johnston Group PLC. In the accounts of Johnston Group PLC, the Group's contributions are charged to the profit and loss account so as to spread the cost of pensions over employees' working lives with the Group. It is impractical to apportion this spread of costs between all the companies participating in the scheme, so contributions are charged on a payable basis in the company's accounts. Further details of the scheme are given in the accounts of the ultimate parent company.

Government Grants

Capital based government grants are included within accruals and deferred income in the balance sheet and credited to operating profit over the estimated useful economic lives of the assets to which they relate.

NOTES TO THE ACCOUNTS

1. Geographical analysis of turnover by destination	2003 £	2002 £
Europe, & Middle East	49,043,583	48,525,442
Asia, Africa, Australia & New Zealand	2,704,048	2,764,234
Americas	2,792,464	3,736,094
	54,540,095	55,025,770
2. Operating costs less other income	2003	2002
	£	£
Change in stocks of finished goods and work-in-progress	(769,577)	(1,016,381)
Other operating income	(331,323)	(245,679)
Raw materials and consumables	31,002,915	31,276,472
Other external charges	6,593,549	6,236,596
Staff costs (see below)	14,889,071	14,513,188
Depreciation of owned assets	1,070,590	899,886
Profit on disposal of fixed assets	(1,659)	(30,828)
	52,453,566	51,633,254
Staff costs (including directors)		
Wages and salaries	13,046,552	13,116,191
Social security costs	968,938	795,852
Other pension costs	873,581	601,145
	14,889,071	14,513,188
Operating Profit is after charging / (crediting):	······································	
Plant and equipment - operating lease rentals	401,965	353,136
Other operating lease rentals	302,010	296,444
Translation adjustment	(305,089)	(213,143)
Research and development costs	530,078	573,902
Audit fees - Audit	34,215	27,693
Audit fees - Non Audit	1,301	25,712
3. Net interest payable and similar charges	2003	2002
	£	£
Sundry interest received	(9,762)	(2,509)
Sundry interest / charges paid	1,648	3,305
Interest on secured loan	102,477	97,301
	94,363	98,097

4. Taxation	2003 £	2002 £
Corporation tax charge @ 30% (2002, 30%)	317,855	513,425
Group relief @ 30% (2002, 30%)	273,555	510,750
Total current tax charge	591,410	1,024,175
Transfer to deferred taxation account	53,538	12,353
Total tax on profit on ordinary activites	644,948	1,036,528
The differences between the total current tax charge shown above and the amount calculated by a the standard rate of UK corporation tax to the profit before tax are as follows:	pplying	
	2003	2,002
	£	£
Profit on ordinary activities before tax	1,992,166	1,514,321
Current tax at 30% (2002, 30%)	597,650	454,296
Effects of:		***
Expenses not deductible for tax purposes Movements in timing differences	47,298 (53,538)	582,232
Movements in timing differences	(35,36)	(12,353)
Total current tax charge	591,410	1,024,175
Provisions for liabilities and charges: Deferred taxation due to the difference between capital allowances and book depreciation and other timing differences		
Balance at 1st January	212,169	199,816
Transfer from profit and loss account	53,538	12,353
Balance at 31st December	265,707	212,169

Deferred taxation has been calculated using a corporation tax rate of 30%. There is no unprovided deferred taxation.

5. Tangible fixed assets	Land and buildings £	Plant and equipment £	Assets under construction £	Total £
Cost or valuation 1st January 2003	6,134,897	8,673,108	209,500	15,017,505
Additions	204,741	1,233,890	898,596	2,337,227
Translation adjustment	35,928	42,774	-	78,702
Disposals	-	(101,511)	-	(101,511)
Reclassification	80,205	129,295	(209,500)	-
At 31st December 2003	6,455,771	9,977,556	898,596	17,331,923
Comprising:				
At professional valuation	6,005,452	-	-	6,005,452
At cost	450,319	9,977,556	898,596	11,326,471
Depreciation 1st January 2003	420,487	6,115,494	-	6,535,981
Charge for year	125,618	944,972	-	1,070,590
Translation adjustment	3,860	23,408	-	27,268
Disposals	-	(94,281)	-	(94,281)
At 31st December 2003	549,965	6,989,593	-	7,539,558
Net book value 31st December 2003	5,905,806	2,987,963	898,596	9,792,365
Net book value 31st December 2002	5,714,410	2,557,614	209,500	8,481,524

Land and buildings includes £1,444,721 of assets that are not depreciated.

5. Tangible fixed assets (continued)

Land and buildings comprise :	Freehold Buildings £	Long leaschold £	Short leasehold £	Total £
Cost or valuation 1st January 2003 Additions	5,274,897	860,000	0	6,134,897
Reclassification	128,729 23,783	50,126 44,330	25,886 12,092	204,741 80,205
Translation adjustment	35,928	0	0	35,928
At 31st December 2003	5,463,337	954,456	37,978	6,455,771
Comprising				
At professional valuation	5,145,452	860,000	0	6,005,452
At cost	317,885	94,456	37,978	450,319
Depreciation 1st January 2003	322,227	98,260	0	420,487
Charge for year	84,582	37,200	3,836	125,618
Translation adjustment	3,860	-	-	3,860
At 31st December 2003	410,669	135,460	3,836	549,965
Net book value 31st December 2003	5,052,668	818,996	34,142	5,905,806
Net book value 31st December 2002	4,952,670	761,740	0	5,714,410

The company's freehold and leasehold interests in land and buildings in the United Kingdom were valued by Messrs. Gerald Eve, Chartered Surveyors as at 31st December 1998. The valuations were prepared in accordance with the Appraisal and Valuation Manual published by the Royal Institute of Chartered Surveyors (the Red Book) on the basis of existing use. The valuations were incorporated into the balance sheet at 31 December 1998, following the introduction of FRS 15, the valuations will be retained at their current carrying amounts.

Comparable historical cost amounts for the company's land and buildings included in tangible fixed assets were:

Freehold Buildings	Long Leasehold	Short Leasehold	Total
£	£	£	£
5,631,740	1,133,347	161,328	6,926,415
1,146,403	541,284	38,609	1,726,296
4,485,337	592,063	122,719	5,200,119
	Long	Short	
Freehold	Leasehold	Leasehold c	Total £
ž.	Z	£	£
5,443,300	1,038,891	123,350	6,605,541
1,057,961	504,084	34,773	1,396,818
4,385,339	534,807	88,577	5,008,723
	5,631,740 1,146,403 4,485,337 Freehold £ 5,443,300 1,057,961	Buildings Leasehold £ 5,631,740 1,133,347 1,146,403 541,284 4,485,337 592,063 Long Freehold Leasehold £ 5,443,300 1,038,891 1,057,961 504,084	Buildings Leasehold Leasehold £ 5,631,740 1,133,347 161,328 1,146,403 541,284 38,609 4,485,337 592,063 122,719 Long Short Leasehold Leasehold £ £ 5,443,300 1,038,891 123,350 1,057,961 504,084 34,773

6. Fixed asset investments		Shares in subsidiary undertakings	Loans to subsidiary undertakings	Tota
		undertakings £	£	£
Cost at 1st January 2003		9,267,272	12,328,650	21,595,922
Translation adjustment		9,207,272	(1,241,060)	(1,241,060)
Additions		1,468,571	-	1,468,571
At 31st December 2003		10,735,843	11,087,590	21,823,433
Amounts written off 1st January 2003 Reclassification from current account provision		81,195	682,647 (91,712)	763,842 (91,712)
At 31st December 2003	_	81,195	590,935	672,130
Net book value 31st December 2003		10,654,648	10,496,655	21,151,303
Net book value 31st December 2002		9,186,077	11,646,003	20,832,080
The company has an interest in the unlisted subsidiary underta	kings below			
Name and country of incorporation if not Great Britain	Proportion of nominal value of issued shares held by the company %		Activity	
Johnston Sweeper Company (USA)	100			
MacDonald Johnston Engineering Co. Pty Limited (Australia)	100		Manufacture of road	
Johnston GmbH (Germany)	100		municipal equipment	
Johnston Madvac Inc.(Canada)	100			
Johnston Sweepers Limited	100		Dormant	
7. Stocks			2003 £	2002 £
Raw materials and consumables			1,417,563	1,589,713
Manufacturing work-in-progress			4,252,063	4,500,878
Finished goods and goods for resale			4,716,251	3,649,824
			10,385,877	9,740,415
8. Debtors			2003 £	2002 £
Trade debtors			9,421,373	10,871,105
Amounts owed by group undertakings			1,978,529	2,083,602
Other debtors Prepayments and accrued income			420,705 334,824	130,844 227,076
			12,155,431	13,312,627

•	2003	2002
	£	£
Secured loans	33,280	28,656
Bank loans and overdrafts	1,611,256	1,407,557
Trade creditors	6,561,660	6,057,111
Amounts owed to group undertakings	1,186,301	956,668
Other creditors	1,926,057	1,741,416
Taxation and social security	371,373	275,681
Accruals and deferred income	2,498,327	2,549,259
	14,188,254	13,016,348
10. Creditors due after one year	2003	2002
•	£	£
Secured loans repayable between one and two years	35,843	30,862
Secured loans repayable between two and five years	119,354	107,591
Secured loans repayable in over five years	73,727	104,699
Amounts owed to group undertakings	28,183,190	29,553,915
	28,412,114	29,797,067
		,,
The 'secured' loans are secured on the company's freehold property in Denmark. I		
The 'secured' loans are secured on the company's freehold property in Denmark. It is between 7.3% and 7.6% per annum.		
• • • • •	The interest rate on loans repayable over five year 2003	s 2002
is between 7.3% and 7.6% per annum. 11. Share capital	he interest rate on loans repayable over five year	S
is between 7.3% and 7.6% per annum.	The interest rate on loans repayable over five year 2003	s 2002
is between 7.3% and 7.6% per annum. 11. Share capital Authorised	The interest rate on loans repayable over five years 2003 £	2002 £
is between 7.3% and 7.6% per annum. 11. Share capital Authorised 100,000 ordinary shares of £1 each	The interest rate on loans repayable over five years 2003 £	2002 £
is between 7.3% and 7.6% per annum. 11. Share capital Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid	The interest rate on loans repayable over five years 2003 £ 100,000	2002 £ 100,000
is between 7.3% and 7.6% per annum. 11. Share capital Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid 8,000 ordinary shares of £1 each	The interest rate on loans repayable over five years 2003 £ 100,000 8,000	2002 £ 100,000 8,000
is between 7.3% and 7.6% per annum. 11. Share capital Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid 8,000 ordinary shares of £1 each	The interest rate on loans repayable over five years 2003 £ 100,000 8,000	2002 £ 100,000 8,000
is between 7.3% and 7.6% per annum. 11. Share capital Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid 8,000 ordinary shares of £1 each 12. Reserves At 1st January 2003	Che interest rate on loans repayable over five years 2003 £ 100,000 8,000 Revaluation Reserve	2002 £ 100,000 8,000 Profit and Loss Account £
is between 7.3% and 7.6% per annum. 11. Share capital Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid 8,000 ordinary shares of £1 each 12. Reserves At 1st January 2003 Retained profit for the year	2003 £ 100,000 Revaluation Reserve £	2002 £ 100,000 8,000 Profit and Loss Account £ 10,256,634 747,218
is between 7.3% and 7.6% per annum. 11. Share capital Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid 8,000 ordinary shares of £1 each 12. Reserves At 1st January 2003	Che interest rate on loans repayable over five years 2003 £ 100,000 8,000 Revaluation Reserve £	2002 £ 100,000 8,000 Profit and Loss Account £

13. Pensions

The company participates in the Johnston Management Holdings Limited Pension and Life Assurance Scheme, a defined benefit scheme. Under FRS 17 Retirement Benefits the company will account for the scheme as a defined contribution scheme since it is unable to identify its share of the underlying assets and liabilities.

The deficit in respect of this scheme has been calculated as £10,281,000 (net of deferred tax asset) as at 31st December 2003 (2002, £10,020,000). Further disclosures are given in the accounts of the ultimate parent company.

14. Commitments			2003 £	2002 £
Capital commitments contracted for			219,978	125,857
	Land and buildings			Plant and equipment
Annual commitment under non cancellable operating leases	2003	2002	2003	2002
·	£	£	£	£
Leases expiring :				
Within one year	11,800	7,434	89,532	97,380
Within two to five years	16,300	31,650	194,404	190,382
After five years	270,980	250,500	12,224	-
	299,080	289,584	296,160	287,762

15. Government Grants	2003 £	2002 £
Balance at 1st January 2003 Released to the profit and loss account	14,477 (14,477)	36,137 (21,660)
Balance at 31st December 2003	0	14,477

16. Contingent liabilities

The company has jointly and severally guaranteed the indebtedness of the parent company and certain subsidiaries to their bankers.

There are also contingent liabilities in respect of performance bonds and undertakings entered into in the ordinary course of business.

17. Average number of persons employed	2003 No.	2002 No.
Direct Indirect	265 271	283 252
Total	536	535

18. Directors' remuneration	2003 £	2002 £
Directors' emoluments	639,898	578,418
The aggregate emoluments of the highest paid director were £197,437 (2002, £133,479).		
	2003	2002
Retirement benefits are accruing to the following number of directors under the Johnston Management Holdings Limited Pension and Life Assurance defined benefit Scheme	7	7
Number of directors who exercised share options under the Johnston Group 1994 Sharesave Scheme	Nil	Nil

19. Related parties

The company is exempt from the requirement of FRS 8 to disclose transactions with other group subsidiaries on the grounds that the company is wholly owned by Johnston Group PLC which publishes consolidated financial statements (Note 20).

The company's ultimate controlling party is Johnston Group PLC.

20. Ultimate parent company

The only group in which the accounts of the company are consolidated is that headed by its ultimate parent company, Johnston Group PLC, a company registered in England and Wales.

Consolidated accounts are available from Johnston House, Hatchlands Road, Redhill, Surrey, RH1 1BG.