Registered Company Number 196260

WESTPILE LIMITED

31st December 1999

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REPORT OF THE DIRECTORS

The directors present their report and the audited accounts for the year ended 31st December 1999.

ACTIVITIES

The principal activity of the company is the business of piling and foundation engineering and contracting.

REVIEW OF THE BUSINESS AND FUTURE PROSPECTS

Although the UK piling market remained extremely competitive in 1999, overall the contracts secured were profitable. However, these profits were adversely affected by liabilities arising from legal proceedings in relation to a contract carried out in 1996 and an Arbitration award relating to a contract in 1989, and by a provision necessary following the appointment of administrators to a significant debtor.

The company's prospects for 2000 are good. Extensive investment in new plant and technology in recent years has resulted in a greatly improved underlying performance and we continue to focus on the more profitable sectors of the piling market. Partnering initiatives are gaining momentum and will continue to produce better returns through cost savings resulting from value engineering.

Notwithstanding the exceptional result in 1999 we remain confident that the clear strategies in place will result in a return to the trend of increasing profitability.

YEAR 2000 COMPLIANCE

No "Year 2000" issues have emerged to date in relation to current and ongoing business. The Company does not foresee any exceptional costs arising during the current financial year from "Year 2000" issues

RESULTS

The results of the company are as set out in the profit and loss account on page 5.

The directors do not recommend the payment of a dividend (1998 - £Nil).

DIRECTORS

The current directors, all of whom served throughout the year, are set out below:-

- S J Mallion
- P H Derbyshire
- D E Mills
- J H Vyse
- P V Deighan

In accordance with the Articles of Association Mr J H Vyse and Mr P V Deighan retire by rotation at the next Annual General Meeting and, being eligible, offer themselves for re-election.

None of the directors has any beneficial interest in the shares of the company.

The interests of the directors at 31st December 1999 in the capital of the ultimate parent undertaking, Tilbury Douglas Plc, are as stated below.

REPORT OF THE DIRECTORS (continued)

DIRECTORS (continued)

				Option	ns Over		
		Shares of	10p each	Shares of	10p each	Exercise	Period of
		01.01.99	31.12.99	01.01.99	31.12.99	Price p	Exercise
ន រ	Mallion	Nil	Nil	850	850	212.00	07.10.01 to 06.10.05
S J	Mallion	Nil	Nil	14,150	14,150	212.00	07.10.01 to 06.10.08
S J	Mallion	Nil	Nil	1,957	1,957	199.20	01.01.01 to 30.06.01
РН	Derbyshire	Nil	Nil	4,892	4,892	199.20	01.01.01 to 30.06.01
DE	Mills	Nil	Nil	4,892	4,892	199.20	01.01.01 to 30.06.01
ΡV	Deighan	Nil	Nil	97 7	977	199.20	01.01.01 to 30.06.01
JН	Vyse	Nil	Nil	11,175	11,175	268.40	18.6.00 to 17.6.07
JH	Vyse	Nil	Nil	38,825	38,825	268.40	18.6.00 to 17.6.04
JН	. Vyse	Nil	Nil	8,658	8,658	199.20	01.01.03 to 30.06.03
JH	I Vyse	Nil	Nil	40,000	40,000	212.00	07.10.01 to 06.10.05

The market price of the shares at 31st December 1999 was 253.5p. The range of closing prices during the year was 218.0p to 328.5p.

The directors have no other interest in any other group undertaking (1998 - none).

POLICY ON PAYMENT OF CREDITORS

It is the Company's normal practice to agree payment terms with its suppliers. Payment is made when it can be confirmed that goods and/or services have been provided in accordance with the relevant contractual conditions. At 31st December 1999 the amount owed to trade creditors payable within 1 year represented 58 days calculated in proportion to the amounts charged during the year to that date (1998 58 days).

AUDITORS

Resolutions will be proposed at the annual general meeting to reappoint Deloitte & Touche as auditors to the company and to authorise the directors to fix their remuneration.

Tilbury House Ruscombe Park Twyford Reading Berkshire RG10 9JU

Approved by the Board of Directors and signed on behalf of the Board by

(Thoullow D E Mills Secretary

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the financial year and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

select suitable accounting policies and then apply them consistently; make judgements and estimates that are reasonable and prudent;

state whether applicable accounting standards have been followed;

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS' REPORT TO THE MEMBERS OF WESTPILE LIMITED

We have audited the financial statements on pages 5 to 14 which have been prepared under the accounting policies set out on pages 7 and 8.

Respective responsibilities of directors and auditors

As described on page 3 the company's directors are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the circumstances of the company, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion, the financial statements give a true and fair view of the state of affairs of the company as at 31st December 1999 and of the loss for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Deluth Joh

Deloitte & Touche Chartered Accountants and Registered Auditors

17 April 2000

Columbia Centre Market Street Bracknell Berks. RG12 1PA

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER 1999

	Note	1999 £000	1998 £000
TURNOVER	1(b),2	15,320	14,211
Cost of sales		(14,611)	(<u>12,360</u>)
GROSS PROFIT Administration expenses		709 (1,245)	1,851 (1,188)
OPERATING (LOSS)/PROFIT	3	(536)	663
Interest payable	6	(103)	(36)
(LOSS)/PROFIT ON ORDINARY ACTIVITIES TAXATION	BEFORE	(639)	627
Tax on (loss)/profit on ordinary act	civities 7	194	(201)
RETAINED (LOSS)/PROFIT FOR THE YEAR	17	(445) ≈====	426 ====

All results derive from continuing activities.

There are no recognised gains and losses or movements in shareholder's funds for the current or preceding financial year other than as stated in the profit and loss account.

BALANCE SHEET AT 31ST DECEMBER 1999

	Note	£000	1999 £000	£000	1998 £000
FIXED ASSETS					
Tangible assets	8		3,507		2,694
CURRENT ASSETS					
Stocks	11	797		736	
Debtors	12	4,736		3,913	
Cash at bank and in hand				258	
		5,533		4,907	
CREDITORS FALLING					
DUE WITHIN ONE YEAR					
Trade creditors		(2,604)		(2,809)	
Sundry creditors	1.3	(2,259)		(1,395)	
Bank Overdrafts		(1,267)			
		(<u>6,130)</u>		(4,204)	
NET CURRENT (LIABILITIES)/ASS	ETS		(597)		703
			- · · · · · · · · · · · · · · · · · · ·		
TOTAL ASSETS LESS CURRENT					
LIABILITIES			2,910		3,397
CREDITORS FALLING DUE AFTER					
MORE THAN ONE YEAR	14		(397)		(507)
PROVISIONS FOR LIABILITIES					
AND CHARGES	15		(270)		(202)
NET ASSETS			2,243		2,688
CAPITAL AND RESERVES			=====		====
Called up share capital	16		2,750		2,750
Profit and loss account	17		(507)		(62)
					
EQUITY SHAREHOLDERS' FUNDS			2,243		2,688
			=====		====

These financial statements were approved by the Board of Directors on 1724 April Zevo Signed on behalf of the Board of Directors.

J MALLION

DIRECTOR

D E MILLS DIRECTOR

NOTES ON THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 1999

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with applicable accounting standards. The particular accounting policies adopted are described below.

a) CONVENTION

The financial statements have been prepared in accordance with the historical cost convention.

b) TURNOVER

Turnover comprises the value of sales and the difference between contracts in progress at the beginning and end of year, excluding value added tax.

c) TANGIBLE FIXED ASSETS AND DEPRECIATION

Depreciation is provided on a straight line basis calculated to write down the cost of assets over their estimated useful economic lives at the following annual rates:

Leasehold Improvements - Over the period of the lease Plant and Equipment - 10% to 50%

d) LEASED ASSETS

Fixed assets held under finance leases are capitalised and depreciated over their expected useful lives. The finance charges are allocated over the primary period of the lease in proportion to the capital element outstanding.

The costs of operating leases are charged to the profit and loss account as they accrue.

e) FIXED ASSET INVESTMENTS

Investments and loans to subsidiary and associated undertakings are stated at cost less provision for any impairment in value.

f) GROUP ACCOUNTS

Group accounts are not prepared because the company is a subsidiary of another UK company which prepares group accounts. These financial statements therefore present information about the company as an individual undertaking and not about its group.

g) STOCKS AND WORK IN PROGRESS

Stocks are valued at the lower of cost and net realisable value.

Contract work in progress is valued at cost plus attributable profit less foreseeable losses. Attributable profit is included when the outcome of a contract can be assessed with reasonable certainty. The value of contract work in progress is accounted for within turnover and in accordance with Statement of Standard Accounting Practice 9 (Revised) - Stocks and Long-term Contracts. The excess of the book value over payments receivable is included in debtors as "Amounts recoverable on contracts". Payments receivable in excess of book value on an individual contract basis are included in creditors.

NOTES ON THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 1999

1. ACCOUNTING POLICIES (continued)

h) PENSIONS

The company participates in the Tilbury Douglas Pension Scheme, which covers all employees who are permanent members of the staff who have elected to join. Actuarial valuations are carried out every three years by independent qualified actuaries. The surplus in the Tilbury Douglas Pension Scheme, after off-setting regular pension costs and allowing for accruing interest, will, in accordance with Statement of Standard Accounting Practice 24 - Accounting for Pension Costs, be released to the profit and loss account of Tilbury Douglas Plc over the average remaining service life of employees. No charge will be made to the profit and loss account of the company until the surplus has been extinguished.

i) FOREIGN CURRENCY

Transactions denominated in foreign currencies are translated into sterling at the rates ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated at the rates ruling at that date. These translation differences are dealt with in the profit for the year.

j) DEFERRED TAXATION

Provision is made and relief is taken at projected rates of taxation for timing differences between the treatment of certain items for taxation and for accounting purposes to the extent that liabilities or assets are likely to crystallise in the foreseeable future.

2. TURNOVER

The company's turnover arises mainly in the U.K. from its activity as piling and foundation engineers and contractors. Sales to other group companies amounted to £1,644,000(1998 - £1,352,000).

		1999	1998
		£000	£000
3.	OPERATING (LOSS)/PROFIT		
	Operating (loss)/profit is arrived at after ch	narging:	
	Depreciation		
	On owned assets	313	248
	On assets held under Finance Leases	75	24
	Rentals under operating leases		
	Hire of plant and machinery	573	425
	Other lease rentals	628	570
	Remuneration payable to auditors		
	Audit fees	19	16
	Non-audit fees	1	1
		====	====

4. EMPLOYEES

The average number employed by the company (including directors) within each category of persons was:	Number	Number
Production staff	143	129
Administration staff	21	21
	164	150
	===	×==
The costs incurred in respect of these employees (including directors) were:	£000	£000
Wages and salaries	3,682	3,036
Social Security costs	313	287
	3,995	3,323

The Tilbury Douglas Pension Scheme is a defined benefit funded scheme. The last valuation of the Scheme was carried out at 31st March 1999. The results of this valuation and details of the main actuarial assumptions adopted for this purpose are disclosed in the accounts of Tilbury Douglas Plc, the ultimate parent undertaking. As stated in note 1h above, there is no pension credit or cost for the year in respect of this scheme.

		1999	1998
		£000	£000
5.	DIRECTORS		
	Aggregate emoluments	228	237
		====	====
	Number of directors who exercised share		
	options in ultimate holding company	5	5
		====	====
	Pension Contributions		
	Number of directors to whom retirement		
	benefits are accruing under defined benefit schemes.	г	r
	Denetic schemes.	5 ====	5 ≈===
			3
	Highest paid director:	£000	£000
	Aggregate emoluments	67	66
		====	====
	Defined benefit pension scheme:	£	£
	Accrued pension at end of year	15,090	13,225
	Accrued lump sum at end of year	39,590	35,317
		=====	#=# = =#
		1999	1998
		£000	£000
6.	INTEREST PAYABLE		
	Finance lease charges	20	13
	Group Interest	_83	_23
		103	36
		====	z===
		1999	1998
		£000	£000
7.	TAX ON (LOSS)/PROFIT ON ORDINARY ACTIVITIES		
	U.K. Corporation tax at 30.0% (1998 31.0%)	(262)	137
	Deferred taxation	68	_66
		(194)	203
	Adjustment in respect of prior years		(2)
		(194)	201
		====	#== =

8. TANGIBLE FIXED ASSETS

	Leasehold <u>Improvements</u> £000	Plant and <u>Equipment</u> £000	TOTAL £000
a) Movement during year			
COST			
1st January 1999	183	8,284	8,467
Additions	480	721	1,201
Disposals		(1,830)	(1,830)
31st December 1999	663	7,175	7,838
	====	=====	×===×
DEPRECIATION			
1st January 1999	109	5,664	5,773
Provided in year	703	3,664	3,773
Disposals	9		
DISPOSAIS		(1,830)	(1,830)
31st December 1999	118	4,213	4,331
	=2==	¥==2±	****
NET BOOK VALUE			
31st December 1999			
Owned assets	545	2,295	2,840
Assets under finance leases	-	667	667
	545	2,962	3,507
	====	×====	×====
31st December 1998			
Owned assets	74	1,880	1,954
Assets Under Finance Leases		740	740
	74	2,620	2,694
	====	=====	#==##

b) There was future capital expenditure of £300,000 committed at 31st December 1999 $(1998 \pm 120,000)$.

9. OPERATING LEASES

At 31st December 1999 the Company had annual commitments under non-cancellable operating leases as follows:

	Land and	Buildings	Ot	her
	1999	1998	1999	1998
	£000	£000	£000	£000
Commitments expiring:				
within one year	-		402	41
in two to five years	_	-	500	206
after five years	262	<u> 262</u>	<u>-</u>	_
	262	262	902	247
	===	===	===	===

10.	INVESTMENTS IN	SUBSIDIARY	UNDERTAKINGS	
			1999	1998
			€000	£000
	Shares at cost	less provi	sions -	-

	Shares at Cost	Provisions
	£000	£000
At 1st January 1999 and 31st December 1999	26	26
	=-	

The investment, which is unlisted, represents a holding of 49% in the ordinary share capital of Westpile Gulf LLC, which was formed in 1994 and is incorporated in Dubai, United Arab Emirates. The principal activity is piling and foundation contracting.

In the opinion of the directors the aggregate value of the shares in and amounts owing from the company's subsidiary undertaking is Nil and provision has been made accordingly.

11.	STOCKS	1999	1998
		£000	£000
	Goods held for resale	160	354
	Materials	76	49
	Non-mechanical equipment	561	333
		797	736
		·	

The replacement cost of stock is not materially different from the amounts stated in the accounts.

Contract work in progress is accounted for in turnover and in accordance with the provisions of Statement of Standard Accounting Practice 9 (Revised) - Stocks and Long-term Contracts. The excess of book value over payments receivable is included in debtors as "Amounts recoverable on contracts".

			1999	1998
12.	DEBTORS		€000	£000
		ecoverable on contracts	688	928
	Trade deb		3,063	2,687
		wed by fellow subsidiary undertakings	392	7 5
	Other deb		148	2
		ts and accrued income	148	221
	Taxation	Recoverable	297	2 012
			4,736	3,913 =====
	Amounts i	ncluded above recoverable after more		
	than one	year:		
	Trade deb	otors	99	176
			===	===
13.	SUNDRY CE	REDITORS		
	Finance I		130	130
		wed to parent undertaking	1,886	778
	Corporati		-	135
		xation and social security	132	223
	Accruals	and deferred income	111	<u>129</u>
			2,259	1,395 =====
14.	מיש מישור	EDITORS - AMOUNTS FALLING DUE	====	====
T.4.		RE THAN ONE YEAR		
	Finance 1		397	507
	1 411411-00		8===	====
15.		NS FOR LIABILITIES AND CHARGES		
	Deferred	taxation	270	202
	- C		===	===
		taxation - provided		
	(a)	Movement in year 1st January 1999	202	136
		Charge for the Year	68	66
		31st December 1999	- 68 270	202
		Sige December 1999	===	===
	(b)	The source of the balance on deferred		
	, ,	tax account is as follows:		
			0.54	200
		Accelerated capital allowances	270	202
			===	===

There is no unprovided deferred taxation (1998 £NIL)

NOTES ON THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 1999 (continued)

		1999	1998
		£000	£000
16.	CALLED UP SHARE CAPITAL		
	Authorised		
	Ordinary shares of £1 each	2,750	2,750
	•	====	=====
	Allotted and fully paid		
	Ordinary shares of £1 each	2,750	2,750
	•	=====	=====
17.	PROFIT AND LOSS ACCOUNT		
	1st January 1999	(62)	(488)
	(Loss)/Profit for the year	(445)	426
	31st December 1999	(507)	(62)
		====	=====

18. CASH FLOW STATEMENT

The company is not presenting a cash flow statement. It has taken advantage of the exemption contained in Financial Reporting Standard 1 Revised - Cash Flow Statements not to do so, as the ultimate parent undertaking, Tilbury Douglas Plc, has included a consolidated cash flow statement in the group accounts.

19. ULTIMATE PARENT UNDERTAKING AND CONTROLLING ENTITY

The company's ultimate parent undertaking and ultimate controlling party is Tilbury Douglas Plc, which is incorporated in Great Britain. The group accounts of Tilbury Douglas Plc are available from Companies House, Crown Way, Maindy, Cardiff CF4 3UZ.

20. RELATED PARTY TRANSACTIONS

The Company has taken advantage of the exemption contained in Financial Reporting Standard 8 - Related Party Disclosures not to report transactions with Tilbury Douglas Group related parties which are disclosed in the consolidated financial statements of Tilbury Douglas Plc.