

COMPANIES FORM No. 155(6)b

Declaration by the directors of a holding company in relation to assistance for the acquisition of shares

111(6)b

Please do not write in this margin

Pursuant to section 155(6) of the Companies Act 1985

Please complete legibly, preferably in black type, or

To the Registrar of Companies (Address overleaf - Note 5)

Name of company

For official use Company number 00181116

bold block lettering

Note Please read the notes on page 3 before completing this form.

* insert full name of company

ø insert name(s) and address(es) of all the directors

* Willis Faber & Dumas Limited

Grahame John Millwater of Coram Street Farm, Coram Street, Hadleigh, Suffolk, IP7 5NR; together with, Richard Chiverrell of 73

Woodside Green, Great Hallingbury, Bishops Stortford, Hertfordshire

SUR Michael David Tufnell Faber of 2A Lyall Mews and all of the directors listed in Appendix who are making a declaration on the date hereof, which together with this declaration

is the statutory declaration required by Section 155(6)b of the

Companies Act

t delete as

appropriate [thex solex director] [all the directors]† of the above company (hereinafter called 'this company') do solemnly and sincerely declare that:

§ delete whichever is inappropriat

The business of this company is:

(e) xthat xof xax leasogoised chankly. His ansock xinstitution lite xithin xthax xon an ingress xof xthax Banking x Act x 1979 § (b) xthat xxf xxf person xauthorised winder xsection x3 xxf xthek to kind to the known panies x4xt x4982 xto xxec xxxx insurance drusiness xin xheckloited Kingdom§ TWL

(c) something other than the above§

This company is [the] [2] holding company of* _ SPECIAL CONTINGENCY RISKS LIMITED

proposing to give financial assistance in connection with the acquisition of shares

in (this xcompany) [WILLIS CORROON GROUP LIMITED

the holding company of this company.]t

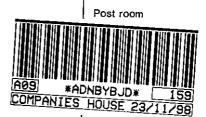
which is

Presentor's name address and reference (if any):

Clifford Chance 200 Aldersgate Street London EC1A 4JJ (London-1/254500) DX No 606 LONDON KVR/K0556/449

("the Company")

For official Use General Section



The assistance is for the purpose of the assistance is for the assistance is the assistance is for the assistance is for the assistance is for the assistance is as the assistance is a superior of the assist Please do not write in this purpose of that acquisition].† (note 1) margin Please complete legibly, preferably in black type, or The number and class of the shares acquired or to be acquired is: 428, 415, 106 **bold block** lettering ORDINARY SHARES The assistance is to be given to: (note 2) _ TRINITY ACQUISITION PLC WHOSE REGISTERED OFFICE IS 200 ALDERSGATE STREET, LONDON EC1A 4JJ The assistance will take the form of: SEE APPENDIX 2 The person who [has acquired] [willtaboure] the shares is: t delete as appropriate TRINITY ACQUISITION PLC WHOSE REGISTERED OFFICE IS 200 ALDERSGATE, LONDON EC1A 4JJ The principal terms on which the assistance will be given are: SEE APPENDIX 3 The amount (if any) by which the net assets of the company which is giving the assistance will be reduced by giving it is $_{m NIL}$ The amount of cash to be transferred to the person assisted is \mathfrak{L}

The value of any asset to be transferred to the person assisted is \mathfrak{L}_{-}^{NIL}

Please do not write in this margin

The date on which the assistance is to be given is within 8 weeks of the date hereof

Please complete legibly, preferably in black type, or bold block lettering 1/1/1/2 have formed the opinion, as regards this company's initial situation immediately following the date on which the assistance is proposed to be given, that there will be no ground on which it could then be found to be unable to pay its debts. (note 3)

the year immediately following that date]* (note 3)

* delete either (a) or (b) as appropriate

(b), [itxisxintendecktexoxoxonmencextbexwindingsupxofctbiscocopayxwithinxlexnoontbsxefctbatxotabexandxixwe Two news stormed sthese copinions the tathiese ecompanys will be each early and the seldest six full twithin at 8 companys will be each early and the seldest experience of th Weammencement what becaused in diagrams (note 3) July

And I/we make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835.

11 the_

day of _NOVEMBER

one thousand nine hundred and

NINETY EIGHT

before me

A Commissioner for Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths.

Ju Rubert

NOTES

- 1 For the meaning of "a person incurring a liability" and "reducing or discharging a liability" see section 152(3) of the Companies Act 1985.
- 2 insert full name(s) and address(es) of the person(s) to whom assistance is to be given; if a recipient is a company the registered office address should be shown.
- 3 Contingent and prospective liabilities of the company are to be taken into account - see section 156(3) of the Companies Act 1985.
- The auditors report required by section 156(4) of the Companies Act 1985 must be annexed to this form.
- 5 The address for companies registered in England and Wales or Wales is:-

The Registrar of Companies Companies House Crown Way Cardiff CF4 3UZ

or, for companies registered in Scotland:-

The Registrar of Companies Companies House 37 Castle Terrace Edinburgh EH1 2EB

Laserform International I/97

Declarants to sign below

Appendix I to the Statutory declaration dated 11 November 1998

Guy Maurice Bessis of 14 Ossington Street, London, W2 4LZ;

Richard John Stafford Bucknall of 21 The Green, Keswick Gardens, Fetcham, Leatherhead, Surrey, KT22 9XE;

Christopher Norman Clark of 10 Highwood Close, Kenley, Surrey, CR8 5HW;

Robert Gerald Warde Dixon of Floods Farm, Dogmersfield, Hook, Hampshire, RG27 8TD;

Alan Bertie Hedgecock of Sandbanks, 71 Cliff Road, Felixstowe, Suffolk, IP11 9SQ;

Martyn Anthony Hedley of 67 Dovehouse Street, London, SW3 6JY;

Christopher Michael London of 51 Streathbourne Road, London, SW17 8QZ;

Edward Ian James Gray Moss of 24 Rusham Road, London, SW12 8T H.

John Marriott Pelly of 37 Albert Bridge Road, London, SW11 4PX; and

Philip Alan Cassan Tuite-Dalton of 74 Queens Road, Wimbledon, London, SW19 8LR.

London-2/143262/01 K0556/00449

Form 155(6) b

WILLIS, FABER & DUMAS LIMITED

(Company No: 00181116)

APPENDIX 2 - FORM OF FINANCIAL ASSISTANCE

The Chase Manhattan Bank ("Chase") and other financial institutions from time to time (the "Lenders") have made available to Willis Corroon Corporation (the "Borrower") a revolving credit facility (the "Revolving Credit Facility") for a maximum principal aggregate sum of US\$150,000,000 and a term loan facility (the "Term Loan Facility") for a maximum principal aggregate sum of US\$450,000,000 pursuant to a facility agreement dated 22 July 1998 as amended and restated on 1 September 1998, 25 September 1998 and further amended on 28 October 1998 (the "Senior Credit Facility"). The Senior Credit Facility will, inter alia, refinance, in part, two bridge loan facilities (the "Bridge Facilities") made in favour of Trinity Acquisition plc ("Trinity") which will initially finance the acquisition of the entire issued share capital of Willis Corroon Group plc by Trinity (the "Acquisition"). Willis Corroon Group plc has been registered as a private company under the name Willis Corroon Group Limited ("Willis"). The Company will provide financial assistance for the purpose of the Acquisition:

1. Guarantees

- 1.1 By authorising Willis to deliver the certificate referred to below removing a restriction on a guarantee given by the Company on 29 October 1998 to Chase as administrative agent in respect of US\$125,000,000 of the Revolving Credit Facility only so that the guarantee covers the obligations arising under the whole of the Revolving Credit Facility and Term Loan Facility under the Senior Credit Facility (the "Senior Guarantee") which include, inter alia, the refinancing of all or any portion of the debt incurred by Trinity in the Acquisition. The certificate to be issued by Willis will state that:
 - (a) Each director of each company giving the Guarantee which is incorporated in England (the "UK Guarantor") has made the necessary statutory declarations and each of such UK Guarantors immediate and intermediate holding companies; and
 - (b) Willis has provided a letter of support to each UK Guarantor confirming that Willis will provide support to enable each UK Guarantor to meet its financial obligations and stating that Willis will not demand repayment of any intercompany debt where such repayment would result in a reduction in the net assets of such UK Guarantor.
- 1.2 By giving a guarantee on a subordinated basis (the "Senior Subordinated Guarantee") in respect of a subordinated long term bridge facility between Willis Corroon

London-1/265253/01 K0556/00642

Corporation, Chase and other financial institutions for a maximum principal amount of US\$575,000,000 (the "Chase Long Term Bridge Loan") which, together with the Senior Credit Facility, will refinance the Bridge Facilities in favour of Trinity to finance the costs and expenses of the Acquisition.

2. Inter-Company Loan Agreement

By entering into an inter-company loan agreement (the "Inter-Company Loan Agreement") relating to the assistance to be provided to Willis, Willis Corroon Corporation and any other companies which are group undertakings of Willis in order to assist them to meet their cash flow requirements from time to time, to comply with their obligations arising under the Senior Credit Facility, the Senior Guarantee, the Senior Subordinated Guarantee, the Chase Long Term Bridge Loan, and to refinance any debt (including inter-company debt) created, and to meet any fees and expenses incurred, in connection with the Acquisition.

APPENDIX 3 - PRINCIPAL TERMS OF FINANCIAL ASSISTANCE

1. Senior Guarantee

In consideration of Chase and the Lenders entering into the Senior Credit Facility or any connected documents (including Hedge Agreements with Willis Corroon Corporation under the Senior Credit Facility), the Company as a Guarantor irrevocably and unconditionally and jointly and severally guarantees as principal obligor for the rateable benefit of the Lenders the prompt and complete performance by Willis Corroon Corporation when due of the following obligations under the Senior Credit Facility:

- the unpaid principal of and interest on any Revolving Credit Loan, Swingline Loan or Term Loan made by any Lender under the Senior Credit Facility and all other present and future obligations and liabilities (whether direct or indirect and whether actual or contingent) of Willis Corroon Corporation to Chase or any Lender under the Senior Credit Facility, any connected document, the Guarantee, the US Pledge Agreement, the UK Security Agreement, any promissory notes issued by the Willis Corroon Corporation and the Letters of Credit made under the Senior Credit Facility, whether on account of principal, interest, reimbursement obligations, fees, indemnities, costs, expenses or otherwise; and
- (b) all present and future obligations and liabilities (whether direct or indirect and whether actual or contingent) of Willis Corroon Corporation to any Lender (or any affiliate of the Lender) that may arise in connection with any Hedge Agreement or any other connected document therewith.

(Capitalised terms have the meaning ascribed to them in the Senior Credit Facility unless the context requires otherwise)

2. Senior Subordinated Guarantee

In consideration of Chase and the Lenders entering into the Subordinated Loan Agreement and to induce the Lenders to make the respective Loans to the Borrower under the Subordinated Loan Agreement, the Company, under the Senior Subordinated Guarantee, irrevocably and unconditionally and jointly and severally guarantees as Principal Obligor for the rateable benefit of the Lenders the prompt and complete payment and performance by Willis Corroon Corporation when due of the obligations under the Subordinated Loan Agreement relating to the unpaid principal of and interest on the Loans and all other obligations and liabilities of Willis Corroon Corporation to Chase or any Lender (including, without limitation, interest accruing at the then applicable rate provided in the Subordinated Loan Agreement after the maturity of the Loans and interest accruing at the then applicable rate provided in the Subordinated Loan Agreement after the filing of any petition in bankruptcy, or the commencement of any insolvency, reorganisation or like proceeding relating to Willis Corroon Corporation, whether or not a claim for post filing or post petition interest is allowed in such proceeding), whether direct or indirect, absolute or contingent, due or to become due, now existing or hereafter incurred, that may arise under, out of, or in connection with, the Subordinated Loan Agreement, the other Credit Documents of any other documents made,

delivered or given in connection therewith, whether on account of principal, interest, reimbursement obligations, fees, indemnities, costs, expenses or otherwise (including, without limitation, all fees and disbursements of counsel to Chase or to the Lenders that are required to be paid by Willis Corroon Corporation or any Guarantor pursuant to the terms of the Subordinated Loan Agreement or any other Credit Document;

(Capitalised terms have the meaning ascribed to them in the Subordinated Loan Agreement unless the context requires otherwise)

3. Inter-Company Loan Agreement

The Inter-Company Loan Agreement between (1) TA I Limited (2) TA II Limited (3) TA III Plc (4) Trinity (5) Willis Corroon Group Limited ("Willis") and certain of its other subsidiaries (each, including Willis, a "Subsidiary Lender") (6) Willis Corroon Corporation and (7) the Company sets out the terms and conditions on which the Subsidiary Lenders and the Company will agree to make loan facilities available to Willis Corroon Corporation, Willis and other companies which are group undertakings of Willis in order to assist them to comply with their cash flow requirements from time to time including their obligations under the Senior Credit Facility, the Senior Guarantee, the Senior Subordinated Guarantee and the Chase Long Term Bridge Loan, and to refinance any debt (including inter-company debt) created, and to meet any fees and expenses incurred, in connection with the Acquisition.



Becket House1 Lambeth Palace RoadLondon SE1 7EU

■ Phone: 0171 928 2000 Telex: 885234 Fax: 0171 928 1345

Fax: 0171 928 1345 CDE & LDE Box 241

PRIVATE AND CONFIDENTIAL

The Directors
Willis Faber & Dumas Limited
Ten Trinity Square
London
EC3P 3AX

11 November 1998

Ref KS/ST/18.3

Dear Sirs

REPORT OF THE AUDITORS TO THE DIRECTORS OF WILLIS FABER & DUMAS LIMITED (THE "COMPANY")

We have examined the attached statutory declaration of the directors dated 11 November 1998 in connection with the proposed financial assistance to be given by Special Contingency Risk Limited, a subsidiary of Willis Faber & Dumas Limited, which is itself a subsidiary of Willis Faber Limited, which is itself a subsidiary of Willis Corroon Group Limited ("WCG"), for the purchase of WCG's entire issued share capital.

BASIS OF OPINION

We have enquired into the state of affairs of the Company so far as necessary for us to review the bases for the statutory declaration.

OPINION

We are not aware of anything to indicate that the opinion expressed by the directors in the attached declaration as to any of the matters mentioned in section 156(2) of the Companies Act 1985 is unreasonable in all the circumstances.

Yours faithfully

Ernst & Young

A list of partners' names is available for inspection at the above address, the partnership's principal place of business. Authorised by The Institute of Chartered Accountants in England and Wales to carry on investment business.



CHA 116

Please do not write in this margin

COMPANIES FORM No. 155(6)a

Declaration in relation to assistance for the acquisition of shares.



Pursuant to section 155(6) of the Companies Act 1985

	To the Registrar of Companies		For official use	Company number	
in black type, or				00181116	
Note	Name of company			***************************************	
• •	* Willis, Faber & Dumas	Limited (the "Co	ompany")		
Insert full name	//we† Michael David Tufne	ell Faber of 2a	Lyall Mews, Lor	ndon, SW1X 8DJ;	
of company tinsert name(s) and address(es) of all the directors					
§Delete as appropriate ‡Delete whichever					
appropriate	[thexandexdirector] [all the directors] of the above company do solemnly and sincerely declare that The business of the company is:				
tDelete whichever is inappropriate				•	
‡Delete whichever	·	_	SICERCE OF SPECIES AND SERVICES	nthangaceac xiaarkotii xoatekk sou	
	(c) something other than the above‡				
	The company is proposing to give	financial assistance	in connection with the	Iny") It Mews, London, SWIX 8DJ; Sted in Appendix I; Richard Hallingbury, Bishops Stortford Millwater of Coram Street Farm, Olk, IP7 5NR, who are making a cogether with this declaration by Section 155(6) a of the any do solemnly and sincerely declare that: OKANARAMEANING OF THE STANKING AREA STORY OF THE STANKING AREA STORY OF THE STANKING	
	(company's holding company's holding company	pany WILLIS CORR	OON GROUP		
on page 3 before completing this form Insert full name of company Itinsert name(s) and address(es) of all the directors Delete as appropriate				Limited)	
	The assistance is for the purpose of [***********************************				
	purpose of that acquisition).\$				
	The number and class of the share ORDINARY SHARES	es acquired or to be a	acquired is: 42	18,415,106	
	Presentor's name, address and reference (if any): Clifford Chance 200 Aldersgate Street London EC1A 4JJ	Company lis, Faber & Dumas Limited (the "Company") Michael David Tufnell Faber of 2a Lyall Mews, London, SWIX SDJ; together with all of the Directors listed in Appendix I; Richard Chiverrell of 73 Woodside Green, Great Hallingbury, Bishops Stortford Hertfordshire, CM22; and Grahame John Millwater of Coram Street Farm, Coram Street, Hadleigh, Ipswich, Suffolk, IP7 5NR, who are making a declaration on the date hereof which together with this declaration is the statutory declaration required by Section 155(6) a of the Companies Act Extincts and the directors of the above company do solemnly and sincerely declare that ness of the company is: SOCKAR FARES THE ACT OF T			

Page 1

(London 1/262907) KVR/KO556/449

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principal terms on which assistance will be given are:		
SEE APPENDIX 3	j	
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mount of cash to be transferred to the person assisted is $\mathfrak L$ NIL		·

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tDelete either (a) or (b) as appropriate

I/We have formed the opinion, as regards the company's initial situation immediately following the date on which the assistance is proposed to be given, that there will be no ground on which it could then be found to be unable to pay its debts. (note 3)

- (a) [I/Ne have formed the opinion that the company will be able to pay its debts as they fall due during the year immediately following that date]† (note 3)
- (b) [ticlisciptendedctexpormmencectoexwindingexistedctempanyxwithitx32xmanthexpixitistxdate;xandx1/We have about the compensation of the compensat

And I/met make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835.

Declared at Palace Hotel, 1-1-1 Marunouchi,

Chiyoda-ku, Tokyo 100-0005

Japan

the 11 day of NOVEMBER

One thousand nine hundred and NINETY-EIGHT

before me Timothy D B Lester

A Commissioner for Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths. Declarants to sign below

Timothy D B Lester

Solicitor

Lovell White Durrant

NOTES

- 1 For the meaning of "a person incurring a liability" and "reducing or discharging a liability" see section 152(3) of the Companies Act 1985.
- 2 Insert full name(s) and address(es) of the person(s) to whom assistance is to be given; if a recipient is a company the registered office address should be shown.
- 3 Contingent and prospective liabilities of the company are to be taken into account see section 156(3) of the Companies Act 1985.
- 4 The auditors report required by section 156(4) of the Companies Act 1985 must be annexed to this form.

Appendix I to the Statutory declaration dated 11 November 1998

Guy Maurice Bessis of 14 Ossington Street, London, W2 41.7.;

Richard John Stafford Bucknell of 21 The Green, Keswick Gardens, Fetcham, Leatherhead. Surrey, KT22 9XE;

Christopher Norman Clark of 10 Highwood Close, Kenley, Surrey, CR8 5HW;

Robert Gerald Warde Dixon of Floods Farm, Dogmersfield, Hook, Hampshire, RG27 8TD;

Alan Bertie Hedgecock of Sandbanks, 71 Cliff Road, Falixstowa, Suffolk, IPI1 9SQ:

Martyn Anthony Hedley of 67 Dovehouse Street, London, SW3 6JY;

Christopher Michael London of 51 Streathbourne Road, London, SW17 8QZ;

Edward Ian James Gray Moss of 24 Rusham Road, London, SW12 8T H.

John Marciott Pelly of 37 Albert Bridge Road, London, SW11 4PX; and

Philip Alan Cassan Tuite-Dalton of 74 Queens Road, Wimbledon, London, SW19 8LR.

K0556/00449

PRIVATE AND CONFIDENTIAL

The Directors
Willis Faber & Dumas Limited
Ten Trinity Square
London
EC3P 3AX

11 November 1998 Ref KS/ST/18.1

Dear Sirs

REPORT OF THE AUDITORS TO THE DIRECTORS OF WILLIS FABER & DUMAS LIMITED (THE "COMPANY")

We have examined the attached statutory declaration of the directors dated 11 November 1998 in connection with the proposed financial assistance to be given by the Company, a subsidiary of Willis Faber Limited, which is itself a subsidiary of Willis Corroon Group Limited ("WCG"), for the purchase of WCG's entire issued share capital.

BASIS OF OPINION

We have enquired into the state of affairs of the Company so far as necessary for us to review the bases for the statutory declaration.

OPINION

We are not aware of anything to indicate that the opinion expressed by the directors in the attached declaration as to any of the matters mentioned in section 156(2) of the Companies Act 1985 is unreasonable in all the circumstances.

Yours faithfully

Ernst & Young

Form 155(6) a

WILLIS, FABER & DUMAS LIMITED

(Company No: 00181116)

APPENDIX 2 - FORM OF FINANCIAL ASSISTANCE

The Chase Manhattan Bank ("Chase") and other financial institutions from time to time (the "Lenders") have made available to Willis Corroon Corporation (the "Borrower") a revolving credit facility (the "Revolving Credit Facility") for a maximum principal aggregate sum of US\$150,000,000 and a term loan facility (the "Term Loan Facility") for a maximum principal aggregate sum of US\$450,000,000 pursuant to a facility agreement dated 22 July 1998 as amended and restated on 1 September 1998, 25 September 1998 and further amended on 28 October 1998 (the "Senior Credit Facility"). The Senior Credit Facility will, inter alia, refinance, in part, two bridge loan facilities (the "Bridge Facilities") made in favour of Trinity Acquisition plc ("Trinity") which will initially finance the acquisition of the entire issued share capital of Willis Corroon Group plc by Trinity (the "Acquisition") Willis Corroon Group plc has been registered as a private company under the name Willis Corroon Group Limited ("Willis"). The Company will provide financial assistance for the purpose of the Acquisition:

1. Guarantees

- 1.1 By authorising Willis to deliver the certificate referred to below removing a restriction on a guarantee given by the Company on 29 October 1998 to Chase as administrative agent in respect of US\$125,000,000 of the Revolving Credit Facility only so that the guarantee covers the obligations arising under the whole of the Revolving Credit Facility and Term Loan Facility under the Senior Credit Facility (the "Senior Guarantee") which include, inter alia, the refinancing of all or any portion of the debt incurred by Trinity in the Acquisition. The certificate to be issued by Willis will state that:
 - (a) Each director of each company giving the Guarantee which is incorporated in England (the "UK Guarantor") has made the necessary statutory declarations and each of such UK Guarantors immediate and intermediate holding companies; and
 - (b) Willis has provided a letter of support to each UK Guarantor confirming that Willis will provide support to enable each UK Guarantor to meet its financial obligations and stating that Willis will not demand repayment of any intercompany debt where such repayment would result in a reduction in the net assets of such UK Guarantor.
- 1.2 By giving a guarantee on a subordinated basis (the "Senior Subordinated Guarantee") in respect of a subordinated long term bridge facility between Willis Corroon

London-1/265255/01 K0556/00449

Corporation, Chase and other financial institutions for a maximum principal amount of US\$575,000,000 (the "Chase Long Term Bridge Loan") which, together with the Senior Credit Facility, will refinance the Bridge Facilities in favour of Trinity to finance the costs and expenses of the Acquisition.

2. Inter-Company Loan Agreement

By entering into an inter-company loan agreement (the "Inter-Company Loan Agreement.") relating to the assistance to be provided to Willis, Willis Corroon Corporation and any other companies which are group undertakings of Willis in order to assist them to meet their cash flow requirements from time to time, to comply with their obligations arising under the Senior Credit Facility, the Senior Guarantee, the Senior Subordinated Guarantee, the Chase Long Term Bridge Loan, and to refinance any debt (including inter-company debt) created, and to meet any fees and expenses incurred, in connection with the Acquisition.

K0556/00449

APPENDIX 3 - PRINCIPAL TERMS OF FINANCIAL ASSISTANCE

Senior Guarantee

In consideration of Chase and the Lenders entering into the Senior Credit Facility or any connected documents (including Hedge Agreements with Willis Corroon Corporation under the Senior Credit Facility), the Company as Guarantor irrevocably and unconditionally and jointly and severally guarantees as principal obligor for the rateable benefit of the Lenders the prompt and complete performance by Willis Corroon Corporation when due of the following obligations under the Senior Credit Facility:

- the unpaid principal of and interest on any Revolving Credit Loan, Swingline Loan or Term Loan made by any Lender under the Senior Credit Facility and all other present and future obligations and liabilities (whether direct or indirect and whether actual or contingent) of Willis Corroon Corporation to Chase or any Lender under the Senior Credit Facility, any connected document, the Guarantee, the US Pledge Agreement, the UK Security Agreement, any promissory notes issued by the Willis Corroon Corporation and the Letters of Credit made under the Senior Credit Facility, whether on account of principal, interest, reimbursement obligations, fees, indemnities, costs, expenses or otherwise; and
- (b) all present and future obligations and liabilities (whether direct or indirect and whether actual or contingent) of Willis Corroon Corporation to any Lender (or any affiliate of the Lender) that may arise in connection with any Hedge Agreement or any other connected document therewith.

(Capitalised terms have the meaning ascribed to them in the Senior Credit Facility unless the context requires otherwise)

2. Senior Subordinated Guarantee

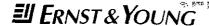
In consideration of Chase and the Lenders entering into the Subordinated Loan Agreement and to induce the Lenders to make the respective Loans to the Borrower under the Subordinated Loan Agreement, the Company, under the Senior Subordinated Guarantee, irrevocably and unconditionally and jointly and severally guarantees as Principal Obligor for the rateable benefit of the Lenders the prompt and complete payment and performance by Willis Corroon Corporation when due of the obligations under the Subordinated Loan Agreement relating to the unpaid principal of and interest on the Loans and all other obligations and liabilities of Willis Corroon Corporation to Chase or any Lender (including, without limitation, interest accruing at the then applicable rate provided in the Subordinated Loan Agreement after the maturity of the Loans and interest accruing at the then applicable rate provided in the Subordinated Loan Agreement after the filing of any petition in bankruptcy, or the commencement of any insolvency, reorganisation or like proceeding relating to Willis Corroon Corporation, whether or not a claim for post filing or post petition interest is allowed in such proceeding), whether direct or indirect, absolute or contingent, due or to become due, now existing or hereafter incurred, that may arise under, out of, or in connection with, the Subordinated Loan Agreement, the other Credit Documents of any other documents made,

delivered or given in connection therewith, whether on account of principal, interest, reimbursement obligations, fees, indemnities, costs, expenses or otherwise (including, without limitation, all fees and disbursements of counsel to Chase or to the Lenders that are required to be paid by whits Corroon Corporation on any Quaranter pursuant to the terms of the Subordinated Loan Agreement or any other Credit Document;

(Capitalised terms have the meaning ascribed to them in the Subordinated Loun Agreement unless the context requires otherwise)

3. Inter-Company Loan Agreement

The Inter-Company Loan Agreement between (1) The I Limited (2) The II Limited (3) The III Ple (1) Trinity (5) Willis Corroon Group Limited ("Willis") and certain of its other subsidiaries (each, including Willis, a "Subsidiary Lender") (6) Willis Corroon Corporation and (7) the Company sets out the terms and conditions on which the Subsidiary Lenders and the Company will agree to make loan facilities available to Willis Corroon Corporation, Willis and other companies which are group undertakings of Willis in order to assist them to comply with their each flow requirements from time to time including their obligations under the Senior Credit Facility, the Senior Guarantee, the Senior Subordinated Guarantee and the Chase Long Term Bridge Loan, and to refinance any debt (including inter-company debt) created, and to meet any fees and expenses incurred, in connection with the Acquisition.



Milford Chame 20/11/98

Becket House
I Lambeth Palace Road
London SE1 7EU

Phone: 0171 928 2000

Telex: 885234 Fax: 0171 928 1345 CDE & LDE Box 241

PRIVATE AND CONFIDENTIAL

The Directors
Willis Faber & Dumas Limited
Ten Trinity Square
London
EC3P 3AX

11 November 1998

Ref KS/ST/18.1

Dear Sirs

REPORT OF THE AUDITORS TO THE DIRECTORS OF WILLIS FABER & DUMAS LIMITED (THE "COMPANY")

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BASIS OF OPINION

We have enquired into the state of affairs of the Company so far as necessary for us to review the bases for the statutory declaration.

OPINION

We are not aware of anything to indicate that the opinion expressed by the directors in the attached declaration as to any of the matters mentioned in section 156(2) of the Companies Act 1985 is unreasonable in all the circumstances.

Yours faithfully

Ernst & Young

Ernst & Young

A list of partners' names is available for inspection at the above address, the partnership's principal place of business. Authorised by The Institute of Chartered Accountants in England and Wales to carry on investment business.