

Company Number | 181116

28/04/04

Please complete in typescript, or in bold black capitals.

CHFP029

# 262912/45 363a

## **Annual Return**

Company Name in full	Willis Limited			
Date of this return  The information in this return is made up to	Day Month Year			
Date of next return  If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.	Day Month Year  0 1 / 0 4 / 2 0 0 5			
Registered Office Show here the address at the date of this return.	TEN TRINITY SQUARE			
Any change of registered office Post town must be notified on form 287. County / Region	LONDON			
UK Postcode	E C 3 P 3 A X			
Principal business activities				
Show trade classification code number(s) for the principal activity or activities.	6603			
If the code number cannot be determined, give a brief description of principal activity.				
MAY 3 QUU 3 UM 0262 A44 14/05/04 COMPANIES HOUSE 0638	When you have completed and signed the form please send it to the Registrar of Companies at:  Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff for companies registered in England and Wales			

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

COMPANIES HOUSE

DX 235 Edinburgh

Register of mem If the register of memb registered office, state	ers is not kept at the	
•		
	Post town	
	County / Region	UK Postcode
Register of Debe If there is a register of or a duplicate of any su of it, which is not kept a office, state here where	debenture holders, uch register or part at the registered	
	Post town	
	County / Region	UK Postcode
Company type		
Public limited company		
Private company limited b	y shares	X
Private company limited b	y guarantee without	
Private company limited b section 30	y shares exempt under	Please tick the appropriate box
Private company limited bunder section 30	y guarantee exempt	
Private unlimited company	y with share capital	
Private unlimited company	y without share capital	
Company Secre	tary	
* Voluntary details.		Details of a new company secretary must be notified on form 288a.
this area to provide	Name * Style / Title	
details of joint sec- retaries).	Forename(s)	MICHAEL PATRICK
†† Tick this box if the	Surname(s)	CHITTY
address shown is a service address for the beneficiary of a	Address ††	17 ESKDALE ROAD
Confidentiality Order granted under section 723B of the		
Companies Act 1985 otherwise, give your usual residential	Post town	BEXLEYHEATH
address. In the case of a corporation or Scottish firm, give the registered or principal	County / Region	KENT UK Postcode D A 7 5 D L
office address.	Country	ENGLAND
If a partnership give the names and addresses of the partners or the name of the partnership and office address.		

### Details of new directors must be notified on form 288a **Directors** Please list directors in alphabetical order. \* Style / Title Name Directors In the Day Month Year case of a director that is a corporation or a Date of birth $|^{2}/|^{1}$ Scottish firm, the name is the corporate or firm name. Forename(s) GUY MAURICE †† Tick this box if the address shown is a **BESSIS** Surname service address for the beneficiary of a Confidentiality Order 14 OSSINGTON STREET Address †† granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case Post town LONDON of a corporation or Scottish firm, give the registered or principal office address. County / Region UK Postcode ıW 2 **FRANCE ENGLAND** Country Nationality **Business occupation** INSURANCE BROKER \* Voluntary details. <sub>|</sub> MR Name \* Style / Title Directors In the Day Month Year case of a director that is a corporation or a Date of birth 9 4 Scottish firm, the name is the corporate or firm name. WILLIAM PAUL Forename(s) †† Tick this box if the address shown is a service address for **BOWDEN** Surname the beneficiary of a Confidentiality Order 39 EAST 79TH STREET Address †† granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case **NEW YORK**

Post town

Country

NEW YORK, NY 10021

, GROUP GENERAL COUNSEL

**UNITED STATES** 

**UK Postcode** 

Nationality

UNITED STATES

County / Region

**Business occupation** 

of a corporation or Scottish firm, give the registered or principal office address.

Directors		Details of new directors must b	e notified on f	orm 288a			
Please-∤ist directors i	n alphabetical order.						
	Name * Style / Title			_			
<b>Directors</b> In the case of a director that is a corporation or a	t Date of birth	Day Month Year					
Scottish firm, the name is the corporate or firm name.	Forename(s)	0 4 / 0 7 / 1 9 4 8 RICHARD JOHN STAFFORD					
†† Tick this box if the	•	BUCKNALL	<u></u>				
address shown is a service address for the beneficiary of a Confidentiality Order	Address ††	28 GREAT TOWER STREET					
granted under section 723B of the Companies Act 1985	Address						
otherwise, give your usual residential address. In the case	Post town	LONDON					
of a corporation or Scottish firm, give the registered or principal office address.	County / Region	l	UK Postcode		  R	5 <sub> </sub> A	
	Country	ENGLAND	Nationality	BRITISH			_ L
	Business occupation	INSURANCE BROKER					
* Voluntary details.	* Oh. I - / T.H -						
	Name * Style / Title			_			
<b>Directors</b> In the case of a director that is a corporation or a Scottish firm, the name is the corpo-	t Date of birth	Day Month Year  0 4 / 0 4 / 1 9 5 8					
rate or firm name.	Forename(s)	CHRISTOPHER NORMAN					
†† Tick this box if the address shown is a service address for	Surname	CLARK					
the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985	Address ††	10 HIGHWOOD CLOSE					
otherwise, give your usual residential address. In the case of a corporation or	Post town	KENLEY					
Scottish firm, give the registered or principal office address.	County / Region	SURREY	UK Postcode	C R 8		5 H	
	Country	)	Nationality	BRITISH			
	Business occupation	INSURANCE BROKER					

<b>Directors</b> Please, list directors in	n alphabetical order.		Details of new directors must be	e notified on f	orm 288a	
	Name * Style /	Title				
Directors In the case of a director that is a corporation or a Scottish firm, the name is the corpo-	t Date of t	birth	Day Month Year    2		-	
rate or firm name.	Forenam	e(s)	MICHAEL DAVID TUFNELL			
†† Tick this box if the address shown is a service address for	Surna	ame	FABER			
the beneficiary of a Confidentiality Order granted under section 723B of the	Address	tt	2A LYALL MEWS			
Companies Act 1985 otherwise, give your						
usual residential address. In the case of a corporation or Scottish firm, give the	Post to	own	LONDON			
registered or principal office address.	County / Reg			UK Postcode	S W 1 X	8 D J
	Cou	intry		Nationality	BRITISH	· · · · · · · · · · · · · · · · · · ·
	Business occupat	tion	INSURANCE BROKER			
* Voluntary details.	Name * Style / 3	Ti+lo				
Directors In the	Name * Style / 1	illic			-	
case of a director that is a corporation or a Scottish firm, the name is the corpo-	: Date of b	oirth	Day Month Year			
rate or firm name.	Forename	e(s)	ROBERT HEYDON			
†† Tick this box if the address shown is a service address for	Surna	ame	GAYNER			
the beneficiary of a Confidentiality Order granted under section 723B of the	Address	tt	8 BELVEDERE AVENUE, WIMBLEDO	N VILLAGE		
Companies Act 1985 otherwise, give your usual residential address. In the case			LONDON			
of a corporation or Scottish firm, give the registered or principal	Post to County / Reg	l	LONDON	UK Postcode	S   W   1   9	7   P   S
office address.		- 1	[			
	Cou	ntry		Nationality	BRITISH	

Business occupation INSURANCE BROKER

Details of new directors must be notified on form 288a

Directors Please list directors i	n alphabetical order.	Details of new directors must b	e notined on form 200a
	Name * Style / Title	MR	
Directors In the case of a director that	t	Day Month Year	
is a corporation or a Scottish firm, the name is the corpo-	Date of birth	1 7 1 0 4 1 1 9 5 3	
rate or firm name.	Forename(s)	ALLAN CRAWFORD ADAMSON	
†† Tick this box if the address shown is a service address for	Surname	GRIBBEN	
the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985	Address ††	29 VOGANS MILL, MILL STREET	
otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the	Post town	LONDON	
registered or principal office address.	County / Region		UK Postcode S E 1 2 B Z
	Country	ENGLAND	Nationality BRITISH
	Business occupation		
* Voluntary details.			
	Name * Style / Title		
Directors In the case of a director that is a corporation or a Scottish firm, the name is the corpo-	t Date of birth	Day Month Year  1 8 / 0 1 / 1 9 4 8	
rate or firm name.	Forename(s)	ALAN BERTIE	
†† Tick this box if the address shown is a service address for	Surname	HEDGECOCK	· · · <del></del>
the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985	Address ††	SANDBANKS, 71 CLIFF ROAD	
otherwise, give your usual residential			
address. In the case of a corporation or Scottish firm, give the	Post town		
registered or principal office address.	County / Region	SUFFOLK	UK Postcode I P 1 1 9 S Q

Country

Business occupation | ACCOUNTANT

Nationality

BRITISH

Details of new directors must be notified on form 288a

Directors Please list directors i	n alphabe	tical order.	Details	of new direc	tors must b	e notified on f	form 288a	
	Name	* Style / Title	ļ					
Directors In the case of a director that is a corporation or a Scottish firm, the	ıt .	Date of birth	Day	Month	Year		_	
name is the corporate or firm name.		Forename(s)		OPHER MICHA	AEL			
†† Tick this box if the address shown is a service address for		Surname	LONDO	N				
the beneficiary of a Confidentiality Order granted under section 723B of the		Address ††	51 STRE	EATHBOURNE	ROAD	<del>.</del>		
Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation or		Post town	LONDO	N				
Scottish firm, give the registered or principal office address.		ounty / Region				UK Postcode	S W 1 7	8 Q Z
		Country	<u></u>			Nationality	BRITISH	
	Busines	s occupation	INSURA	NCE BROKER			·	
* Voluntary details.								
	Name	* Style / Title	MR				-	
Directors In the case of a director that is a corporation or a Scottish firm, the name is the corpo-	t	Date of birth	Day 2 9 /	Month 6 / 1	Year 5 2			
rate or firm name.		Forename(s)	STEPHE	N GERALD				
†† Tick this box if the address shown is a service address for		Surname	MAYCO	CK				
the beneficiary of a Confidentiality Order granted under section 723B of the		Address ††	6 HAMBI	LEDON PARK,	HAMBLEDON	· · · · · · · · · · · · · · · · · · ·		
Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation or		Post town	GOLDAN	MING				· · · <u></u>
Scottish firm, give the registered or principal office address.		ounty / Region	SURREY			UK Postcode	G U 8	4 E F
		Country	ENGLAN	ID 		Nationality	BRITISH	
	Rusines	s occupation	DIRECTO	OR				

Directors Please list directors i	n alphab	etical order.		Details of new directors must b	e notified on	form	ı 288a				
	Name	* Style / 7	Title								
Directors In the case of a director that is a corporation or a	at	D ( 1)		Day Month Year		_					
Scottish firm, the name is the corporate or firm name.		Date of b		2 8 / 0 4 / 1 9 6 3							
		Forename	e(s)	GRAHAME JOHN	a make a same and the same a						_
†† Tick this box if the address shown is a service address for		Surna	ame	MILLWATER							
the beneficiary of a Confidentiality Order granted under section 723B of the	·	Address	tt	11 DARTMOUTH ROW, BLACKHEAT	'H						
Companies Act 1985 otherwise, give your											
usual residential address. In the case of a corporation or Scottish firm, give the		Post to	own	LONDON							
registered or principal office address.	1	County / Reg	gion		UK Postcode	S	E 1	0	8	A	١.
		Cou	ntry	ENGLAND	Nationality	BRI	TISH				
	Busine	ss occupat	ion	REINSURANCE BROKER							
* Voluntary details.											
<b>.</b>	Name	* Style / T	Γitle	MR							
<b>Directors</b> In the case of a director that is a corporation or a	t			Day Month Year							
Scottish firm, the name is the corporate or firm name.		Date of b	oirth	[2   3     0   2     1   9   5   3							
rate or minimame.		Forename	e(s)	JOHN MARRIOTT							_
†† Tick this box if the address shown is a service address for		Surna	ame	PELLY							
the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your		Address	tt	37 ALBERT BRIDGE ROAD							
usual residential address. In the case of a corporation or		Post to	own	LONDON							
Scottish firm, give the registered or principal office address.		County / Reg	gion		UK Postcode	s	<u>w</u> [1	_ 1	. 4	P	<b>X</b>
		Cour	ntry	<u> </u>	Nationality	BRI	TISH				

Business occupation | INSURANCE BROKER

Details of new directors must be notified on form 288a

Directors Please list directors in	n alphabetical order.	Details of new directors must b	e notified on form 288a
•	Name * Style / Title	MR	
Directors In the case of a director that is a corporation or a Scottish firm, the name is the corpo-	: Date of birth	Day Month Year  2 0 / 0 4 / 1 9 5 3	
rate or firm name.	Forename(s)	JAMES ANTHONY	
†† Tick this box if the address shown is a service address for	Surname	RATCLIFFE	
the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your	Address ††	28 GREAT TOWER STREET	
usual residential address. In the case of a corporation or	Post town	LONDON	
Scottish firm, give the registered or principal office address.	County / Region		UK Postcode E C 3 R 5 A
	Country	ENGLAND	Nationality BRITISH
	Business occupation	CHIEF EXECUTIVE	
* Voluntary details.			
	Name * Style / Title	: :	
<b>Directors</b> In the case of a director that is a corporation or a	Date of birth	Day Month Year	
Scottish firm, the name is the corporate or firm name.			
	Forename(s)		
†† Tick this box if the address shown is a service address for the beneficiary of a	Surname		
Confidentiality Order granted under section 723B of the Companies Act 1985	Address ††		
otherwise, give your usual residential address. In the case	Post town	:	

of a corporation or Scottish firm, give the registered or principal office address.

Issued share capital Enter details of all the shares in issue at the date of this return.	Class (e.g. Ordinary/Preference)	Number of shares issued	Aggregate Nominal Value (i.e. Number of shares issued multiplied by nominal value per share, or total amount of stock)
•	ORD £1.00	105,000,000	£ 105,000,000.00
	:	l	
	i	1	
	Totals	105,000,000	£ 105,000,000.00
List of past and present shareholders (Use attached schedule where appropriate) A full list is required if one was not included with either of the last two	There were no changes	in the period	
returns.		on paper	in another format
	A list of changes is encl	osed	
	A full list of shareholders	s is enclosed X	
Certificate	I certify that the informations knowledge and belief.	tion given in this return is	true to the best of my
Signed	MCL	Date	23/04/04
† Please delete as appropriate.	† a director/secretary		
When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to Companies House.	This return includes	co (enter number)	ntinuation sheets.
You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the	MISS T M WARREN, TEN TRINITY	SQUARE, LONDON, EC3P 3AX	
public record.		Tel   020 7481 7004	
	DX number	DX exchange	



## List of past and present shareholders Schedule to form 363a

C	Н	F	P	n	2	9

Company Number	181116
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## Company Name in full : Willis Limited

- Changes to shareholders particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all the company shareholders on:
  - The company's first annual return following incorporation;
  - Every third annual return after a full list has been provided
- > List the company shareholders in alphabetical order or provide an index
- List joint shareholders consecutively

Shareholders' details	Class and number of shares or amount of stock held	shares or amount of re-	nsferred ate of gistration transfer
Name   WILLIS FABER LIMITED   Address	Ord £1.00 104,999,995		
TEN TRINITY SQUARE, LONDON		: : : :	
UK Postcode E C 3 P 3 A X			
Name WILLIS PENSION TRUSTEES LIMITED Address TEN TRINITY SQUARE, LONDON	Ord £1.00 5		
UK Postcode E C 3 P 3 A X			
Name			
Address			
UK Postcode			

* Style / Title  Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.  * Style / Title  Day Month Year  Date of birth 0 4 / 0 7 / 1 9 4 8	
case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.	
Forename(s)   RICHARD JOHN STAFFORD	
†† Tick this box if the address shown is a service address for the beneficiary of a	
Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential	
address. In the case post town of a corporation or Scottish firm, give the	
registered or principal office address.  County / Region UK Postcode E 1 4	8 B C
Country ENGLAND Nationality BRITISH	
Business occupation INSURANCE BROKER	
* Voluntary details.  Name * Style / Title	
Directors In the	
case of a director that is a corporation or a Scottish firm, the name is the corpo-	
rate or firm name.  Forename(s) CHRISTOPHER NORMAN	
the this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section	
723B of the Companies Act 1985 otherwise, give your usual residential address. In the case Post town KENLEY	

SURREY

INSURANCE BROKER

Country

County / Region

**Business occupation** 

of a corporation or Scottish firm, give the registered or principal office address.

|R |8

BRITISH

5

**UK Postcode** 

**Nationality**