Charterhouse Management Services Limited

Company No: 171831

17 December 2003

The Companies Acts 1985 and 1989

At an Extraordinary General Meeting of the above-named Company duly convened and held at 103, avenue des Champs-Elysees, Paris on Wednesday 17 December 2003 the following Resolutions were duly passed as Ordinary Resolutions.

Ordinary Resolutions

- 1. "That the capital of the Company be increased from €255,000,000 to €500,000,000 by the creation of 245,000,000 'A' ORDINARY shares of €1.00 each ranking pari passu in all respects with the existing 'A' ORDINARY shares in the capital of the Company."
- 2. "That the directors be and they are hereby generally and unconditionally authorised pursuant to section 80 of the Companies Act 1985 to exercise any power of the Company to allot and grant rights to subscribe for or to convert securities into shares of the Company up to a maximum nominal amount equal to the nominal amount of the authorised but unissued share capital at the date of the passing of this resolution. Provided that the authority hereby given shall expire 5 years after the passing of this resolution unless previously renewed or varied save that the directors may, notwithstanding such expiry, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company before the expiry of this authority."

for and on behalf of

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