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CHARTERHOUSE MANAGEMENT SERVICES LIMITED

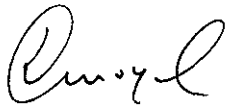
("the Company")

Resolution in Writing of the Sole Member

Dated 14 April 2003

Appointment of a director

The undersigned, being the sole member of the Company for the time being, HEREBY RESOLVES pursuant to the Company's articles of association that the appointment of Bernadette Sarah Conroy as a director of the Company on 21 March 2003 be and is hereby ratified.



For and on behalf of
CCF S.A.

