

PRINT OF THE WRITTEN RESOLUTIONS FOR FILING AT COMPANIES HOUSE

Company Number: 168876

THE COMPANIES ACT 1985 – 1989  
PRIVATE COMPANY LIMITED BY SHARES  
WRITTEN RESOLUTIONS  
of  
KAYS PERSONAL SELECTION LIMITED

DATED: 27<sup>th</sup> OCTOBER 2003

We, the undersigned, being all the Members of the above named Company entitled to receive notice of and to attend and vote at General Meetings of the Company make the following resolutions which shall have effect as Elective Resolutions and which shall, pursuant to Section 381A of the Companies Act 1985, be as valid and effective for all purposes as if the same had been duly passed at a General Meeting of the Company duly convened and held:

Elective Resolutions

1. That pursuant to the provisions of section 366A Companies Act 1985, the Company hereby elects to dispense with the holding of annual general meetings for the current year and all subsequent years.
2. That pursuant to the provisions of section 252 Companies Act 1985, the Company hereby elects to dispense with the laying of accounts and reports before the Company in general meeting for the current financial year and all subsequent financial years.
3. That pursuant to the provisions of section 386 Companies Act 1985 the Company hereby elects to dispense with the obligation to appoint auditors annually.

Signed: msed  
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duly authorised for and on behalf of  
March UK Limited

