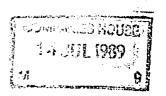
DIRECTORS' REPORT AND ACCOUNTS

31 DECEMBER 1988

1068/18



PEAT MARWICK McLINTOCK
City Square House 7 Wellington Street
LEEDS LS1 4DW



DIRECTORS' REPORT

The directors present their annual report and the audited accounts of the company for the year ended 31 December 1988.

1. DIRECTORS

W H Everitt

A C McWilliam

C Ackroyd

R L Clare

P W Jones

- (Director Shaftesbury Precision Service Limited)

R A Locke

R W Metcalfe

B K Rogers - (Appointed 1 March 1988)

B L Ruddy

J M B Thickett

T Johnson - (Appcinted 4 July 1988)

2. PRINCIPAL ACTIVITIES

The main activity of the company is to trade as an agent for T & N Plc .

3. PROFIT, DIVIDENDS AND RESERVE

The company made neither a profit nor a loss for the year ended 31 December 1988. No dividend is declared.

4. MARKET VALUE OF LAND AND BUILDINGS

In the opinion of the Directors the current market value of the company's land and buildings is not significantly different from the values shown on the Balance Sheet.

5. DIRECTORS' INTEREST IN CONTRACTS WITH THE COMPANY

No contracts significant to the Company's business were entered into during the financial year in which the directors had any material interest.

REPORT OF THE DIRECTORS

(continued)

6. <u>DIRECTORS' INTEREST IN SHARES</u>

Directors' interests in the ordinary Shares of T & N plc, the ultimate holding company are as follows:

			· -	31 December	1988	31 December 1987		
			Held Benefi- cially	Executive Share Option Scheme	Savings Related Share Option Scheme	Held Benefi- cially	Executive Share Cption Scheme	Savings Related Share Option Scheme
W	Н	Everitt	31,393	100,000	4,494	31,393	75,000	3,228
Α	C	McWilliam	-	50,000	-	-	35,000	-
R	L	Clare	2,241	28,000	um.	2,137	20,000	_
P	W	Jones	2,023	28,000	4,494	1,929	20,000	3,228
R	Α	Locke	366	28,000	1,220	350	20,000	322
R	W	Metcalfe	-	28,000	-	-	20,000	•
J	M	B Thickett	3,204	28,000	1,123	3,204	20,000	807
В	L	Ruddy	-	10,000	-	•	-	-
В	K	Rogers	•	10,000	•	-	-	•

7. EMPLOYEES

It is the Company's policy to endeavour to provide employment for disabled persons (including those who became disabled whilst in our employ), commensurate with their skills, and where appropriate, making available training facilities to enable them to better use their skills.

8. AUDITORS

The auditors, Peat Marwick McLintock, are willing to continue in office and a resolution concerning their re-appointment and remuneration will be proposed at the forthcoming Annual General Meeting.

By order of the board

R L CLARE

Secretary

REPORT OF THE AUDITORS TO THE MEMBERS OF HEPWORTH AND GRANDAGE LIMITED

We have audited the financial statements on pages 4 to 9 in accordance with Auditing Standards.

In our opinion the financial statements give a true and fair view of the state of affairs of the company at 31 December 1988 and of its results for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Peal Manuich Me Lindoch

Chartered Accountants

City Square House 7 Wellington Street Leeds LS1 4DW

18 April 1989

PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 1988

		<u>1988</u>	<u>1987</u>
	Notes	£'000	£'000
TURNOVER		-	-
Administrative expenses		(2)	(2)
Operating loss	1	(2)	(2)
Income from fixed asset invercments		3	3
		1	1
Interest payable	3	(1)	(5)
Loss on ordinary activities before taxation		•	(4)
Tax on loss on ordinary activities	4	<u>-</u>	. 1
Retained loss for the period	10	• ************************************	(3)

BALANCE SHEET

AS AT 31 DECEMBER 1988

		1988		<u> 1987</u>	
FIXED ASSETS	Notes	£'000	£,000	£,000	£'000
Tangible assets	5		229		231
CURRENT ASSETS Debtors	6	2,862		2,877	
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	G 7	•		(14)	
NET CURRENT ASSETS			2,862		2,863
TOTAL ASSETS LESS CURRENT LIABILITIES			3,091		3,094
CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE	NG				
YEAR	8		(19) ———		(22)
			3,072		3,072
CAPITAL AND RESERVES					
Called up share capital Revaluation reserve	9		250		250
Profit and loss account	10		94 2,728		94 2,728
			3,072		3,072

A C McWILLIAM)

A Charles DIRECTORS

R L CLARS)

Approved by the board of directors on 18 April 1989.

The notes on pages 6 to 9 form part of these accounts.

ACCOUNTING POLICIES

Accounting date

The accounts are made up to 31 December 1988 and cover the year then ended.

Financial statements

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of land and buildings, and in accordance with S228 of, and Schedule 4 to, the Companies Act 1985.

Fixed assets

It is the policy of the company to revalue freehold and long leasehold properties from time to time on a going concern basis as determined by independent valuers to reflect major changes in the value of such assets.

Depreciation of fixed assets

Depreciation of the cost or valuation of fixed assets is calculated on a straight line basis at the following rates:

Land Bui dings Nil 2% pa

Deferred taxation

Deferred tax is recognised in the company's accounts only to the extent that it is probable it will be payable in the foreseeable future.

NOTES TO THE ACCOUNTS

31 DECEMBER 1988

1.	OPERATING LOSS	<u>1988</u>	<u>1987</u>	
	The operating loss is after charging:	£'000	£'000	
	Depreciation	2	2	
2	DIRECTORS! AND EMPLOYEDS! EVOLUNING			
2.	DIRECTORS' AND EMPLOYEES' EMOLUMENTS	<u>1988</u>	<u>1987</u>	
	Average number of employees	2,247	1,654	
	No employee or director received remune company.	eration du	ring the year fr	om the
3.	INTEREST PAYABLE	1988	<u>1987</u>	
		£'000	£'000	
	On loans repayable before 31 December 1991	1	5	

4. TAX ON LOSS ON ORDINARY ACTIVITIES

The taxation credit based on the results for the period is made up as follows:

TOTTOWS:	1988 £'000	<u>1987</u> £'000
Prior period adjustment	-	(1)
		
	-	(1)
		-

The prior period adjustment arose as a result of an adjustment to the provision for group relief and ACT in earlier years.

No provision has been made for taxation estimated at £4,000 (1987: £12,000) that could arise in respect of capital gains if the company's revalued assets were sold at their balance sheet values.

NOTES TO THE ACCOUNTS

31 DECEMBER 1988

(continued)

	(continued)		
5.	FIXED ASSETS: TANGUBLE ASSETS		
	At valuation		
	Balance at 31 December 1987 and at 31 December 1988	246	
	Depreciation		
	Balance at 31 December 1987 Charge for the year	15 2	
	Balance at 31 December 1988	17	
	Net book value		
	31 December 1988	229	
	31 December 1987	231	
6.	DEBTORS	1988 £'000	<u>1987</u> £'000
	Amount due from fellow subsidiaries	2,862	2,877
7.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		<u>1988</u> £'000	<u>1987</u> £'000
	Employee participating loans	-	14
8.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
		<u>1988</u> £'000	<u>1987</u> £'000
	Loans repayable after 31 December 1991	19	22
		19	22

NOTES TO THE ACCOUNTS

31 DECEMBER 1988

(continued)

9.	CALLED	UP	SHARE	CAL	PITAL
	(same				

Course Total Entre Course Course	Allotted and Authorised fully paid f'000 f'000	
500,000 Ordinary shares of 50p	250 250	
PROFIT AND LOSS ACCOUNT		
	£'000	

2,728

At 1 January 1988 Movement in the year

At 31 December 1988 2,728

11. PARENT COMPANY

10.

The ultimate holding company is T & N plc, a company incorporated in Great Britain.