

# FILE COPY



## CERTIFICATE OF INCORPORATION ON RE-REGISTRATION AS A PUBLIC COMPANY

No. 105486 /40

I hereby certify that

FRANCIS SHAW p.l.c.

has this day been re-registered under the Companies Acts 1948 to 1980 as a public company, and that the company is limited.

Dated at Cardiff the 25TH JANUARY 1982

A handwritten signature in dark ink, appearing to read 'J. H. Jones', written over a horizontal line.

Assistant Registrar of Companies