NORWICH UNION FIRE INSURANCE SOCIETY LIMITED 1994

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Norwich Union Fire Insurance Society Limited Founded 1797 Registered in England & Wales no. 99122 Registered Office :Surrey Street, Norwich, NR1 3NS

Directors

Management

George Paul DL - Chairman

Francis Cator-Vice-Chairman

Bryan Basset CBE

Allan Bridgewater

Andrew Buxton

Richard Harvey

David Keys

Albert Mills

Jonathan Peel CBE, MC, DL

Philip Scott

Peter Sharman CBE

Elizabeth Vallance

Allan Bridgewater ACII, FIPM, CIMgt Group Chief Executive

Michael Biggs MA,ACA General Manager (Europe & International)

Richard Harvey BSc, FIA General Manager (Group Finance)

Albert Mills FIA, CIMgt General Manager (General Insurance - UK)

Philip Scott FIA General Manager (Life & Pensions - UK)

John Stanforth ACII General Manager (Group Services)

Graham Jones BA,MBA Group Legal Manager and Secretary

Directors' report

to the 198th Annual General Meeting 12 May 1995

The directors have pleasure in presenting to the members of Norwich Union Fire Insurance Society Limited their report on the Society during the year ended 31 December 1994 together with the accounts.

Principal activity

The principal activity of the Society is the transaction of general insurance business.

Results

Consolidated results - analysis :

	Gross	Net		Attributable	•	
	premiums	premiums	Underwriting	investment		
	written	written	result	income	insur	ance result
-	1994	1994	1994	1994	1994	1993
	£m	£m	£m	£m	£m	£m
United Kingdom	1,355.3	1,284.3	(5.4)	155.9	150.5	106.1
Overseas - Europe	61.1	57.7	(6.5)	5.2	(1.3)	5.3
Overseas - International	10.0	7.1	(18.9)	_	(18.9)	(3.2)
	1,426.4	1,349.1	(30.8)	161.1	130.3	108.2
Less quota share treaty with:				· <u>-</u>		
Shareholders of associated undertakin	gs	89.9	(0.5)	12.1	11.6	6.6
Other undertakings		56.2	(1.3)	7.6	6.3	5.0
Net worldwide total		1,203.0	(29.0)	141.4	112.4	96.6
					1994 £m	1993 fm
Insurance result					£m 112.4	£m
Other investment income	······································				32.8	96.6 27.7
Policyholders' Protection Board levy					(21.0)	
Reorganisation costs					(10.0)	(4.4)
Result before taxation						(4.8)
Net result for the year					113.6	119.4
, , , , , , , , , , , , , , , , , , , ,			·		66.1	86.4
Consolidated investments and capital:						
					1994	1993
					£m	£m
Market value of investments						
					2,019.8	2.174.0

Dividend

Free reserve ratio

The directors have recommended a dividend for the year of £37.5m (1993 - £50.0m).

43%

65%

Directors' report

Share capital

At an Extraordinary General Meeting on 9 December 1994 the Society's authorised share capital was increased to 200,000,000 shares of £1 each. On 22 December 1994 37,500,000 shares were allotted to and subscribed by Norwich Union Holdings plc at par. The shares were allotted in order to strengthen the Society's capital base.

Business review

Our general insurance operations in the UK returned an insurance result of £150 million in 1994, building on the good progress achieved in 1993. This was an excellent achievement during a period of ongoing change, challenge and varying degrees of uncertainty. These profits are needed, however, to restore our financial position following the losses incurred in the early 1990s.

In the personal insurance division, volumes of household business rose substantially, and we were one of the few established insurers to record healthy growth in our motor account via professional intermediaries. Central to the improvement in sales of motor insurance has been the introduction of a high technology electronic data interchange facility and we are extending its use to household business. Substantial cost savings are being accomplished enabling our intermediaries to combine cost-effective products with higher levels of personalised service.

Hill House Hammond, our high street insurance intermediary which we acquired three years ago, found trading conditions difficult in 1994 but the value which we expected them to add to the acquired Safeguard chain of shops has exceeded our expectations and profits are already accruing from that source.

Commercial insurance business showed a modest increase in premium income in 1994, but recorded an impressive turn-round in profitability. Our engineering insurance, inspection and health and safety subsidiary, Ajax, continues to make a positive contribution having increased its turnover significantly in 1994.

We are founder members of the Claims Underwriting Exchange, which helps us to identify fraudulent and multiple claims. The results of our participation, by eliminating such claims, enables us to keep premiums at a lower level than would otherwise be the case and thereby benefits the vast majority of our policyholders who are honest.

We continually search for ways of rewarding customers who take measures to protect their property, while seeking to enhance services for those who suffer loss. Examples include the introduction of a special householders' scheme for Home Watch members at reduced premium levels and the enhancement of our Select Repairer scheme. This latter scheme entitles motor policyholders with full insurance cover to benefit from a free courtesy car while their own damaged vehicle is being repaired.

Although profitability returned to the general insurance market scarcely three years ago, premium rates have already begun to weaken. Our philosophy is to concentrate on underwriting for a fair profit, recognising that our customers obtain best security and value from stability, accompanied by a quality service, rather than volatile pricing and an inconsistent approach to claims settlement.

Employees

Provision of information

During the year the following policy has been continued:

- providing information on matters of concern and interest to staff through circulars, an in-house newspaper, videos, regular conferences and courses;
- (ii) managers holding regular briefing and dissemination meetings to provide information and the opportunity for questions and discussions;
- (iii) consulting with staff representative bodies on various issues including terms and conditions of employment, job security, and health and safety.

The Society also involves employees in the Group's performance by way of participation in a staff profit sharing scheme.

Equal opportunities/disabled persons

The Society is committed to providing equal opportunities to all employees irrespective of sex, marital status, creed, colour, race or ethnic origin. This commitment extends to recruitment, training, career development, promotion and performance appraisal.

In respect of disabled persons the policy of the Society and its subsidiary undertakings continues to be to:

- give full and fair consideration to applications for employment made by disabled persons taking into account their disability only to the extent to which it would affect their ability to perform the job and any health and safety considerations;
- (ii) retain if possible in its employment any staff member who becomes disabled, if necessary by providing appropriate training for an alternative job;
- (iii) provide equal opportunity to disabled persons regarding their consideration for training, career development and promotion, only taking into account their disability as outlined in (i) above.

Directors

The names of the directors are given on page 2.

Mr Michael Falcon and Mr Philip Sheridan were directors from 1 January 1994 until their retirements on 13 May 1994 and 31 December 1994 respectively.

Mr Richard Harvey and Dr Elizabeth Vallance were appointed directors from 1 January 1995. Both retire in accordance with the Articles of Association and, being eligible, offer themselves for re-election.

Mr Allan Bridgewater, Mr Andrew Buxton and Mr Francis Cator retire by rotation and, being eligible, offer themselves for re-election. At the conclusion of the Annual General Meeting, Mr Peter Sharman retires from the Board having reached the age limit.

According to the register kept under section 325 of the Companies Act 1985, no director has any interest in any share or debenture of the Society, the Society's parent undertaking or any other subsidiary undertaking of the Society's ultimate parent undertaking.

The Group has effected liability insurance on behalf of directors and officers.

Auditors

Ernst & Young have expressed their willingness to continue in office and a resolution will be submitted at the meeting to reappoint them as auditors and to authorise the directors to fix their remuneration.

George Paul Chairman Norwich 17 March 1995

Statement of directors' responsibilities

in respect of the accounts of Norwich Union Fire Insurance Society for the year ended 31 December 1994

Company law requires the directors to prepare accounts for each financial year in accordance with the provisions of the Companies Act 1985 applicable to insurance companies. In preparing those accounts, the directors are required to :

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- prepare the accounts on the going concern basis.

The directors confirm that the accounts comply with the above requirements.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Society and enable them to ensure that the accounts comply with the Companies Act 1985 as applicable to insurance companies. They are also responsible for safeguarding the assets of the Society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors' report

to the members of Norwich Union Fire Insurance Society Limited

We have audited the accounts on pages 8 to 23, which have been prepared under the basis of the accounting policies set out on pages 8 to 10.

Respective responsibilities of directors and auditors

As described on page 6 the Society's directors are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion on whether the accounts have been properly prepared in accordance with the provisions of the Companies Act 1985 applicable to insurance companies, based on our audit, and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the Society's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts after taking account of the provisions of the Companies Act 1985 applicable to insurance companies.

Opinion

In our opinion the accounts have been properly prepared in accordance with the provisions of the Companies Act 1985 applicable to insurance companies.

Ernst & Young Chartered Accountants Registered Auditor

Norwich 17 March 1995

Accounting policies

A. Basis of preparation

As permitted by the transitional provisions of The Companies Act 1985 (Insurance Companies Accounts) Regulations 1993, the accounts are prepared in compliance with sections 255 and 255A of, and Schedule 4A and the old Schedule 9A to, the Companies Act 1985, on the bases applicable to insurance companies. In particular the aggregate cost and depreciation of fixed assets, aggregate amounts of listed and unlisted investments and movements on reserves are not disclosed. Subject to these exemptions, the accounts are also prepared in accordance with applicable accounting standards and with the statement of recommended practice issued by the Association of British Insurers.

B. Basis of consolidation

The consolidated financial statements comprise the accounts of Norwich Union Fire Insurance Society Limited and its subsidiary undertakings made up to 31 December 1994.

· The results of subsidiary undertakings disposed of during the year are included up to the date of disposal.

Associated undertakings have been treated as investments and their results have only been included to the extent of dividends received as the amounts involved are immaterial.

C. Valuation of investments

Investments are shown in the balance sheets as follows:

- Listed securities at middle market value.
- (ii) Unlisted securities at market value estimated by the directors.
- (iii) Property at open market value, making due allowance for purchasers' acquisition costs, valued by the Chief Estates Manager, a Fellow of the Royal institution of Chartered Surveyors.
- (iv) Subsidiary undertakings at net asset value on the foregoing bases.

Profits and losses, after taxation, on the realisation of investments, together with the excess of market values over book values, are taken to the investment reserve.

D. Reserves

Investment reserve principally consists of unrealised appreciation of investments, profits and losses, after taxation, on realisation of investments and exchange adjustments from revenue.

E. Insurance funds

- (i) Unearned premiums are those proportions of the premiums written in a year that relate to the periods of risk subsequent to the balance sheet date. They are computed principally on a daily pro-rata basis.
- (ii) Provision is made for unexpired risks when, after taking account of an element of attributable investment income, it is anticipated that unearned premiums will be insufficient to cover future claims and expenses on existing contracts.
- (iii) Provision has been made for the cost of all claims incurred during the year, whether reported or not, which are outstanding at the balance sheet date. The estimated cost of these claims has been determined after considering anticipated claims settlement patterns and future increases in settlement costs together with related handling expenses.

The outstanding claims provision includes an actuarially calculated permanent health insurance fund.

Domestic mortgage indemnity business has been accounted for on a funded basis in 1994. Provision has been made for claims from the date of repossession of the mortgaged property, whether reported or not. Potential claims in respect of domestic mortgage indemnity business, where repossession has not yet taken place, are considered in the calculation of the fund.

E. Insurance funds (continued)

(iv) Marine and aviation business is provided for in a separate fund. The fund is arrived at by considering the adequacy of each year having regard to estimates of future premiums and settlements.

Any difference between the provisions at the balance sheet date and settlements and provisions in the following year is included in the revenue account for that year.

F. Underwriting results

The results of general insurance business are determined on an annual basis.

G. Deferred acquisition expenses

Commission and other acquisition expenses incurred are attributable to the insurance business written in the accounting period. To the extent that a proportion of the premiums written in the accounting period is deferred to a subsequent accounting period, an equivalent proportion of the related acquisition expenses has been deferred in accordance with the accruals concept.

H. Capital expenditure

Expenditure on computing and other office equipment and furniture, motor vehicles and machinery is capitalised and charged to revenue over an appropriate period. Computer software is not capitalised.

The Society makes purchases in the United Kingdom on behalf of most of the Norwich Union Group undertakings. Such purchases are leased to the undertakings concerned under operating leases and amounts recovered have been credited to investment income.

The written down balance in the balance sheets includes assets acquired under finance leases shown at the value of the minimum lease payments less depreciation with the net obligation to the lessor being included in the balance sheets as a liability.

1. Rates of exchange

Assets, liabilities and revenue transactions in currencies other than sterling have been translated into sterling at approximate rates of exchange ruling at 31 December. Exchange adjustments are taken to investment reserve.

Insurance funds held at the beginning of the year in currencies other than sterling have been revalued at rates of exchange ruling at 31 December and the resulting exchange adjustments taken to investment reserve.

J. Deferred taxation

Deferred taxation is calculated using the liability method, but is only provided for where the amount is likely to become payable in the foreseeable future.

K. Premiums

Premiums are principally accounted for in the year in which the risk commences. The overall effect of new business premiums, mid term adjustments and lapses of renewal premiums not accounted for in the year of risk inception is not material.

L. Investment income

Income from listed stocks and shares is included in the accounts when the security becomes ex-dividend, except for income from certain overseas stocks and shares which is accounted for when received.

Interest and rents receivable are accounted for on an accruals basis.

All investment income is shown net of investment expenses.

Accounting policies

M. Other operations

Commission and fee income of the Society's other operating subsidiary undertakings is recognised on an accruals basis.

N. Pension plans

The expected cost of pensions in respect of the defined benefit staff pension plans is charged to the revenue account so as to spread the cost of pensions over the service lives of employees in the plans.

O. Goodwill

Goodwill arising on the purchase of subsidiary undertakings, representing the difference between purchase consideration and the fair value of assets acquired, is written off to investment reserve in the year of acquisition.

Consolidated revenue account

for the year ended 31 December 1994

Notes	1994	1993
110163	£m	£m
Gross premiums written - continuing operations	1,426.4	1,239.2
- discontinued operations 10	_	49.8
- discontinued operations 10	1,426.4	1,289.0
Reinsurance ceded	(223.4)	(209.0)
	1,203.0	1,080.0
Net premiums written	(82.8)	(26.6)
increase in unearned premiums	1,120.2	1,053.4
Premiums earned	1,120.2	1,000.4
Ourse states inquired	985.1	987.1
Gross claims incurred	(127.9)	(160.4)
Reinsurance recoveries	857.2	826.7
Net claims incurred		281.5
Commission and expenses 9,18,19,20	292.0	
Underwriting result	(29.0)	(54.8)
Office Military resource	1,120.2	1,053.4

Consolidated profit and loss account

for the year ended 31 December 1994

	Notes	1994	1994	1000	• • • •
		£m	700,	1993	1993
Underwriting result	10	£III	£m	£m	£m
Attributable investment income			(29.0)		(54.8
Insurance result - continuing operations	10,11		141.4		151.4
	10	112.4		93.2	
- discontinued operations	10			3.4	
	10		112.4		96.6
Other investment income	11	32.8		27.7	
Other operations	12	(0.6)	<u> </u>		
Reorganisation costs	 	(10.0)		4.3	
Policyholders Protection Board levy	21			(4.8)	 .
		(21.0)		(4.4)	
Result before taxation			1.2		22.8
Taxation	14		113.6		119.4
Net result for the year	14		(47.5)		(33.0)
Dividend	8		66.1		86.4
Profit retained for the year			(37.5)		(50.0)
To the search of the year			28.6		36.4
Retained profits at 1 January 1994				<u>-</u> -	
nvestment reserve transfers	 	<u> </u>	103.8		39.8
Retained profits at 31 December 1994					27.6
1394	8	<u> </u>	132.4		103.8

Balance sheets

at 31 December 1994

		Society		ety Consol	
	Notes	1994	1993	1994	1993
		£m	£m	£m	£m
Investments	1	1,585.1	1,730.2	2,019.8	2,174.0
Other assets					
Capitalised equipment		29.0	37.9	38.2	48.4
Debtors	3	310.4	293.2	394.0	333.7
Other current assets	4	239.6	282.7	141.4	270.4
Total assets		2,164.1	2,344.0	2,593.4	2,826.5
Liabilities and insurance funds Creditors		122.1	73.2	167.9	112.1
Insurance funds	5	1,410.0	1,408.1	1,870.4	1,849.8
Other liabilities and provisions	6	111.4	158.3	34.5	160.2
	-	1,643.5	1,639.6	2,072.8	2,122.1
Net assets		520.6	704.4	520.6	704.4
Capital and reserves					
Share capital	7	76.5	39.0	76.5	39.0
Share premium		28.1	28.1	28.1	28.1
investment reserve		401.2	615.9	283.6	533.5
Retained profits	8	14.8	21.4	132.4	103.8
Equity shareholders' funds		520.6	704.4	520.6	704.4

The notes on pages 15 to 23 form an integral part of these accounts

George Paul Chairman Allan Bridgewater Group Chief Executive

Norwich 17 March 1995

Consolidated cash flow statement

for the year ended 31 December 1994

	Notes	1994 £m	1994 £m	1993 £m	1993 £m
Operating activities					
Net cash inflow from operating activities	17		144.9		180.6
Servicing of finance					
Dividends paid					
Dividends paid	 		(37.5)		(50.0)
Taxation					
Corporation and income tax (paid)/recovered			(49.0)		1.0
Investing activities					
(Purchases) less sales of investments, excluding	a cash dannsita .				
Ordinary stocks	g cash deposits:	(05.0)			
Property		(26.0)		(25.0)	
Government and other public securities		(3.1)		29.4	
Debentures and loan stocks		44.5		(211.3)	
Preference stocks		(14.7)		(74.8)	
Mortgages and loans		11.3		19.3	
Disposal of associated undertakings		(52.8)		(39.1)	
		(40.0)		68.0	
Net realised investment gains/(losses) before tax	v	(40.8)		(233.5)	<u></u>
Disposal of subsidiary undertakings		(16.2)		31.4	
(Purchases) less sales of tangible fixed assets	<u> </u>			15.9	
Net cash outflow from investing activities		(5.2)	100.0	(11.9)	
Net cash outflow before financing	 	<u></u>	(62.2)		(198.1)
	<u> </u>		(3.8)		(66.5)
Financing					
Issue of ordinary share capital to minority interes	sts		_		(0.1)
Issue of ordinary share capital			37.5	· · · · · · · · · · · · · · · · · · ·	(0.1)
Increase/(decrease) in cash and cash equivalen	ts 17		33.7		20.0
			_ 33./		(46.6)

1. investments

UA62ftissur	Society		Conse	olidated
	1994	1993	1994	1993
	£m	£m	£m	£m
Ordinary stocks	291.2	356.5	325.8	359.6
	61.5	55.8	66.7	57.6
Property Government and other public securities	603.5	736.5	968.9	1,116.6
	126.7	108.9	235.9	249.2
Debentures and loan stocks	4.8	17.1	4.8	22.7
Preference stocks	268.6	225.4	351.8	342.0
Mortgages and loans	65.8	26.0	65.9	26.3
Deposits	163.0	204.0	_	
Shares in subsidiary undertakings	1,585.1	1,730.2	2,019.8	2,174.0

The Society's mortgage operations are carried out through fellow Group undertakings, and are financed by loans from the Society. The Society has entered into stock lending arrangements during the year in accordance with established market conditions. Other investments are specifically deposited under local laws in various places outside the United Kingdom as security to holders of policies issued there.

2. Subsidiary undertakings

Particulars of subsidiary undertakings at 31 December 1994 are given below. Those undertakings which have been omitted do not materially affect the amount of the result or assets shown in the accounts. Unless otherwise stated, the undertakings have share capital comprising shares of one class only, and are engaged in the transaction of general insurance business.

insurance pushiess.	Country of registration or incorporation	Percentage of allotted share capital held
Scottish Union and National Insurance Company 'A' shares of £5 each (50p paid) Ordinary shares of £1 each	unregistered	100 100
Haven Insurance Policies Limited	England & Wales	100 ~
NUFIS Investments Limited (Investment holding company)	England & Wales	100
Ajax Insurance Holdings Limited (Holding company)	England & Wales	100
The Ajax Insurance Association Limited (Engineering inspections)	England & Wales	100*
Hill House Hammond Limited (Insurance intermediaries)	England & Wales	100 (voting)
I for Insurance Services Limited (Advertising & telephone call handling services)	England & Wales	100
Norwich Union Healthcare Limited (Marketing & administration company)	England & Wales	100
Worldwide Assistance Limited (Medical emergency service)	England & Wales	100

^{*} Held through a wholly owned intermediate subsidiary undertaking.

At 31 December 1994 cumulative goodwill of £46.9m on the acquisition of subsidiaries has been written off to the investment reserve.

3. Debtors

The company has taken advantage of the amendment to Financial Reporting Standard 5, "Reporting the Substance of Transactions", issued in December 1994, whereby balances in respect of insurance broking transactions are included on a net basis within debtors in the balance sheet.

4. Other current assets

	Society		Consolidated	
Amounts due from The Namick Line and	1994 £m	1993 £m	1994 £m	1993 £m
Amounts due from The Norwich Union Life Insurance Society		12.2	_	9.2
Amounts due from subsidiary undertakings	138.1	165.4		
Amounts due from other Group undertakings	5.0	9.4	4.8	9.2
Cash in hand and on current account	14.9	16.8	24.7	
Deferred acquisition expenses	81.6	78.9		145.9
Deferred taxation		70.9	111.9	106.0
				0.1
	239.6	282.7	141.4	270.4

5. Insurance funds

	S	ociety	Cons	solidated
Jnearned premiums:	1994 £m	1993 £m	1994 £m	1993 £m
Gross	577.1	535.5	598.1	553.7
Reinsurance ceded Outstanding claims:	(182.5)	(178.5)	(77.6)	(74.7)
Gross Reinsurance recoveries	1,581.8	1,605.1	1,615.6	1,645.2
remainance recoveries	(566.4)	(554.0)	(265.7)	(274.4)
	1,410.0	1,408.1	1,870.4	1,849.8

Due to revaluation and portfolio adjustments the movement on unearned premium reserve does not reconcile to the amount shown in the revenue account.

6. Other liabilities and provisions

•	Society		Consolidated	
Amounts due to The Marie II	1994 £m	1993 £m	1994 [.] £m	1993 £m
Amounts due to The Norwich Union Life Insurance Society	3.4	_	4.9	
Amounts due to subsidiary undertakings	0.8			
Amounts due to other Group undertakings				
Bank loans and overdrafts	13.2	28.6	13.2	28.5
Minority interests of outside shareholders in subsidiaries	94.0	129.7	15.7	131.0
minority interests of outside snareholders in subsidiaries	-		0.7	0.7
	111.4	158.3	34.5	160.2
Bank loans and overdrafts are repayable as follows :		· · · · · ·		
In one year or less, or on demand	94.0	129.7	15.7	131.0

7. Share capital

	1994 £m	1993 £m
Authorised		
200,000,000 (1993 - 39,050,000) ordinary shares of £1 each	200.0	39.0
Allotted fully paid		
76,550,000 (1993 - 39,050,000) ordinary shares of £1 each	76.5	39.0

8. Profit and loss account

As permitted by section 230 of the Companies Act 1985, the parent undertaking's profit and loss account has not been included in these financial statements.

		£m	£m
<u>(i)</u>	Net result dealt with in the accounts of the Society	30.9	72.6
(ii)	Consolidated retained profits comprise:		
	The Society	14.8	21.4
	Subsidiary undertakings	117.6	82.4
		132.4	103.8

9. Commission and expenses

	292.0	281.5
Increase in deferred acquisition expenses	(10.2)	0.3
Expenses	126.6	115.7
Commission	175.6	165.5
	1994 £m	1993 £m

10. Analysis of consolidated insurance result

	Continuing		Discontinued		Total	
	1994 £m	1993 £m	1994 £m	1993 £m	1994 £m	1993 £m
Underwriting result	(29.0)	(49.2)	_	(5.6)	(29.0)	(54.8)
Attributable investment income	141.4	142.4	_	9.0	141.4	151.4
Insurance result	112.4	93.2		3.4	112.4	96.6

The Republic of Ireland branch became a subsidiary undertaking on 1 January 1994 which was then transferred on 21 February 1994 to a fellow subsidiary undertaking within the Norwich Union Group. The business written in the Republic of Ireland has been treated as a discontinued operation.

11. Investment income

Investment income in the consolidated profit and loss account is shown after deduction of investment expenses of £1.5m (1993 - £1.2m) and interest payable of £12.5m (1993 - £12.3m) on loans and other current balances. It includes rents receivable on property of £7.9m (1993 - £10.6m).

1994

1993

12. Other operations

The trading results of the Society's operating subsidiary undertakings not engaged in the transaction of general insurance business (listed in note 2) are derived as follows:

	1994 £m	1993 £m
Net commission receivable	80.6	66.1
Investment income	1.0	1.4
Expenses	(82.2)	(63.2)
Trading result	(0.6)	4.3

Included in commission is approximately £33.9m (1993 - £26.2m) from other Group undertakings.

13. Segmental information

		1994 £m	1993 £m
/:x	0	ΣIII ·	LIII
(i)	Gross premiums written		
	United Kingdom	1,355.3	1,170.4
	Overseas - Europe	61.1	113.0
	Overseas - International	10.0	5.6
		1,426.4	1,289.0
(ii)	Result before taxation		
	United Kingdom	135.1	116.0
	Overseas - Europe	(3.3)	5.5
	Overseas - International	(18.2)	(2.1)
		113.6	119.4
(iii)	Net assets		
	United Kingdom	484.3	636.7
	Overseas - Europe	30.5	57.0
	Overseas - International	5.8	10.7
		520.6	704.4

⁽iv) For the purposes of Statement of Standard Accounting Practice 25, "Segmental Reporting", the directors consider that the Society and its subsidiary undertakings operate principally in only one class of business, that of general insurance.

⁽v) The directors consider that turnover on the destination basis is not materially different from turnover on an origin basis.

14. Taxation

Provision for taxation on the result for the year has been made as shown below. Group relief relates to inter-company payments for losses transferred. The investment reserve transfer represents relevant taxation on items credited or charged to investment reserve.

to investment receive.	1994 £m	1993 £m
UK corporation tax at 33% (1993 - 33%)	32.7	39.9
Less double taxation relief	(0.2)	(0.7)
Net charge for UK corporation tax	32.5	39.2
Tax on franked investment income	2.9	3.8
Group relief at 33% (1993 - 33%)	5.7	11.5
Overseas taxation	0.5	0.6
Deferred taxation	0.2	(0.1)
Total taxation for the year	41.8	55.0
Adjustment in respect of prior years including deferred taxation	1.4	7.4
Utilisation of prior year losses	_	(12.2)
O'CHIDACOTT OF PITOL 1981	43.2	50.2
Investment reserve transfer	4.3	(17.2)
Charge to profit and loss account	47.5	33.0

Details of the full potential liability for deferred taxation are given below :

Soci 1994 £m	1993 £m	1994 £m	1993
			£m
	_		
_		0.2	0.2
_	_	(0.2)	(0.3)
			(0.1)
		•	
60.0	122.0	60.0	137.0
(2.8)	(1.7)	(3.0)	(1.8)
(11.1)	(3.7)	(13.3)	(4.3)
46.1	116.6	43.7	130.9
46.1	116.6	43.7	130.8
	(2.8) (11.1) 46.1	(2.8) (1.7) (11.1) (3.7) 46.1 116.6	60.0 122.0 60.0 (2.8) (1.7) (3.0) (11.1) (3.7) (13.3) 46.1 116.6 43.7

15. Leases

		7.9	13.4
	Subsequent four years	1.9	7.6
	Next year	6.0	5.8
	Operating leases which expire:		
	and buildings, are as follows:		
	undertakings as lessees, of which £nil in 1994(1993 - £nil) is in respect of land		
(iii)	The annual commitments under operating leases of the Society's subsidiary		
	Rents receivable	10.5	12.0
	Net	14.5	19.5
	Accumulated depreciation	(17.0)	(10.0)
	Gross	31.5	29.5
	Amount included in capitalised equipment:		
(ii)	The Society's involvement under operating leases as lessor comprises:		
	Finance charges of £1.1m were incurred in 1994.	- 1,5	7.7
	Subsequent four years	1.9	7.7
	Next year	6.0	5.8
	Payments due:	6.1	4.7
	Total depreciation charged for the year	8.1 6.1	13.7
	Net amount included in capitalised equipment	0.1	
(i)	The Society's commitment under finance leases is as lessee and comprises:	£m	£m
		1994	1993

16. Capital commitments

Contracts exist at 31 December 1994 for capital expenditure excluding investments amounting to approximately £nil (1993 - £0.2m) for which provision has not been made in the accounts.

The directors have authorised capital expenditure, other than on investments, of £7.5m (1993 - £12.2m) which has not yet been contracted for.

17. Cash flow statement

-	Balance at 31 December 1994	1,953.9	2,147.7
_	Balance at 1 January 1994	2,147.7	1,814.6
	Movements in investments	(193.8)	333.1
	Investments held in subsidiaries sold		(39.2
	Changes in market value	(236.4)	158.3
	Foreign exchange gains/(losses)	1.8	(19.5
(ii)	Analysis of changes in investments, excluding cash deposits, during the year Purchases less sales of investments	40.8	233.5
	Net cash inflow from operating activities	144.9	180.6
	Current account with other Group undertakings excluding group relief	(0.2)	(28.1
	Current account with The Norwich Union Life Insurance Society excluding group relief	14.1	(15.8
	Creditors excluding taxation	40.9	(22.7
	Insurance funds	19.0	56.1
	Deferred acquisition expenses	(5.9)	1.4
	Debtors excluding taxation	(48.9)	59.1
	Movements in:		
	Fees and interest included in investment reserve	_	(3.4
	Tax on franked investment income included within operating income	(2.9)	(3.8)
	Depreciation charges	15.2	18.4
	Adjustments to convert revenue to a cash basis:		
	Result before taxation	113.6	119.4
		£m	£m
(i)	Reconciliation of result before taxation to net cash inflow from operating activities	1994	1993

Separate figures for purchases and sales of investments are not readily available.

(iii) Analysis of the balance of cash and cash equivalents as shown in the balance sheet

	Change	-	Change
1994	in 1994	1993	in 1993
£m	£m	£m	£m
24.7	(121.2)	145.9	82.1
65.9	39.6	26.3	(45.2)
(15.7)	115.3	(131.0)	(83.5)
74.9	33.7	41.2	(46.6)
	£m 24.7 65.9 (15.7)	1994 in 1994 £m £m 24.7 (121.2) 65.9 39.6 (15.7) 115.3	1994 in 1994 1993 £m £m £m 24.7 (121.2) 145.9 65.9 39.6 26.3 (15.7) 115.3 (131.0)

18. Directors' emoluments

(i)	The total a	1							1994 £	1993 £
(1)	Fees to no	יוסרת: אביים	uments of the cutive directo	directors of t	the Society 1	for the year com	prised	i :		
		Consideration paid to third parties for the services of non-executive directors							51,750	47,891
-									11,772	13,050
	Contributio) ЛS Т	o the Chairmai	i's and non-	executive di	rectors' pension	sche	mes,		
	which were closed to new members in October 1990 and made paid up for existing members in December 1993									
-										2,484
	Executive of	niec	iors –	Emolume					425,526	308,474
				Contribut	ions to a sta	aff pension plan			47,591	37,844
	Total		 .	<u></u>					536,639	409,743
(ii)	A suppleme	ent to	o a past direct	or's widow's	pension in	respect of service	es as	a director		
	but not pay	able	out of the nor	-executive d	irectors' per	nsion scheme, a	moun	ited to	_	565
(iii)	The emolur	nent	s of the Chairn	nan compris	ed :	-				
	Previous Cl	nairm	ian –	Fees					10,625	22,500
				Contribut	ions to the (Chairman's pens	ion so	hemes		563
	Present Cha	airma	រា –	Fees				····	14,875	
_	Total								25,500	33.063
(iv)	The emolur	nent	of the highes	paid direct	or comprise	d :			23,300	23,063
	Emolument	s		<u> </u>					170,387	144,035
	Contribution	is to	a staff pensior	plan				·	19,874	17,732
	Total					-			190,261	
(v)	The number stated below	of o	directors who	se total em	oluments, e	excluding pensi	on co	ontributions, f	ell within th	161,767 ne ranges
				1994	1993				1994	1000
	nil	to	£5,000	1	8	£85,001	to	£90,000		1993
	£5,001	to	£10,000	6*	2*	£130,001	to	£135,000	1	
	£10,001	to	£15,000	1		£140,001	to	£145,000	-	1
	£15,001	to	£20,000	1*		£165,001	to	£170,000		1
	£20,001	to	£25,000		1	£170,001	to	£175,000	1	
	£30,001	to	£35,000	_	1	· · · · · · · · · · · · · · · · · · ·				

Includes consideration paid to third parties for the services of 2 (1993 - 2) non-executive directors.

19. Auditors' remuneration

Auditors' remuneration, including amounts paid to local auditors overseas, comprised:

	359,096	492,918
For other services provided by Ernst & Young	50,926	130,590
	308,170	362,328
For auditing the accounts	1994 £	1993 £

20. Staff pension plans

Pensions are provided for eligible full and part-time employees in the United Kingdom through a number of fully funded defined benefit plans. The Society's United Kingdom employees are members of the Norwich Union Group plans and the contributions are based on pension costs across the Group as a whole. These plans are valued annually using the projected unit method, by a professionally qualified Actuary employed by the Group. The most recent valuation of the United Kingdom staff plans was at 30 September 1994 and the details of this valuation are disclosed in the accounts of The Norwich Union Life Insurance Society. The full cost of providing pensions is met by the Group through contributions based on a percentage of salaries of eligible staff. The Group also provides a number of pension plans for overseas staff which operate in accordance with local practice and regulations.

The cost to the Society of providing pensions charged to the consolidated revenue account for the year was £13.2m (1993 - £10.2m).

21. Policyholders Protection Board levy

A provision has been made for the maximum levy payable under the requirements of the Policyholders Protection Act 1975. The charge in the 1994 profit and loss account is based on leviable premium income in 1993 and 1994.

22. Contingent liabilities

There are contingent liabilities in respect of:

- (i) Uncalled capital on certain shares held.
- (ii) As a result of an order made under section 68 of the Insurance Companies Act 1982, the Society, the Scottish Union and National Insurance Company and Haven Insurance Policies Limited have been granted a concession to deposit consolidated annual returns with the Department of Trade and Industry. As a condition of this concession the above companies have mutually guaranteed respective liabilities in a manner approved by the Department of Trade and Industry. They also continue to guarantee the liabilities of a Group undertaking, the Maritime Insurance Company Limited, which has been excluded from the section 68 order since 1 January 1993.

23. Parent undertaking

The Society is a member of the Norwich Union Group and its ultimate parent undertaking is The Norwich Union Life Insurance Society, registered in England and Wales. The accounts of the ultimate parent undertaking are available from the registered office, the address of which is noted on page 1.

The immediate parent undertaking is Norwich Union Holdings plc, registered in England and Wales.