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COMPANIES FORM No. 403a

Declaration of satisfaction in full or in part of mortgage or charge

403a

CHA 101

Pursuant to section 403(1) of the Companies Act 1985

To the Registrar of Companies

For official use

Company Number

9

93338

Name of company

insert full name
of company

Hays Holdings Ltd

I, PAUL ANTHONY DUNGATEof APPLETREES, GUILFORD, BROOKS GREEN, WEST SUSSEX.† delete as
appropriate

☒ Director
☐ [a director] ☐ [the secretary] ☐ [the administrator] ☐ [the administrative receiver] † of the above company, do
solemnly and sincerely declare that the debt for which the charge described below was given has been
paid or satisfied in ☒ [full] ☐ [part] †

‡ insert a description
of the instrument(s)
creating or
evidencing the
charge, eg
'Mortgage',
'Charge',
'Debenture' etc.

Date and Description of charge ‡ Omnibus Letter of Set-off

✓ 2/1/86

Date of Registration Ø 15 January 1986 ✓

Name and address of [chargee][trustee for the debenture holders]

Lloyds Bank plc City

Office, 72 Lombard Street, London, EC3P 3BT, ✓

Short particulars of property charged § Any sums standing to the credit of any present or future a/c of the Company with the Bank ✓

Ø the date of
registration may be
confirmed from the
certificate

§ insert brief
details of
property

And I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835.

Declared at Millwood Guildford in the
County of Surrey

Declarant to sign below

P. Dungate ✓the 12 day of Octoberone thousand nine hundred and ninety eight

before me

A. M. JACKSON

A COMMISSIONER FOR OATHS

A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor having the powers conferred on a Commissioner for Oaths

Presenter's name address, telephone
number and reference (if any):

Louise Sharman
Assistant Company Secretary
Hays plc
DX 2404 Guildford 1

For official use
Mortgage Section

Post room

