

363a

Please complete in typescript,
or in bold black capitals.

CHFP055

Annual Return
Company Number 93338

Company Name in full Hays Holdings Ltd
Date of this return

The information in this return is made up to

Day		Month		Year			
2	7	0	9	2	0	0	4

Date of next return

If you wish to make your next return
to a date earlier than the anniversary
of this return please show the date here.
Companies House will then send a form
at the appropriate time.

Day		Month		Year			
2	7	0	9	2	0	0	6

Registered Office

Show here the address **at the date of
this return.**

141 Moorgate

Any change of
registered office
must be notified
on form 287.

Post town London

County / Region
UK Postcode EC2M 6TX
Principal business activities

Show trade classification code number(s)
for the principal activity or activities.

7415

If the code number cannot be determined,
give a brief description of principal activity.

Holding Company



When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland

DX 235 Edinburgh

Register of members

If the register of members is not kept at the registered office, state here where it is kept.

Registered office		
Post town		
County / Region	UK Postcode	

Register of Debenture holders

If there is a register of debenture holders, or a duplicate of any such register or part of it, which is not kept at the registered office, state here where it is kept.

Post town		
County / Region	UK Postcode	

Company type

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

<input type="checkbox"/>
<input checked="" type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

Please tick the appropriate box

Company Secretary

Details of a new company secretary must be notified on form 288a.

(Please photocopy this area to provide details of joint secretaries).

Name

* Style / Title

Forename(s)

* Voluntary details.

Surname

If a partnership give the names and addresses of the partners or the name of the partnership and office address.

Address

Usual residential address

must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town

County / Region

Country

Stefan Edward	
Bort	
3 Dulwich Wood Avenue	
London	UK Postcode SE19 1HB

Directors

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a.

Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Name * Style / Title _____

Day Month Year
Date of birth 1 8 0 2 1 9 6 0

Forename(s) Stefan Edward

Surname Bort

Address

3 Dulwich Wood Avenue

Usual residential address must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town

County / Region London

UK Postcode SE19 1HB

Country

Nationality

Business occupation

* Voluntary details.

Name * Style / Title _____

Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Day Month Year
Date of birth 2 9 0 8 1 9 5 9

Forename(s) Stephen John

Surname Cox

Address

Rivermead
Dark Lane
Tiddington

Post town Stratford on Avon

County / Region

UK Postcode CV37 7AD

Country United Kingdom

Nationality British

Business occupation Company director

Issued share capital

Enter details of all the shares in issue at the date of this return.

Class
(e.g. Ordinary/Preference)

**Number of
shares issued**

**Aggregate
Nominal Value**

(i.e. Number of shares issued
multiplied by nominal value per
share, or total amount of stock)

Ordinary

87,986,713

£87,986,713.000

Totals

87,986,713

£87,986,713.000

List of past and present shareholders

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

There were no changes in the period



on paper

in another format

A list of changes is enclosed



A full list of shareholders is enclosed



Certificate

I certify that the information given in this return is true to the best of my knowledge and belief.

Signed



Date

20/10/04

† Please delete as appropriate.

† a director / secretary

When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to **Companies House**.

This return includes

2

continuation sheets.

(enter number)

Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.

<Insert Presenter Details Here>

Tel

DX number

DX exchange

Directors (Continued)

Details of new directors must be notified on form 288a.

Please list directors in alphabetical order.

Name * Style / Title _____

Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Day		Month		Year			
2	5	1	2	1	9	4	4

Forename(s) Robert Arthur

Surname Lawson

Address

Heath Barrows
Bayworth Lane
Boars Hill

Usual residential address must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town Oxford

County / Region

UK Postcode OX1 5DF

Country United Kingdom

Nationality British

Business occupation Chairman

* Voluntary details.

Name * Style / Title _____

Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Day		Month		Year			
1	7	0	4	1	9	6	6

Forename(s) John Walley

Surname Martin

Address

Locksley

Usual residential address must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town Haslemere

County / Region

Surrey

UK Postcode GU27 3AF

Country

Nationality British

Business occupation Chartered Accountant

Directors (Continued)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a.

Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Name * Style / Title _____

Date of birth
Day Month Year
1 7 0 2 1 9 4 7

Forename(s) Denis Ralph

Surname Waxman

Address

Usual residential address must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

28b St Edmunds Terrace
St John's Wood
Post town London
County / Region _____ UK Postcode NW8 7QB
Country United Kingdom Nationality British**Business occupation** Executive Director

* Voluntary details.

Name * Style / Title _____

Directors In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Date of birth
Day Month Year

Forename(s) _____

Surname _____

Address

Usual residential address must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town _____
County / Region _____ UK Postcode _____
Country _____ Nationality _____**Business occupation** _____

List of past and present shareholders **Schedule to form 363a**

CHFP055

Company Number | 93338

Company Name in full | Hays Holdings Ltd

- Changes to shareholders particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all the company shareholders on:
 - The company's first annual return following incorporation;
 - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order or provide an index
- List joint shareholders consecutively

Shareholders' details	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate)	
		Class and number of shares or amount of stock transferred	Date of registration of transfer
Name <hr/> Address <hr/> UK Postcode <hr/>			
Name <hr/> Address <hr/> UK Postcode <hr/>			
Name <hr/> Address <hr/> UK Postcode <hr/>			