

88(2)

Please complete in typescript, or
in bold black capitals.

CHFP055

Return of Allotment of shares

Company Number

93338

Company Name in full

Hays Holdings Ltd

Shares allotted (including bonus shares):

Date or period during which
shares were allotted

(If shares were allotted on one date
enter that date in the "from" box)

From			To		
Day	Month	Year	Day	Month	Year
2	7	1	1	2	0
		0			1

Class of shares

(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each
share (including any share premium)

Ordinary		
28,000,000		
£1.000		
£10.000		

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be
treated as paid up

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Consideration for which
the shares were allotted

(This information must be supported by
the duly stamped contract or by the duly
stamped particulars on Form 88(3) if the
contract is not in writing)

Comp:



When you have completed and signed the form send it to
Registrar of Companies at:

Companies House, Crown Way, Cardiff CF14 3UZ
Companies registered in England and Wales

DX 33050 Cardiff

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB
For companies registered in Scotland

DX 235
Edinburgh

Names and addresses of the allottees *(List joint share allotments consecutively)*

Shareholder details										Shares and share class allotted	
Name										Class of shares allotted	Number allotted
Hays plc											
Address											
Hays House, Millmead, Guildford, Surrey, England											
UK Postcode GU2 4HJ											
Name										Class of shares allotted	Number allotted
Address											
UK Postcode											
Name										Class of shares allotted	Number allotted
Address											
UK Postcode											
Name										Class of shares allotted	Number allotted
Address											
UK Postcode											
Name										Class of shares allotted	Number allotted
Address											
UK Postcode											

Please enter the number of continuation sheets (if any) attached to this form

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Signed

S. J. Charnock



Date _____

22/01/2003

~~A director / secretary, administrator, administrative receiver / receiver manager / receiver~~

Please delete as appropriate

Please give the name and address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

Louise Barber, Hays plc, DX 2404, Guildford 1	
Tel 01483 302203	
DX number	DX exchange