

COMPANIES FORM No. 363**Annual return
of a company**

Pursuant to sections 363 and 364 of the Companies Act 1985

Note The appropriate fee should accompany this form

363

To the Registrar of Companies

For official use

Company number

[] [] [] []

93338

Annual return of

Hays Holdings Ltd

The information in this return is as at

29/09/1989

(The date of this return)

Address of registered office of the company

Hays House, Millmead

Guildford Surrey GU2 5HJ

Postcode

Total amount of indebtedness of the company
in respect of mortgages and charges

0.00

If different from the
registered office, state
address where the register
of members or any register
of debenture holders or
any duplicate or part of any
register of debentures is
kept or may be inspected.

Register of members

Registered Office

Register of debenture holders

Registered Office

Particulars of the secretary

Name Andrew Gordon Morison

Previous name(s) None

Address Tile Barn Hammer Lane

Bramshott Chase HINDHEAD GU26 6DD

Postcode

We certify this return which comprises pages 1,2,[3,4,5 and 6] [plus 1 continuation sheets]

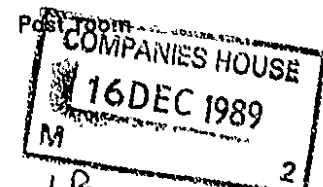
Signed

Director, and

Secretary

Presentor's name address and
reference (if any):

J W Sapwell

Hays House
Millmead
Guildford
Surrey GU2 5HJFor official Use
General Section

900349

Particulars of the director(s) of the company

Name Derrick Charles Frost		Business Occupation
		Company Director
Previous name(s) [None]		Nationality
Address Comptons		British
Cobbets Ridge Waverley		Date of birth
Farnham, Surrey	Postcode	12.9.34
Other relevant past or present directorships		
[See Continuation Sheet]		

Name Ronald Edwin Frost		Business Occupation
		Chairman & Chief Executive
Previous name(s) [None]		Nationality
Address Shamley Wood		British
Shamley Green Nr Guildford		Date of birth
Surrey GU5 0SP	Postcode	19.8.34
Other relevant past or present directorships		
[See Continuation Sheet]		

Name Peter David Thatcher Roberts		Business Occupation
		Company Director
Previous name(s) [None]		Nationality
Address Callenders Cottage		British
Bidborough Tunbridge Wells		Date of birth
Kent TN3 0XJ	Postcode	1.3.34
Other relevant past or present directorships		
[See Continuation Sheet]		

Name Graham John Williams		Business Occupation
		Company Director
Previous name(s) [None]		Nationality
Address Larchwood		British
5 The Ridings Kingswood		Date of birth
Surrey KT20 6HJ	Postcode	24.4.40
Other relevant past or present directorships		
[See Continuation Sheet]		

Particulars of other directorships held or previously held specifying the director in question.

Director Name : Derrick Charles Frost

Other relevant current directorships :

Hays Chemical Distribution Limited

Seaton Group Limited

Hays Specialist Holdings Ltd

Hays Specialist Distribution Ltd

Other relevant past directorships :

FFD Ltd

David Price Frozen Foods Limited

Director Name : Ronald Edwin Frost

Other relevant current directorships :

Hays Chemical Distribution Limited

Hays Specialist Holdings Ltd

Hays Specialist Distribution Ltd

Farmbridge Finance Ltd

Waldens Butter Co Ltd

Other relevant past directorships :

Hays Chemical Distribution Limited

Hays Chemical Distribution Limited

FFD Ltd

Autobar Group Ltd

St Martins Property Corporation Ltd

Thames Vale Foods Ltd

Director Name : Peter David Thatcher Roberts

Other relevant current directorships :

Minorities Holdings Ltd

Shipowners Mutual Protection & Indemnity Association Ltd

Other relevant past directorships :

The Career Care Group Holdings Limited

The Career Care Group Ltd

Montrose Technical Staff Limited

Director Name : Graham John Williams

Other relevant past directorships :

The Career Care Group Holdings Limited

Company number : 93338)

7 Amount per share called up on
number of shares of each class

8 Total amount of calls received

9 Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid for a consideration other than cash

10 Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash

11 Total amount of calls unpaid

12 Total amount of sums (if any) paid by way of commission in respect of any shares or debentures

13 Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return

14 Total number of shares of each class forfeited

15 Total amount paid (if any) on
shares forfeited

16 Total amount of shares for which share warrants to bearer are outstanding

17 Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return

18 Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind

Amount	Number	Class
Nil		
£ 1.00	20352974	Ordinary
£ 20352974.00		
£ 39633739.00	39633739	Ordinary
£ 0.00	0	Ordinary
Nil		
£ 81579.00		
Nil		
	0	Ordinary
Nil		
Nil		
Nil	Issued	
Nil	Surrendered	

LIST OF PAST

Folio in register ledger containing particulars	Names and Addresses
	Hays plc Hays House Millmead Guildford Surrey GU2 5HJ
	Hays Nominees Ltd Hays Wharf, Millmead Guildford, Surrey GU2 5HJ

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