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COMPANIES FORM No. 363

Annual return of a company

Pursuant to sections 363 and 364 of the Companies Act 1985

Note The appropriate fee should accompany this form

To the Registrar of Companies

Annual return of (note 1)

59, 986, 7/3 For official use

HAYS HOLDINGS LTD

Company number

93338

Please complete legibly, preferably in black type, or bold block lettering

* insert full name

t if the company has a share capital, this date must be the 14th day after the annual general meeting

The information in this return is as at

DECEMBER

1987 †.(The date of this return note 1)

Address of registered office of the company

HAYS WHARE MILLIMEAD GUILDFOED

Postcode GUZ SHJ

Total amount of indebtedness of the company in respect of mortgages and charges (note 2).

If different from the registered office, state address where the register of members or any register of debenture holders or any duplicate or part of any register of debentures is kept or may be inspected.

Register of members

Register of debenture holders

Particulars of the secretary

Name (notes 3 and 4)

ANDREW GORDON MORISON

Previous name(s)(note 3)

TILE BARN HAMMER LANE

BRAMSHOTT CHASE HINDHEAD SUREEY POSTCODE GU 26 We certify this return which comprises pages 1, 2, [3, 4, 5 and 6]‡ [plus§

tonly pages 1 and 2 need be completed in the case of a company without share capital

5 enter number of continuation sheets attached

Signed

Director, and

continuation sheets]

Secretary

Jædens



Presentor's name address and reference (if any): Parker meneral week

For official Use General Section

220 x

COMPANIES REGISTRATION

11 8 JAN 1988 OFFICE

Page 1

931519

Particulars of the director(s) of the company (notes 6 and 7)	<u> </u>	Please do not write in	(
Name (note 3) RONAUD KDWIN FROST	Business Occupation	this margin	1
	CONPANY DIRECTOR		1
Previous name(s)(note 3)	Nationality	Please complete	
Address(note 5) SHAMLEY WOOD SHAMLEY GROWN	BRMISH	legibly, preferably in black type, or bold blocklettering	
Ne. Guidron	Date of birth(note 9)	Dold blocklettering	ا الانتخاب
Suckey Postcode	7	* delete if	
Other relevant past or present directorships* (note 8)		Inappropriate, Enter particulars	
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State of the state	COMPANY DIRECTOR		
Previous name(s)(note s)	Nationality		
Address(note 5) Congrads Coesens Proce	BRITISH	1	
Valency, FARMAN	Date of birth(note 9)		
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Previous name(s)(note 3)	Nationality		
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TUNBERDGE WELLS	Date of birth(note 9)		
Keir Postcode			
Other relevant past or present directorships* (note 8)		1	
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Namelnote 3) GRAHAM JOUN VILLIAMS	Business Occupation	1	
CHARACTER SOLIN WILLIAMS			
Previous name(s)(note 3)	COMPANY DIKEGUR		
	Nationality	1 47 A	1
10 CONFER CLOSE REICHTE HILL	Bernsh		
KOCATE	Date of birth(note 9)		
Suresy Postcode RH 2 6NN			
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Please do not write in this margin Summary of share capital and debentures continued Amount Number Class Please do not 6 Amount of discount on the issue of shares which has not been written off at write in this margin EN, the date of this return

7 Amount per share called up on number of shares of each class £ 00 20,352,974 £ Please complete legibly, preferably in black type, or bold block lettering Please complete legibly, preferably black type, or bold block lettering 8 Total amount of calls received (note 10) £20352 974 9 Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash £39,633 739 00 <u>39 633 939</u> 10 Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash E NIL £ 11 Total amount of calls uppaid E NIL 12 Total amount of sums (if any) paid by way of commission in respect of any £ 81 579 shares or debentures 13 Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return E Nu 14 Total number of shares of each class forfeited 15 Total amount paid (if any) on shares forfeited 16 Total amount of shares for which share warrants to bearer are outstanding Nu 17 Total amount of share warrants to bearer issued and ISSUED surrendered respectively since the date of the last return SURRENDERED £ 18 Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind AND PRESENT MEMBERS (notes 11 and 12) Account of Shares Particulars of shares transferred since the date of the last amount of stock held return, or, in the case of the first return, of the incorporation of the company,by (a) persons who are still members,and (b) persons who have ceased to be members (note 12) by existing members at date of return Remarks (note 11) Date of Registration of transfer Number (b) (a) 59.986,712 59.986 712 19. 11. 89 59 986 7/3 10 59,986 713 10 11 11 12 13 13 14 15 15 Page 3 Page 4