

A

COMPANIES FORM No.363

**Annual return
of a company****363**

Pursuant to sections 363 and 364 of the Companies Act 1985
Note: The appropriate fee should accompany this form

To the Registrar of Companies

For official use

Company Number

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93338

Annual return of

Hays Holdings Ltd

The information in this return is as at

24/10/88. (The date of this return)

Address of registered office of the company

Hays House
Millmead
Guildford
Surrey GU2 5HJ

Total amount of indebtedness of the company
in respect of mortgages and charges

£ 0.00

If different from the
registered office, state
address where the register
of members or any register
of debenture holders or
any duplicate or part of any
register of debentures is
kept or may be inspected.

Register of members

Registered Office

Register of debenture holders

Registered Office

Particulars of the secretary

Name Andrew Gordon Morison
Previous name(s)

Address Tile Barn
Hammer Lane
Bramshott Chase
HINDHEAD GU26 6DD

We certify this return which comprises pages 1, 2, 3, 4, 5 and 6
[plus continuation sheets]

Signed

Director, and

Secretary

Presentor's name address and
reference (if any):

J W Sapwell
Hays House
Millmead
Guildford GU2 5HJ

For official Use
General Section

Post room

COMPANIES HOUSE

3 DEC 1988

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1640016920x49
261377

Particulars of the director(s) of the company

Name	
Derrick Charles Frost	
Previous name(s)	
None	
Address	Business Occupation
Comptons	Company Director
Cobbets Ridge	
Waverley	Nationality
Farnham, Surrey	British
	Date of birth
	12/ 9/34
Other relevant past or present directorships	
PRESENT DIRECTORSHIPS -	
Hays plc	
Hays Chemical Distribution Limited	
Seaton Group Limited	
PAST DIRECTORSHIPS -	
FFD Ltd	

Name

Ronald Edwin Frost

Previous name(s)

None

Address

Shamley Wood

Shamley Green

Nr Guildford

Surrey GU5 0SP

Business Occupation

Company Director

Nationality

British

Date of birth

19/ 3/36

Other relevant past or present directorships**PRESENT DIRECTORSHIPS -**

Hays plc

Farmbridge Finance Ltd

Waldens Butter Co Ltd

PAST DIRECTORSHIPS -

Hays Chemical Distribution Limited

FFD Ltd

Autobar Group Ltd

St Martins Property Corporation Ltd

Thames Vale Foods Ltd

Name	
Peter David Thatcher Roberts	
Previous name(s)	
None	
Address	Business Occupation
Callenders Cottage	Company Director
Bidborough	
Tunbridge Wells	Nationality
Kent TN3 OXJ	British
	Date of birth
	1/ 2/34
Other relevant past or present directorships	
PRESENT DIRECTORSHIPS -	
Hays plc	
PAST DIRECTORSHIPS -	
The Career Care Group Holdings Limited	

Name	
Graham John Williams	
Previous name(s)	
None	
Address	Business Occupation
Larchwood	Company Director
5 The Ridings	
Kingswood	Nationality
Surrey KT20 6HJ	British
	Date of birth
	24/ 4/43
Other relevant past or present directorships	
PRESENT DIRECTORSHIPS -	
Hays plc	
PAST DIRECTORSHIPS -	
The Career Care Group Holdings Limited	
Barclays Development Capital Ltd	
Barclays Industrial Developments Ltd	
Barclays Industrial Investments Ltd	
Dalepak Ltd	
Jacoa Ltd	
John Lelliott Holdings Ltd	
Linborn Ltd	
Viking International Ltd	

Summary of share capital and debentures

Nominal share capital

£ 100000000.00

Number of Class
sharesNominal value of
each share

divided into:- 1

100000000 Ordinary

£ 1.00

Issued share capital and debentures

Number Class

1. Number of shares of each class taken up to the date of this return.

1 59986713 Ordinary

2. Number of shares of each class issued subject to payment wholly in cash

1 20352974 Ordinary

3. Number of shares of each class issued as fully paid up for a consideration other than cash

1 39633739 Ordinary

Amount per share

4. Number of shares of each class issued as partly 1 paid up for a consideration other than cash and extent to which each share is so paid up.

£ 0.00

0 Ordinary

5. Number of shares (if any) of each class issued at a discount

1 0 Ordinary

Summary of share capital and debentures continued

(Company 93338)

	Amount	Number	Class	
6.Amount of discount on the issue of shares which has not been written off at the date of this return	£ 0.00			
7.Amount per share called up on number of shares of each class	£ 1.00	20352974	Ordinary	1
8.Total amount of calls received	£ 20352974.00			
9.Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash	£ 39633739.00	39633739	Ordinary	1
10.Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash	£ 0.00	0	Ordinary	1
11.Total amount of calls unpaid	£ 0.00			
12.Total amount of sums (if any) paid by way of commission in respect of any shares or debentures	£ 81579.00			
13.Total amount of the sums (if any) paid by way of discount for any debentures since the date of the last return	£ 0.00			
14.Total number of shares of each class forfeited		0	Ordinary	1
15.Total amount paid (if any) on shares forfeited	£ 0.00			
16.Total amount of shares for which share warrants to bearer are outstanding	£ 0.00			
17.Total amount of share warrants ISSUED to bearer issued and surrendered respectively since the date of the last return	£ 0.00			
18.Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind		None		

LIST OF PAST AND PRESENT MEMBERS

Folio in register ledger containing particulars	Names and Addresses	
	Hays plc Hays Wharf, Millmead Guildford Surrey GU2 5HJ	1
	Hays Nominees Ltd Hays Wharf, Millmead Guildford, Surrey GU2 5HJ	2
	Fahad Mohammed Al-Sabah St Vedast House 150 Cheapside LONDON EC2V 6ET	3
	St Martins Holdings Ltd St. Veda House 150 Cheapside London EC2V 6ET	4
		5
		6
		7
		8

LIST OF PAST AND PRESENT MEMBERS

Account of Shares				
Number of shares or amount of stock held by existing members at date of return	Particulars of shares transferred since the date of the last return, or, in the case of the first return, of the incorporation of the company, by (a) persons who are still members, and (b) persons who have ceased to be members			
	Number	Date of Registration of transfer (a) (b)		
Ordinary 59986712				1
Ordinary 1				2
Ordinary 0	1		19/11/87	3
Ordinary 0	59986712		19/11/87	4
				5
				6
				7
				8