



BLUEPRINT
Company Secretary

LB/E972 x 54
009787

363a

Annual Return

Company Number

93338

Company Name in full

Hays Holdings Ltd



* F 3 6 3 A C 5 0 *

Date of this return (See note 1)

The information in this return is made up to

Day Month Year

27 09 96

Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Day Month Year

27 09 97

Registered Office (See note 3)

Show here the address at the date of this return.

Any change of registered office **must** be notified on form 287.

Post town

Hays House

Millmead

County / Region

Guildford

Surrey

Postcode

GU2 5HJ

Principal business activities

(See note 4)

Show trade classification code number(s) for the principal activity or activities.

9500

If the code number cannot be determined, give a brief description of principal activity.



A35 *ALRAEPTS* 254
COMPANIES HOUSE 15/10/96

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh

Register of members (See note 5)

If the register of members is not kept at the registered office, state here where it is kept.

Post town

County / Region

Postcode

Register of Debenture holders

(See note 6)

If there is a register of debenture holders and it is not kept at the registered office, state here where it is kept.

Post town

County / Region

Postcode

Company type (See note 7)

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

Please mark the appropriate box

Company Secretary (See notes 1-5)

(Please photocopy this area to provide details of joint secretaries).

Name *Style / Title

Forename(s)

Surname

Previous Forename(s)

Previous Surname

Address

Usual residential address must be given. In the case of a corporation, give the registered or principal office address.

County / Region

Country

Details of a new company secretary must be notified on form 288a.

*Honours etc

Andrew Gordon

Morison

Tile Barn

Hammer Lane

Bramshott Chase

Post town

Hindhead

Postcode

GU26 6DD

Directors (see notes 1-5)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a

Name	*Style / Title				
	*Honours etc				
		Date of birth	Day 02	Month 02	Year 56
Forename(s)	Stephen John				
Surname	Charnock				
Previous forename(s)					
Previous surname(s)					
Address	35 Broadwater Close				
	Burwood Park				
	Post town	Walton on Thames			
	County / Region	Surrey	Postcode	KT12 5DD	
	Country	United Kingdom	Nationality	British	
Business occupation	Company director				
Other directorships	(See continuation sheet).				

* Voluntary details.

Name	*Style / Title				
	*Honours etc				
		Date of birth	Day 19	Month 03	Year 36
Forename(s)	Ronald Edwin				
Surname	Frost				
Previous forename(s)					
Previous surname(s)					
Address	Thorncombe Park				
	Thorncombe Street				
	Bramley				
	Post town	Guildford			
	County / Region	Surrey	Postcode	GU5 0ND	
	Country	United Kingdom	Nationality	British	
Business occupation	Executive Chairman				
Other directorships	(See continuation sheet).				

Issued share capital (see note 9)
Enter details of all the shares in issue
at the date of this return.

Class
(e.g. Ordinary/Preference)

**Number of
shares Issued**

**Aggregate
Nominal value**
(i.e. Number of shares
issued multiplied by
nominal value per share)

Ordinary	59,986,713	£59,986,713.000
Totals	59,986,713	£59,986,713.000

List of past and present members

(Use attached schedule where appropriate)

A full list is required if one was not
included with either of the last two
returns.

There were no changes in the period

☒

on paper

in another format

A list of changes is enclosed

☐
☐

A full list of members is enclosed

☐
☐

(see note 10)

Elective resolutions

(Private companies only)

(see note 11)

If at the date of this return an election is in force to dispense with
annual general meetings, mark this box

☒

If at the date of this return an election is in force to dispense with
laying accounts in general meetings, mark this box

☒

I certify that the information given in this return is true to the best of my
knowledge and belief.

Certificate

Signed

[Signature]

Date

7.2.96

† Please delete as appropriate.

† a director /secretary

When you have signed the return send it
with the fee to the Registrar of Companies.
Cheques should be made payable to
Companies House.

This return includes

(enter number)

continuation sheets

Please give the name, address,
telephone number, and if
available, a DX number and
Exchange, for the person
Companies House should contact
if there is any query

Louise Sharman
Assistant Company Secretary
Hays plc
DX 2404 Guildford 1

Details of new directors must be notified on form 288a

Name	*Style / Title			
	*Honours etc			
	Forename(s)	Neil Andrew		
	Surname	McLachlan		
	Previous forename(s)			
	Previous surname(s)			
Address	The Pines			
	Pondtail Drive			
	Post town	Horsham		
	County / Region	West Sussex	Postcode	RH12 5HY
	Country	United Kingdom	Nationality	British
	Business occupation	Company director		
	Other directorships	(See continuation sheet).		

* Voluntary details.

Name	*Style / Title			
	*Honours etc			
	Forename(s)	Andrew Gordon		
	Surname	Morison		
	Previous forename(s)			
	Previous surname(s)			
Address	Tile Barn			
	Hammer Lane			
	Bramshott Chase			
	Post town	Hindhead		
	County / Region	Surrey	Postcode	GU26 6DD
	Country	United Kingdom	Nationality	British
	Business occupation	Company Director		
	Other directorships	None		

Details of new directors must be notified on form 288a

Name	*Style / Title			
	*Honours etc			
	Date of birth	Day	Month	Year
		24	04	43
Forename(s)	Graham John			
Surname	Williams			
Previous forename(s)				
Previous surname(s)				
Address	Merstham Lodge			
	Harps Oak Lane			
Post town	Merstham			
County / Region	Surrey	Postcode	RH1 3AN	
Country	United Kingdom	Nationality	British	
Business occupation	Executive Director			
Other directorships	None			

* Voluntary details.

Name	*Style / Title			
	*Honours etc			
	Date of birth	Day	Month	Year
Forename(s)				
Surname				
Previous forename(s)				
Previous surname(s)				
Address				
Post town				
County / Region		Postcode		
Country		Nationality		
Business occupation				
Other directorships				

Usual residential address must be given. In the case of a corporation, give the registered or principal office address

Other directorships

Company Number

93338

Company Name

Hays Holdings Ltd

Other Directorships For Stephen John Charnock

Mudie-Bond Limited

Three Choirs Vineyards Limited

Other Directorships For Ronald Edwin Frost

Dairy Crest Limited

Other Directorships For Neil Andrew McLachlan

Lowndes Queensway Pension Trustees (1 & 2) Ltd

P D A Autolink Limited

P D A Group Limited (and various subsidiaries)