

Please do not write in this margin

COMPANIES FORM No. 363

Annual return of a company

Pursuant to sections 363 and 364 of the Companies Act 1985

Note The appropriate fee should accompany this form

To the Registrar of Companies

Company number

93338

Please complete legibly, preferably in black type, or bold block lettering

* insert full name of company

f if the company has a share capital, this date must be the 14th day after the annual general meeting

Annual return of (note 1)		_
* Hays HOLDINGS	Lo.	_
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The information in this return is as at

	~

1984

Register of members

t.(The date of this return note 1)

Address of registered office of the company

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Guita		<u> </u>		

Postcode GU2 SHJ

Total amount of indebtedness of the company in respect of mortgages and charges

NIL

If different from the registered office, state address where the register of members or any register of debenture holders or any duplicate or part of any register of debentures is kept or may be inspected.

Register of debenture holders

Particulars of the secretary

Name (notes 3 and 4)	ANDREW	GORDON	Morison
	 1		

Previous name(s)(note 3)

TILE BARN HUDHORD

BRANSHOTT GLASE l'ostcode

We certify this return which comprises pages 1, 2, [3, 4, 5 and 6]‡ [plus5 ______ continuation sheets]

only pages 1 and 2 need be completed in the case of a company without share capital

enter number of continuation sheets attached

Signed

Director, and

Jordans



Presentor's name address and reference (if any):

A.G. Mason Hars Geour Loss. HAYS WHAR MALTERS GUILDETORD .

SURREY GUZ 5HJ

For official Use General Section



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Particulars of the director(s) of the company (notes 6 and 7)	Business Occupation	write in this margin
Name (note 3) FAHAD NOVAMMED AL-SASAH	COMPANY DIRECTOR	
	Nationality	Please complete
Previous name(s)(note 3)	KINAITI	legibly, preferab in black type, or
Address(note 5) St. VEGAST HOUSE 150 CHEAPSIDE.	Date of birth(note 9)	bold blockletter
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Postcode CC2V LET		inappropriate. Enter particula
Other relevant past or present directorships* (note 8)		of other direct ships held or
		previously held If this space is
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Name(note 3) Bruce Amace Dawson	Business Occupation	
A Marting and the second secon	COMMANY DIRECTOR	-
Previous name(s)(note 3)	Nationality O	1
Address(note 5) Sr. Vedase House 150 CHEAPSIDE	Ветѕи	
Lortool	Date of birth(note s)	1
Postcode EC2V 6ET		-
Other relevant past or present directorships* (note 8)		- 1
Name(note 3) DAVID FORDYCE BUCHANIAN	Business Occupation	~
TABITICIONE 31 DAVID FORDYCE DUCHIMINN	Company DIRECTOR	
Previous name(s)(note 3)	Nationality	
Address(note 5) Sr. Venest House	Brensh	*
150 CHERESIDE	Date of birth(note 9)	
D-44-44-1		
Other relevant past or present directorships* (note 8)		7
The Nonsmipers PLC.		
Name(note 3) FOUND KRALLD MOHAMOD JASTINE	Business Occupation	
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Previous name(s)(note 3)	Nationality	
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Addrassings 51		_
Address(note 5) St. Venst House	Date of birth(note 9)	
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150 CHEARSIDE LONDON POSTCODE ECRY LET	Date of birth(note 9)	
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se do not		Summary of share capital and debentures conti	nued Amount	Number	Class
in margin	Please do not write in this margin	6 Amount of discount on the issue of shares which has not been written off at the date of this return	£ N,∟		Oen.
		, , , , , , , , , , , , , , , , , , , ,	£ /	5362 974	<u> </u>
			£	<u> </u>	
se complete bly, preferably			£		
sty, preseracty lack type, or l block lettering	Please complete legibly, preferably black type, or	8 Total amount of calls received (note 10)	£ 5,352,974		
	bold block lettering	9 Total amount (if any) agreed to be considered as paid on number of shares of each class issued as fully paid up for a consideration other than cash	£39,633_739	39,633,739	<u> </u>
		Of ESCH CISSS ISSUED AS TORY PERS OF TOTAL STREET	£		
			£		
		10 Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash	£ NIL	ļ	
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			£ N _{IL}		
		11 Total amount of calls unpaid	E IVIL	-===	
		12 Total amount of sums (if any) paid by way of commission in respect of any shares or debentures 13 Total amount of the sums (if any) sllowed by way of discount for any	£ 81.579 £ Nil		
		debentures since the date of the last return	E IVIL		
t C		14 Total number of shares of each class forfcited			
					ļ <u>.</u>
		15 Total amount paid (if any) on shares forfeited	E Nn		
		16 Total amount of shares for which share warrants to bearer are outstanding	£ Nn.		
		17 Total amount of share warrants to bearer issued and ISSUED	£ Nu		
1.		surrendered respectively since the date of the last return SURRENDERED	£		
	100	18 Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind		Nı	

Number of shares or amount of stock held by existing members at date of return	Particulars of shares tran return,or,in the case of the of the company,by (a) pe (b) persons who have cer	e first return,of the rsons who are still ased to be member	members,and s (note 12)	Remarks	
(note 11)	Number	Date of Registra (a)	tion of transfer (b)		_
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Name (note 3) JOHN STEDMAN STEINGER	Business Occupation	this margin
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Previous name(s)(note 3)	Nationality	Please com
Address(note 5) St. Venast House	BRITISH	iegibly, pre in black ty bold block
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Other relevant past or present directorships* (note 8)		Enter part of other d
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Name(note 3) Roward Edwin Frost	Business Occupation	7
	COMMY DIRECTOR	_
Previous name(s)(note 3)	Nationality	1
Address(note 5) Suantey Vood	Bernsh	
SHAMLEY GREEN,	Date of birth(note 9)	1
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Name(note 3) MALCOLM GEORGE SAVAGE	Business Occupation	7
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Name(note 3) Naucoun George Savage Previous name(s)(note 3)	CHARTES SURKYOR Nationality	
Previous name(s)(note 3)	CHARTED SURVEYOR	
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Particulars of the director(s) of the company (notes 6 and 7)	· · · · · · · · · · · · · · · · · · ·	~ <u>~</u> .
Name (note 3) Aumo Au AL-Assuraty	Business Occupation	Please do not write in
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Previous name(s)(note 3)	Contany Director Nationality	1
Address(note 5) St. VEDAST House	Kuvarti	Please complete legibly, preferabl
	Date of birth(note 9)	in black type, or bold blocklettering
LONDON POSTCODE ECZV LET	Date of DIRTH(note 9)	* delete if
Other relevant past or present directorships* (note 8)		inappropriate, Enter particulars
The first and another than the state of the		of other director ships held or
		previously held. If this space is
Parameter and the second secon		insufficient use a continuation she
Name(note 3) TREVOR DAVID BALL	Business Occupation	1
IREVOR DAVED BALL	 	1
Previous name(s)(note 3)	Nationality	
Address(note 5) Sr. Veder House		
	Bernsu	
150 (HERPSIDE	Date of birth(note s)	
Other relevant past or present directorships* (note 8)		
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	Business Occupation	
Name(note 3) David Roland Botts Previous name(s)(note 3)	Business Occupation	
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Name(note 3) DAVID ROLAND BETTS Previous name(s)(note 3) Address(note 5) St. VEDAST HOUSE 150 CHEAPSING	Business Occupation Company Discorpe Nationality	
Name(note 3) David Roland Betts Previous name(s)(note 3) Address(note 5) St. Vedast House 150 Cheapside London Postcode EC2V 6 ET	Business Occupation Commy Discords Nationality Brmsh	
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Name (note 3) ANTHONY WILLIAM CACIL VALFORD		Business Occupation		s margin		
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