

A**COMPANIES FORM No. 363****Annual return
of a company**

Pursuant to sections 363 and 364 of the Companies Act 1985

Note The appropriate fee should accompany this formPlease do not
write in
this marginPlease complete
legibly, preferably
in black type, or
bold block lettering* Insert full name
of company† If the company has a
share capital, this
date must be the
14th day after the
annual general
meeting

To the Registrar of Companies

For official use

Company number

93338

Annual return of (note 1)

* HAYS HOLDINGS LTD.

The information in this return is as at

9 DECEMBER 1986

† (The date of this return note 1)

Address of registered office of the company

HAYS WHARF MILLMEAD
GUILDFORD SURREYPostcode GU2 5HJTotal amount of indebtedness of the company
in respect of mortgages and charges
(note 2).£ NilIf different from the
registered office, state
address where the register
of members or any register
of debenture holders or
any duplicate or part of any
register of debentures is
kept or may be inspected.

Register of members

Register of debenture holders

Particulars of the secretary

Name (notes 3 and 4)

ANDREW GORDON MORISON

Previous name(s) (note 3)

Address (notes 4 and 5)

TILE BARN HAMMER LANE BRAMSHOTT CHASE
HATFIELD SURREY

Postcode

‡ only pages 1 and 2
need be completed
in the case of a
company without
share capital§ enter number of
continuation sheets
attached

We certify this return which comprises pages 1, 2, [3, 4, 5 and 6]‡ (plus § continuation sheets)

Signed

Director, and

Secretary

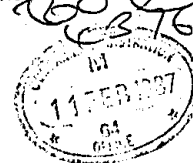
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JordansJORDAN & BOWE LIMITED
JORDAN HOUSE
BRUNSWICK PLACE
LONDON W1R 6EE
TELEPHONE 01 253 3030
TELEX 961210

Page 1

Presenter's name address and
reference (if any):A.G. MORISON
HAYS GROUP LTD.
HAYS WHARF, MILLMEAD.
GUILDFORD.
SURREY GU2 5HJFor official Use
General Section

Post room



Particulars of the director(s) of the company (notes 6 and 7)

Name (note 3)	FAHAD MUHAMMED AL-SABAH		Business Occupation	COMPANY DIRECTOR
Previous name(s) (note 3)			Nationality	KUWAITI
Address (note 5)	ST. VEDAST HOUSE, 150 CHEAPSIDE		Date of birth (note 9)	
	LONDON	Postcode	EC2V 6ET	
Other relevant past or present directorships* (note 8)				

Please do not write in this margin

Please complete legibly, preferably in black type, or bold blocklettering

* delete if inappropriate. Enter particulars of other directorships held or previously held, if this space is insufficient use a continuation sheet

Name (note 3)	BRUCE ANDREW DAWSON		Business Occupation	COMPANY DIRECTOR
Previous name(s) (note 3)			Nationality	BRITISH
Address (note 5)	ST. VEDAST HOUSE, 150 CHEAPSIDE		Date of birth (note 9)	
	LONDON	Postcode	EC2V 6ET	
Other relevant past or present directorships* (note 8)				

Name (note 3)	DAVID FORDYCE BUCHANAN		Business Occupation	COMPANY DIRECTOR
Previous name(s) (note 3)			Nationality	BRITISH
Address (note 5)	ST. VEDAST HOUSE		Date of birth (note 9)	
	150 CHEAPSIDE	Postcode	EC2V 6ET	
	LONDON			
Other relevant past or present directorships* (note 8)				
THE MURRAYFIELD PLC.				

Name (note 3)	FOUAD KHALID MUHAMMAD JAFAR		Business Occupation	COMPANY DIRECTOR
Previous name(s) (note 3)			Nationality	KUWAITI
Address (note 5)	ST. VEDAST HOUSE		Date of birth (note 9)	
	150 CHEAPSIDE	Postcode	EC2V 6ET	
	LONDON			
Other relevant past or present directorships* (note 8)				
ANGIA OILS LTD.				

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Please do not
write in
this margin

£ 100,000,000

divided into:-

	Number of shares	Class	Nominal value of each share
1	100,000,000	Ordinary	£ 1
2			£
3			£

Please complete
legibly, preferably
in black type, or
bold block lettering

Please
write
this

1. Number of shares of each class taken up to the date of this return.

2. Number of shares of each class issued subject to payment wholly in cash

3. Number of shares of each class issued as fully paid up for consideration other than cash

4. Number of shares of each class issued as partly paid up for a consideration other than cash and extent to which each such share is so paid up

5. Number of shares (if any) of each class issued at a discount

res		Number	Class
1	£44 986 215	Ord.	
2			
3			
1	5352 974	Ord.	
2			
3			
1	31 633 789	Ord.	
2			
3			
Amount per share			
1	£ Nil		
2	£		
3	£		
1	Nil		
2			
3			

Continued on page 4

LIST OF PAST

[illegible]

Please complete legibly, preferably in black type, or bold block lettering.

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**Please complete
legibly, preferably
black type, or
bold block lettering**

Summary of share capital and debentures continued

Amount

Number

Class

6 Amount of discount on the issue of shares which has not been written off at the date of this return

7 Amount per share called up on number of shares of each class

£ Nil		
£ 1	5352.974	Oed.
£		
£		
£ 5352.974		
£ 39,633.739	39,633.739	Oed.
£		
£		
£ Nil		
£		
£		
£ Nil		
£ 81.579		
£ Nil		
£ Nil		
£ Nil		
£ Nil		
£		

10 Total amount (if any) agreed to be considered as paid on number of shares of each class issued as partly paid up for a consideration other than cash

11 Total amount of calls unpaid

12 Total amount of sums (if any) paid by way of commission in respect of any shares or debentures

13 Total amount of the sums (if any) allowed by way of discount for any debentures since the date of the last return

14 Total number of shares of each class forfeited

15 Total amount paid (if any) on shares forfeited

16 Total amount of shares for which share warrants to bearer are outstanding

17 Total amount of share warrants to bearer issued and surrendered respectively since the date of the last return	ISSUED	SURRENDERED

18 Number of shares comprised in each share warrant to bearer, specifying in the case of warrants of different kinds, particulars of each kind

AND PRESENT MEMBERS (notes 11 and 12)

AND PRESENT MEMBERS (notes 11 and 12)					
Account of Shares					
Number of shares or amount of stock held by existing members at date of return (note 11)	Particulars of shares transferred since the date of the last return,or,in the case of the first return,of the incorporation of the company,by (a) persons who are still members,and (b) persons who have ceased to be members (note 12)			Remarks	
	Number	Date of Registration of transfer (a) (b)			
44,986,712					1
					2
					3
					4
					5
					6
44,986,713					7
					8
					9
					10
					11
					12
					13
					14
					15

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Particulars of the director(s) of the company (notes 6 and 7)

Name (note 3)	JOHN STEDMAN STINGER		Business Occupation
			COMPANY DIRECTOR
Previous name(s) (note 3)			Nationality
Address (note 5)	ST. VEDAST HOUSE		BRITISH
	CHICAPSIDE		Date of birth (note 9)
	LONDON	Postcode EC2V 6ET	
Other relevant past or present directorships* (note 8)			
STINGER COVER LTD.			

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Please complete legibly, preferably in black type, or bold blocklettering

* delete if inappropriate. Enter particulars of other directorships held or previously held. If this space is insufficient use continuation sheet

Name (note 3)	RONALD EDWIN FROST		Business Occupation
			COMPANY DIRECTOR
Previous name(s) (note 3)			Nationality
Address (note 5)	SHAMLEY WOOD		BRITISH
	SHAMLEY GREEN		Date of birth (note 9)
	GUILDFORD	Postcode GU5 0BP	
Other relevant past or present directorships* (note 8)			
FRENCHIDGE FINANCE LTD. WILKINS BUTTER CO. LTD.			

Name (note 3)	MALCOLM GEORGE SAVAGE		Business Occupation
			CHARTERED SURVEYOR
Previous name(s) (note 3)			Nationality
Address (note 5)	c/o ST. MARTINS PROPERTY CORPORATION LTD.		BRITISH
			Date of birth (note 9)
		Postcode	
Other relevant past or present directorships* (note 8)			

Name (note 3)	ABDULWAHAB RASHID AL-MULLA		Business Occupation
			COMPANY DIRECTOR
Previous name(s) (note 3)			Nationality
Address (note 5)	ST. VEDAST HOUSE		KUWAITI
	150 CHICAPSIDE		Date of birth (note 9)
	LONDON	Postcode EC2V 6ET	
Other relevant past or present directorships* (note 8)			

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Particulars of the director(s) of the company (notes 6 and 7)

Name (note 3)	AMMO ALI AL-ABDULAY	Business Occupation	COMPANY DIRECTOR
Previous name(s) (note 3)		Nationality	KUWAIT
Address (note 5)	ST. VEDAST HOUSE 150 CHAPSIDE LONDON	Date of birth (note 9)	
	Postcode EC2V 6ET		
Other relevant past or present directorships* (note 8)			

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* delete if inappropriate. Enter particulars of other directorships held or previously held. If this space is insufficient use a continuation sheet

Name (note 3)	TREVOR DAVID BALL	Business Occupation	COMPANY DIRECTOR
Previous name(s) (note 3)		Nationality	BRITISH
Address (note 5)	ST. VEDAST HOUSE 150 CHAPSIDE LONDON	Date of birth (note 9)	
	Postcode EC2V 6ET		
Other relevant past or present directorships* (note 8)			

Name (note 3)	DAVID ROLAND BETTS	Business Occupation	COMPANY DIRECTOR
Previous name(s) (note 3)		Nationality	BRITISH
Address (note 5)	ST. VEDAST HOUSE 150 CHAPSIDE LONDON	Date of birth (note 9)	
	Postcode EC2V 6ET		
Other relevant past or present directorships* (note 8)			

Name (note 3)	BRIAN LEONARD CANN	Business Occupation	COMPANY DIRECTOR
Previous name(s) (note 3)		Nationality	BRITISH
Address (note 5)	ST. VEDAST HOUSE 150 CHAPSIDE LONDON	Date of birth (note 9)	
	Postcode EC2V 6ET		
Other relevant past or present directorships* (note 8)			
KILBURN INVESTMENTS LTD, LACEGROVE LIMITED			
RIVALE PROPERTY SERVICES LIMITED			

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Particulars of the director(s) of the company (notes 6 and 7)

Name (note 3)	ANTHONY WILLIAM GAIL WALFORD		Business Occupation
			COMPANY DIRECTOR
Previous name(s) (note 3)			Nationality
Address (note 5)	TOQUE HOUSE SALTERS MORDON		BRITISH
	PEW		Date of birth (note 9)
	BUCKS	Postcode	
Other relevant past or present directorships* (note 8)			

Please do not write in this margin

Please complete legibly, preferably in black type, or bold blocklettering

* delete if inappropriate. Enter particulars of other directorships held or previously held. If this space is insufficient use a continuation sheet

Name (note 3)			Business Occupation
Previous name(s) (note 3)			Nationality
Address (note 5)			Date of birth (note 9)
		Postcode	
Other relevant past or present directorships* (note 8)			

Name (note 3)			Business Occupation
Previous name(s) (note 3)			Nationality
Address (note 5)			Date of birth (note 9)
		Postcode	
Other relevant past or present directorships* (note 8)			

Name (note 3)			Business Occupation
Previous name(s) (note 3)			Nationality
Address (note 5)			Date of birth (note 9)
		Postcode	
Other relevant past or present directorships* (note 8)			

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