



**Statement of reasons relating to the intention of Deloitte LLP not to seek re-appointment as auditors to Hays Holdings Limited (00093338) at the conclusion of our term of office**

The company put the audit out to tender and we decided not to participate

Unless the company applies to the court, this statement of reasons is required to be brought to the attention of members or creditors of the company and must be sent by the company within 14 days to every person entitled under Section 423 of the Companies Act 2006 to be sent copies of the company's accounts. This is a requirement of Section 520(2) of that Act.

**Deloitte LLP – Audit registration C009201919**

**9 November 2016**

