

288a

APPOINTMENT of director or secretary

(NOT for resignation (use Form 288b) or
change of particulars (use Form 288c))

Company Number 93338

Company Name in full Hays Holdings Ltd



* F 2 8 8 A C 5 0 *

Date of appointment Day 31 Month 12 Year 97 †Date of Birth Day Month Year

Appointment as director

as secretary

Please mark the appropriate box. If appointment is as a director and secretary mark both boxes.

Appointment form

Notes on completion appear on reverse.

NAME *Style / Title

*Honours etc

Forename(s)

Stephen John

Surname

Charnock

Previous Forename(s)

Previous Surname

Usual residential address

35 Broadwater Close

Burwood Park

Post town Walton on Thames

Postcode KT12 5DD

County / Region Surrey

Country United Kingdom

† Nationality

†Business occupation

† Other directorships (additional space overleaf)

I consent to act as ~~** director~~ secretary of the above named company

* Voluntary details.
† Directors only.

Consent Signature

S. J. Charnock

Date 5.1.98

A director, secretary etc must sign the form below.

Signed

P. Sharman

Date 5.1.98

(**a director / secretary / administrator / administrative receiver / receiver manager / receiver)

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query

Louise Sharman
Assistant Company Secretary
Hays plc
DX 2404 Guildford 1



A28 *ARH4G2NR* 142
COMPANIES HOUSE 07/01/98

When you have completed and signed the form please send it to
Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland DX 235 Edinburgh

93338

† Other directorships

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.