



Companies House
— for the record —

AR01 (ef)

Annual Return



Received for filing in Electronic Format on the: **09/10/2012**

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Company Name: **HAYS HOLDINGS LTD**

Company Number: **00093338**

Date of this return: **27/09/2012**

SIC codes: **70100**

Company Type: **Private company limited by shares**

Situation of Registered Office: **250 EUSTON ROAD
LONDON
NW1 2AF**

Officers of the company

Company Secretary 1

Type: **Corporate**
Name: **HAYS NOMINEES LIMITED**

*Registered or
principal address:* **250 EUSTON ROAD
LONDON
NW1 2AF**

European Economic Area (EEA) Company

Register Location: **UNITED KINGDOM**
Registration Number: **928949**

Company Director 1

Type: **Person**
Full forename(s): **MR MARK IAN JAMES**

Surname: **BERRY**

Former names:

Service Address recorded as Company's registered office

Country/State Usually Resident: **UNITED KINGDOM**

Date of Birth: **24/02/1973** *Nationality:* **BRITISH**
Occupation: **ACCOUNTANT**

Company Director 2

Type: **Person**
Full forename(s): **MR NEIL JOHN ALFRED**

Surname: **TSAPPIS**

Former names:

Service Address: **250 EUSTON ROAD
LONDON
UNITED KINGDOM
NW1 2AF**

Country/State Usually Resident: **UNITED KINGDOM**

Date of Birth: **28/11/1964** *Nationality:* **BRITISH**
Occupation: **DIRECTOR**

Company Director **3**

Type: **Person**

Full forename(s): **MRS ALISON**

Surname: **YAPP**

Former names:

Service Address: **250 EUSTON ROAD
LONDON
NW1 2AF**

Country/State Usually Resident: **UNITED KINGDOM**

Date of Birth: **20/11/1965** *Nationality:* **BRITISH**

Occupation: **SOLICITOR**

Statement of Capital (Share Capital)

Class of shares	ORDINARY	<i>Number allotted</i>	87986713
		<i>Aggregate nominal value</i>	87986713
<i>Currency</i>	GBP	<i>Amount paid per share</i>	1
		<i>Amount unpaid per share</i>	0

Prescribed particulars

SUBJECT TO ANY RIGHTS OR RESTRICTIONS ATTACHED TO ANY SHARES, ON A SHOW OF HANDS EVERY MEMBER WHO (BEING AN INDIVIDUAL) IS PRESENT IN PERSON OR BY PROXY OR (BEING A CORPORATION) IS PRESENT BY A DULY AUTHORISED REPRESENTATIVE OR BY PROXY, UNLESS THE PROXY (IN EITHER CASE) OR THE REPRESENTATIVE IS HIMSELF A MEMBER ENTITLED TO VOTE, SHALL HAVE ONE VOTE AND ON A POLL EVERY MEMBER SHALL HAVE ONE VOTE FOR EVERY SHARE OF WHICH HE IS THE HOLDER. IN THE CASE OF JOINT HOLDERS THE VOTE OF THE SENIOR WHO TENDERS A VOTE, WHETHER IN PERSON OR BY PROXY, SHALL BE ACCEPTED TO THE EXCLUSION OF THE VOTES OF THE OTHER JOINT HOLDERS; AND SENIORITY SHALL BE DETERMINED BY THE ORDER IN WHICH THE NAMES OF THE HOLDERS STAND IN THE REGISTER OF MEMBERS. NO MEMBER SHALL VOTE AT ANY GENERAL MEETING OR AT ANY SEPARATE MEETING OF THE HOLDERS OF ANY CLASS OF SHARES IN THE COMPANY, EITHER IN PERSON OR BY PROXY, IN RESPECT OF ANY SHARE HELD BY HIM UNLESS ALL MONEYS PRESENTLY PAYABLE BY HIM IN RESPECT OF THAT SHARE HAVE BEEN PAID. SHAREHOLDERS ARE ALSO ENTITLED TO RECEIVE ANY DIVIDENDS THAT HAVE BEEN LAWFULLY DECLARED AND TO PARTICIPATE IN A DISTRIBUTION UPON WINDING UP OF THE COMPANY.

Statement of Capital (Totals)

<i>Currency</i>	GBP	<i>Total number of shares</i>	87986713
		<i>Total aggregate nominal value</i>	87986713

Full Details of Shareholders

The details below relate to individuals / corporate bodies that were shareholders as at 27/09/2012 or that had ceased to be shareholders since the made up date of the previous Annual Return

A full list of shareholders for the company are shown below

Shareholding 1 : **87986713 ORDINARY shares held as at the date of this return**
Name: **HAYS PLC**

Authorisation

Authenticated

This form was authorised by one of the following:

Director, Secretary, Person Authorised, Charity Commission Receiver and Manager, CIC Manager, Judicial Factor.