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COMPANIES FORM No. 403a

Declaration of satisfaction in full or in part of mortgage or charge

403a

CHA 101

Pursuant to section 403(1) of the Companies Act 1985

To the Registrar of Companies

For official use

Company Number

8

93338

Name of company

insert full name
of company

Hays Holdings Ltd

I, PAUL ANTHONY DUNN

of APPLETREES, GAMES LANE, BROOKS GREEN, WEST SUSSEX

† delete as
appropriate

☒ a director ☐ the secretary ☐ the administrator ☐ the administrative receiver † of the above company, do
solemnly and sincerely declare that the debt for which the charge described below was given has been
paid or satisfied in ☒ full ☐ part †

‡ insert a description
of the instrument(s)
creating or
evidencing the
charge, eg
'Mortgage',
'Charge',
'Debenture' etc.

Date and Description of charge ‡ Mortgage ☒ 22/1/85

Date of Registration Ø 5 February 1985 ☒

Name and address of [chargee][trustee for the debenture holders]

Lloyds Bank Ltd, , , ,

Ø the date of
registration may be
confirmed from the
certificate

Short particulars of property charged § All monies due. All monies standing to credit of A/c no. 8117
designated Hays Holdings Ltd no. 2 A/c

§ insert brief
details of
property

And I make this solemn declaration conscientiously believing the same to be true and by virtue of the
provisions of the Statutory Declarations Act 1835.

Declared at Millers Guildford in the
County of Surrey

Declarant to sign below

P. Dunne

the 12 day of October

one thousand nine hundred and ninety eight

before me

A. H. J. J.

A COMMISSIONER FOR OATHS

A Commissioner for Oaths or Notary Public or Justice of
the Peace or Solicitor having the powers conferred on a
Commissioner for Oaths

Presenter's name address, telephone
number and reference (if any):

Louise Sharman
Assistant Company Secretary
Hays plc
DX 2404 Guildford 1

For official use
Mortgage Section

Post room

