

363a (ef)

Annual Return



Received for filing in Electronic Format on the: 29/09/2008

Company Name: HAYS HOLDINGS LTD

Company Number: 00093338

Company Details

Period Ending: 27/09/2008

Company Type: PRIVATE COMPANY LIMITED BY SHARES

Pricipal Business Activities:

SIC codes:

7415

Registered Office Address:

Register of Members Address: Register of Debenture Holders Address:

250 EUSTON ROAD LONDON NW1 2AF

Details of Officers of the Company

Compa	ny Se	cretary 1:				
Name:	STE	FAN EDWA	RD BORT	Address.	250 EUSTON ROAI LONDON NW1 2AF	
Director	 r 1 :					
Name:	STE	EFAN EDWA	RD BORT		250 EUSTON ROAD LONDON NW1 2AF	
Date of B	}irth: 	18/02/1960	Nationality:	BRITISH	Occupation:	CHARTERED SECRETARY
Director	r 2 :					
Name:	MR	SIMON GR	AY		250 EUSTON ROAD LONDON NW1 2AF	
Date of B	irth:	07/08/1967	Nationality:	British	Occupation: 1	DIRECTOR

Share Capital

Issued Share Capital Details:

Class of Share Number of Aggregate Nominal value

Shares issued of issued Shares

ORDINARY 87986713 GBP87986713

TOTALS

87986713 GBP87986713

Full Details of Shareholders

The details below relate to individuals / corporate bodies that were shareholders as at 27/09/2008 or that had ceased to be shareholders since the made up date of the previous Annual Return

Shareholding 1:

1 ORDINARY Shares held as at 27/09/2008

Name: HAYS NOMINEES LTD

Address: 250 EUSTON ROAD

LONDON NW1 2AF

Shareholding 2:

87986712 ORDINARY Shares held as at 27/09/2008

Name: HAYS PLC

250 EUSTON ROAD

Address: LONDON

NW1 2AF

Authorisation

Authoriser Designation: secretary	Date Authorised: 29/09/2008	Authenticated: Yes (E/W)