

[Handwritten signature]
[Handwritten initials]

THE COMPANIES ACTS 1948 to 1980

COMPANY LIMITED BY SHARES

SPECIAL RESOLUTION

OF

PROPRIETORS OF HAY'S WHARF, LIMITED

At the Annual General Meeting of the Company duly convened and held on 5th February 1981 the following Resolution of the Company was passed as a Special Resolution:-

SPECIAL RESOLUTION

THAT the name of the Company be changed to HAYS GROUP LTD.

[Handwritten signature]
F.M. AL-SABAH
Chairman





**CERTIFICATE OF INCORPORATION
ON CHANGE OF NAME**

No. 93338 / 428

I hereby certify that

PROPRIETORS OF HAY'S WHARF, LIMITED

having by special resolution and with the approval of the Secretary of State changed its name, is now incorporated under the name of

HAYS GROUP LTD

Given under my hand at Cardiff the **5TH FEBRUARY 1981**

A handwritten signature in dark ink, appearing to read 'F. A. Wilson'.

F. A. WILSON
Assistant Registrar of Companies