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Annual Return

Company Name:

HAYS HOLDINGS LTD

Company Number:

00093338

Received for filing in Electronic Format on the: 24/10/2006

Company Details

Period Ending: 27/09/2006

Company Type: PRIVATE COMPANY LIMITED BY SHARES

Principal Business Activities:

SIC Codes 7415

Registered Office:

Register of Members Address:

Register of Debenture Holders Address:

At Registered Office

Not Applicable

141 MOORGATE

LONDON EC2M 6TX

Address:

Details of Officers of the Company

Company Secretary:

Name: STEFAN EDWARD BORT

Address:

3 DULWICH WOOD AVENUE

LONDON SE19 1HB

Director 1:

Name:

STEFAN EDWARD BORT

Address:

126 GROVE PARK

LONDON SE5 8LD

Date of Birth:

18/02/1960

Nationality:

BRITISH

Occupation: DIRECTOR -----

Director 2:

Name: SIMON GRAY Address: 42 SIX ACRES

Date of Birth:07/08/1967SLINFOLDNationality:BRITISHHORSHAM

Occupation: DIRECTOR WEST SUSSEX RH13 0TH

Share Capital

Issued Share Capital Details:

Class of Number of Aggregate nominal share shares issued value of issued shares

ORDINARY 87986713 GBP87986713

TOTALS 87986713 GBP87986713

Full Details of Shareholders

The details below relate to individuals / corporate bodies that were shareholders as at 27/09/2006, or that had ceased to be shareholders since the made up date of the previous Annual Return.

Shareholding 1:

87986712 ORDINARY Shares held as at 27/09/2006

Name: HAYS PLC

Address: HAYS HOUSE

MILLMEAD GUILDFORD

SURREY GU2 4HJ

Shareholding 2:

1 ORDINARY Shares held as at 27/09/2006

Name: HAYS NOMINEES LTD

Address: HAYS HOUSE

MILLMEAD GUILDFORD

SURREY GU2 4HJ

Authorisation

Authoriser Designation: SECRETARY Date Authorised: 24/10/2006 Authenticated: Yes (E/W)