

COMPANIES FORM No. 288

Notice of change of directors or secretaries or in their particulars



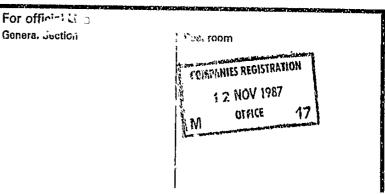
Please do not write in

Pursuant to section 288 of the Companies Act 1985

this margin					
Please complete legibly, preferably	To the Registrar of Companies		For official u		
n black type, or bold block lettering	Name of company			93338	
insert full name of company	* Hays Holdings Ltd				
specify the					
change and date thereof and if this	notifies you of the following change(s):				
consists of the appointment of	Ø Mr J S Stringer retired as a director with effect				
a new director or secretary	from 25 October 1987.				
complete the box below. If this space is					
insufficient use a continuation	Particulars of new director or secretary (see note 1)				
sheet.	Name (note 2 and 3)			Business occupation§	
	Previous name(s) (note 2)			Nationality§	
	Address (notes 3 and 4)			·	
				Date of birth (where applicable)	
Applicable to directors only.		Postcode		(note 5)§	
	Other directorships (note 6)§				
† delete as appropriate	I consent to act as [director][secretary]† of the company named above				
	Signature			Date	
				Continued overleaf	
FINTE: 440 SUPPLIED BY	Proportor/a name adduces and				
Tom: James	Presentor's name address and	For official Co			

Concents JORDAN 3 SONS LIMITED JORDAN HOUSE BRUNSWICK PLACE LONDON N1 8EE TELEPHONE 01 253 3030 TELEX 261010

reference (if any): A G Morison Company Secretary Hays Holdings Ltd Hays Wharf, Millmead, Guildford, Surrey, GU2 5HJ



Particulars of new director or secretary (see note 1) continued

Name (note 2 and 3) Previous name(s) (note 2)		Business occupation§	§ applicable to directors on
		Nationality§	
Address (notes 3 and 4)			
		Date of birth (where applicable)	
	Postcode	(note 5)§	
Other directorships (not	e 6)§		
			_
I consent to act as [direc	ctor] [secretary]† of the company	named on page 1	† delete as appropriate
Signature	Date		
	number of continuatio	n sheets attached (see note 7)	

Notes

Signature

- 1 'Director' includes any person who occupies the position of a director, by whatever name called, and any person in accordance with whose directions or instructions the directors of the company are accustomed to act.
- For an individual, his present christian name(s) and surname must be given, together with any previous christian name(s) or surname(s).
 - "Christian name" includes a forename. In the case of a peer or person usually known by a title different from his surname, "surname" means that title. In the case of a corporation, its corporate name must be given.

A previous christian name or surname need not be given if:—

- (a) in the case of a married woman, it was a name by which she was known before her marriage; or
- (b) it was changed or ceased to be used at least 20 years ago, or before the person who previously used it reached the age of 18; or
- (c) in the case of a peer or a person usually known by a British title different from his surname, it was a name by which he was known before he adopted the title or succeeded to it

Where all the partners in a firm are joint secretaries, only the firm name and its principal office need be given.

[Director][Secretary]† Date 11 November 1987

- Where the secretary or one of the joint secretaries is a Scottish firm, give only the firm name and its principal office.
- 4 Usual residential address must be given. In the case of a corporation, give the registered or principal office.
- 5 Date of birth need only be given if the company making the return is:--
 - (a) a public company;(b) the subsidiary of a public company; or(c) the subsidiary of a public company registered in Northern Ireland
- 6 The names must be given of all bodies corporate incorporated in Great Britain of which the director is also a director, or has been a director at any time during the preceeding five years.

However a present or past directorship need not be disclosed if it is, or has been, held in a body corporate which, throughout that directorship, has been:—

- (a) a dormant company (which is a company which has had no transactions required to be entered in the company's accounting records, except any which may have arisen from the taking of shares in the company by a subscriber to the memorandum as such).
- (b) a body corporate of which the company making the return was a wholly-owned subsidiary;
- (c) a wholly-owned subsidiary of the company making the return; or
- (d) a wholly-owned subsidiary of a body corporate of which the company making the return was also a wholly owned subsidiary.
- If the space overleaf is insufficient, the names and particulars must be entered on the prescribed continuation sheet(s).