



**Companies House**

— for the record —

**363a<sub>(ef)</sub>**

**Annual Return**

*Company Name*      **HAYS HOLDINGS LTD**

*Company Number*      **00093338**



XLGA4P56

*Received for filing in Electronic Format on the*    **13/10/2003**

***Company Details***

*Made Up Date*    **27/09/2003**

*Company Type*    **PRIVATE COMPANY LIMITED BY SHARES**

*Principle Business Activities*

*SIC Codes*  
**7415**

*Registered Office  
Address*

*Register of  
Members Address*

*Register of Debenture  
Holders Address*

**HAYS HOUSE  
MILLMEAD  
GUILDFORD  
SURREY  
GU2 4HJ**

**REGISTERED OFFICE**

**Not Applicable**

***Details of Officers of the Company***

*Company Secretary*

*Name*      **STEPHEN JOHN CHARNOCK**    *Address*

**35 BROADWATER CLOSE  
BURWOOD PARK  
WALTON ON THAMES  
SURREY  
UNITED KINGDOM    KT12 5DD**

---

*Director 1*

|                      |                              |                |                                                                                                         |
|----------------------|------------------------------|----------------|---------------------------------------------------------------------------------------------------------|
| <i>Name</i>          | <b>STEPHEN JOHN CHARNOCK</b> | <i>Address</i> | <b>35 BROADWATER CLOSE<br/>BURWOOD PARK<br/>WALTON ON THAMES<br/>SURREY<br/>UNITED KINGDOM KT12 5DD</b> |
| <i>Date of Birth</i> | <b>02/02/1956</b>            |                |                                                                                                         |
| <i>Nationality</i>   | <b>BRITISH</b>               |                |                                                                                                         |
| <i>Occupation</i>    | <b>COMPANY DIRECTOR</b>      |                |                                                                                                         |

---

*Director 2*

|                      |                             |                |                                                                                                |
|----------------------|-----------------------------|----------------|------------------------------------------------------------------------------------------------|
| <i>Name</i>          | <b>PAUL ANTHONY DUNGATE</b> | <i>Address</i> | <b>BEGGARS ROOST<br/>NEWLANDS ROAD<br/>HORSHAM<br/>WEST SUSSEX<br/>UNITED KINGDOM RH12 2BY</b> |
| <i>Date of Birth</i> | <b>16/07/1959</b>           |                |                                                                                                |
| <i>Nationality</i>   | <b>BRITISH</b>              |                |                                                                                                |
| <i>Occupation</i>    | <b>SOLICITOR</b>            |                |                                                                                                |

---

*Director 3*

|                      |                             |                |                                                                                             |
|----------------------|-----------------------------|----------------|---------------------------------------------------------------------------------------------|
| <i>Name</i>          | <b>ROBERT ARTHUR LAWSON</b> | <i>Address</i> | <b>HEATH BARROWS<br/>BAYWORTH LANE<br/>BOARS HILL<br/>OXFORD<br/>UNITED KINGDOM OX1 5DF</b> |
| <i>Date of Birth</i> | <b>25/12/1944</b>           |                |                                                                                             |
| <i>Nationality</i>   | <b>BRITISH</b>              |                |                                                                                             |
| <i>Occupation</i>    | <b>CHAIRMAN</b>             |                |                                                                                             |

---

*Director 4*

|                      |                             |                |                                                                       |
|----------------------|-----------------------------|----------------|-----------------------------------------------------------------------|
| <i>Name</i>          | <b>JOHN WALLEY MARTIN</b>   | <i>Address</i> | <b>LOCKSLEY<br/>TENNYSON'S LANE<br/>HASLEMERE<br/>SURREY GU27 3AF</b> |
| <i>Date of Birth</i> | <b>17/04/1966</b>           |                |                                                                       |
| <i>Nationality</i>   | <b>BRITISH</b>              |                |                                                                       |
| <i>Occupation</i>    | <b>CHARTERED ACCOUNTANT</b> |                |                                                                       |

---

*Director 5*

|                      |                                   |                |                                             |
|----------------------|-----------------------------------|----------------|---------------------------------------------|
| <i>Name</i>          | <b>COLIN STEPHEN<br/>MATTHEWS</b> | <i>Address</i> | <b>141 MOORGATE<br/>LONDON<br/>EC2M 6TX</b> |
| <i>Date of Birth</i> | <b>20/04/1956</b>                 |                |                                             |
| <i>Nationality</i>   | <b>BRITISH</b>                    |                |                                             |
| <i>Occupation</i>    | <b>EXECUTIVE DIRECTOR</b>         |                |                                             |

---

---

*Share Capital**Issued Share Capital Details*

| <i>Class of share</i> | <i>Number of shares issued</i> | <i>Aggregate nominal value of issued shares</i> |
|-----------------------|--------------------------------|-------------------------------------------------|
| <b>ORDINARY</b>       | <b>87986713</b>                | <b>GBP87986713</b>                              |
| <b>TOTALS</b>         | <b>87986713</b>                | <b>GBP87986713</b>                              |

---

---

*No Changes to Shareholders List*

---

*Authorisation*

*Authoriser Designation* **RECEIVER MANAGER** *Date Authorised* **27/09/2003**  
*Authenticated* **Yes (E/W)**