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011797
£780 x 52

363a

Annual Return

Company Number **93338**

Company Name in full **Hays Holdings Ltd**



* F 3 6 3 A C 5 0 *

Date of this return (See note 1)

The information in this return is made up to

Day Month Year

27 09 98

Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Day Month Year

27 09 99

Registered Office (See note 3)

Show here the address **at the date of this return.**

Any change of registered office **must** be notified on form 287.

Post town

County / Region

Postcode

Hays House

Millmead

Guildford

Surrey

GU2 5HJ

Principal business activities

(See note 4)

Show trade classification code number(s) for the principal activity or activities.

7415

If the code number cannot be determined, give a brief description of principal activity.



A18 *ARPO2AF5* 589
COMPANIES HOUSE 14/10/98

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When you have completed and signed the form please send it to
Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland **DX 235 Edinburgh**

Register of members (See note 5)

If the register of members is not kept at the registered office, state here where it is kept.

Post town
County / Region

Registered office**Register of Debenture holders**

(See note 6)

If there is a register of debenture holders and it is not kept at the registered office, state here where it is kept.

Post town
County / Region

Company type (See note 7)

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

☐☒☐☐☐☐☐

Please mark the appropriate box

Company Secretary (See notes 1-5)

(Please photocopy this area to provide details of joint secretaries).

Name*** Style / Title**

Forename(s)

Surname

* Voluntary details.

Previous forename(s)

Previous surname(s)

Address

Usual residential address must be given. In the case of a corporation, give the registered or principal office address.

Post town
County / Region
Country

Details of a new company secretary must be notified on form 288a.*** Honours etc**

Stephen John

Charnock

35 Broadwater Close

Burwood Park

Walton on Thames

Surrey

Postcode **KT12 5DD**

United Kingdom

Directors (See notes 1-5)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a.

Name	* Style / Title			Day	Month	Year
	* Honours etc			Date of birth	02	02
					56	
	Forename(s)	Stephen John				
	Surname	Charnock				
	Previous forename(s)					
	Previous surname(s)					
Address	35 Broadwater Close					
	Burwood Park					
	Post town	Walton on Thames				
	County / Region	Surrey	Postcode	KT12 5DD		
	Country	United Kingdom	Nationality	British		
	Business occupation	Company director				
	Other directorships	(See continuation sheet).				

* Voluntary details.

Directors	Name	* Style / Title			Day	Month	Year
		* Honours etc			Date of birth	11	08
						46	
	Forename(s)	John Robert					
	Surname	Cole					
	Previous forename(s)						
	Previous surname(s)						
Address	Dairy Farm						
	Sutton Hoo						
	Post town	Woodbridge					
	County / Region	Suffolk	Postcode	IP12 3DJ			
	Country	United Kingdom	Nationality	British			
	Business occupation	Executive Director					
	Other directorships	(See continuation sheet).					

Usual residential address must be given. In the case of a corporation, give the registered or principal office address.

Issued share capital (See notes 9)

Enter details of all the shares in issue at the date of this return.

Class
(e.g. Ordinary/Preference)

**Number of
shares issued**

**Aggregate
Nominal Value**

(i.e. Number of shares issued multiplied by nominal value per share)

Ordinary	59,986,713	£59,986,713.00
Totals	59,986,713	£59,986,713.00

List of past and present members

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

(see note 10)

There were no changes in the period

☒

on paper

in another format

A list of changes is enclosed

☐
☐

A full list of members is enclosed

☐
☐
Elective resolutions

(Private companies only)

(see note 11)

If at the date of this return an election is in force to dispense with annual general meetings, mark this box

☒

If at the date of this return an election is in force to dispense with laying accounts in general meetings, mark this box

☒
Certificate

I certify that the information given in this return is true to the best of my knowledge and belief.

Signed

P. J. Myrte

Date

-9. OCT. 1998

† Please delete as appropriate.

† a director/secretary

When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to Companies House.

This return includes

6

continuation sheets.

(enter number)

Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.

Louise Sharman
Assistant Company Secretary
Hays plc
DX 2404 Guildford 1

Directors (Continued)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a.

Name	* Style / Title				Day	Month	Year	
	* Honours etc				Date of birth	16	07	59
	Forename(s)	Paul Anthony						
	Surname	Dungate						
	Previous forename(s)							
	Previous surname(s)							
Address		Appletrees						
		Emms Lane						
	Post town	Brooks Green						
	County / Region	West Sussex	Postcode	RH13 8QR				
	Country	United Kingdom	Nationality	British				
	Business occupation	Solicitor						
	Other directorships	None						

* Voluntary details.

Directors	Name	* Style / Title				Day	Month	Year	
		* Honours etc				Date of birth	19	03	36
		Forename(s)	Ronald Edwin						
		Surname	Frost						
		Previous forename(s)							
		Previous surname(s)							
	Address	Thorncombe Park							
		Thorncombe Street							
		Bramley							
	Post town	Guildford							
	County / Region	Surrey	Postcode	GU5 0ND					
	Country	United Kingdom	Nationality	British					
	Business occupation	Chairman							
	Other directorships	(See continuation sheet).							

Directors (Continued)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a.

Name	* Style / Title				Day	Month	Year	
	* Honours etc				Date of birth	29	12	60
	Forename(s)	Neil Andrew						
	Surname	McLachlan						
	Previous forename(s)							
	Previous surname(s)							
Address	The Pines							
	Pondtail Drive							
	Post town	Horsham						
	County / Region	West Sussex	Postcode	RH12 5HY				
	Country	United Kingdom	Nationality	British				
	Business occupation	Company director						
	Other directorships	(See continuation sheet).						

* Voluntary details.

Directors	Name	* Style / Title				Day	Month	Year	
		* Honours etc				Date of birth	05	06	52
	Forename(s)	David Charles							
	Surname	Tibble							
	Previous forename(s)								
	Previous surname(s)								
Address	Cherry Tree Cottage								
	Fletching Common								
	Post town	Newick							
	County / Region	East Sussex	Postcode	BN8 4QS					
	Country	United Kingdom	Nationality	British					
	Business occupation	Executive Director							
	Other directorships	(See continuation sheet).							

Usual residential address must be given. In the case of a corporation, give the registered or principal office address.

Directors (Continued)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a.

Name	* Style / Title				Day	Month	Year	
	* Honours etc				Date of birth	24	04	43
	Forename(s)	Graham John						
	Surname	Williams						
	Previous forename(s)							
	Previous surname(s)							
Address	Merstham Lodge							
	Harps Oak Lane							
	Post town	Merstham						
	County / Region	Surrey	Postcode	RH1 3AN				
	Country	United Kingdom	Nationality	British				
	Business occupation	Executive Director						
	Other directorships	None						

* Voluntary details.

Directors	Name	* Style / Title				Day	Month	Year	
		* Honours etc				Date of birth			
		Forename(s)							
		Surname							
		Previous forename(s)							
		Previous surname(s)							
	Address								
		Post town							
		County / Region		Postcode					
		Country		Nationality					
	Business occupation								
	Other directorships								

Usual residential address must be given. In the case of a corporation, give the registered or principal office address.

Company Number 93338

Company Name in full Hays Holdings Ltd

Current directorships for Stephen John Charnock

Mudie-Bond Limited

Three Choirs Vineyards Limited

Past directorships for Stephen John Charnock

Agrimerica Limited (struck-off 12/5/98) (12-May-1998)

Altex Chemical Company Limited (struck-off 12/5/98) (12-May-1998)

Comtex Solutions Limited (struck-off 8/4/97) (08-Apr-1997)

Hays Farms (Hursley) Limited (sold 30/6/94) (30-Jun-1994)

Modus Europe Limited (struck-off 6/5/97) (06-May-1997)

Modus International Limited (struck-off 8/4/97) (08-Apr-1997)

Modus Publications Limited (struck-off 8/4/97) (08-Apr-1997)

Weyside Seventeen Limited (sold 30/6/94) (30-Jun-1994)

Past directorships for John Robert Cole

Interlink Express Parcels Limited (01-Jul-1996)

Interlink Express plc (01-Jul-1996)

Mayne Nickless (UK) Limited (01-Jul-1996)

Mayne Nickless Europe plc (01-Jul-1996)

Mayne Nickless European Holdings Limited (01-Jul-1996)

Transport Development Group plc & various subsidiaries (01-May-1994)

Past directorships for Ronald Edwin Frost

Dairy Crest Limited (16-Dec-1996)

Hays Farms (Hursley) Limited (sold 30/6/94) (30-Jun-1994)

Weyside Seventeen Limited (sold 30/6/94) (03-Mar-1994)

Current directorships for Neil Andrew McLachlan

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Company Name in full Hays Holdings Ltd

Lowndes Queensway Pension Trustees (1 & 2) Ltd

Past directorships for Neil Andrew McLachlan

Abels Limited (Struck off 25/4/95) (25-Apr-1995)

Accountancy Placements Limited (struck-off 27/2/96) (27-Feb-1996)

Agrimerica Limited (struck-off 12/5/98) (12-May-1998)

Altex Chemical Company Limited (struck-off 12/5/98) (12-May-1998)

Bucks Ltd (Struck off 13/6/95) (13-Jun-1995)

Chartleigh Appointments Limited (struck-off 27/2/96) (27-Feb-1996)

City Documents Bureau Limited (struck-off 9/7/96) (09-Jul-1996)

Comtex Solutions Limited (struck-off 8/4/97) (08-Apr-1997)

Datakeep Limited (struck-off 9/7/96) (09-Jul-1996)

Engineering Personnel Limited (struck-off 5/3/96) (05-Mar-1996)

Farmhouse Chilled Distribution Limited (struck-off 27/2/96) (27-Feb-1996)

Farmhouse Frozen Foods (1985) Ltd (struck-off 27/2/96) (27-Feb-1996)

Hays Farms (Hursley) Limited (sold 30/6/94) (30-Jun-1994)

Hays Oils & Chemicals Limited (liquidated 8/9/96) (08-Sep-1996)

Hireacrate Limited (struck-off 9/7/96) (09-Jul-1996)

Hockley Investment Co Limited (sold 31/5/95) (31-May-1995)

Hypozone Limited (liquidated 21/8/96) (21-Aug-1996)

Legal Personnel Limited (struck-off 27/2/96) (27-Feb-1996)

London Bridge Developments Ltd (sold 31/10/94) (31-Oct-1994)

London Documents Bureau Limited (struck-off 27/2/96) (27-Feb-1996)

Modus Europe Limited (struck-off 6/5/97) (06-May-1997)

Modus International Limited (struck-off 8/4/97) (08-Apr-1997)

Modus Publications Limited (struck-off 8/4/97) (08-Apr-1997)

Newington Fruit Company Limited (struck-off 27/2/96) (27-Feb-1996)

P D A Autolink Limited (30-Nov-1993)

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Company Name in full Hays Holdings Ltd

P D A Group Limited (and various subsidiaries) (30-Nov-1993)

Safestore Limited (struck-off 9/7/96) (09-Jul-1996)

Securities & Investment Personnel Limited (struck-off 5/3/96) (05-Mar-1996)

Selected Continental Foods Limited (struck-off 27/2/96) (27-Feb-1996)

Success After Sixty (Employment) Limited (struck-off 27/2/96) (27-Feb-1996)

Taxation Personnel Limited (struck-off 27/2/96) (27-Feb-1996)

Travel Document Service Limited (sold 1/7/96) (01-Jul-1996)

Weyside Seventeen Limited (sold 30/6/94) (30-Jun-1994)

Current directorships for David Charles Tibble

Lowndes Queensway Pension Trustees (1 & 2) Ltd

Past directorships for David Charles Tibble

Hockley Investment Co Limited (sold 31/5/95) (31-May-1995)

London Bridge Developments Ltd (sold 31/10/94) (31-Oct-1994)

Travel Document Service Limited (sold 1/7/96) (01-Jul-1996)