THE NORTHAMPTON MACHINERY COMPANY LIMITED (Registered Number 92181)

DIRECTORS' REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER, 1994



REPORT OF THE DIRECTORS

The directors have pleasure in submitting their report together with the audited accounts for the year to 31 December, 1994.

ACTIVITIES

The principal activity of the company continues to be the manufacture of machinery for the power and communication cable industries and the manufacture of injection moulding machines.

REVIEW OF THE BUSINESS

The company improved profits during the year.

RESULTS

| | £ |
|--|-----------|
| Profit on ordinary activities for the year before taxation | 348,421 |
| Taxation | (112,184) |
| Profit for the year | 236,237 |
| Dividends | (150,000) |
| Retained profit in year | 86,237 |
| Retained profit brought forward | 468,303 |
| Retained profit carried forward | 554,540 |
| | |

DIRECTORS

The directors who served during the year were:-

| Mr | P J K Haslehurst | (Chairman) |
|----|------------------|----------------------------|
| Mr | G Wright | (Managing Director) |
| Mr | J J Hobbs | |
| Mr | S Collier | |
| Mr | J A Rogers | |
| Mr | M Howell | (Appointed 1 October 1994) |

Mr P J K Haslehurst and Mr G Wright retire by rotation and, being eligible, offer themselves for re-election.

 ${\tt Mr\ M\ Howell}$ retires in accordance with the articles, and being eligible offers himself for re-election.

REPORT OF THE DIRECTORS (contd.)

DIRECTORS' INTERESTS

Directors' interests in the share capital of the ultimate holding company, EIS Group PLC, as recorded in the register of directors' interests were:-

| | Interest i <u>ordinary s</u> | | to acquire |
|---|---|--|--------------------------|
| | <u> 1994 </u> | 993 1994 | <u> 1993</u> |
| Mr S Collier Mr G Wright Mr J A Rogers Mr M Howell | 511 5,092 933 — | - 5,380 5,092 22,129 - 4,343 | 5,923 20,175 3,533 |
| | | | |

The interests of Mr P J K Haslehurst and Mr J J Hobbs in the share capital of the ultimate holding company are shown in the directors' report of that company. The directors' interests were beneficially owned.

With the exception of the interests disclosed above, no director had any interest in the shares or debentures of any group company at either 31st December 1994 or 31st December 1993.

FIXED ASSETS

The changes in fixed assets during the year are summarised in note 7 to the accounts.

RESEARCH AND DEVELOPMENT

The company is committed to a policy of investment in the future both by acquisition of new capital equipment and by expenditure on product development and improvement.

POLITICAL AND CHARITABLE CONTRIBUTIONS

No charitable or political donations were made during the year.

AUDITORS

A resolution for the re-appointment of KPMG as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

By order of the board

ecretary

13th April 1995

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit of the company for the year. In preparing those financial statements, the directors are required to:

- (i) select suitable accounting policies and then apply them consistently;
- (ii) make judgments and estimates that are reasonable and prudent;
- (iii) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- (iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

REPORT OF THE AUDITORS TO THE MEMBERS OF NORTHAMPTON MACHINERY CO. LTD.

We have audited the financial statements on pages 4 to 14.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described above, the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

BASIS OF OPINION

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

OPINION

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 1994 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

KPMG

Chartered Accountants Registered Auditors

13th April, 1995

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1994

| | Notes | <u>1994</u> £ | <u>1993</u> £ |
|---|-------|---------------------------------|--------------------------|
| TURNOVER Cost of sales | 2 | 8,705,096 (7,279,650) | 7,671,307 (6,491,407) |
| GROSS PROFIT | | 1,425,446 | 1,179,900 |
| Distribution & Selling costs Administration costs Other income | | (546,987) (531,168) 1,640 | • • • |
| OPERATING PROFIT Net Interest | | 348,931 (510) | 281,626 - |
| PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION Taxation on profit on ordinary activities | 6 | 348,421 (112,184) | 281,626 (94,586) |
| PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION | | 236,237 | 187,040 |
| Dividend - paid proposed | | (50,000) (100,000) | - (100,000) |
| RETAINED PROFIT FOR THE YEAR | 14 | 86,237 | 87,040 |

There have been no acquisitions or discontinued operations during the period.

The notes on pages 7 to 14 form part of these accounts.

The movements on reserves are shown in note 14.

NOTE OF HISTORICAL COST PROFITS AND LOSSES

| | <u>1994</u> £ | <u>1993</u> £ |
|--|------------------|------------------|
| Reported profit on ordinary activities before taxation | 348,693 | 281,626 |
| Difference between the historical cost depreciation charge and the actual depreciation charge of the year calculated | | |
| on the revalued asset | 4,735 | 4,867 |
| Historical cost profit on ordinary activities | | |
| before taxation | 353,428 | 286,493 |
| Historical cost profit for the year, retained | | |
| after taxation and dividends | 91,244 | 91,907 |

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

There are no recognised gains and losses other than the profit or loss for the period.

RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS FUNDS

| | <u>1994</u> £ | <u>1993</u> £ |
|-------------------------------|---------------------|---------------------|
| Profit for the financial year | 236,237 | 187,040 |
| Dividends | (150,000) | (100,000) |
| Opening shareholders' funds | 86,237 1,113,791 | 87,040 1,026,751 |
| Closing shareholders' funds | 1,200,028 | 1,113,791 |

BALANCE SHEET AT 31 DECEMBER, 1994

| $ar{ar{ u}}$ | <u>lote</u> | <u>1994</u> £ | <u>1993</u> £ |
|--|-------------|------------------|------------------|
| FIXED ASSETS | | | |
| Tangible assets | 7 | 1,549,001 | 1,315,794 |
| CURRENT ASSETS | | | |
| Stocks | 8 | 1,804,828 | 1,406,088 |
| Debtors | 9 | 2,327,871 | 1,833,319 |
| Cash at bank and in hand | | 123,923 | 10,140 |
| | | 4,256,622 | 3,249,547 |
| CREDITORS: amounts falling | | | |
| due within one year | 10 | (2,186,721) | (1,737,763) |
| NET CURRENT ASSETS | | 2,069,901 | 1,511,784 |
| | | | |
| TOTAL ASSETS LESS CURRENT | | | |
| LIABILITIES | | 3,618,902 | 2,827,578 |
| CREDITORS: amounts falling | | | |
| due after one year | 11 | (2,319,860) | (1,640,995) |
| PROVISIONS FOR LIABILITIES | | | |
| AND CHARGES | 12 | (99,014) | (72,792) |
| | | 1,200,028 | 1,113,791 |
| CAPITAL AND RESERVES | | | |
| Called up share capital(Equity & Non equity) | 13 | 196,698 | 196,698 |
| Revaluation reserve | 14 | 448,790 | 448,790 |
| Profit and loss account | 14 | 554,540 | 468,303 |
| | | 1,200,028 | 1,113,791 |
| | | | |

The accounts were approved by the board of directors on 13th April, 1995.

G Wright Director

The notes on pages 7 to 14 form part of these accounts.

NOTES TO THE ACCOUNTS

1. PRINCIPAL ACCOUNTING POLICIES

The following accounting policies which are in accordance with applicable accounting standards have been applied consistently in dealing with items which are considered material in relation to the company's accounts.

a) Basis of accounting

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

b) <u>Depreciation</u>

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset evenly over its expected useful life as follows:

Fixtures & Fittings 10% to 20% Plant and machinery 10% to 25% Buildings 2% p.a. Leasehold land and building 2% p.a.

c) Stocks and work-in-progress

Stocks and work in progress are stated at the lower of cost and net realisable value. Cost includes works overheads where applicable.

d) Research and development

Research and development expenditure is written off against profit in the year in which the expenditure arises.

e) Deferred taxation

Deferred taxation is provided at the future rate of taxation using the liability method in respect of the taxation effect of all timing differences to the extent that it is probable that liabilities will crystallise in the foreseeable future.

f) Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Balances denominated in a foreign currency are translated into sterling at the exchange rates ruling on the balance sheet date or where there are matching forward contracts in respect of trading transactions, the rates of exchange specified in the contracts are used. All realised differences are taken to the profit and loss account and unrealised differences on forward contracts are taken to the balance sheet.

NOTES TO THE ACCOUNTS (contd.)

g) Cash flow statement

The company has not produced a Cash Flow Statement as it is a wholly owned subsidiary of EIS Group P.L.C., whose accounts include a consolidated Cash Flow Statement.

h) Operating Leases

All leases are accounted for as operating leases and the rental charges are charged to the profit and loss account in the period in which these are incurred.

2. TURNOVER

Turnover represents invoiced sales during the year exclusive of value added tax.

All of the company's turnover and profit on ordinary activities before taxation relate to the company's principal activity.

The geographic analysis of turnover is as follows:

| | <u>1994</u> £ | <u>1993</u> £ |
|--------------------------------|------------------|------------------|
| United Kingdom | 2,685,099 | 3,373,323 |
| Asia, Far East and Australia | 1,304,146 | 449,092 |
| North, South & Central America | 3,810,961 | 2,537,904 |
| Europe | 792,741 | 719,091 |
| Africa | 29,815 | 234,589 |
| Middle East | 82,334 | 357,308 |
| | | |
| | 8,705,096 | 7,671,307 |
| | | |

3. OPERATING PROFIT

Operating profit is stated after charging the following items:

| | <u> 1994</u> | <u> 1993</u> |
|--------------------------------------|--------------|--------------|
| | £ | £ |
| Auditors' remuneration | 10,700 | 10,550 |
| Depreciation | 159,386 | 118,338 |
| Operating lease charges - Plant | 10,617 | 21,469 |
| Research and development expenditure | 80,000 | 77,043 |
| | | |

NOTES TO THE ACCOUNTS (contd.)

| | <u>1994</u> £ | <u>1993</u> £ |
|---------------------------|------------------|------------------|
| For services as directors | 106,392 | 90,567 |

The amounts (excluding pension contributions) paid to the chairman and highest paid director were as follows:

| | <u>1994</u> | <u> 1993</u> |
|-----------------------|--|--------------|
| | £ | £ |
| Chairman | NIL | NIL |
| | ************************************** | |
| Highest paid director | 59,651 | 55,618 |
| | | |

The emoluments of the directors fell within the following bands:

| | <u>1994</u> <u>No.</u> | <u>1993</u> <u>No.</u> |
|-------------------|---------------------------|---------------------------|
| £Nil - £5,000 | 3 | 4 |
| £5,001 - £10,000 | 1 | _ |
| £30,001 - £35,000 | 1 | 1 |
| £55,001 - £60,000 | 1 | 1 |
| | | |

5. STAFF COSTS

The average weekly number of employees, including directors, during the year was as follows:

| | <u> 1994</u> | <u> 1993</u> |
|--|--------------|--------------|
| | No. | No. |
| Sales, administration and distribution | 20 | 19 |
| Manufacturing | 126 | 113 |
| | | |
| | 146 | 132 |
| | | |

The aggregate payroll costs of these persons were as follows:

| | <u>1994</u> £ | <u>1993</u> £ |
|--|--------------------------------|--------------------------------|
| Wages and salaries Social security costs Other pension costs | 2,525,555 195,917 49,765 | 2,319,264 185,777 63,028 |
| | 2,771,237 | 2,568,069 |

NOTES TO THE ACCOUNTS (contd.)

| 6. | TAXATION ON PROFIT ON ORDINARY | ACTIVITIES | | |
|----|--------------------------------|------------|---------------|--------------|
| | | | <u> 1994</u> | <u> 1993</u> |
| | | | £ | £ |
| | Based on the profit for the ye | | | |
| | Corporation tax at 33% (1993:3 | 3%) | 98,000 | 75,000 |
| | Deferred taxation charge | | 26,222 | 22,431 |
| | | | 124,222 | 97,431 |
| | Taxation relating to prior yea | rs: | | |
| | Corporation tax (credit) | | (12,038) | (2,845) |
| | | | 112,184 | 94,586 |
| 7. | TANGIBLE FIXED ASSETS | | · | |
| | | Land and | Plant and | |
| | | buildings | machinery | Total |
| | | £ | £ | £ |
| | COST OR VALUATION | | | - |
| | At 1 January, 1994 | 728,431 | 1,826,646 | 2,555,077 |
| | Additions | 410 | 392,183 | 392,593 |
| | Disposals | - | (33,308) | (33,308) |
| | At 31 December, 1994 | 728,841 | 2,185,521 | 2,914,362 |
| | DEPRECIATION | | | |
| | At 1 January, 1994 | 80,083 | 1,159,200 | 1,239,283 |
| | Charge for the year | 9,819 | 149,567 | 159,386 |
| | Disposals | | (33,308) | (33,308) |
| | At 31 December, 1994 | 89,902 | 1,275,459 | 1,365,361 |
| | NET BOOK VALUE | | | |
| | At 31 December, 1994 | 638,939 | 910,062 | 1,549,001 |
| | At 31 December, 1993 | 648,348 | 667,446 | 1,315,794 |

If stated under the historical cost convention the comparable amounts for the land and buildings would be:-

| | <u>1994</u> | <u> 1993</u> |
|--------------|-------------|--------------|
| | £ | £ |
| Cost | 280,051 | 279,641 |
| Depreciation | (44,792) | (39,708) |
| M-1 - 3 . | | |
| Net value | 235,259 | 239,933 |
| | | |

NOTES TO THE ACCOUNTS (contd.)

| 8. | STOCKS |
|----|--------|
| | |

| <u>5100A5</u> | <u>1994</u> £ | <u>1993</u> £ |
|------------------------------|---------------------------------------|------------------|
| Raw materials | 23,789 | 22,241 |
| Work-in-progress | 1,614,091 | 1,382,956 |
| Finished goods | 198,168 | 57,411 |
| Payments received on account | 1,836,048 | 1,462,608 |
| - | · · · · · · · · · · · · · · · · · · · | |
| | 1,804,828 | 1,406,088 |
| | | |

The replacement value of stock and work in progress is not considered to be materially different from the book value.

9. <u>DEBTORS</u>

| | 1994 £ | <u>1993</u> £ |
|--------------------------------------|---------------------------------------|------------------|
| Amounts falling due within one year: | £ | £ |
| Trade debtors | 2,140,562 | 1,439,217 |
| Amounts owed by group companies | 81,185 | 316,357 |
| Other debtors | 70,685 | 64,719 |
| Prepayments and accrued income | 35,439 | 13,026 |
| | 2,327,871 | 1,833,319 |
| | · · · · · · · · · · · · · · · · · · · | |

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 1994 £ | <u>1993</u> £ |
|------------------------------------|-----------|------------------|
| Payments received in advance | 57,302 | 159,310 |
| Trade creditors | 1,278,023 | 941,685 |
| Corporation tax | 109,500 | 75,000 |
| Other taxation and social security | 65,309 | 59,535 |
| Dividends payable | 100,000 | 100,000 |
| Other creditors | 22,967 | 2,086 |
| Amounts owed to group undertakings | 26,503 | 44,880 |
| Accruals and deferred income | 527,117 | 355,267 |
| | | |
| | 2,186,721 | 1,737,763 |
| | | |

NOTES TO THE ACCOUNTS (contd.)

| 11. | CREDITORS: | AMOUNTS | FALLING | DUE | AFTER | MORE | THAN | ONE | YEAR |
|-----|------------|---------|---------|-----|-------|------|------|-----|------|
| | | | | | | | | | |

| | <u>1994</u> £ | <u>1993</u> £ |
|--|--------------------|--------------------|
| Amounts owed to group companies Other creditors | 2,315,720 4,140 | 1,636,855 4,140 |
| | 2,319,860 | 1,640,995 |

12. PROVISION FOR LIABILITIES AND CHARGES

| | Amount | not Provided | Amount Pr | covided |
|-------------------------------|--------------|--|--------------|--------------|
| | <u> 1994</u> | <u>1993</u> | <u> 1994</u> | <u> 1993</u> |
| | £ | £ | £ | £ |
| Deferred taxation: | | | | |
| Accelerated capital allowance | s – | | 99,014 | 72,792 |
| Other timing differences | | | | |
| Chargeable gains deferred | | | | |
| by roll over relief | 4,113 | 4,113 | _ | _ |
| | | And the state of t | | |
| | 4,113 | 4,113 | 99,014 | 72,792 |
| | ***** | | | |
| Movement in year | | | | |
| Novement In year | | | | |
| Balance at 1 January 1994 | | | | 72,792 |
| Amount charged to profit and | loss | | | • |
| account for the year | | | | 26,222 |
| | | | | • |
| Balance at 31 December 1994 | | | | 99,014 |
| | | | | |

13. SHARE CAPITAL

| | | 1994 | and 1993 | |
|---|-------------------|---------|----------------|-------------|
| | | | Allotted, | called up |
| | <u>Authorised</u> | | and fully paid | |
| | No. | £ | No. | £ |
| Equity: | | | | |
| Ordinary shares of £1 each | 5,175 | 5,175 | 1,873 | 1,873 |
| Deferred shares of £1 each | 187,325 | 187,325 | 187,325 | 187,325 |
| | | | | |
| | | 192,500 | | 189,198 |
| | | | | |
| Non equity: Preference shares of £1 each, | | | | |
| | | 7 500 | | |
| 6% including tax credit | 7,500 | 7,500 | 7,500 | 7,500 |
| | - | | | |

NOTES TO THE ACCOUNTS (contd.)

14. RESERVES

| | Revaluation Profit and | | |
|--------------------------|------------------------|---------|--------------|
| | reserve loss account | | <u>Total</u> |
| | £ | £ | £ |
| At 1 January, 1994 | 448,790 | 468,303 | 917,093 |
| Retained profit for year | _ | 86,237 | 86,237 |
| At 31 December, 1994 | 448,790 | 554,540 | 1,003,330 |
| | | | |

15. OPERATING LEASES

The commitments which fall to be paid in the following year under non-cancellable operating leases are:-

| | <u>1994</u> | <u> 1993</u> |
|--------------------------------|--------------|---|
| | <u>Other</u> | <u>Other</u> |
| | £ | £ |
| Operating leases which expire: | | |
| Between 1 year and 5 years | 11,215 | 5,778 |
| Over 5 years | _ | 9,618 |
| | | |
| | 11,215 | 15,396 |
| | | *************************************** |

16. PENSIONS

The Company operates a pension scheme providing benefits on final pensionable pay. The assets of the scheme are held separately from those of the company being invested with an insurance company. The contributions are determined by a qualified actuary on the basis of triennial valuations using the projected unit method. The most recent valuation was at 5th April 1993 and showed that the market value of the scheme's assets were £3.4m and that the actuarial value of those assets represented 155% of the benefits that had accrued to members, after allowing for expected future increases in earnings. The valuation assumed that the investment return would be 1.5% higher than the rate of annual salary increase and that present and future pensions would increase at a rate of 3% per annum.

The pension charge for the period was £47,129 (1993: £63,028) and has been determined over the average remaining service lives of the employees. There may be some increase in pension costs in future years as a consequence of the Social Security Act 1990.

NOTES TO THE ACCOUNTS (contd.)

17. <u>ULTIMATE HOLDING COMPANY</u>

The ultimate holding company is EIS Group P.L.C., a company incorporated in England. Copies of the group accounts are available from:

The Registrar of Companies Companies House Crown Way Cardiff CF4 3HZ