

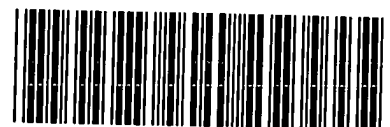
**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**31 DECEMBER 2021**

**Company number: 00057061**

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# **THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

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# **THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

## **COMPANY INFORMATION**

### **Directors**

B V Strickland MA, FCA (Chairman)  
R E Beveridge MA  
W J Cain BCom, FCA

### **Secretary**

R E Beveridge MA

### **Management Company**

PricewaterhouseCoopers Business Services Limited  
1 Embankment Place  
London WC2N 6RH

### **Auditors**

Greenback Alan LLP  
Chartered Accountants  
Statutory Auditor  
89 Spa Road  
London SE16 3SG

### **Legal Advisers**

Clifford Chance LLP  
10 Upper Bank Street  
Canary Wharf  
London E14 5JJ

### **Actuarial Advisers**

PricewaterhouseCoopers LLP  
7 More London  
London SE1 2RT

### **Registered Office**

One Chamberlain Square  
Birmingham  
B3 3AX

# **THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

## **STRATEGIC REPORT**

### **FOR THE YEAR ENDED 31 DECEMBER 2021**

The directors have pleasure in presenting their strategic report for the year ended 31 December 2021.

#### **Review of business**

The Chester Street Employers' Association Limited (the 'Association') is a mutual company limited by guarantee without any share capital. The Association ceased to write business with effect from 1 January 1990.

In early January 2001, the directors of Chester Street Insurance Holdings Limited ('Holdings'), the Group's wholly owned subsidiary, received the preliminary findings of an actuarial review of its reserves, which indicated that a substantial increase would be required in the level of its provision for claims incurred but not yet reported, particularly insofar as that provision was for losses forecast to arise out of claims for asbestos-related diseases written many years ago. These findings reflected the impact of significant increases in both the number and average cost of asbestos-related disease claims notified during 2000.

The Board of Holdings, having considered those findings and taken appropriate advice, determined that Holdings' liabilities exceeded its assets and that Holdings was insolvent. On 9 January 2001, the High Court granted the petition of the directors for the appointment of Dan Schwarzmans and Colin Bird of PricewaterhouseCoopers LLP ('PwC') as Provisional Liquidators.

Following a unanimous vote of the creditors attending and voting at meetings held on 5 February 2001, a Scheme of Arrangement (the 'Scheme') was sanctioned by the Court on 28 February 2001 and became effective on 5 March 2001, with Dan Schwarzmans and Colin Bird of PwC as Scheme Administrators. On 25 July 2001, Mark Batten, also of PwC, replaced Colin Bird as a Provisional Liquidator and Scheme Administrator.

In 2007, an application was made to the Court to discharge the Provisional Liquidators from office and this order was granted on 15 August 2007. From this date Dan Schwarzmans and Mark Batten were no longer Provisional Liquidators of Holdings, but remained as Scheme Administrators. On 30 June 2017, Mark Batten retired as a partner of PwC. In accordance with the terms of the Scheme, the Creditors' Committee approved the appointment of Nigel Rackham, a director of PwC, as his replacement as Scheme Administrator with effect from 1 July 2017.

At the end of March 2001, the Scheme Administrators set an initial payment percentage of 5% pursuant to the Scheme. In May 2001, the Association of British Insurers ('ABI') announced that its members would fund compensation for certain claimants, whose claims would otherwise fail to be met in full because their former employer was no longer able to pay and the claim failed to meet the criteria for compensation by the Financial Services Compensation Scheme ('FSCS'), formerly the Policyholders Protection Board ('PPB').

Payments to creditors under the Scheme began to be made in July 2001. Holdings is cooperating with its policyholders and with the FSCS, ABI and the Department for Business, Energy and Industrial Strategy ('BEIS'), in order to ensure that claimants receive prompt payment.

In accordance with the Scheme, the payment percentage is reviewed annually. Following actuarial advice and in consultation with the Creditors' Committee, the payment percentage was reduced from 5% to 3% with effect from 1 January 2013.

# THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED

## STRATEGIC REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

### Results

The results for the year ended 31 December 2021 are set out in the income statement on pages 6 and 7.

This year's technical provisions have been adjusted according to the results of the year-end 2021 PwC actuarial projections of IBNR claims liabilities. These projections are based on a combination of stochastic and deterministic models, utilising Chester Street's exposure and claims data and PwC's market insights, with reference being given to the work of the Institute and Faculty of Actuaries UK Asbestos Working Party ('AWP').

### Key financial performance indicators

Since the Scheme became effective on 5 March 2001, the objective of the Scheme Administrators, supported by the directors and Creditors' Committee, has been to ensure that the business is run-off in as orderly manner as possible and in accordance with the terms of the Scheme.

The directors monitor the Group's financial performance using the following key financial performance indicators:

	2021	2020
	£'m	£'m
Claims paid	78.2	69.1
(Loss) / profit for the financial year	(28.4)	124.2
Financial investments	123.3	140.3
Technical provisions	1,539.6	1,597.0

### Principal risks and uncertainties

The financial statements include a provision for the estimated outstanding insurance liabilities of the Group. The estimated outstanding insurance liabilities include provision for claims that are not expected to be agreed for many years, and there is considerable uncertainty as to the amounts at which they will ultimately be agreed.

In preparing their report on the estimated outstanding insurance liabilities of the Group, PwC, the consulting actuaries, have worked to a number of assumptions agreed in consultation with the Scheme Administrators. As disclosed in note 3, a significant degree of judgement is used in assessing outstanding insurance liabilities, including those claims incurred but not reported, the ultimate cost of which cannot be known with certainty at the balance sheet date.

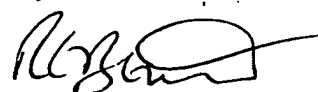
The change in the provision for claims, as reported in the Income Statement – Technical Account – General Business on page 6, has been assessed by the directors and is considered by them to be appropriate.

### Future developments

The Group will continue to run-off claims arising under insurance policies written prior to 1 January 1990 in accordance with the terms of the Scheme.

One Chamberlain Square  
Birmingham  
B3 3AX

By order of the board



R E Beveridge  
Secretary  
6 September 2022

# **THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

## **DIRECTORS' REPORT**

### **FOR THE YEAR ENDED 31 DECEMBER 2021**

The directors have pleasure in presenting their report and financial statements for the year ended 31 December 2021.

#### **Directors**

The directors of the Group during the year are as shown on page 1. All the directors held office throughout the year ended 31 December 2021.

#### **Employees**

The Group had 3 employees during the year.

#### **Management services provider**

The management service provider is PricewaterhouseCoopers Business Services Limited, a wholly owned subsidiary of PricewaterhouseCoopers LLP.

#### **Political and charitable contributions**

No contributions were made during the year.

#### **Financial instruments**

The Group's financial instruments at the balance sheet date comprised mainly investments, bank balances and Scheme Creditors.

The main risk arising from the Group's financial instruments is liquidity risk.

#### **Financial assets**

The Group has no financial assets other than short-term debtors, cash at bank and investments.

#### **Registered number**

00057061

#### **Statement of directors' responsibilities**

The directors are responsible for preparing the Strategic Report, Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and of the profit or loss of the Group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a break up basis as it is inappropriate to presume that the Group is a going concern.

**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**DIRECTORS' REPORT**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**Statement of directors' responsibilities (continued)**

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Group and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Statement as to disclosure of information to auditors**

So far as the directors are aware, there is no relevant audit information (as defined by section 418 of the Companies Act 2006) of which the Group's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make oneself aware of any relevant audit information and to establish that the Group's auditors are aware of that information.

**Auditors**

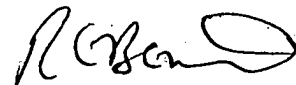
The auditors, Greenback Alan LLP, have expressed their willingness to continue in office.

**Events after the balance sheet**

For details of events after the balance sheet date, please refer to note 16 in the notes to the financial statements.

One Chamberlain Square  
Birmingham  
B3 3AX

By order of the board



R E Beveridge  
Secretary  
6 September 2022

**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**CONSOLIDATED INCOME STATEMENT**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**Technical Account – General Business  
Discontinued operations**

	<b>Note</b>	<b>2021 £'m</b>	<b>2020 £'m</b>
Claims paid			
- gross amount		<b>73.1</b>	63.9
- handling costs		<b>5.1</b>	5.2
	<b>2</b>	<b>78.2</b>	69.1
Change in the provision for claims			
- gross amount		<b>(52.3)</b>	(178.3)
- handling costs		<b>(5.1)</b>	(5.2)
		<b>(57.4)</b>	(183.5)
Claims incurred		<b>20.8</b>	(114.4)
Net operating expenses	<b>5</b>	<b>1.4</b>	1.4
<b>Total technical charge</b>		<b>22.2</b>	(113.0)
<b>Balance on the technical account for general business</b>		<b>(22.2)</b>	113.0



**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**CONSOLIDATED INCOME STATEMENT**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**Non-Technical Account  
Discontinued operations**

	Note	2021 £'m	2020 £'m
<b>Balance on the technical account for general business</b>		<b>(22.2)</b>	<b>113.0</b>
Realised movement on investments	6	(0.4)	10.1
Unrealised (losses) / gains on investments		(5.7)	1.3
		<b>(6.1)</b>	<b>11.4</b>
Investment expenses and charges		(0.1)	(0.2)
<b>(Loss) / profit on ordinary activities before tax</b>		<b>(28.4)</b>	<b>124.2</b>
Tax on ordinary activities	7	-	-
<b>(Loss) / profit retained for the financial year</b>		<b>(28.4)</b>	<b>124.2</b>

**CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**  
**CONSOLIDATED STATEMENT OF INCOME AND RETAINED EARNINGS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	2021 £'m	2020 £'m
<b>Discontinued operations</b>			
Technical account for general business		(22.2)	113.0
Non-technical account		(6.2)	11.2
<b>(Loss) / profit on ordinary activities before tax</b>		(28.4)	124.2
Tax on ordinary activities	7	-	-
<b>(Loss) / profit for the financial year</b>		(28.4)	124.2
Retained loss at 1 January		(2,762.1)	(2,886.3)
<b>Retained loss at 31 December</b>		(2,790.5)	(2,762.1)

**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION**

**AS AT 31 DECEMBER 2021**

<b>Assets</b>	<b>Note</b>	<b>2021 £'m</b>	<b>2020 £'m</b>
<b>Investments</b>			
Other financial investments	<b>8</b>	<b>123.3</b>	<b>140.3</b>
<b>Debtors</b>			
Other debtors			-
<b>Other assets</b>			
Cash at bank and in hand		<b>0.5</b>	<b>3.0</b>
<b>Prepayments and accrued income</b>			
Accrued interest		<b>0.4</b>	<b>0.5</b>
<b>Total assets</b>		<b>124.2</b>	<b>143.8</b>

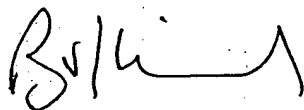
**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION**

**AS AT 31 DECEMBER 2021**

<b>Liabilities</b>	<b>Note</b>	<b>2021 £'m</b>	<b>2020 £'m</b>
<b>Reserves</b>			
Profit and loss account		(2,790.5)	(2,762.1)
<b>Technical provisions</b>			
Claims outstanding	3	1,539.6	1,597.0
<b>Provisions for other risks and charges</b>	10(b)	25.5	26.7
<b>Creditors</b>			
Other creditors		0.2	0.6
Scheme creditors	2	1,347.8	1,278.3
		1,348.0	1,278.9
<b>Accruals and deferred income</b>		1.6	3.3
<b>Total liabilities</b>		<b>124.2</b>	<b>143.8</b>

Approved by the Board on 6 September 2022



**B V Strickland**  
Director



**W J Cain**  
Director

**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**ASSOCIATION ONLY**

**STATEMENT OF INCOME AND RETAINED EARNINGS**

**AS AT 31 DECEMBER 2021**

	Note	2021 £'m	2020 £'m
Expenditure	11	-	-
Surplus / (deficit) for the financial year		-	-
Total reserves brought forward at 1 January		-	-
<b>Total reserves carried forward at 31 December</b>		<b>-</b>	<b>-</b>

**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**ASSOCIATION ONLY**

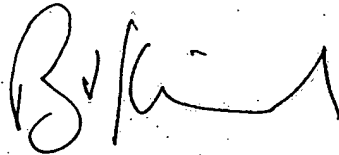
**STATEMENT OF FINANCIAL POSITION**

**AS AT 31 DECEMBER 2021**

<b>Assets</b>	<b>Note</b>	<b>2021 £'m</b>	<b>2020 £'m</b>
<b>Investments</b>			
Shares in group undertaking	9	-	-
<b>Other assets</b>			
Cash at bank and in hand		-	-
<b>Total assets</b>		-	-
<b>Reserves</b>			
Profit and loss account		-	-
<b>Total reserves</b>		-	-

**Approved by the Board on 6 September 2022**

**B V Strickland  
Director**



**W J Cain  
Director**



**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**CONSOLIDATED STATEMENT OF CASH FLOWS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 £'m	2020 £'m
<b>Cash flows from operating activities</b>		
(Loss) / profit for the financial year	(28.4)	124.2
Adjustments for:		
Decrease in insurance and other debtors	0.1	1.3
Decrease in technical provisions	(57.4)	(183.5)
Decrease in provisions for other risks and charges	(1.2)	(2.1)
Increase in insurance and other creditors	67.4	63.2
Unrealised losses / (gains)	5.7	(1.3)
<b>Net cash (used) / generated from operating activities</b>	<b>(13.8)</b>	<b>1.8</b>
<b>Cash flows from investing activities</b>		
Purchase of investments	(180.5)	(294.8)
Sale of investments	191.8	291.2
<b>Net cash generated / (used) from investing activities</b>	<b>11.3</b>	<b>(3.6)</b>
<b>Net decrease in cash and cash equivalents</b>	<b>(2.5)</b>	<b>(1.8)</b>
<b>Cash and cash equivalents at the beginning of the year</b>	<b>3.0</b>	<b>4.8</b>
<b>Cash and cash equivalents at end of year</b>	<b>0.5</b>	<b>3.0</b>

# **THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

## **NOTES TO THE FINANCIAL STATEMENTS**

### **FOR THE YEAR ENDED 31 DECEMBER 2021**

#### **1 Accounting policies**

##### **General information**

The Chester Street Employers' Association Limited is a mutual company limited by guarantee without a share capital and is registered in England and Wales. The registered office is One Chamberlain Square, Birmingham, B3 3AX.

##### **Basis of presentation and consolidation**

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland", Financial Reporting Standard 103 "Insurance Contracts" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention (as modified by revaluation of certain assets and the recognition of certain financial assets and liabilities at fair value).

The financial statements are presented in sterling (£) which is also the functional currency for the Group.

As permitted by section 408 of the Companies Act 2006 a separate profit and loss account for the Association is not presented.

The consolidated accounts incorporate the assets and liabilities of the Group and its sole subsidiary as at 31 December 2021 and the results for the year ended on that date.

##### **Going concern**

The assets and liabilities of Chester Street Insurance Holdings Limited have been prepared on a break-up basis as the Group is not a going concern, having entered into a Scheme of Arrangement with its creditors under section 425 of the Companies Act 1985 (the 'Scheme') on 5 March 2001.

##### **Basis of accounting**

The annual basis of accounting has been applied to all classes of business.

##### **Investments**

Listed investments are stated in the Group balance sheet at middle market value based on prices quoted by the relevant exchanges.

##### **Investment income**

All realised and unrealised gains and losses are taken to the profit and loss account. Realised gains are measured by reference to original cost. Since the subsidiary is no longer a going concern all the investment return has remained in the non-technical account.

Dividends received from companies in the United Kingdom are shown at the net amount received.

##### **Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held with banks and bank overdrafts.



**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**1 Accounting policies (continued)**

**Taxation**

Taxation expense for the period comprises current and deferred tax recognised in the reporting period. Tax is recognised in the profit and loss account, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case tax is also recognised in other comprehensive income or directly in equity respectively.

Current or deferred taxation assets and liabilities are not discounted.

*Current tax*

Current tax is the amount of income tax payable in respect of the taxable profit for the year or prior years. Tax is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the period end.

*Deferred tax*

Deferred tax arises from timing differences that are differences between taxable profits and total comprehensive income as stated in the financial statements. These timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements.

Deferred tax is recognised on all timing differences at the reporting date. Unrelieved tax losses and other deferred tax assets are only recognised when it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the period end and that are expected to apply to the reversal of the timing difference.

**Judgements and key sources of estimation uncertainty**

The preparation of financial statements requires management to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on a continuing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

The key judgements and sources of estimation uncertainty that have a significant effect on the amount recognised in the financial statements are described below.

**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**1 Accounting policies (continued)**

**Claims**

General business claims incurred include all losses occurring during the year, whether reported or not, related handling costs and any adjustments to claims outstanding from previous years. Significant delays are experienced in the notification and settlement of certain claims, particularly in respect of liability business, the ultimate cost of which cannot be known with certainty at the balance sheet date. Outstanding claims provisions are based on the estimated ultimate cost of all claims incurred but not settled at the balance sheet date. Any estimate represents a point within a range of possible outcomes. Further details of estimation techniques are given in note 3. Claims provisions are not discounted.

**Claims handling expenses**

The provision for claims handling expenses (which is included in the balance sheet within technical provisions – claims outstanding) consists of all estimated future costs of negotiating and settling claims until the date that the directors have anticipated that all claims will have been settled under the Scheme. No deduction has been made for anticipated investment income.

**Run-off provision**

The run-off provision consists of all estimated operational costs (other than the cost of negotiating and settling claims) until the date that the directors have anticipated that all claims will have been settled under the Scheme. This provision has been discounted at a rate justified by anticipated investment income. No further deduction for anticipated investment income has been made.

**2 Claims**

Claims paid in the profit and loss account reflect all amounts settled for defence costs and damages claims as well as all claims handling costs. The payments include amounts settled by policyholders, the FSCS and BEIS. Scheme creditors represent the portion of agreed claims which have been paid to the claimants by other parties, but which still remain a liability of the Group. Claims handling costs in the period are offset, in full, against the technical provision.

**3 Technical provisions**

Below is a summary of the gross outstanding claims:

	2021 £'m	2020 £'m
Notified outstanding claims	204.4	266.3
Incurred but not reported claims	1,291.6	1,282.0
	1,496.0	1,548.3
Claims handling provision	43.6	48.7
	1,539.6	1,597.0

## **THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

### **NOTES TO THE FINANCIAL STATEMENTS**

#### **FOR THE YEAR ENDED 31 DECEMBER 2021**

#### **3 Technical provisions (continued)**

The ultimate cost of outstanding claims is estimated by using a range of standard actuarial claims projection techniques. The main assumption underlying these techniques is that past claim development experience can be used to project ultimate claims costs. The approach adopted takes into account the nature and materiality of the business and type of data available. Skilled claims technicians applying their experience and knowledge to the circumstances of individual claims generally set case estimates. Additional qualitative input, such as allowance for one-off occurrences or changes in legislation, policy conditions or portfolio mix, is also used in arriving at the estimated cost of claims, in order that it represents the most likely outcome taking account of all the uncertainties involved. Claims provisions are not discounted.

##### **Fundamental uncertainty**

Chester Street Insurance Holdings Limited ('Holdings') has a substantial exposure to disease claims arising from employers' liability policies written many years ago. The majority of this exposure is in respect of asbestos.

There is a significant uncertainty over the ultimate out-turn of asbestos-related claims which reflects the limited data available particularly in relation to exposure analysis, the latency period for asbestos-related claims and mortality profile of claimants. The claims are extremely long tail in nature and the latency period for these claims is significant. There is very limited available data in respect of the number of employees of policyholders exposed to asbestos. The future costs arising from these claims cannot, therefore, be predicted with certainty. Accordingly, the provision for claims outstanding in respect of asbestos-related claims relies on a considerable degree of judgement as to the number of claims that will emerge, the timing of the claims and the amounts at which they will be settled.

The provision for disease claims is based on information currently available and the ultimate liability may vary as a result of subsequent information and events, and could result in significant adjustments to the amounts provided. Adjustments to the technical provisions are reflected in the accounts for the period in which the adjustments are made.

Holdings technical provisions represent the directors' best estimate of the likely outcome of the run-off of the Group's insurance liabilities and are therefore not comparable with any figure that may be inferred from the level of the payment percentage to Holdings' Scheme Creditors set by the Scheme Administrators pursuant to the Scheme. The technical provisions are still fundamentally uncertain because of the difficulty of forecasting the future development of the claims to which they relate.

##### **Provision for claims handling expenses**

Included in the balance sheet within technical provisions - claims outstanding is the provision for claims handling expenses of £43.6m (2020: £48.7m). This consists of all estimated future costs of negotiating and settling claims until the date that the directors have anticipated that all claims will have been settled under the Scheme. No deduction has been made for anticipated investment income. The claims handling expense provision is fundamentally uncertain because of the difficulty of forecasting the future development of the claims to which they relate.

**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**4 Run-off expenses**

	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
Included in run-off expenses are:		
Auditors' remuneration		
- Audit of the accounts of subsidiary	<b>33</b>	<b>31</b>
Directors' emoluments (see note 4.1)	<b>53</b>	<b>53</b>

**4.1 Directors' emoluments**

	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
Aggregate emoluments	<b>53</b>	<b>53</b>

**Aggregate emoluments of highest paid director**

	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
Aggregate emoluments	<b>23</b>	<b>23</b>

**4.2 Employment costs**

	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
Wages and salaries	<b>53</b>	<b>53</b>
Social security costs	<b>4</b>	<b>4</b>
	<b>57</b>	<b>57</b>

**4.3 Average number of employees**

The average number of employees during the year was 3 (2020: 3).

**5 Operating expenses**

	<b>Note</b>	<b>2021</b>	<b>2020</b>
		<b>£'m</b>	<b>£'m</b>
Increase in run-off provision	<b>10(b)</b>	<b>1.4</b>	<b>1.4</b>

**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**6 Realised movement on investments**

	2021	2020
	£'m	£'m
Income from investments	1.5	2.6
Realised (losses) / gains on investments	(1.9)	7.5
	<u>(0.4)</u>	<u>10.1</u>

**7 Taxation**

	2021	2020
	£'m	£'m
Tax charge		
UK corporation tax at 19% (2020: 19%)	-	-
Tax on profit on ordinary activities	-	-

**Factors affecting tax charge for period**

The tax assessed for the year is higher (prior year: lower) than the standard rate of corporation tax in the UK. The differences are explained below.

	2021	2020
	£'m	£'m
<b>Non-technical account</b>		
(Loss) / profit on ordinary activities before tax	(28.4)	124.2
(Loss) / profit on ordinary activities multiplied by the standard rate of corporation tax in the UK of 19% (2020: 19%)	(5.4)	23.6
Brought forward losses utilised	-	(23.6)
Unutilised losses carried forward	5.4	-
Tax charge for the year	-	-

**Factors affecting current and future tax charges**

The corporation tax rate is 19% for profits arising from 1 April 2017 to 31 March 2023. In the Spring Budget 2021, the Government announced that from 1 April 2023 the corporation tax rate would be increasing to 25%. This new law was substantively enacted on 24 May 2021. Deferred taxes at the balance sheet date have been measured using the enacted tax rate and reflected in note 10 a) of the financial statements.

**8 Other financial investments**

	Current Value		Cost	
	2021	2020	2021	2020
	£'m	£'m	£'m	£'m
Debt securities and other fixed income securities	123.3	140.3	124.2	135.6

**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**9 Subsidiary undertakings**

Company	Principal activity	Country of incorporation	Percentage of equity holding	Cost	
				2021 £'m	2020 £'m
Chester Street Insurance Holdings Limited	General Insurance	England	100%	-	-

Chester Street Insurance Holdings Limited went into a Scheme, effective from 5 March 2001. Accordingly the value of this investment was written down to zero in the year to 31 December 2000.

**10 Provisions for other risks and charges**

**a) Deferred taxation**

A potential deferred tax asset of £700m (2020: £526m) in respect of certain unutilised tax losses has not been recognised as there is insufficient evidence that it will be recoverable. This asset would be recovered should sufficient taxable profits be generated in future which would be eligible for relief against the unutilised tax losses.

**b) Provision for run-off expenses**

	2021 £'m	2020 £'m
Balance at 1 January	26.7	28.8
Utilisation of provision	(2.6)	(3.5)
Increase in provision	1.4	1.4
Balance at 31 December	25.5	26.7

The provision for run-off expenses totals £25.5m (2020: £26.7m). This consists of all estimated operational costs (other than the cost of negotiating and settling claims) until the date that the directors have anticipated that all claims will have been settled under the Scheme. The provision is fundamentally uncertain because of the difficulty of forecasting the future development of the claims. This provision has been discounted at 0.96% (2020: 0.99%), a rate justified by anticipated investment income. No further deduction for anticipated investment income has been made. The undiscounted provision is £28.1m (2020: £29.6m). The average settlement period assumed in discounting this provision is 10.0 years (2020: 10.2 years).

**11 Funding**

The Association has entered into an arrangement with Holdings, whereby Holdings settles liabilities of the Association for the purpose of discharging its debts as they fall due to creditors in the ordinary course of business, whilst it is in the interest of Holdings' creditors. This arrangement does not cover liabilities arising out of the Association's negligence, fraud, and wilful default, breach of duty, breach of trust or other like action.

# THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2021

#### 12 Contingent liability

Note 3 gives details of the estimation techniques used in determining the outstanding claims provision. As stated in this note there is considerable uncertainty as to the quantum of the ultimate settlement of these liabilities. To the extent the ultimate cost is greater than that provided, there is a contingent liability in respect of this uncertainty.

#### 13 Segmental reporting

The Group ceased to write business in the liability insurance market segment with effect from 1 January 1990.

#### 14 Related party transactions

In the opinion of the directors, the following may be considered to be Related Parties in terms of FRS 102:

- a) the Scheme Administrators (Partners in the United Kingdom firm of PricewaterhouseCoopers LLP)
- b) the management services provider (to 31 October 2020, Capita Insurance Services Limited and from 1 November 2020, PricewaterhouseCoopers Business Services Limited, a wholly owned subsidiary of PricewaterhouseCoopers LLP)

These transactions are required to be disclosed:

<b>Amounts paid in cash book during the year:</b>	<b>2021</b>	<b>2020</b>
	<b>£'m</b>	<b>£'m</b>
PricewaterhouseCoopers LLP		
- Scheme Administrators' fees	2.3	1.9
- Other services and fees	0.4	0.2
<b>Amounts paid to the management services provider</b>	<b>6.6</b>	<b>2.3</b>
<b>Amounts included in accruals at 31 December:</b>	<b>2021</b>	<b>2020</b>
	<b>£'m</b>	<b>£'m</b>
PricewaterhouseCoopers LLP	1.0	1.3
PricewaterhouseCoopers Business Services Limited	0.4	0.9
Capita Insurance Services Limited	-	1.0
<b>Amounts included in provisions at 31 December:</b>	<b>2021</b>	<b>2020</b>
	<b>£'m</b>	<b>£'m</b>
PricewaterhouseCoopers LLP	22.5	23.5
PricewaterhouseCoopers Business Services Limited	43.6	48.7

The Group has taken advantage of the exemption under FRS 102 not to disclose transactions where subsidiaries are wholly owned.

**THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**15 Contingent asset**

Under the terms of the Scheme, Holdings is able to pay elective defence costs. Where these exceed the dividend payable by Holdings, the excess is set off against future dividend entitlements of the same policyholder.

The FSCS has agreed that, in respect of defence costs incurred on pre 1972 claims made under the Third Parties (Rights Against Insurers) Act 1930, it can be treated in the same way as a solvent policyholder thus deducting defence costs funded by Holdings from dividends payable to the FSCS on a rolling account basis for each individual insolvent policyholder.

At 31 December 2021, Holdings had a contingent asset comprising the value of elective defence costs paid in excess of dividend entitlements. The recoverability of this asset is dependent upon future claims arising from the same policyholders as well as the ultimate level of dividend payable and as such cannot be estimated with reliability, and accordingly this asset is not included in the Balance Sheet.

**16 Events after the balance sheet date**

**War on Ukraine**

Russia invaded Ukraine on 24 February 2022, with most major Western nations responding with significant economic sanctions against Russia and Belarus. Due to the run-off nature and UK focus of Chester Street's portfolio the Scheme does not have exposure to direct losses arising from the war and as such, the related impacts are considered non-adjusting events.

**COVID-19**

In March 2020, the World Health Organisation declared the Coronavirus (COVID-19) outbreak to be a pandemic in recognition of its rapid spread across the globe.

Since 31 December 2021 there has continued to be disruption to the UK economy and healthcare settings. As Chester Street is in run-off, and does not have any unexpired insurance policies, it does not have any direct exposure to insurance claims arising from COVID-19 and as such, the related impacts are considered non-adjusting events.

The directors will continue to monitor and evaluate the impact of these events on the activities.



## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED**

### **Opinion**

We have audited the financial statements of The Chester Street Employers' Association Limited (the "parent Company") and its subsidiary (the "Group") for the year ended 31 December 2021 which comprise the consolidated income statements, consolidated statement of income and retained earnings, consolidated statement of financial position, statement of income and retained earnings, statement of financial position, consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent Company's affairs as at 31 December 2021 and of the Group's loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group and parent Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Key Audit Matter**

#### *Technical provisions*

Technical provisions included on the statement of financial position and detailed in Note 3 represent the directors' estimate of liabilities for future settlement of notified outstanding claims and incurred but not reported claims, and for claims handling expenses. There is a considerable level of uncertainty as to the amounts at which these will ultimately be settled. Due to the size of the balances and the degree of uncertainty they constitute a key audit matter. Audit work was therefore focused on the claims, both open and closed, and the files to support the claims were tested in detail. The loss runs that summarise these claims were examined for accuracy and completeness. The actuarial report was reviewed to ensure that the actuary was appropriately qualified, and that the assumptions and methodologies applied were appropriate. The resulting provision was then agreed to the financial statements.

### **Emphasis of Matters**

#### *Technical provisions*

We draw attention to Note 3 of the financial statements, which describes the technical provisions. Given the nature of these issues, it is not possible to quantify the potential effects of the resolution of these uncertainties.

#### *Basis of preparation*

We draw attention to Note 1 of the financial statements. The Group and parent Company are not a going concern and the directors do not consider it appropriate to adopt the going concern basis of accounting in preparing the financial statements. Accordingly the financial statements have been prepared on a basis other than going concern as described in Note 1.

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED (continued)**

### **Emphasis of Matters (continued)**

Our opinion is not modified in respect of these matters.

### **Other information**

The directors are responsible for the other information. The other information comprises the information in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Group and the parent Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent Company, or returns adequate for our audit have not been received by branches not visited by us; or
- the parent Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Directors' Report and from the requirement to prepare a Strategic Report.

### **Responsibilities of directors**

As explained more fully in the statement of directors' responsibilities set out on page 4 and 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determines necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CHESTER STREET EMPLOYERS' ASSOCIATION LIMITED (continued)**

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained a general understanding of the Group and the parent Company's legal and regulatory framework through enquiry of management concerning: their understanding of relevant laws and regulations; the entity's policies and procedures regarding compliance; and how they identify, evaluate and account for claims. We also drew on our existing understanding of the Group and the parent Company's industry and regulation.

We understand that the Group and the parent Company complies with the framework through having in place robust procedures and policies that are developed with and monitored by the scheme administrators and by outsourcing and taking additional professional legal, tax, actuarial and accounting advice on relevant specialist functions and areas including the preparation of financial statements and corporate tax compliance.

In the context of the audit, we considered those laws and regulations: which determine the form and content of the financial statements; which are central to the Group and the parent Company's ability to conduct its business; and where failure to comply could result in material penalties. We identified the following laws and regulations as being of significance in the context of the Group and the parent Company:

- The Companies Act 2006, FRS 102, FRS 103, UK corporate tax laws.

The senior statutory auditor led a discussion with all members of the engagement team regarding the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur. The areas identified in this discussion were:

- Manipulation or error in the technical provisions leading to understatement of the provisions at the yearend date;
- Manipulation or error in the investments leading to over-valuation at the yearend date;
- Manipulation or error in raising accruals and provisions for costs incurred but not invoiced before the statement of financial position date that often entail a significant degree of judgement;

The procedures we carried out to gain sufficient appropriate audit evidence in the above areas included:

- Performing substantive testing on appropriate samples, and investigating any discrepancies identified;
- Interrogating the actuarial review of claim reserves as at the statement of financial position date for accuracy of data, assumptions, methodologies, and calculations, and investigating any discrepancies.
- Reviewing the financial statement disclosures and testing to supporting documentation;

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CHESTER STREET  
EMPLOYERS' ASSOCIATION LIMITED (continued)**

**Our responsibilities for the audit of the financial statements (continued)**

- Documenting the assumptions and judgements made by management in their significant accounting estimates and challenging these with management;
- Identifying and testing journal entries, in particular those around yearend, and involving unusual postings, account combinations, or amounts;

Overall, the senior statutory auditor was satisfied that the engagement team collectively had the appropriate competence and capabilities to identify or recognise irregularities. In particular, both the senior statutory auditor and the audit manager have a number of years' experience in dealing with similar companies that prepare accounts under FRS 102 and FRS 103.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

**Use of our report**

This report is made solely to the Group's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Group's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Group and the Group's members as a body, for our audit work, for this report, or for the opinions we have formed.



Jonathan Richard Fisher (Senior Statutory Auditor)

for and behalf of  
**Greenback Alan LLP**

Chartered Accountants  
Statutory Auditor

89 Spa Road  
London  
SE16 3SG

6 September 2022