Registration number: 56211

## **GKN Freight Services Limited**

Strategic Report, Directors' Report and Financial Statements for the Year Ended 31 December 2014

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## GKN Freight Services Limited Strategic Report for the Year Ended 31 December 2014

The Directors present their Strategic Report for the year ended 31 December 2014.

#### Fair review of the business

GKN Freight Services Limited is a freight management company providing integrated supply chain support solutions, with our service offering embracing all modes of transport by road, rail, sea and air. We operate in Europe, North and South America and India. Sales in 2014 of £36.7m were in total lower than in prior year, with the Europe, America and Asia showing lower sales offset by increased sales in the UK.

Capital expenditure in the year was in support of further improvements to our system capability to deliver enhanced service offerings to our customer in line with our strategic objective.

Operating profit in 2014 amounted to 4%, a reduction of 1% from the previous year. This reduction is primarily due to continued competitive pricing with our customers in all regions; however this trend is expected to reverse in 2015.

#### **Financial Results**

The profit and loss account of the Company shows a profit for the financial year of £1,076,000 (2013: a profit of £1,320,000).

### **Key Performance Indicators**

The Company's operations are managed on a divisional basis. For this reason, the Company's Directors believe that analysis using key performance indicators for the Company is not necessary or appropriate for an understanding of the development, performance or position of the business of the Company. The development, performance and position of GKN Driveline, which includes the Company, are discussed in GKN plc's annual report which does not form part of this report.

#### Principal risks and uncertainties

From the perspective of the Company, the principal risks and uncertainties are integrated with the principal risks of the GKN Group and are not managed separately. Accordingly, the principal risks and uncertainties of the GKN Group, which include those of the Company, are discussed in GKN plc's annual report which does not form part of this report.

Approved by the Board on 21 January 2016 and signed on its behalf by:

Mr R A Davies

Director

GKN Freight Services Limited

(Company number 56211)

## GKN Freight Services Limited Directors' Report for the Year Ended 31 December 2014

The Directors present their report and the audited financial statements for the year ended 31 December 2014.

#### Directors of the Company

The Directors who held office during the year and up to the date of signing the financial statements were as follows:

Mr A P Uttley Ms A Peszko-Keniger

The following director was appointed after the year end: Mr R Davies (appointed 1 March 2015) Mr A P Buller (appointed 1 January 2016)

The following directors resigned after the year end: Mr A P Uttley (resigned 11 August 2015) Ms A Peszko-Keniger (resigned 31 December 2015)

#### **Dividends**

No interim dividend was paid for the year ended 31 December 2014 (2013: £nil). The Directors have not proposed a final dividend for the year ended 31 December 2014 (2013:£nil).

The dividend in respect of the Company's 6% cumulative preference shares were waivered.

### Financial risk management

The Company's operations expose it to a variety of financial risks including the effects of credit risk. As a subsidiary of GKN plc all the Company's funding is provided through a fellow subsidiary via a current account.

The overarching Group policies in relation to external risks, including interest rate risk, price risk, credit risk, cash flow risk, foreign exchange risk and liquidity risk, all of which are managed centrally by the GKN plc Group Treasury function, is set out in the annual report of GKN plc. The Company does not use derivative financial instruments to manage interest rate costs.

Where the Company enters into transactions with inherent external counter-party risk, exposures are assessed in line with GKN plc policies and guidance.

### Branches outside the United Kingdom

The Company has branches in Spain, Italy and Brazil.

## GKN Freight Services Limited Directors' Report for the Year Ended 31 December 2014

#### Statement of Directors' Responsibilities

The Directors are responsible for preparing the Strategic Report, Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under Company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The auditors' responsibilities in relation to the financial statements are set out in their report on page 5.

#### Disclosure of information to the auditors

Each of the Directors who held office at the date of approval of this Directors' Report confirms that, so far as he/she is aware, there is no relevant audit information of which the Company's auditors are unaware. Each Director has taken all the steps that he/she ought to have taken as a Director in order to make himself/herself aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

#### Accounting records and controls

During the financial year the company implemented a new financial accounting system. Following the implementation of the system the company encountered a breakdown in accounting and financial controls, which has resulted in adequate accounting records and reconciliations not being kept. This breakdown is considered to be pervasive and has impacted the completeness and accuracy of many of the transactions of the business and the balances and disclosures included in the financial statements.

Subsequent to the year end management have put together a task force to re-establish normal financial control, rectify the breakdown in financial discipline and recreate the accounting records. At the date of the approval of these financial statements this exercise is ongoing, although progress has been achieved. The directors consider that there are a number of outstanding issues at the date of the approval of these financial statements which include: the allocation of cash to trade debtors and creditors; and investigation into discrepancies identified within trade debtors and creditors balances and associated balances and transactions. The directors are confident this exercise will be finalised during 2016.

The control issues noted above have meant that the auditors were unable to obtain the sufficient audit evidence and have therefore issued a disclaimer audit opinion.

## Reappointment of auditors

The auditors PricewaterhouseCoopers LLP are deemed to be reappointed as the Company's auditors under section 487(2) of the Companies Act 2006.

Approved by the Board on 21 January 2016 and signed on its behalf by:

Mr R A Davies

Director

**GKN Freight Services Limited** 

(Company number 56211)

## GKN Freight Services Limited Independent Auditors' Report to the members of GKN Freight Services Limited

## Report on the financial statements

### Disclaimer of opinion

Because of the significance of the matter described in the Basis for disclaimer of opinion paragraph below, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly we do not express an opinion on GKN Freight Services Limited's financial statements (the "financial statements").

#### Basis for disclaimer of opinion

As explained in note 1 to the financial statements, the audit evidence available to us was limited because of an accounting and control breakdown encountered during the financial year, which has resulted in adequate accounting records not being kept. The impact of the above is considered to be pervasive to the financial statements. As a result of this we have been unable to obtain sufficient appropriate audit evidence concerning the financial performance or position of the company.

## What we were engaged to audit

The financial statements, included within the Strategic Report, Directors' Report and Financial Statements (the "Annual Report"), comprise:

- the Balance Sheet as at 31 December 2014;
- the Profit and Loss Account for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies and other explanatory information.

The financial reporting framework that has been applied in the preparation of the financial statements is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In applying the financial reporting framework, the directors have made a number of subjective judgements, for example in respect of significant accounting estimates. In making such estimates, they have made assumptions and considered future events.

## Opinion on other matter prescribed by the Companies Act 2006

Notwithstanding our disclaimer of an opinion on the financial statements, in our opinion, the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Other matters on which we are required to report by exception

### Adequacy of accounting records and information and explanations received

Arising from the limitation of our work referred to in the Basis for disclaimer of opinion paragraph above:

- we have not obtained all the information and explanations that we considered necessary for the purpose
  of our audit; and
- in our opinion adequate accounting records have not been kept.

Under the Companies Act 2006 we are also required to report to you if, in our opinion:

- returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns.

We have no exceptions to report arising from this responsibility.

#### Directors' remuneration

Under the Companies Act 2006 we are required to report to you if, in our opinion, certain disclosures of directors' remuneration specified by law are not made. We have no exceptions to report arising from this responsibility.

## Responsibilities for the financial statements and the audit

## Our responsibilities and those of the directors

As explained more fully in the Statement of Directors' Responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) ("ISAs (UK & Ireland)"). Those standards require us to comply with the Auditing Practices Board's Ethical-Standards for Auditors. Because of the matter described in the Basis for disclaimer of opinion paragraph above, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

#### What an audit of financial statements involves

We were engaged to audit the financial statements in accordance with ISAs (UK & Ireland). An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the directors; and
- the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Mark Foster (Senior Statutory Auditor)

for and on behalf of PricewaterhouseCoopers LLP Chartered Accountants and Statutory Auditors

Milton Keynes

21 January 2016

# GKN Freight Services Limited Profit and Loss Account for the Year Ended 31 December 2014

	Note	2014 £ 000	2013 £ 000
Turnover Cost of sales	2	36,659 (30,975)	37,030 (32,023)
Gross margin		5,684	5,007
Administration Other income Interest receivable and similar income Interest payable and similar charges	7	(4,426) 179 29	(3,510) 368 34 
Profit on ordinary activities before taxation	3	1,466	1,899
Tax on profit on ordinary activities	8	(390)	(579)
Profit for the financial year	16	1,076	1,320

The above results have arisen from continuing activities in the year. There is no material difference between the profit on ordinary activities before taxation and the profit for the financial year stated above and their historical cost equivalents.

## Statement of total recognised gains and losses for the year ended 31st December 2014

	2014 £ 000	2013 £ 000
Profit for the financial year Exchange adjustments offset in reserves	1,076 (79)	1,320 (23)
Total recognised gain and losses	997	1,297

# GKN Freight Services Limited Balance Sheet as at 31 December 2014

	Note	2014 £ 000	2013 £ 000
Fixed Assets			
Tangible assets	9	467	351
Current assets			
Debtors (greater than one year £469,000 (2013: £429,000)	10	25,026	18,068
Cash at bank and in hand		464	388
		25,490	18,456
Creditors: Amounts falling due within one year	11	(14,069)	(7,916)
Net current assets		11,421	10,540
Total assets less current liabilities		11,888	10,891
Creditors: Amounts falling due after more than one year	12	(29)	(29)
		11,859	10,862
Capital and reserves			
Called up share capital	14	100	100
Share premium account	15	4,950	4,950
Profit and loss account	15	6,809	5,812
Total shareholders' funds	16	11,859	10,862

The financial statements on pages 7 to 18 were approved by the Board and authorised for issue on 21 January 2016 and signed on its behalf by:

Mr R A Davies Director

#### 1 Accounting policies

#### Basis of preparation

The financial statements have been prepared on the going concern basis, under the historical cost convention in accordance with the Companies Act 2006 and applicable accounting standards in the United Kingdom.

The Directors have conducted a review of the Company's accounting policies and have confirmed that they are the most appropriate for the purposes of giving a true and fair view of the Company's results.

The principal accounting policies are set out below and have been applied consistently throughout the year.

#### Accounting records and controls

During the financial year the company implemented a new financial accounting system. Following the implementation of the system the company encountered a breakdown in accounting and financial controls, which has resulted in adequate accounting records and reconciliations not being kept. This breakdown is considered to be pervasive and has impacted the completeness and accuracy of many of the transactions of the business and the balances and disclosures included in the financial statements.

Subsequent to the year end management have put together a task force to re-establish normal financial control, rectify the breakdown in financial discipline and recreate the accounting records. At the date of the approval of these financial statements this exercise is ongoing, although progress has been achieved. The directors consider that there are a number of outstanding issues at the date of the approval of these financial statements which include: the allocation of cash to trade debtors and creditors; and investigation into discrepancies identified within trade debtors and creditors balances and associated balances and transactions. The directors are confident this exercise will be finalised during 2016.

The control issues noted above have meant that the auditors were unable to obtain the sufficient audit evidence and have therefore issued a disclaimer audit opinion.

## Cash flow statement and related party transactions

The Company is a wholly owned subsidiary Company of a group headed by GKN plc, and is included in the consolidated financial statements of that Company, which are publicly available. Consequently, the Company has taken advantage of the exemption within FRS 1 'Cash flow statements (revised 1996)' from preparing a cash flow statement.

The Company has taken advantage of the exemption under paragraph 3(c) from the provisions of FRS8, 'Related Party Disclosures', on the grounds that it is a wholly owned subsidiary of a group headed by GKN plc, whose financial statements are publicly available.

#### Turnover

Sales shown in the profit and loss account exclude value added taxes and represent the invoiced value of services charged to customers. For exports, revenue is recognised once cargo has departed from the port or airport and for imports, once cargo has arrived at the port or airport destination.

## Foreign currency

Where practicable, transactions involving foreign currencies are protected by forward contracts. Assets and liabilities in foreign currencies are translated at the appropriate forward contract rate or if not covered, at the exchange rate ruling at the balance sheet date. Differences on revenue transactions are dealt with through the profit and loss account. Differences related to foreign currency borrowings which are used to finance foreign currency investments are dealt with through reserves.

#### Accounting policies (continued)

#### Tangible fixed assets

- a) Tangible fixed assets are valued at cost or valuation less accumulated depreciation. Cost comprises purchase price plus costs directly incurred in bringing the asset into use but excludes interest.
- b) Where assets are in the course of construction at the balance sheet date they are classified as capital work in progress. Transfers are made to other asset categories when they are available for use.
- c) Where freehold and long leasehold properties were carried at a valuation at 23 March 2000, the date of implementation of FRS 15, these values have been retained as book values in accordance with the transitional arrangements of that standard.

#### Depreciation

Depreciation is not provided on freehold land or assets in the course of construction. In the case of all other categories of asset, depreciation is provided on a straight line basis over the course of the financial year.

Depreciation is applied to specific classes of asset so as to reduce them to their residual values over their estimated useful lives on a straight line basis.

#### Asset class

General plant, machinery, fixture, fittings and equipment Computers/Software

#### Depreciation method and rate

6 to 15 years 3 to 5 years

#### Hire purchase and leasing

Where fixed assets are financed by leasing agreements which give rights approximating to ownership, the assets are treated as if they had been purchased and the capital element of the leasing commitment is shown as obligations under finance leases. The rentals payable are apportioned between interest, which is charged to the profit and loss account, and capital which reduces the outstanding obligation. Operating lease rentals are charged to the profit and loss account as incurred over the lease term.

#### Deferred tax

Deferred tax is recognised, without discounting, in respect of all timing differences between the treatment of certain items for taxation and accounting purposes, which have arisen but not reversed by the balance sheet date, except as required by FRS19.

Deferred tax is measured at the rates that are expected to apply in the periods when the timing differences are expected to reverse, based on the tax rates and law enacted at the balance sheet date.

Deferred tax assets are only recognised when there is sufficient certainty over future taxable profits.

#### Financial instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities. Where shares are issued, any component that creates a financial liability of the company is presented as a liability in the balance sheet. The corresponding dividends relating to the liability component are charged as interest expense in the profit and loss account.

## Pensions

Contributions paid by the Company to the GKN defined benefit schemes are accounted for as if the scheme were a defined contribution scheme, as the Company is unable to identify its share of the underlying assets and liabilities in the scheme, and thus has utilised the multi-employer exemption under FRS 17 (Revised) - refer to note 17.

### Restructuring costs

Costs of restructuring and redundancy, which are not part of a fundamental restructuring, are charged against operating profit in the period when the announcement is made.

### 2 Turnover

An analysis of turnover by geographical location by destination is given below:

2014 External tumover Inter-company tumover	UK £'000 6,215 9,445 15,660	Europe £'000 1,354 11,892 13,246	America £'000 107 7,432 7,539	Asia £'000 75 139 214	Total £'000 7,751 28,908 36,659
Turnover 2013 External turnover Inter-company turnover	UK £'000 4,103 7,033 11,136	Europe £'000 1,361 15,023 16,384	America £'000 712 7,708 8,420	Asia £'000 960 130 1,090	Total £'000 7,136 29,894 37,030
3 Operating profit Operating profit is stated	l after charging:			2014 £ 000	2013 £ 000
Operating leases - plant Depreciation of owned as Auditors' remuneration Staff costs	-		_	59 186 102 2,301	59 102 4 2,597
4 Auditors' remuneratio	<b>n</b>			2014 £ 000	2013 £ 000
Fees payable to the com associates for other serv		ind its	_	102	4

Fees for non-audit services in the year amounted to £nil (2013: £nil).

## 5 Particulars of employees

The monthly average number of persons providing services to the Company (including directors) during the year, analysed by category was as follows:

	2014 No.	2013 No.
Administration and support	50	56
The aggregated staff costs were as follows:	2014 £ 000	2013 £ 000
Wages and salaries Social security costs Other pension costs	1,864 294 143 <b>2,301</b>	2,141 308 148 2,597

#### 6 Directors' emoluments

The Directors' emoluments for the year are disclosed in accordance with the Companies Act 2006. Emoluments are apportioned for the services provided by the Directors to the Company. The amounts below represent the recharge from a fellow GKN entity in respect of services delivered to the Company.

	2014	2013
	£ 000	£ 000
Aggregate remuneration	108	176
Aggregate amount of Company contributions to pension Scheme	12	15
Aggregate amounts receivable under long-term incentive schemes	18	9
Compensation in respect of loss of office	<del>-</del> -	106
Total aggregated emoluments	138	306

During the year the number of Directors who were receiving benefits and share incentives was as follows:

	2014 No.	2013 No.
Exercised share options.	1	2
Accruing benefits under defined benefit pension scheme in	2	6
respect of qualifying services  Accruing benefits under money purchase pension schemes in	2	6
respect of qualifying services		2

Two Directors are accruing benefits under a defined benefit scheme. In 2013, two Directors accrued benefits under a hybrid pension scheme which has both a money purchase and defined benefit element. These two Directors are shown in both the money purchase and defined benefit disclosure above.

Remuneration to the highest paid Director amounted to:

	2014	2013
	£ 000	£ 000
Aggregated emoluments	61	55
Company contributions to pension schemes	6	4
Benefits under long-term incentive schemes (excluding shares)	18	9
Defined benefit accrued pension entitlement at the end of the period	15	14

During the year the highest paid Director exercised share options.

### 7 Interest receivable and similar income

	2014	2013
	£ 000	£ 000
Other interest receivable	29	34

### 8 Tax on profit on ordinary activities

	2014 £ 000	2013 £ 000
Current tax Corporation tax charge @21.5% (2013: 23.25%)	359	469
Adjustments in respect of previous years	(34)	(10)
Double taxation relief	(251)	(201)
UK corporation tax	74	258
Overseas tax	290	283
Adjustments in respect of previous years	66	· · · · · · · · · · · · · · · · · · ·
Foreign tax	356	283
Total current tax	430	541
Deferred tax		
Origination and reversal of timing differences  Deferred tax adjustment relating to previous years	- (40)	79 (41)
. , , ,		
Total deferred tax	(40)	38
Total tax on profit on ordinary activities	390	579

#### Factors affecting current tax charge for the year

The tax assessed for the year is higher than (2013: higher than) the standard rate of corporation tax in the UK (21.5%). The differences are explained below:

The differences are reconciled below:

	2014 £ 000	2013 £ 000
Profit on ordinary activities before taxation	1,466	1,899
Corporation tax at standard rate 21.5% (2013: 23.25%)	315	442
Fixed asset timing differences	40	24
Non deductible and non taxable items	4	3
Overseas tax	105	82
Adjustments in respect of previous years	32	(10)
	496	541

A reduction in the mainstream rate of UK corporation tax to 21% took effect from 1st April 2014 which gives rise to an effective UK tax rate of 21.5% for the year. Further reductions to the main rate have been enacted to reduce the rate by 1% to 20% on 1 April 2015, by 1% to 19% on 1 April 2017 and by a further 1% to 18% on 1 April 2018. At the balance sheet date the timing differences have been measured at the rate at which they are expected to reverse. The impact of these changes does not have a significant impact to the company.

Tax on profit on ordinary activities (continued)

Taxation payable	2014 £ 000	2013 £ 000
UK	108	268
Overseas (repayable)/payable - Italy	(19)	22
Overseas payable - Spain Overseas payable - Brazil	117	34
	206	324
Deferred tax		
The movement in the deferred tax asset in the year is as follows:		
		Deferred tax £ 000
At 1 January 2014		469
Change in tax rate Origination and reversal of timing differences		40
At 31 December 2014		509
Analysis of deferred tax	2014	2013
•	£ 000	£ 000
Fixed asset timing differences	469	429
Overseas tax credits	504	349
De-recognition of deferred tax asset	(504)	(349)
Deferred tax asset recognised	469	429

At December 2014 a deferred tax of £504,000 (2013: £349,000) was not recognised on the basis that the future recovery of this amount is uncertain.

## 9 Tangible fixed assets

	Computer software £ 000	Plant and machinery £ 000	Total £ 000
Cost			
At 1 January 2014	1,718	131	1,849
Additions	302	-	302
At 31 December 2014	2,020	131	2,151
Accumulated depreciation			
At 1 January 2014	1,388	110	1,498
Charge for the year	175	11 .	186
At 31 December 2014	1,563	121	1,684
Net book value			
At 31 December 2014	457	10	467
At 31 December 2013	330	21	351
10 Debtors			
		2014	2013
		£ 000	£ 000
Trade debtors		3,194	1,077
Amounts owed by Group undertakings		20,827	15,735
Amounts owed by associated companies		- -	13
Prepayments and accrued income		536	814
Deferred tax (greater than one year £469,000 (201	3: £429,000))	469	429
	=	25,026	18,068

Amounts owed by group undertakings and associated companies are unsecured, interest bearing, have no fixed date of repayment and are repayable on demand.

Amounts owed by Group undertakings, are unsecured, interest free and have no fixed date of payment and are repayable on demand. Trading amount in 2014 is £5,991,000 (2013: £3,375,000) and funding amount is £14,836,000 (2013: £11,959,000).

## 11 Creditors: Amounts falling due within one year

	2014	2013
	£ 000	£ 000
Trade creditors	5,888	6,298
Amounts owed to Group undertakings	4,347	738
Corporation tax	180	324
Other taxes and social security	63	27
Accruals and deferred income	3,591	529
•	14,069	7,916

The amounts owed to Group undertakings, are unsecured, interest free and have no fixed date of repayment and are repayable on demand. Trading amount in 2014 is £4,347,000 (2013:£738,000) and funding amount in 2014 is £nil (2013: £nil).

## 12 Creditors: Amounts falling due after more than one year

The 6% Cumulative Preference shares are non-redeemable and have restricted voting rights with a priority on winding up to capital and dividends in arrears. The dividend in respect of the Company's 6% cumulative preference shares were waivered.

	2014 £ 000	2013 £ 000
Amount payable in respect of preference shares	29	29

### 13 Obligations under leases and hire purchase contracts

#### **Operating lease commitments**

As at 31 December 2014 the company had annual commitments under non-cancellable operating leases as follows:

## Operating lease commitments

	2014	2013
	£ 000	£ 000
Land and buildings		
Within one year	33	41
Within two to five years		27
	33	68
Other Within one year	3	4

14 Called up share capital		
Alloted, called up and fully paid shares	2014 No. 000	2014 £ 000
Ordinary shares of £5 each		100
	2013 No. 000	2013 £ 000
Ordinary shares of £5 each	20	100

The authorised ordinary share capital for the current year was £100,000 (2013: £100,000).

#### 15 Reserves

	Share premium	Profit and loss
	account	account
	£ 000	£ 000
At 1 January 2014	4,950	5,812
Profit for the financial year	•	1,076
Other reserve movements		<u>(79)</u>
At 31 December 2014	4,950	6,809

Other reserve movements of £79,000 relates to exchange difference on consolidation of foreign branches.

## 16 Reconciliation of movement in shareholders' funds

Reconciliation of movement in shareholders' funds

	2014 £ 000	2013 £ 000
Profit for the financial year	1,034	1,320
Other recognised gains and losses relating to the year	(79)	(23)
Net addition to shareholders' funds	955	1,297
Shareholders' funds at 1 January	10,862	9,565
Shareholders' funds at 31 December	11,817	10,862

Other reserve movements of £79,000 (2013:£23,000) relates to exchange difference on consolidation of foreign branches.

### 17 Pension schemes

The Company participates in the externally funded defined benefit group pension arrangements of GKN plc. It has not been possible to identify separately the Company's share of the underlying assets and liabilities within the group pension schemes; therefore the Company's pension cost is based on contributions payable as assessed across the UK Group as a whole in accordance with the advice of professionally qualified actuaries. The disclosure of the liability arising under the group pension schemes is contained in the group financial statements of GKN plc which is calculated in accordance with International Accounting Standard 19 'Employee Benefits'.

#### 18 Share-based payments

The Group has granted options over shares to employees for a number of years under different schemes. Where grants were made after 7 November 2002 they have been accounted for as required by FRS20 "Share-based payment". Awards made before that date have not been so accounted. Details of awards made since 7 November 2002 that impact the 2014 accounting charge are:

#### Sustainable Earnings Plan (SEP)

Awards comprising Core and Sustainability Awards were made to Directors and certain senior employees in August 2012, March 2013 and March 2014. Core and Sustainability Awards are subject to performance targets with Core Awards subject to achievement of EPS growth targets over an initial three year performance period and Sustainability Awards subject to the highest level of EPS attained in any year during the core performance period being achieved or exceeded in years four and five. Sustainability Awards will be reduced to the extent that the target in the core performance period has not been met. Sustainability Awards are measured independently in years four and five. 50% of Core Awards will be released at the end of year three; the balance of Core Awards and any Sustainability Awards will be released at the end of year five. There is no provision for retesting performance for either the Core or Sustainability Awards. On vesting, dividends are treated as having accrued on the shares from the date of grant to the date of release with the value delivered in either shares or cash.

Details of SEP awards (Core Award and Sustainability Awards) granted during the year are set out below:

Shares granted Weighted average fair during year value at measurement date

2014 SEP awards

£nil).

8,752

396.0p

The fair value of shares awarded under the SEP is calculated as the share price on the grant date. The total charge for the year relating to employee share-based payment plans was £nil (2013: £nil) all of which related to equity-settled share-based payment transactions. After deferred tax, the total charge was £nil (2013:

### 19 Contingent liabilities

The amount represents guarantees given by the bank during the normal course of business with certain suppliers who trade on the condition that payments are guaranteed by the banks in the event of default. The amount guaranteed is £279,000 (2013 - £279,000).

#### 20 Ultimate parent undertaking

The immediate parent is GKN (United Kingdom) plc. The ultimate parent undertaking and controlling party is GKN plc.

The parent of the largest group in which these financial statements are consolidated is GKN plc. Consolidated financial statements of GKN plc are available from PO BOX 55, Ipsley House, Ipsley Church Lane, Redditch, B98 0TL.

The parent of the smallest group in which results are consolidated is GKN Holdings plc. Consolidated financial statements of GKN Holdings plc are available from the address above.