COMPANY NUMBER: 00055973



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#### Profi Oper Net assets per share Dividends per share Basic earnings per share excluding discontinued operations Basic earnings per share Shareholders' funds Net borrowings

(11,383) 77,379

(25,108) 75,468

6.5p 6.1p

4.0p

7.6p

4.4p 7.7p

FOR THE YEAR ENDED 31 DECEMBER 2002	2002	2001
	£'000	£'000
Turnover including share of joint ventures		
- Housing	75,695	50,582
<ul><li>Property</li></ul>	1,583	21,707
Association of the state of the	77,278	72,289
	7 152	6 430
Operating profit including share of joint ventures	.,	0/100
Profit before taxation		
<ul> <li>Continuing operations</li> </ul>	5,988	5,158
<ul> <li>Discontinued operations</li> </ul>	(72)	(234)
	5,916	4,924

SUMMARY OF RESULTS

## **ADVISERS**

Registered Auditors:

PricewaterhouseCoopers LLP

Investment Bankers:

Schroder Salomon Smith Barney

Principal Bankers:

Barclays Bank PLC

The Royal Bank of Scotland Group

Brewin Dolphin Securities Limited

Brokers:

Solicitors:

Linklaters & Alliance

Registrars and Transfer Office:

PO Box 82, The Pavilions, Bridgwater Road, Bristol BS99 7NH Computershare Investor Services PLC Tel: 0870 702 0001

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#### ESOLIS

CHAIRMAN'S STATEMENT

The Group made further good progress in its strategy of becoming a leading specialist housebuilder at the premium end of the market operating in the southern part of the country. During the year, the Group benefited from a strong market in its operating area and, as a consequence of this and investment made in previous years, the Housing division achieved strong growth with turnover rising from £50.6 million to £75.7 million. As expected, the turnover of the Property division fell to just £1.6 million, leaving Group turnover at similar levels to last year.

Profits before tax were well ahead at £5.9 million (2001 : £4.9 million). The Housing division increased its operating profits from £6.1 million to £8.5 million, an increase of 39%. The Property division made a small loss with future performance dependent on the disposal of its two residual schemes. These figures incorporate the accounting policy changes adopted at the half-year and as set out in Note 1 of the consolidated results.

Earnings per share rose from 6.1p to 7.6p, and the Board is recommending a final dividend of 2.65p (2001 : 2.4p) giving a total for the year of 4.4p (2001 : 4.0p).

Net assets were £77.4 million at the end of 2002 or 130p per share. Net borrowings decreased from £25.1 million to £11.4 million. The gearing level was 15% providing considerable flexibility to invest further within the Housing division.

## Housing Activities

With a rising housing market, the Housing division performed strongly with turnover increasing to £75.7 million. The division sold 267 units (2001: 229) at an average selling price of £258,000 (2001: £204,000). This substantial increase in average selling price reflects the focus of the business on the premium end of the market.

Operating margins reduced from 12.1% to 11.2%, with the timing of site openings in the Horsham region affecting performance in the second six months. Both the Staines and Bristol regions performed strongly throughout the year.

The Housing division is currently selling from 13 sites. Overall, sites with an estimated sales value in excess of £175 million underpin future activity – this includes two schemes near Peterborough for around 300 units in total, which have been recently allocated within the Local Plan and have been held for many years within the long term land bank. A further 5 sites were acquired during the year. Having regard to the timing of site openings, the performance of the Housing division in 2003 will be weighted towards the second half. Overall our performance is likely to be less even than the larger volume housebuilders who have more sites under development at any time.

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## PROPERTY ACTIVITIES

The Property division is concentrating on its two remaining principal developments. Progress has been made with further lettings (now totalling 69% of the available space achieved) at the city centre retail development at Stockton-on-Tees. Given continued progress on the lettings we would expect the Stockton scheme to be marketed for sale in late 2003. Active negotiations are also continuing for the sale of the Cagnes business and retail park in the south of France.

#### PENSIONS

In common with many other public companies, the deficit in respect of the funding of the final salary scheme increased during 2002. Under Financial Reporting Standard 17 'Retirement Benefits' the deficit had increased to £8.8 million at the end of 2002 principally due to the poor performance of world stock markets and improving mortality rates. This deficit would reduce if stock markets recovered. Following the recent triennial actuarial valuation, we have increased contribution rates to the scheme by around £0.8 million per annum.

## BOARD CHANGES

Following the retirement of Sir Idris Pearce, Tony Graham, who has long experience in both residential and commercial property development, joined the Board as a non-executive director in September 2002.

Maurice Dixson, a non-executive director for the past 10 years, is intending to retire at the AGM in May 2003. He has provided sound advice and made a very valuable contribution for which we are most grateful. We have started the process of finding a successor.

After 10 years as Chairman it is my intention to retire from the Board at the AGM. I am delighted that Ian Maclellan, one of our non-executive directors, will succeed me in this role.

#### OSPECTS

The improved results achieved since the adoption of the strategy of concentrating on specialist housebuilding in the south of England confirms the validity of this policy and gives us confidence for the future of the Group in the longer term. Currently, however, there is some evidence that activity in our areas of operation is slowing with buyers becoming more cautious. It is too early to judge the impact of these factors on the remainder of the year, although the continuation of low interest rates and shortage of new homes should serve to underpin demand.

George Duncan

Chairman 18 March 2003

COMPANY NUMBER: 00055973

# HOUSING ACTIVITIES

**OPERATING AND FINANCIAL REVIEW FOR 2002** 

# **OPERATING RESULTS 2002**

Horsham region in the second half Operating profits also rose from £6.1 million to £8.5 million. Operating margins reduced from 12.1% to 11.2%, principally due to reduced levels of activity in the The Housing division increased turnover from £50.6 million to £75.7 million, with average selling prices rising as a result of the focus on building higher value houses

the business. The Group has the financial capacity to acquire more sites, particularly if land prices soften in a weaker market. Capital employed within the Housing division was £79.4 million at the year end but is expected to rise with further investment to support the continued expansion of

### PRINCIPAL SITES

open for sale or under construction in the first half of this year are located as follows: The Housing division has three regional offices at Staines, Horsham and Bristol providing a balanced geographical spread across the South of England. Its principal sites Open for sale Staines

## Sibford Ferris, Woking

Under construction

Andover, Weston-on-the-Green, Weybridge, Fleet

Horsham

Open for sale

Horsham, Ifold, Watersfield

Under construction

Ardingly, Chislehurst, Eastergate, Kenley, Selsey, Wadhurst

#### Bristol

Open for sale

Bristol, Cheltenham, Clifton flats – phase 1, Portishead, Rode, Tetbury

Under construction

Clifton flats - phase 2, Clifton

of development. There were a further 5 schemes at the year end at earlier stages

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# STAINES REGION

The Staines region had a successful year with the completion of schemes at Staines, Chineham, Froxfield and Yateley. The Staines site was particularly important with 41 exchanges achieved during the year.

The schemes at Andover (67 units) and Weybridge (24 units) will be critical to the region's performance for 2003. The Weybridge site opened in September 2002 and three of the high value homes were sold by the end of the year. The higher value sector is suffering in current markets but we believe that we have an attractive and highly competitive product at Weybridge. We also sold 15 units at Andover which opened in May 2002, a performance ahead of our expectations.

The region is well advanced with the construction of two schemes in Oxfordshire, both of which involve substantial refurbishment work.

The development at Weston-on-the-Green is close to completion with the site at Sibford Ferris due to be marketed from the early summer.

We are progressing two sites near Peterborough through the planning process. These schemes, with around 300 units for development, have been included within the adopted Local Plan. We are awaiting the outcome of detailed planning applications and are hopeful of being on site in the second half of this year.

## HORSHAM REGION

of England with a high quality product that is design led and at the

Our objective remains to be a leading specialist housebuilder in the South

premium end of the market. Developments are usually designed for a particular location rather than imposing standard house formats.

Following the completion of five sites during the year, the Horsham region is in the process of opening a number of new sites. Regional performance should, therefore, improve as new site openings gain momentum. In particular, the region has started taking sales from the substantial urban development in Horsham (61 units), a scheme for 5 units at Ifold, and a development for 7 apartments in Chislehurst. Later in the year the region is anticipating a further 5 sites opening including 45 units at Selsey, 18 units at Eastergate in Sussex and 7 large houses at Wadhurst in Kent.

## BRISTOL REGION

The Bristol region had another successful year with the principal contributors being the first phase of the apartment scheme at Clifton (37 units) as well as the mature schemes at Pershore (20 units) and Tetbury (20 units). At Clifton phase 1, 22 of the 37 units had been sold by the end of the year with a further 4 exchanges carried forward into 2003.

Substantial new sites have been opened at Rode (42 units), Portishead (43 units) and Cheltenham (15 units) which, with a housing development in Clifton, will underpin activity within the region for this year. A further 3 sites in Bristol, Gloucestershire and Cheltenham are also in the pipeline.

The region has commenced the demolition works for the next phase of the Clifton phase 2 flats development (70 units) and will start construction in the summer.

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# PROPERTY ACTIVITIES

# Main Features of 2002

The Property division is concentrating on the development and disposal of its residual schemes, being the retail development in Stockton-on-Tees and the mixed use scheme at Cagnes in the South of France. Overall the Property division made a small loss for the year with future performance being dependent on the disposal of these schemes.

The major city centre retail development at Stockton-on-Tees is being progressed within a joint venture company, Wellington Square Development Company. The scheme comprises 180,000 sq. ft. of retail space and 800 car parking spaces with lettings of 69% of the available space achieved to date. Principal tenants include Debenhams, Dixons, Lidl, WH Smith and Superdrug, as well as River Island and Au Naturale which opened during the course of 2002. The timing of marketing the investment sale of this scheme depends on the successful conclusion of the letting programme but is likely to be in late 2003 or early 2004.

Negotiations continue for the sale of the Cagnes business and retail park in the South of France. These are likely to be protracted due to the size and complexity of the scheme which is a joint venture with the local authority. Nonetheless, positive progress has been made in 2002 towards the disposal of this scheme.

During the course of the year our former offices in Staines were sold realising a small profit. The sale proceeds, together with the reduced funding required from each partner in respect of the Stockton-on-Tees scheme, resulted in a further reduction to capital employed which since 1998 has fallen from £61 million to £11.7 million.

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Shareholders' funds increased by £1.9 million during the year with net assets per share at 130p (2001 : 127p) at the year end. Cash flows remained positive through the year with net borrowings reducing from £25.1 million to £11.4 million.

As explained in the half-year statement, the Company changed its accounting policies for the recognition of income on the sale of houses and land sales. The revised policy is in accordance with changes in industry practice and brings the point of income recognition closer to legal completion. Shareholders' funds at the beginning of the year were reduced by £1.6 million as a result of both this change and applying the new deferred tax accounting standard. The operating profits for 2002 of the Housing division rose by £1.4 million due to the high number of exchanges previously taken into the 2001 results but now accounted for in 2002.

Net borrowings of £11.4 million represented a gearing level of 15%, with net interest payable (excluding joint ventures) falling to £639,000 (2001:£943,000). This reduction reflected lower average borrowings during the year but also lower interest rates. The level of committed facilities from our bankers was maintained at £25 million which, together with £15 million of overdraft, provided total bank facilities of £40 million. Our funding objectives and strategy are to maintain flexibility using unsecured facilities with drawings of limited duration. The Group has extended euro borrowings of £5.5 million in order to provide a hedge against the net assets invested in France and to benefit from lower interest rates.

The Group's loans to Wellington Square Development Company, the joint venture company developing the retail scheme in Stockton-on-Tees, have been further reduced to £5.3 million as the funding required from each partner is related to the level of lettings achieved. The remainder of the funding of this joint venture is provided by bank debt.

#### PENSIONS

FINANCIAL REVIEW

The triennial actuarial valuation of the final salary pension scheme as at 5 April 2002 has been completed and shows a deterioration since 1999, principally due to the allowance by the scheme's actuary for improved mortality rates. The impact of improving mortality rates has been felt widely across UK pensions schemes. The actuary has recommended an additional annual contribution of £780,000 in order to fund this deterioration over the next six years.

Under SSAP24 criteria, the market value of the assets of £50.1 million at 5 April 2002 represented 96% of the value of accrued benefits of £52.1 million. The pension cost charged to the profit and loss account under SSAP 24 will rise from £0.7 million previously to around £1.0 million succeeding years.

Under Financial Reporting Standard 17 'Retirement Benefits' (FRS 17), the deficit disclosed in respect of the final salary pension scheme has increased from £0.7 million to £8.8 million as at the end of 2002. The increased deficit has resulted from two principal factors. The first is the very poor performance of world stock markets during the year. The scheme is protected to some extent by having around 60% of its assets invested in fixed interest or similar securities. The second factor is the improvement in mortality rates referred to above.

Under FRS 17, the total market value of the pension scheme's assets as at 31 December 2002 was £45.1 million and the present value of its liabilities was £53.9 million. The scheme is large relative to the size of the company, because of the high number of pensioners and deferred members of the scheme who were employed by the construction business prior to its disposal in 1997.

The Group introduced a new pension scheme based on defined contributions in 2001. New staff are typically invited to join this scheme whilst existing staff at that time remain within the final salary scheme.

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# J A Theakston, MA, MSc

**EXECUTIVE DIRECTORS** 

**Group Chief Executive** 

as Finance Director. He is a non-executive director of Black on 1 January 1992 having joined the Group board in 1987 John Theakston, 50, was appointed Group Chief Executive Sheep Brewery PLC.

# CRH Archer, BA, FCA

Group Finance Director

Colin Archer, 53, joined the Group as Finance Director in 1989. He is a Fellow of the Institute of Chartered Accountants.

# GROUP COMPANY SECRETARY

# A G Confavreux, MA, FCIS, MCIM

André Confavreux is a Fellow of the Institute of Chartered in 1995 Secretaries and was appointed Group Company Secretary

## REGISTERED OFFICE:

Staines, Middlesex TW18 3BA Swan Court, Waterman's Business Park, Kingsbury Crescent,

Incorporated in England Registration No 55973

# Non-executive Directors

# G Duncan, BSc (Econ), MBA, FCA

British Ports Holdings PLC. Mr Duncan is Chairman of the Chairman since 1993. He is also Deputy Chairman of Associated George Duncan, 69, has been an independent non-executive Remuneration and Nominations Committees

# I D Maclellan, MBA, FCA

Executive of Cape PLC until 2002 director since 1992 and is Chairman of the Audit Committee. He was Chief Executive of Ibstock PLC and, more recently, Chief lan Maclellan, 55, has been an independent non-executive

# Dr M C S Dixson, BA, MA, DPhil(Oxon), FRAeS

recently, Chief Executive of Simon Group PLC until 2002 executive director since 1994. He was an executive director of Dr Maurice Dixson, 61, has been an independent non-The General Electric Company plc (1990-93), and more

## A L Graham, FRICS

a non-executive director of Great Portland Estates Plc and a property services group. director of Chesterton International plc, the international number of private companies. Until 1996, he was a main board non-executive director in September 2002. He is currently Anthony Graham, 57, joined the Board as an independent

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FOR THE YEAR ENDED 31 DECEMBER 2002

DIRECTORS' REPORT

ended 31 December 2002 The directors present their report and the audited accounts for the year

# RESULTS AND DIVIDENDS

on the register at the close of business on 4 April 2003 dividend of 1.75p per Ordinary share, makes a total of 4.4p for the year. account on page 31. The transfer to reserves in the year is £1,886,000 The final dividend, if approved, will be paid on 23 May 2003 to members 2.65p per Ordinary share be paid which, logether with the interim (2001:£1,249,000). The directors recommend that a final dividend of The profit before taxation is shown in the Group Profit and Loss

# PRINCIPAL ACTIVITIES, BUSINESS REVIEW

# AND FUTURE DEVELOPMENTS

in the United Kingdom; and property development in continental Europe. A more detailed report on the Group's activities and strategy is contained in pages 5 to 13. the Chairman's Statement and the Operating and Financial Review on The Group's business comprises housebuilding and property development

#### DIRECTORS

has no service contract with the Company. Colin Archer has a service contract with the Company with a notice period of 2 years Meeting and, being eligible, offer themselves for re-election. Ian Maclellan Colin Archer and Ian Maclellan retire by rotation at the Annual General The current directors are listed on page 15. In accordance with the articles

Company. himself for election. Anthony Graham has no service contract with the director in September 2002. Consequently he retires at the AGM and offers Anthony Graham joined the Board as an independent non-executive

> the year to which the Company or its subsidiaries was party. No director had any material interest in any contract of significance during

had any beneficial interest in the shares of any subsidiary company during capital of the Company are shown in Note 8 to the accounts. No director Interests of the directors (including those of their families) in the share

end of the AGM on 14th May 2003. Ian MacIellan will be appointed 15 May 2002. Chairman on the same day. Sir Idris Pearce retired from the Board on George Duncan and Maurice Dixson will be retiring from the Board at the

# SUBSTANTIAL SHAREHOLDERS' INTERESTS

At 5 March 2003 the following disclosures of interests pursuant to sections issued Ordinary share capital had been notified to the Company: 198 to 208 of the Companies Act 1985 (as amended) in the Company's

% of share capital

Vidacos Nominees Limited	Phildrew Nominees Limited	Nortrust Nominees Limited	Chase Nominees Limited
3.5%	14.3%	16.9%	23.4%

# PURCHASE OF OWN SHARES

renewal of this authority at the next Annual General Meeting acquired by the Company during the year. The Company will be seeking a shares may be acquired by the Company. No Ordinary shares were Under the current authority provided by shareholders, 8,940,438 Ordinary

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#### EMPLOYEES

The Board is committed to setting the highest standards of integrity throughout the Group. Its personnel policies are set out in the Group's standard terms and conditions of employment.

Great importance is placed by the Group on employee communication and involvement. Information concerning the Group is provided to employees through normal management channels and briefings as well as through regular circulars and by the distribution to employees of the annual report and accounts and the interim statement. In addition, pension newsletters are sent periodically to all employees in the pension scheme, as well as to pensioners.

The Company is committed to the provision of appropriate training and to help employees acquire the skills and experience which enable them to fulfil their roles and to develop their potential.

The Company offers various share option and long term incentive schemes, details of which are given in Note 9 to the accounts.

Swan Hill Group PLC, which employs the Group's staff in the United Kingdom, operates a policy of equal opportunity. No job applicant or employee is to be treated less favourably than another on the grounds of sex, marital status, race, nationality, ethnic origin, colour, age or religious belief.

Within the limitations of its trading activities, it is the Company's policy to make every effort to engage disabled persons. If an employee becomes disabled during the period of employment every effort is made, through re-training if necessary, to enable the employee to remain with the Company. Opportunities for career development are available to all, including disabled persons.

#### PENSIONS

The Group operates a contracted-out pension scheme on a final salary basis which is administered by a corporate trustee company. The pension scheme provides equal benefits for men and women with a retirement age of 63. Eligible scheme members are also covered under the Group's life insurance, personal accident, private medical and permanent health insurance arrangements.

The Group also operates a retirement plan which is a defined contribution plan based on a stakeholder pension contract. New staff are typically invited to join this new plan whilst existing staff remain in the previous arrangements.

# CREDITOR PAYMENT POLICY

It is the Group's code of practice to agree payment terms with its suppliers, along with other terms and conditions, when it enters into binding purchase contracts. Its policy is to abide by the agreed payment terms provided that the supplier has delivered the goods or services in accordance with the terms and conditions of the contract. Group creditor days at 31 December 2002 were 26 (2001:23). Company creditor days at 31 December 2002 were 10 (2001:10). This figure is calculated by dividing trade creditors by average daily purchases, after making relevant VAT adjustments. Creditor days reflect the credit periods actually given by suppliers.

## HEALTH & SAFETY

The Group's policy is to ensure the health, safety and welfare of everyone engaged in, or affected by, its activities. In particular, it emphasises the need to eliminate risks before accidents occur and before health is endangered. Health and safety specialists carry out regular audits together with the Group's insurance broker. There is a nominated director who reports regularly to the Board on health and safety matters.

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# ENVIRONMENTAL POLICY

The Group's environmental policy is to meet statutory requirements and to apply good environmental practices in its business operations and in the development of its products.

#### Donations

During the financial year the Group and its Charitable Trust made charitable donations totalling £11,000 (£11,000).

No political donations were made during the year

#### **AUDITORS**

Following the conversion of our auditors, PricewaterhouseCoopers, to a Limited Liability Partnership (LLP) from 1 January 2003, PricewaterhouseCoopers resigned on 31 January 2003 and the directors appointed its successor, PricewaterhouseCoopers LLP, as auditors. A resolution to reappoint PricewaterhouseCoopers LLP as auditors of the Company will be proposed at the next Annual General Meeting.

# ANNUAL GENERAL MEETING

A separate circular accompanying this Report explains the special business to be considered at the Annual General Meeting which will be held at 12 noon at the Ladogan Hotel, 75 Sloane Street, London 14 Nay 2003.

A G Confavreux /

By Order of the Boar

Company Secretary 18 March 2003

# CORPORATE GOVERNANCE

# COMPLIANCE STATEMENT

The directors of the Company are committed to the principles on which the "Combined Code" (the Code) is based, and this statement describes the manner in which the Company has applied the principles and provisions of the Code during the year.

The directors believe that the Company complies with the principles and provisions of the Code with the following exceptions. Provision A.2.1 requires that there should be a senior independent non-executive director, other than the Chairman. The Board considers that the balance between two executive and four non-executive directors on the Board, including an independent non-executive Chairman, provides a suitable balance of power and authority and consequently it is not planning to appoint a senior independent non-executive director. As regards provision B.1.7 (Term of Service Contracts), the Board has adopted this provision with the exception of the notice periods within the service contracts for I A Theakston and C R H Archer as detailed on page 23.

#### THE BOARD

The Board comprises two executive and four independent non-executive directors. It is responsible for corporate governance and meets regularly to review reports from the directors and Board committees, it determines overall Group strategy and approves annual profit and loss and cash flow budgets and, in conjunction with revised forecasts, monitors these at regular intervals against actual performance. It also monitors internal controls which includes the assessment of the risks associated with the budgeting process and authorises major new projects or contractual obligations under the reserved powers procedures as well as significant financing matters. The Board considers and, if appropriate, approves external appointments of the directors and the terms of these.

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AUDIT COMMITTEE

and Nominations Committees.

There are three principal committees of the Board: the Audit, Remuneration

This committee is chaired by I D Maclellan and comprises the non-executive directors with the Group Chief Executive and the Group Finance Director invited to attend. It reviews both the internal and external accounting policies and practices adopted by the Group, taking into account the implications of any changes in accounting standards, the operation and effectiveness of the internal financial controls and considers the auditors' findings arising from their audit.

REMUNERATION AND NOMINATIONS COMMITTEES

These committees are chaired by G Duncan and comprise the non-executive directors. The Remuneration Committee assesses the performance of the executive directors so as to determine their annual remuneration, any bonus and option awards. Changes in the membership of the Board are considered by the Nominations Committee prior to making recommendations to the full Board.

The constitution and operation of the Remuneration Committee complies with Schedule A of the Code. The Committee also confirms that full consideration has been given to Schedule B of the Code in determining the remuneration packages for directors.

The Directors' Remuneration Report is set out on pages 21 to 26

## INTERNAL CONTROLS

The directors are responsible for the Group's systems of internal controls which have been developed over a number of years. These include a continuing process for evaluating and managing the risks faced by the Group and have been in place for the year under review. It should be understood that such a process is designed to manage, rather than to eliminate, risk to achieve business objectives, and can only provide reasonable and not absolute assurance against material mis-statement or loss.

The internal controls include financial, operational and compliance controls and risk management which may be summarised as follows:

Strategic review – The Group carries out an annual strategic review including consideration of business priorities and opportunities as well as longer term financial projections.

Organisation and accountability – The organisational structure is clearly defined with a formal process in place to review operating business performance on a monthly basis.

Financial reporting - There is a comprehensive budgeting system with the annual budget approved by the Board. The results of the business are reported monthly and compared with the budget. Revised forecasts are prepared regularly through the year encompassing both profit and loss and cash flow reporting.

Project appraisal – The Group has clearly defined guidelines for approving new projects which are subject to detailed appraisal and review of the associated risks. Actual performance is measured periodically against the original or revised appraisals.

COMPANY NUMBER: 00055973

updated as appropriate. Group accounting policies for the business are set down in a manual. environmental and insurance nature. These are monitored regularly and are procedures in place including those of a financial, health and safety, Operating business controls. There are various business controls and

that the Group is not of sufficient size and complexity to require such a controls including the need for an internal audit function. The Board believes The Board reviews annually the operation and effectiveness of the internal

## GOING CONCERN

consideration about the foreseeable future involves making a judgement, at they continue to adopt the going concern basis in preparing the accounts continue in operational existence for the foreseeable future. For this reason, uncertain. After making enquiries, however, the Board has a reasonable a particular point in time, about future events which are inherently that the business is a going concern. It should be recognised that any expectation that the Company and the Group have adequate resources to The Code requires that the Board should state in the Report and Accounts

# DIRECTORS' RESPONSIBILITIES

of the Group for that period. In preparing those financial statements, the Company and of the Group at the end of the year and of the profit or loss financial year, which give a true and fair view of the state of affairs of the directors are required to: Company law requires the directors to prepare financial statements for each

- Select suitable accounting policies and then apply them consistently:
- Make judgements and estimates that are reasonable and prudent;

 $\exists$ 

- (iii) State whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements;
- (iv) Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Group will continue in business.

in preparing the financial statements The directors confirm that they have complied with the above requirements

A G Confavreux By Order of the Board statements comply with the Companies Act 1985. They are also responsible Company and of the foroup and to ensure that the financial disclose with reasonable accuracy at any time the financial position of the The directors are responsible for keeping proper accounting records which ding/the assets of the Group and hence for taking reasonable hand/detection of fraud and other irregularities.

Company Secretary

18 March 2003

COMPANY NUMBER: 00055973

# REMUNERATION POLICY

THE DIRECTORS' REMUNERATION REPORT

remuneration policy with greater emphasis placed on LTIPs as a means of aligning Directors' remuneration to overall company performance. It is intended to continue with this detract from the goals of corporate governance. Remuneration for the executive directors comprises annual salaries and short term bonuses, based on the Company's and incentivise high calibre staff, recognising that they are key to the success of the business. Consistent with this policy, benefit packages awarded to directors are performance in the previous year, together with Long Term Incentive Plans (LTIPs). Annual bonuses for directors are restricted to a maximum of 25% of base salary intended to be competitive and comprise a mix of performance-related and non-performance-related remuneration designed to incentivise directors, but not to The objective of the Group's remuneration policy is to pay salaries and benefits in line with other UK companies of a similar size and complexity so as to attract, retain

# MEMBERS OF THE REMUNERATION COMMITTEE

and Sir Idris Pearce (resigned 15 May 2002). The Committee is chaired by G Duncan and comprises the non-executive directors – I Maciellan, M C S Dixson, A L Graham (appointed 4 September 2002)

The Committee is advised internally by J A Theakston, the Group Chief Executive. During the year it has instructed and taken advice from the following parties

Inbucon Meis – advice on executive remuneration and option schemes.

(who also act as advisers to the Company):-

Linklaters & Alliance – legal advice

Watson Wyatt LLP - pension and actuarial advice

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# DIRECTORS' REMUNERATION (audited)

Details of the directors' remuneration in respect of qualifying services are shown below:

£'000       £'000       £'000         0       231       244         0       178       188         0       65       63         0       23       21         0       8       0         0       10       26         0       25       23			
£'000       £'000       £'000         0       231       244         0       178       188         0       65       63         0       23       21         0       8       0         0       10       26	0	25	I D Maciellan
<i>£</i> ′000	0	10	Sir Idris Pearce (resigned 15 May 2002)
<ul> <li>£'000</li></ul>	0	8	A L Graham (appointed 4 September 2002)
£'000       £'000       £'000         0       231       244         0       178       188         0       65       63	0	23	M C S Dixson
£'000 £'000 £'000 0 231 244 0 178 188	0	65	G Duncan (iv)
£'000 £'000 £'000 0 231 244 0 178 188			Non-executive
£'000 £'000 £'000 0 231 244	21	157	CRH Archer
£'000 £'000 £'000	25	206	j A Theakston (vi)
£'000 £'000 £'000			Executive
	€′000	£'000	
(v) 2002 2001 (v)	(iii)	and fees	
Bonuses Total Total	Benefits	Salary	

- The remuneration table shown above excludes pension contributions paid by the Company. Aggregate pension contributions paid by the Company in respect As set out in previous annual reports, the Company entered into a special bonus arrangement with F J Low (a director until 31 October 2001) in order to An additional amount may accrue on the final settlement of the residual property projects. arrangements was anticipated to be £685,000, of which £375,000 was paid by 31 December 2001, with the remainder accrued in 2001 and paid in 2002. facilitate the implementation of its strategy to realise its UK commercial portfolio over time in an effective manner. The total bonus due to F J Low under these
- of the directors total £127,000 (£198,000)
- Benefits include provision of a company car and fuel, life insurance, permanent health insurance and private health insurance.
- In addition to the above, the Chairman is entitled to a bonus, based on a formula linked to the Company's share price, payable on or before the AGM in 2003.
- Bonuses are included on an accruals basis with the 2001 comparative figures adjusted accordingly
- Highest paid director,

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3 There were no payments for loss of office during the year.

COMPANY NUMBER: 00055973

## SERVICE CONTRACTS

Details of the Directors' service contracts are as follows:

C R H Archer	J A Theakston	
31 May 1996	31 May 1996	Contract date
Rolling contract	Rolling contract	Unexpired term
24 months	24 months	Notice period
18 months salary plus pension contributions	18 months salary plus pension contributions	Contractual termination payment

of his entitlement under the pension scheme and 12 months in respect of other pension entitlements Pension contributions on termination for J A Theakston are set at 24 months of company contributions and, for CRH Archer, at 18 months of contributions in respect

It is Group policy for newly appointed directors to be offered service contracts with a notice period of up to one year. However, in exceptional circumstances it may be under their service contracts from three to two years without compensation. The Remuneration Committee cloes not currently feel it appropriate that the notice period appropriate to offer initial notice periods of longer than one year to recruit new directors. J A Theakston and C R H Archer have previously reduced the notice period for existing executive directors should be further reduced

G Duncan's letter of appointment provides for 12 month's notice period. There is no notice period within the letters of appointment for other non-executive directors

# PERFORMANCE RELATED BONUS SCHEME

Group's profitability. These bonus arrangements are not pensionable. The maximum bonus payable annually in arrears to executive directors under the Scheme is 25% of base salary with the amount of bonus paid dependent on the

## PENSIONS (audited)

contributions, the increase in the accrued entitlement during the year and the accrued entitlement at the end of the year: The executive directors are members of the Swan Hill Pension Scheme which is a defined benefits scheme. The following table shows the directors' own pension

40	4	5	53	CRH Archer
96	8	10	50	) A Theakston
per annum	per annum			· !
£'000	£'000	£'000		
	(excluding inflation)			
pension at year end	during the year	contributions in the year	year end	
Accumulated accrued	Increase in accrued pension	Directors' own	Age at	

#### COMPANY NUMBER: 00055973

5 April 1997, and 5% p.a. on pension accrued from 6 April 1997. Further increases can be paid at the discretion of the Trustee and the Company. pensions in payment are guaranteed to increase in line with the annual rate of price inflation subject to a maximum increase of 4.5% p.a. on pension accrued to end of the year. Early payment of a deferred pension before age 60 is calculated by applying a reduction of currently 3% for each year between retirement and • The accumulated accrued pension entitlement is that which would be paid annually on retirement at age 60 on the assumption that service terminated at the age 60. On death before or after retirement, a spouse's pension is payable of 50% of the director's pension. All pensions in excess of guaranteed minimum

3

provision outlined above and discretionary dependants' pensions. Cash equivalent calculations take into account discretionary pension increases up to the level of inflation subject to a maximum of 5% p.a., the early retirement -

 $\equiv$ The position regarding transfer values at the beginning and end of the year and the resultant increase in the transfer value less directors' own contributions was

J A l'heakston C R H Archer	<u>.</u> !
4 9	Increase in accrued pension during the year £'000 per annum
970 443	Transfer value at beginning of year $\mathcal{E}'000$
924 461	Transfer value at end of year $f'(0)$
(56) 13	Resultant increase in transfer value less directors' contributions $\mathcal{E}'000$

The transfer values shown are the cash equivalents that the directors were entitled to transfer to another pension arrangement in lieu of their accrued

Company pension contributions are paid to the Swan Hill Pension Scheme, with the exception of payments of £19,000 (£18,000) to G Duncan and £32,000 (£43,000) to CRH Archer. There are no unfunded pension arrangements.

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#### COMPANY NUMBER: 00055973

Options granted to and exercised under the Company's Executive Share Option and Savings-Related Share Option Schemes and of the shares allocated under the Restricted Share Scheme are set out below in respect of the directors. Details of the Option Schemes and the Restricted Share Scheme are shown in Note 9 to the accounts.

SHARE SCHEMES (audited)

Vesting of shares under the Restricted Share Scheme depends on the Company's performance. The Company's performance is measured over a 3 or 4 year period using Total Shareholder Return (TSR), a basis used by many other companies. The TSR is compared to a peer group comprising the FTSE Small Caps index (excluding investment companies) of 270 companies. If the Company's TSR is equal to the median of the peer group, 25% of the allocation vests rising to 100% if the Company's TSR reaches the upper quartile. Participants are required to hold a proportion of such shares for a minimum of 2 years from the date of vesting.

The performance is first measured after 3 years. If it fails to achieve the median of the peer group TSR, it is re-measured after a further year. Should it fail again, the award lapses in total. No allocations vested in 2002.

There has been no variation to the terms and conditions of the Restricted Share Scheme during the year. The performance criteria (Total Shareholder Return) for this scheme attached to each award have not varied since inception although the peer group has changed to reflect a change in the housing sector or the company's position relative to its standing as a small caps company. TSR is chosen as it is a commonly used measure of performance by a large number of companies and aligns the interest of shareholders with the vesting of awards.

No new options have been granted under the Executive Share Option Schemes since 1994 when the Restricted Share Scheme was introduced. In common with other executive option schemes at that time, no other performance criteria beyond the share price applied to grants under this scheme.

# PERFORMANCE GRAPH

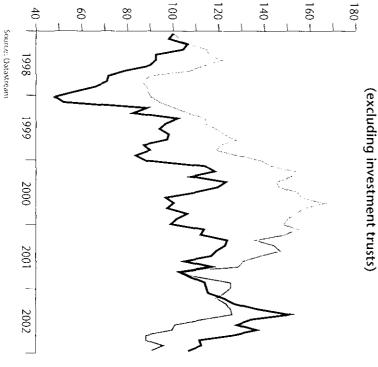
January 1998 = 100

In the opinion of the directors, the Small Caps index (excluding investment trusts) is the most appropriate index against which to measure Total Shareholder Return (TSR) for the last 5 years having regard to the size of the Company.

Swan Hill Group. -- Total Return Index

FTSE Small Caps excluding investment trusts – Total Return Index

# TSR: Swan Hill Group vs FTSE Small Caps Index (excluding investment trusts)



#### COMPANY NUMBER: 00055973

	At	Granted		At			
	1 jan	(Lapsed)		31 Dec	Exercise	Date	Expiry
	2002	in year	Exercised	2002	Price (p)	Exercisable	Date
J A Theakston					2		1
ESOS No 2	200,000	0	0	200,000	58.0	3.5.96	3 5 03
ESOS No 2	75,000	0	0	75,000	127.0	25.4.97	25.4.04
	275,000	0	0	275,000	: :		
C R H Archer			:				
ESOS No 2	100,000	0	(60,000)	40,000	58.0	3.5.96	3.5.03
ESOS No 2	50,000	0	0	50,000	127.0	25.4.97	25.4.04
	150,000	0	(60,000)	90,000			
C R H Archer exercised his antions on 27 March 2002 and sold those shares and the same de-	s onlines on 27 March 20	0.2 and sold those sh		- 1			

SHARE OPTIONS (audited)

The market price of the shares at 31 December 2002 was 65.5p and the range during 2002 was 65.5p to 96.5p.  $^{\circ}$ C K H Archer exercised his options on 27 March 2002 and sold these shares on the same day at a price of 82p realising a gain of £14,400.

# RESTRICTED SHARE SCHEME (audited)

	9/5,000	(1/3,000)	200,000	930,000	
		(175 000)	200 000	950 000	
0-278	425,000	(75,000)	75,000%	425,000	C R H Archer
0-360	550,000	(100,000)	125,000%	525,000	A Theakston
	2002			2002	
	31 Dec	in year	in year	1 Jan	
£'000	At	Lapsed	Allocated	At	
total allocation to total allocation					
at vesting of		Number of Shares allocated	Number of Shares		
Dance of value					

The market price for shares on the date of allocation was 85.0p.

The maximum value has been based on the share price as at 31 December 2002 of 65.5p and assumes full vesting.

Subject to the conditions being met, shares vest pither 3 or 4 years after the date of allocation.

On behalf of the Board

G Dunca

Chairman of the Remuneration Committee

COMPANY NUMBER: 00055973

# TO THE MEMBERS OF SWAN HILL GROUP PLC

INDEPENDENT AUDITORS' REPORT

We have audited the financial statements which comprise the profit and loss account, the balance sheet, the cash flow statement, the statement of total recognised gains and losses and the related notes. We have also audited the disclosures required by Part 3 of Schedule 7A to the Companies Act 1985 contained in the directors' remuneration report ("the auditable part").

# RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

The directors' responsibilities for preparing the annual report, the directors' remuneration report and the financial statements in accordance with applicable United Kingdom law and accounting standards are set out in the statement of directors' responsibilities.

Our responsibility is to audit the financial statements and the auditable part of the directors' remuneration report in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards issued by the Auditing Practices Board. This report, including the opinion, has been prepared for and only for the Company's members as a body in accordance with Section 235 of the Companies Act 1985 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

We report to you our opinion as to whether the financial statements give a true and fair view and whether the financial statements and the auditable part of the directors' remuneration report have been properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements,

if the Company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions is not disclosed.

We read the other information contained in the annual report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. The other information comprises only the directors' report, the unaudited part of the directors' remuneration report, the chairman's statement, the operating and financial review, and the corporate governance statement.

We review whether the corporate governance statement reflects the Company's compliance with the seven provisions of the Combined Code specified for our review by the Listing Rules of the Financial Services Authority, and we report if it does not. We are not required to consider whether the Board's statements on internal control covers all risks and controls, or to form an opinion on the effectiveness of the Company's or Group's corporate governance procedures or its risk and control procedures.

# BASIS OF AUDIT OPINION

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements and the auditable part of the directors' remuneration report. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

#### COMPANY NUMBER: 00055973

presentation of information in the financial statements. In forming our opinion we also evaluated the overall adequacy of the material misstatements, whether caused by fraud or other irregularity or error. and the auditable part of the directors' remuneration report are free from explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements We planned and performed our audit so as to obtain all the information and

#### OPINION

In our opinion:

- the financial statements give a true and fair view of the state of affairs of the flows of the Group for the year then ended; Company and the Group at 31 December 2002 and the profit and cash
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and

• those parts of the directors' remuneration report required by Part 3 of Schedule 7A to the Companies Act 1985 have been properly prepared in accordance with the Companies Act 1985.

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Chartered Accountants and Registered Auditors

PricewaterhouseCoopers LLP

18 March 2003

COMPANY NUMBER: 00055973

The principal accounting policies, which have been applied consistently ACCOUNTING POLICIES

except as follows, are set out below.

accordance with applicable accounting standards in the United Kingdom.

the Companies Act 1985 using the historical cost basis of accounting and in The accounts have been prepared in accordance with the requirements of BASIS OF ACCOUNTING

ACCOUNTING POLICIES

of houses is now recognised when contracts are exchanged and building recognition closer to legal completion with changes in industry practice of bringing the point of income (2001 : a reduction of £1.2 million). The revised policy is in accordance results for 2002 is an increase in operating profits of £1.4 million to land sales, income is recognised on completion. The impact on the has been completed prior to final decorating and finishing. With respect the accounting policies relating to income and profit recognition. The sale At the time of the half year results, the Company announced changes to

£0.8 million (2001 : a reduction of £0.3 million) tax. The impact on the results for 2002 is an increase in taxation of Tax' which results in a tax charge closer to the current rate of corporation The company has also adopted Financial Reporting Standard 19 'Deferred

Note 22 shows the impact on shareholders' funds of these changes to accounting policies

adjustments with the 2001 figures restated accordingly Both these changes have been reflected by means of prior period

## Consolidation

parent Company has not been presented subsidiaries drawn up to 31 December 2002. In accordance with Section 230 of the Companies Act 1985 a separate profit and loss account for the The consolidated accounts comprise the accounts of the Company and its

> Goodwill arising on consolidation in respect of acquisitions prior to Purchases of companies are accounted for under the acquisition method. economic life for future acquisitions. FRS10, goodwill will be capitalised and then amortised over its useful 1 January 1998 has been written off to reserves. Following the issuance of

# TURNOVER AND PROFIT RECOGNITION

building has been completed prior to final decorating and finishing. In respect of land sales, income is recognised on completion The sale of houses is recognised when contracts are exchanged and

property rents receivable Turnover also comprises the sales value of property developments and

and the net rental income is then allocated evenly over the period from the UITF 28. The cost of all lease incentives is offset against the total rent due or lease end date. commencement of the rent free period to the date of the next rent review The Group recognises any lease incentives for lessees in accordance with

All turnover is reported net of value added tax

#### **PENSIONS**

eligible employees. The scheme's funds are administered by the Trustee and During the year the Group operated a final salary pension scheme covering are independent of the Group's finances

of pensions over the average expected working life of employees who are scheme are charged to the profit and loss account so as to spread the cost based on projected final salaries. Company costs relating to the final salary members of the scheme, whilst they are working for the Company. recommendations of independent actuaries to provide retirement benefits Contributions are paid to the scheme in accordance with the

COMPANY NUMBER: 00055973

The Group also operated a defined contribution plan for new employees Contributions to this plan, as well as to personal pension schemes, are charged to the profit and loss account in the year in which they are payable.

#### FIXED ASSETS

Depreciation is provided under the straight line method at the following rates to write off the depreciable element of the cost or valuation of the Group occupied freehold and leasehold properties and the cost of plant and equipment over their expected useful lives:

Fixtures and fittings	Plant and machinery	Short leasehold properties	Group occupied properties
10-331/.%	121/2-331/3%	Over the term of the lease	2%

Fixed asset investments are stated at cost less any provision for impairment.

#### LEASED ASSETS

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis.

# STOCKS AND WORK IN PROGRESS

Work in progress on commercial and residential developments is valued at the lower of cost and net realisable value. Costs of residential developments include appropriate direct overheads but exclude interest. Residential properties received in part exchange against the sale of houses are recorded in work in progress and held at the lower of cost and net realisable value.

# **EMPLOYEE SHARE TRUST**

The Group has adopted the transitional approach as prescribed by FRS17

"Post-retirement Benefits" for the year which is referred to in Note 7.

Shares held by the Employee Share Trust are subject to annual impair, reviews and written down to the lower of the market value at the bala sheet date and the exercise price of any options to which the shares heen matched.

#### JOINT VENTURE

The appropriate share of the results of the joint venture is included in consolidated profit and loss account. Investment in the joint venture i shown in the consolidated balance sheet using the gross equity meth

# DEFERRED TAXATION

Deferred taxation is recognised as a liability or asset if transactions har occurred at the balance sheet date that give rise to an obligation to perform more taxation in the future, or a right to pay less taxation in the future. An asset is not recognised to the extent that the transfer of economic benefits in the future is uncertain. Deferred tax assets and liabilities are discounted.

# FOREIGN CURRENCIES

Balance sheets of overseas subsidiaries are translated into sterling at t of exchange ruling at 31 December each year and trading profits or logic econverted at average rates prevailing during the accounting period. Surpluses or deficits arising therefrom are taken directly to reserves. Reagains or losses on exchange are included in the profit or loss on ordinary activities before taxation unless they arise from hedging transactions relating to investments in overseas subsidiaries, when they are taken dire into reserves.

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discontinued operations	Basic earnings per Ordinary share excluding	Diluted earnings per Ordinary share	Basic earnings per Ordinary share	Retained profit for the financial year	Dividends	Profit on ordinary activities after taxation		Profit on ordinary activities before taxation	– joint ventures	Net interest payable and amounts written off investments – Group	Profit on ordinary activities before interest	Loss on disposal of discontinued operations	Profit on disposal of property and other fixed assets	Total operating profit: Group and share of joint ventures	Share of operating profit in joint ventures	Group operating profit - continuing	Group turnover - continuing	Less: share of turnover of joint ventures – continuing	Turnover including share of joint ventures			
5		<i>S</i> .	5	20	4		3		2	2	1	6		1		6			7	Note		
7.7p		7.6p	7.6p	1,886	(2,605)	4,491	(1,425)	5,916	(558)	(751)	7,225	(72)	145	7,152	539	6,613	76,500	(778)	77,278	£'000		2002
6.5p		6.1p	6.1p	1,249	(2,364)	3,613	(1,311)	4,924	(318)	(1,007)	6,249	(234)	53	6,430	1,218	5,212	71,988	(301)	72,289	€′000	(restated)	2001

FOR THE YEAR ENDED 31 DECEMBER 2002

GROUP PROFIT AND LOSS ACCOUNT

G Duncan, Director C R H Archer, Director

The accounts on pages 29 to 58 were approved by the Board of Directors of 18 Mp/c/ 2003 and were signed on its behalf by:

#### **SWAN HILL GROUP PLC**

COMPANY NUMBER: 00055973

**BALANCE SHEETS** 

As AT 31 December 2002					
		Group	Group	Company	Company
	Note	2002	2001	2002	2001
			(restated)		(restated)
		£'000	£'000	€′000	£'000
Fixed assets					
Tangible assets	10	784	1,978	35	49
Investments	11				
Investments in joint ventures:				0	100
Share of gross assets		0	17,963	0	0
Less: share of gross liabilities		0	(17,937)	0	0
		0	26	0	100
Own shares		292	454	292	454
Investment in subsidiary companies		0	0	16,135	16,666
		292	480	16,427	17,220
	-	1,076	2,458	16,462	17,269
Current assets					
Stocks	12	79,415	94,232	0	0
Debtors: Amounts falling due within one year	13	19,804	10,266	71,834	84,960
Debtors: Amounts falling due after one year	14	5,655	8,037	300	400
Cash at bank and in hand		397	199	0	0
	:	105,271	112,734	72,134	85,360
Creditors: Amounts falling due within one year	16	(28,507)	(39,179)	(15,402)	(27,999)
Net current assets	· :	76,764	73,555	56,732	57,361
Total assets less current liabilities		77,840	76,013	73,194	74,630
Provision for joint venture deficit:					
Share of gross assets	11	18,390	0	0	0
Less: share of gross liabilities		(18,470)	0	0	0
	10	(80)	0 (5/15)		0
Not a solution	į	77 270	75 /68	73 104	74 630
Capital and Reserves					
Called up share capital	19	14,912	14,910	14,912	14,910
Share premium account	20	42,887	43,085	42,887	42,886
Capital redemption reserve	20	2,432	2,432	2,432	2,432
Other reserves	20	220	21	0	0
Profit and loss account	20	) 16,928	15,020	12,963	14,402
Equity shareholders' funds	21	/ / 777,379	75,468	73,194	74,630

# GROUP CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2002

(25,108)		(11,383)	,	Total net borrowings
(8,630)		(4,668)		Debt due within one year
(16,478)		(6,715)		Net overdraft
(16,478)		(6,715)		Closing net overdraft
(18,692)		(16,478)		Opening net overdraft
2,214		9,763	25(c)	Increase in net cash
5,102		(4,283)		Net cash (outflow)/inflow from financing
	5,102		(4,286)	(Decrease)/increase in debt due within one year
	0		ω	Issue of shares
				Financing
(2,888)		14,046		Cash inflow/(outflow) before financing
(2,245)		(2,455)		Equity dividends paid to shareholders
(221)		(129)		Disposals of subsidiaries and investments
				Acquisitions and disposals
(347)		1,105		and financial investment
				Net cash inflow/(outflow) for capital expenditure
	0		3.5	Disposal of own shares
	104		1,447	Disposal of tangible fixed assets
	(451)		(377)	Purchase of tangible fixed assets
				Capital expenditure and financial investment
(892)		(1,136)		Taxation
(1,008)		(729)		servicing of finance
				Net cash outflow from returns on investments and
	(1,054)		(757)	Interest paid
	46		28	Interest received
				Returns on investments and servicing of finance
1,020		0		Amounts received from joint ventures and associates
805		17,390	25(a)	Net cash inflow from operating activities
£'000	£'000	£'000	£′000	
(restated)	(restated)	1		
2001	2001	2002	Note 2002	CONTINUE TO THE PROPERTY POOP

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# STATEMENT OF GROUP TOTAL RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 31 DECEMBER 2002

(		ritor year adjustment
0	(1627)	Delegation and instrument
3,586	4,513	Total gains and losses recognised in the year
7112	(256)	Hedging differences on foreign currency borrowings
117	/323)	
(10/)		Hansiadon omerences on foreign contenty met myestinents
(139)	354	Translation difference on foreign currency pet investments
0,010	4,17	FIGHT OF ORDINAL ACTIVITIES AFTER PARTIES
2 612	A 401	
£'000	£'000	
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
(restated)		
2001	7007	NOKE
2001	200.2	- 1: · · · · · · · · · · · · · · · · · ·
		The second of th

# NOTES TO THE FINANCIAL STATEMENTS

# 1. Segmental Analysis

	2002	2001
		(restated)
	£'000	£'000
Turnover – by principal activity		
Housing	75,695	50,582
	1,583	21,707
Continuing operations	77,278	72,289
Turnover – by geographical area		
United Kingdom	77,058	72,112
Rest of European Union	220	177
Continuing operations	77,278	72,289
Operating profit by principal activity		
Housing	8,487	6,100
Property including share of joint ventures	(332)	1,310
Group costs	(1,003)	(980)
Total operating profit: Group and share of joint ventures	7,152	6,430
Profit on disposal of property and other fixed assets	145	53
Continuing operations	7,297	6,483
Loss on disposal of discontinued operations	(72)	(234)
Profit on ordinary activities before interest	7,225	6,249
Operating profit - by geographical area		
United Kingdom	8,287	7,349
Rest of European Union	(59)	(120)
	8,228	7,229
Group costs	(1,003)	(980)
Profit on ordinary activities before interest	7,225	6,249

# 1. Segmental Analysis (continued)

75,468	77,379	Net assets
(25,108)	(11,383)	Net bank borrowings
100,576		
5,600	5,687	Rest of European Union
94,976	83,075	United Kingdom
		Net assets - by geographical area
75,468		Net assets
(25,108)	(11,383)	Net bank borrowings
100,576		
(1,384)	(2,298)	Group
13,896	11,680	Property
88,064	79,380	Housing
		Net assets - by principal activity
£'000	£'000	
(restated)		
2001	2002	

The geographical analysis of turnover by destination is not materially different from the analysis by geographical origin shown above.

# 2. Net Interest Payable and Amounts Written off Investments

318		
326		microst payable on pairs todals
(8)	(52)	Interest receivable
		Joint Ventures
1,007	751	
64	48	Unwinding of discount in lease provision
984	667	Interest payable on bank loans and overdrafts
0	64	Amounts written off own shares held
(41)	(28)	Interest receivable
£'000	£'000	Group
2001	2002	

## 3. Taxation

1,333	632		
3	(33		
350	(890)	Adjustment in respect of change in accounting policy	
(460)		Utilisation of tax losses	
(167)	(120)	Capital allowances in excess of depreciation	
223	202	Disallowed items	
14	(155)	Overseas tax including foreign exchange movements	
21	(14)	lax (recoverable)/payable on profits of joint ventures	
(125)	(92)	Relating to prior years	
1,477	1,775	Expected tax charge at 30%	
4,924	5,916	Profit before taxation	
		b) The tax for the period is lower than the standard rate of corporation tax in the UK (30%) due to:	(b)
1,311	1,425		
(22)	793	Reversal/(origination) of timing differences	
-,		Deferred Tax (Note 15)	
1 333	689		
(5)	(11)	- relief for overseas tax	
8	11	Overseas taxation – current	
1,330	632		
21	(14)	lax (recoverable)/payable on profits of joint ventures	
(125)	(92)	In respect of prior years	
1,434	738	UK corporation tax at the rate of 30% (30%) based on the taxable result for the year	
		Current Tax	
		(a) Taxation charge on profit on ordinary activities comprises:	(a)
£′000	£'000		
	(restated)		
2001	2002		

## 4. Dividends

}		
1,418	1,570	Final proposed 2.65p per share (2.4p)
946	1,035	Interim paid 1.75p per share (1.6p)
		On equity Ordinary shares:
€′000	£'000	
2001	2002	

# 5. Earnings Per Share

(£3,613,000) and 59,155,000 (59,106,000) being the weighted average number of Ordinary shares in issue excluding those owned by the Employee Share Trust. The basic earnings per Ordinary share is calculated in accordance with FRS14 on the profit for the year (before dividends on Ordinary shares) of £4,491,000

and the option price of shares under option where the average market price is greater than the option price. This amounted to 179,000 (184,000) shares. The calculation of diluted earnings per Ordinary share is adjusted further by a factor representing the difference between the average market price of shares in the year

Ordinary shares in issue excluding those owned by the Employee Share Trust. (£3,847,000) and excludes losses from discontinued operations of £72,000 (£234,000), and 59,155,000 (59,106,000) being the weighted average number of The basic earnings per Ordinary share excluding discontinued operations is calculated on the profit for the year (before dividends on Ordinary shares) of £4,563,000

# 6. Profit on Ordinary Activities Before Tax

Operating profit:     £000     (res       Operating profit is derived as follows:     £000     (res       Coperating profit is derived as follows:     £000     76,500     7       Cost of sales     (61,874)     (5       Cost of sales is profit     14,626     1       Administrative expenses     (8,013)     (6,613)     (5       Croup operating Profit is stated after crediting:     6,613     (5       Operating rents receivable     704     and after charging:       Operating rents receivable and after crediting:     704     and after charging:       Operating in a fixed assets     704     704       Loss on disposal of fixed assets     704     <			Audit fees payable by Swan Hill Group PLC total £37,000 (£42,000).
Operating profit:     £'000       Operating profit is derived as follows:     £'000       Croup turnover     76,500       Cost of sales     (61,874)       Goss profit     14,626       Administrative expenses     (8,013)       Croup operating Profit     5,613       Operating profit is stated after crediting:     6,613       Operating rents receivable     704       and after charging:     704       Depreciation of fixed assets     269       Loss on disposal of fixed assets     269       Loss on disposal of fixed assets     101       Auditors' remuneration – audit services     101       – laxation and other services     102       Hire of plant on operating leases     370       Other operating lease rentals     1,247	565	540	Directors' emoluments (excluding pension contributions)
Operating profit:         £'000           Operating profit is derived as follows:         £'000           Group turnover         76,500           Cost of sales         (61,874)           Gross profit         14,626           Administrative expenses         (8,013)           Group operating Profit is stated after crediting:         (8,013)           Operating profit is stated after crediting:         704           Operating rents receivable and after crediting:         704           Depreciation of fixed assets         704           Loss on disposal of fixed assets         269           Loss on disposal of fixed assets         269           Loss on disposal of fixed assets         101           Hire of plant on operating leases         102	1,102	1,247	Other operating lease rentals
Operating profit: Operating profit is derived as follows: Croup turnover Cost of sales Cost of sales Cost of sales Cost profit Administrative expenses Administrative expenses Croup operating Profit Operating Profit Administrative expenses Croup operating Profit Operating rents receivable Operating rents receivable and after charging: Operating of fixed assets Loss on disposal of fixed assets Loss on disposal of fixed assets Adulitors' remuneration – audit services  - taxation and other services	340	370	Hire of plant on operating leases
Operating profit: Operating profit: Coroup turnover Cost of sales Corous profit Administrative expenses Croup operating Profit Administrative expenses Coroup operating Profit Operating Profit is stated after crediting: Operating ents receivable and after charging: Depreciation of fixed assets Loss on disposal of fixed assets Adultors' remuneration – audit services  E000  E000  F0,500  F0	160	122	<ul> <li>taxation and other services</li> </ul>
Operating profit:       £'000         Operating profit is derived as follows:       £'000         Group turnover       76,500         Cost of sales       (61,874)         Gross profit       14,626         Administrative expenses       (8,013)         Group operating Profit       5,613         Operating profit is stated after crediting:       6,613         Operating rents receivable       704         and after charging:       704         Depreciation of fixed assets       269         Loss on disposal of fixed assets       269	101	101	Auditors' remuneration – audit services
Operating profit: Operating profit is derived as follows: Group turnover Cost of sales Gross profit Administrative expenses Group operating Profit Operating profit is stated after crediting: Operating profit is stated after crediting: Operating rents receivable and after charging: Depreciation of fixed assets	_	0	Loss on disposal of fixed assets
Operating profit:  Operating profit is derived as follows:  Group turnover  Cost of sales  Gross profit  Administrative expenses  Group operating Profit  Operating profit is stated after crediting:  Operating rents receivable  704  and after charging:	302	269	Depreciation of fixed assets
Operating profit:       £'000         Operating profit is derived as follows:       76,500         Group turnover       76,500         Cost of sales       (61,874)         Gross profit       14,626         Administrative expenses       (8,013)         Group operating Profit is stated after crediting:       6,613         Operating rents receivable       704			and after charging:
Operating profit:  Operating profit is derived as follows:  Group turnover  Cost of sales  Gross profit  Administrative expenses  Group operating Profit  Operating profit is stated after crediting:	740	704	Operating rents receivable
Cost of sales Group profit Group profit Group profit Cost of sales Group profit Group profit Group profit Group profit Group profit Group profit Administrative expenses Group operating Profit 6,500 613			Operating profit is stated after crediting:
Operating profit:  Operating profit is derived as follows:  Croup turnover  Cost of sales  Cross profit  Administrative expenses	5,21	6,613	Group operating Profit
Operating profit:  Operating profit is derived as follows:  Group turnover  Cost of sales  Gross profit  2002  £'000  £'000  (61,874)	(8,312	(8,013)	Administrative expenses
Operating profit:  Operating profit is derived as follows:  Group turnover  Cost of sales  (61,874)	13,52	14,626	Gross profit
Operating profit:  Operating profit is derived as follows:  Group turnover  2002  £'000  76,500	(58,46	(61,874)	Cost of sales
Operating profit:  Certain profit is derived as follows:	71,98	76,500	Group turnover
2002  Operating profit: $\pounds'000$			Operating profit is derived as follows:
			(a) Operating profit:
	£'00	£'000	
	(restate		
	200	2002	

(b) Loss on disposal of discontinued operations:

The loss on disposal of discontinued operations of £72,000 (loss of £234,000) relates to residual costs in respect of the disposal of the construction activities

# 7. Employee Information

(a)	(a) The average number of persons employed by the Group during the year are analysed below:	2002 2001 Number Number
	Housing	
	Property	
<del>D</del>	Group employment costs including executive directors:	
(		€′000
	Gross salaries and wages	4,810
	Employer's National Insurance Contributions or foreign equivalents	482
	Employer's pension costs	863
		6,155

During the year the Company operated a final salary pension scheme covering eligible employees. The Company pays contributions to the fund in order to provide security for existing pensions and the accrued benefits of current and former employees

Watson Wyatt Partners LLP, using the projected unit method and is based on the most recent actuarial valuation of the scheme, which took place as at 5 April 2002. past service surplus or deficit that has not been previously recognised in the pension provision included in creditors. This leads to an increase of £99,000 (a reduction of accruing benefits for the year was £674,000 (£690,000). The charge is adjusted by the amortisation over the future average working lifetime of current members of any amounted to £690,000 (£730,000) for the year. An amount of £722,000 (£640,000) which represents accumulated pension costs in excess of Company contributions pay levels would be 4.5% per annum and the rate of pension increases would be 2.5% per annum. Assets were valued at market value. Company contributions The most significant long-term actuarial assumptions were that the rates of return on new and existing investments would be 6% per annum, the rate of increase in £25,000) for the year, resulting in a pension charge of £773,000 (£665,000). The charge has been determined on the advice of qualified actuaries, who are partners of has been included in creditors The charge to the profit and loss account is such as to spread the cost of pensions over the working lives of employees who are members of the scheme. The cost of

1 January 2003. In order to increase the security of members' benefits, the Company is making additional payments to the scheme of £780,000 per annum for six years from money purchase assets) was £50.1 million at 5 April 2002. This was £0.8 million short of the value of the accrued benefits treating active members as leaving service. represented 96% of the value of the accrued benefits, after allowing for expected future increases in earnings. The market value of the scheme's assets (excluding The results of the actuarial valuation for assessing the charge under SSAP24 'Accounting for Pension Costs' showed that the value of the assets at 5 April 2002

contributions to these are charged to the profit and loss account in the year in which they are payable and amounted to £90,000 (£147,000) The Company also operates a defined contribution plan based on a stakeholder pension contract and contributes to certain personal pension schemes. The Company's

recent full actuarial valuation at 5 April 2002 updated to 31 December 2002. The financial assumptions used were: The disclosures required in relation to the final salary scheme under the transitional arrangements within FRS1 7 'Retirement Benefits' have been based on the most

5.7	Discount rate 5.6
2.5	Pension increases 2.25
4.5	General salary and wage inflation 4.25
2.5	Price inflation 2.25
annum	annum
% per	% per
2001	2002

The scheme's assets and the expected rates of return are:

49.7		45.1	Total (excluding money purchase assets)	Total (exc
1.1	4.5	0.8	3.8	Cash
1.1	6.9	1.2	6.9	Property
26.5	5.4	27.0	4.9	Bonds
21.0	7.9	16.1	8.4	Equities
£m	% per annum	£m	% per annum	
value	rate of return	value	rate of return	
Market	Expected	Market	Expected	
2001	2001	2002	2002	

present value of its liabilities was £53.9 million (£50.4 million), resulting in a deficit of £8.8 million (£0.7 million). After allowing for a deferred tax asset of £2.6 million Excluding money purchase assets and liabilities, the total market value of the scheme's assets as at 31 December 2002 was £45.1 million (£49.7 million) and the (£0.2 million), the net pension liability was £6.2 million (£0.5 million) which reduces both net assets and reserves if consolidated.

o other finance income  o other finance income  statement of total recognised gains and losses (STRGL)  n scheme assets liabilities the present value of scheme liabilities  the present value of scheme liabilities  the present value of scheme assets  pecember 2002  ps  13  16  17  18  18  18  19  19  19  19  10  10  11  11  11  11	(8.8)	Deficit in scheme at end of the year
e income  con scheme liabilities  on scheme assets	(8.5)	Actuarial loss
otal recognised gains and losses (STRGL)  s ue of scheme liabilities on scheme assets	0.4	Other finance income
ofit  income  cincome  cotal recognised gains and losses (STRGL)  s  ue of scheme liabilities  on scheme assets	0.7	Contributions paid
ofit income  tal recognised gains and losses (STRGL)  s ue of scheme liabilities on scheme assets	(0.7)	Current service cost
otal recognised gains and losses (STRGL)  s ue of scheme liabilities on scheme assets		Movement in year:
ofit e income  contail recognised gains and losses (STRGL) s ue of scheme liabilities on scheme assets  O2	(0.7)	Deficit in scheme at beginning of the year
ofit income  tal recognised gains and losses (STRGL)  s ue of scheme liabilities on scheme assets	£m	Movement in deficit during the year
ofit income  income  otal recognised gains and losses (STRGL)  s  ue of scheme liabilities  on scheme assets	15.8%	Percentage of scheme liabilities at 31 December 2002
ofit income  income  otal recognised gains and losses (STRGL) s ue of scheme liabilities on scheme assets	£(8.5)m	Total actuarial loss recognised in STRGL
ofit  sincome  contail recognised gains and losses (STRGL)  sue of scheme liabilities  on scheme assets	0.2%	Percentage of scheme liabilities at 31 December 2002
ofit  income  income  otal recognised gains and losses (STRGL)  s  ue of scheme liabilities  on scheme assets	£0.1m	Experience gains on scheme liabilities
ains and losses (STRGL)	13.1%	Percentage of scheme assets at 31 December 2002
to other finance income  to other finance income  statement of total recognised gains and losses (STRGL)  on scheme assets  le liabilities  githe present value of scheme liabilities	£(5.9)m	Difference between the expected and actual return on scheme assets
to other finance income  to other finance income  statement of total recognised gains and losses (STRGL)  on scheme assets e liabilities g the present value of scheme liabilities		Experience gains and losses
inance income  In of total recognised gains and losses (STRGL)  a assets ent value of scheme liabilities	(8.5)	Actuarial loss recognised in STRGL
inance income  It of total recognised gains and losses (STRGL)	(2.7)	Changes in assumptions underlying the present value of scheme liabilities
to other finance income  to other finance income  statement of total recognised gains and losses (STRGL)  on scheme assets	0.1	Experience gains arising on scheme liabilities
to other finance income  to other finance income  statement of total recognised gains and losses (STRGL)	(5.9)	Actual return less expected return on scheme assets
to operating profit	£m	Analysis of the loss recognised in statement of total recognised gains and losses (STRGL)
to operating profit to other finance income	(0.3)	Net charge for year
to operating profit to other finance income	0.4	Net return
to operating profit  to other finance income	(2.8)	Interest on scheme liabilities
ge ge unt credited to other finance income	3.2	Expected return on scheme assets
ount charged to operating profit	£m	Analysis of the amount credited to other finance income
ount charged to operating profit	(0.7)	Total operating charge
ount charged to operating profit	ı	Past service cost
2	(0.7)	Current service cost
2002	£m	Analysis of the amount charged to operating profit
	2002	

#### 4

### 8. Directors' Information

### (a) Remuneration

Aggregate information with respect to Directors' Remuneration is set out on pages 22 to 25.

## (b) Directors' beneficial interests in Ordinary shares

6,000	6,000	I D Maclelian
0	September 2002) 0	A L Graham (appointed 4 September 2002)
10,000	10,000	Dr M C S Dixson
1,927	1,927	C R H Archer
29,542	29,542	) A Theakston
20,000	20,000	G Duncan
Number	Number	
	or date of appointment, if later	
As at 31 December 2002	As at 1 January 2002	

of Directors' interests contains full details of directors' shareholdings and options to subscribe. In addition details of Directors' share options and restricted share allocations are shown in the Directors' Remuneration Report on pages 21 to 26. The Register

No changes in directors' interests took place between 1 January and 18 March 2003 inclusive.

There are no non-beneficial interests held by directors other than as directors of Swan Hill Share Scheme Trustees Limited as set out in Note 9.

#### 9. Share Schemes

executives through direct association with the success of the Group. This replaced the Executive Share Option Scheme and links potential reward more closely with thee tax effective way to save and acquire Ordinary shares with the Savings-Related Share Option Scheme. It has also introduced the Restricted Share Scheme to motivate Company's performance against that of a peer group. The Board recognises the importance of encouraging employees to have the opportunity to participate in the Company's affairs. Accordingly it offers a convenient and

The outstanding share options as at 31 December 2002 are as follows:

862,464			
125,000	127.0	25.4.97 to 25.4.04	
245,000	58.0	3.5.96 to 3.5.03	Share Option Scheme No. 2 (ESOS No. 2)
		:utive	Swan Hill Group PLC Executive
25,000	87.0	(OS) 25.10.97 to 25.10.04	Share Option Scheme (ESOS)
			Swan Hill Group Executive
161,011	56.8	1.5.07	
143,480	58.8	1.5.06	
59,489	62.4	1.5.05	
78,291	66.8	1.12.03	
25,193	71.2	(\$05) 7.6.03	Share Option Scheme (SRSOS)
		3 Savings-Related	Swan Hill Group PLC 1993 Savings-Related
	(p)		
of shares	price	Exercisable	
Number	Option		

normally exercisable following the fifth anniversary of the date on which the related savings contract commenced The Swan Hill Group PLC 1993 Savings-Related Share Option Scheme was adopted by the Company on 8 June 1993. The options granted under this Scheme are

anniversary of the date of grant. 14 June 1985 and 5 April 1993 respectively. Options granted under these schemes are normally exercisable in whole or in part between the third and the tenth The Swan Hill Group Executive Share Option Scheme and the Swan Hill Group PLC Executive Share Option Scheme No. 2 were adopted by the Company on

## 9. Share Schemes (continued)

#### Employee Share Trust

Swan Hill Share Scheme Trustees Limited, a wholly owned subsidiary of the Company, is the sole trustee of the Trust, the directors of which are the non-executive directors of Swan Hill Group PLC The Swan Hill Group PLC Employee Share Trust (the 'Trust') is a discretionary trust which was established on 5 April 1993 for the benefit of employees of the Group.

In conjunction with the Trust the Company also established the Swan Hill Group PLC Executive Share Option Scheme No 2 (the 'Scheme'). The Scheme has been Company may make loans to the Trust to enable the Trust to purchase and hold on trust Ordinary shares in the Company on behalf of the beneficiaries approved by the Inland Revenue. The exercise of options granted under the Scheme may be satisfied by the transfer of shares held by the Trust to beneficiaries. The

Ordinary shares of the Company (with a nominal value of £118,625), over which there are outstanding options relating to 370,000 shares. The proceeds received by the Trust on the transfer of shares to employees, following the exercise of options, must be used by the Trust to repay the loan to the Company The Trustees have waived dividends to all except 0.001p per share on these shares, amounting to a waiver of £21,000 (£21,000). The Trust currently holds 474,500 The Company has made interest free loans of £436,300 to the Trust, repayable upon demand, which the Trust has used to purchase Ordinary shares of the Company

### Restricted Share Scheme

were allocated a total of 3,608,055 restricted shares, which included the executive directors. Of these allocations 1,765,044 have lapsed, leaving a balance outstanding Remuneration Report on page 26 of 1,843,011 restricted shares at the year end. The number of restricted shares allocated to each executive director and their value is shown in the Directors' The scheme provides for an allocation of shares to directors and executives, as determined by the Remuneration Committee. Between 1995 and 2002, 47 participants The Company adopted a new long term incentive scheme on 6 June 1995. Under this scheme, annual awards of restricted shares may be made to senior executives.

investment trusts) of 270 companies. If the Company's TSR is equal to the median of the peer group, 25% of the allocation vests rising to 100% if the Company's TSR is reaches the upper quartile. Participants are required to hold a proportion of such shares for a minimum of 2 years from the date of vesting Total Shareholder Return (TSR), a basis used by many other companies. This TSR is compared to a peer group comprising the FTSE Small Caps index (excluding Vesting of shares under the Restricted Share Scheme depends on the Company's performance. The Company's performance is measured over a 3 or 4 year period using

award lapses in total The performance is first measured after 3 years. If it fails to achieve the median of the peer group TSR, it is re-measured after a further year. Should it fail again, the

## 10. Tangible Fixed Assets

				Plant,	
			Properties	Fixtures	
		Properties	Short	and	
		Freehold	Leasehold	Fittings	Total
		€′000	£'000	£'000	£'000
The (	The Group				
At 1 )	At 1 January 2002				
Valuation	ation	1,127	0	0	1,127
Cost		0	1,060	1,270	2,330
į		1,127	1,060	1,270	3,457
Additions	tions	145	0	232	377
Disposals	osals	(1,272)	(55)	(313)	(1,640
As at	As at 31 December 2002	0	1,005	1,189	2,194
Being	9				l
Valuation	ation	0	0	0	0
Cost		0	1,005	1,189	2,194
		0	1,005	1,189	2,194
Depr	Depreciation				
At 1 J	At 1 January 2002	5.5	830	594	1,479
Char	Charge for the year	0	82	187	269
Disposals	osals	(55)	(55)	(228)	(338
At 31	At 31 December 2002	0	857	553	1,410
Net b	Net book value				
At 31	At 31 December 2002	0	148	636	784
At 31	At 31 December 2001	1,072	230	676	1,978

## 10. Tangible Fixed Assets (continued)

<u>(a</u>

	The state of the s
49	At 31 December 2001
35	At 31 December 2002
	Net book value
32	At 31 December 2002
(189)	15
14	Charge for the year
207	Depreciation at 1 January 2002
	The state of the s
67	At 31 December 2002
	Disposals
256	Cost at 1 January 2002
	The Company
£'000	
Fittings	
and	
Fixtures	

## 11. Fixed Asset Investments

212	0	292	(80)	At 31 December 2002	
(127)	0	(127)		Amounts written off own shares held	
(35)	0	(35)	0	Exercise of share options	
(100)	0	0	(100)	Disposal during the year	
(6)	0	0	(6)	Movement on retained earnings	
480	0	454	26	At 1 January 2002	
				The Group	(a)
£'000	£'000	£'000	£'000		
Total	Companies	Shares	Ventures		
	Subsidiary	Own	and Joint		
			Associates		

<u></u> Disposal during year At 1 January 2002 Writedowns Amounts written off own shares held Exercise of share options The Company At 31 December 2002 (100) 100 454 0 (35) (127) 292 16,135 16,666 (531) 16,427 17,220 (100) (531) (127) (35)

incorporated in England, except where indicated, operate within their country of incorporation and are wholly owned. Group. Those companies marked with an asterisk (\*) are owned directly by Swan Hill Group PLC and the remainder by subsidiaries. All companies are The following are the operating subsidiary companies of Swan Hill Group PLC at 31 December 2002 which principally affected the profits and assets of the

Property Development	Housebuilding
*Swan Hill Property Holdings Limited	*Swan Hill Homes Limited
Swan Hill Developments Limited	Property Investment
Swan Hill France SA	Swan Hill Properties Limited
(incorporated in France)	

<u>a</u> Own shares are held by the Employee Share Trust (Note 9) and have a market value of £311,000 at 31 December 2002.

# (e) The Group's investment in joint ventures is calculated as follows:

26	
(17,937)	Í
17,963	Share of aggregate gross assets 18,390
£'000	£'000
2001	2002

partners' interest in the development agreement, together with a charge over the joint venture partners' shareholding in the company. within debtors falling due after one year. The bank debt is repayable on 1 August 2005 or on sale of the development. It is secured over the joint venture developing the retail town centre scheme in Stockton-on-Tees. The development is being funded by bank debt and loans from the partners which are included England. The total issued Ordinary share capital of this company is £100 of which 50% is owned by a subsidiary. WSDC is the joint venture company which is The Group's investment in joint ventures relates to Wellington Square Development Company Limited ('WSDC'), a company incorporated and operating in

The Group's share of the assets and liabilities of WSDC are as follows:

(/4)		(80)		
(17,937)		(18,470)		
	(9,950)		(12,656)	Bank debt
	(7,480)		(5,330)	Loans from the partners
				Creditors : amounts falling due after one year
	(507)		(484)	Creditors : amounts falling due within one year
				Share of liabilities
17,863		18,390		
17,863		18,390		Current assets
0		0		Fixed assets
				Share of assets
€'000	£'000	£'000	£′000	
2001	2001	2002	2002	

The balances with joint ventures are shown in Notes 14 and 16.

which, for 2002, comprises the Group's share of WSDC operating profit. The Group's share of WSDC loss before tax amounts to £19,000 (loss of £72,000) The Group's share of the turnover of WSDC amounted to £778,000 (£301,000). Group operating profit includes £539,000 (£1,218,000) from joint ventures

#### 12. Stocks

	elopments	Residential developments				
79,415	6,541	72,874	£'000		2002	Group
94,232	6,295	87,937	£'000	(restated)	2001	Group
0	0	0	£'000		2002	Company
0	0	0	£′000	(restated)	2001	Company

# 13. Debtors: Amounts Falling Due Within One Year

	Group	Group	Company	Company
	2002	2001	2002	2001
		(restated)		(restated)
	£'000	£'000	£'000	£'000
Trade debtors	17,749	7,252	4	55
Amounts owed by Group companies	0	0	70,859	83,971
Taxation recoverable	-3	41	0	0
Deferred tax asset (Note 15)	217	890	217	0
Other debtors	628	45	628	24
	1,209		126	910
	19,804	10,266	71,834	84,960

## 14. Debtors: Amounts Falling Due After One Year

400	300	8,037	5,655
	0	37	
400	300	448	Deferred tax asset (Note 15) 328
0	0	7,552	Loan to joint venture (Note 11) 5,327
£'000	£'000	£'000	£'000
(restated)		(restated)	
2001	2002	2001	2002
Company	Company	Group	Group

#### 52

#### 15. Deferred Tax

The deferred tax asset is arrived at as follows:

			545	Deferred tax asset at 31 December 2002
			(793)	Charge to profit and loss account
			1,338	Deferred tax asset at 1 January 2002
			1,338	Prior year adjustment for FRS19
			0	At 1 January 2002 – as previously stated
400	517	1,338	545	
0	217	0	217	Other timing differences
	0	890	ion 0	Impact of change in policy for income recognition
400	300	448	328	Accelerated capital allowances
	£'000	£'000	€′000	
(restated)		(restated)		
2001	2002	2001	2002	
Company	Company	Group	Group	

# 16. Creditors: Amounts Falling Due Within One Year

	15,402	39,179	28,507	
	113	4,764	ther creditors 4,621	Accruals and other creditors
	722	640	Pension fund accrual (Note 7) 722	Pension fund a
	1,568	1,418	ends payable 1,568	Ordinary dividends payable
	137	38	Social Security and other taxation 171	Social Security
	217	1,202	1X 671	Corporation tax
	0	100	Amounts owed to joint ventures (Note 11)	Amounts owed
	1,036	0	Amounts owed to Group companies 0	Amounts owed
	69	5,546	8,764	Trade creditors
	0	164	Payments received on account and advance payments 210	Payments recei
24,495	11,540	25,307	Bank loans and overdrafts (Note 17)	Bank loans and
	£′000	£'000	£'000	
	2002	2001	2002	
	Company	Group	Group	

### 17. Financial Instruments

(a) year to provide a hedge against the net assets invested in France and to benefit from lower interest rates. and strategy are to maintain flexibility using unsecured facilities with drawings of limited duration. The Group has extended its euro borrowings for a further using financial instruments to manage the interest rate and currency risks that arise from those operations and from its sources of finance. The overall objectives The Group finances its operations through a mixture of shareholders' funds and bank borrowings. It maintains sufficient borrowing facilities for this purpose

conditions. The Board regularly reviews the amount drawn down under the borrowing facilities to ensure that gearing levels are appropriate to prevailing market

Short term debtors and creditors have been excluded from disclosures below.

#### ම **Borrowing facilities**

The Group has borrowing facilities as follows:

14,693	Amounts undrawn
(25,307)	
40,000	40,000
25,000	
15,000	Overdraft facilities 15,000
£'000	£'000
2001	2002

financial and other covenants which are tested twice yearly. These facilities are unsecured. The overdraft facilities are subject to annual review towards the end of each year. The committed facilities are subject to standard

#### Profile of net financial liabilities

The net financial liabilities at 31 December 2002 were as follows:

İ			
25,108	4,937	20,171	At 31 December 2001
11,383	5,065	6,318	Total net financial liabilities
(397)	(397)	0	
11,780	5,462	6,318	Drawings less offset deposits
£'000	£'000	£'000	
Total	Euro	Sterling	

Red Oke where also begins

## 17. Financial Instruments (continued)

interest rate for the year for sterling and euro borrowings was 5.0% and 4.4% respectively. basis and are offset by cash balances. At each drawdown the interest rate is fixed for the period of drawing at the then current rate. The weighted average the Group had drawn down £3,500,000 for a period of 12 months although this has not been renewed. The sterling drawings are otherwise on a short term The euro drawings have been made for a period of 12 months in respect of £4,667,000 and for a period of 3 months in respect of £795,000. During the year

31 December 2002, therefore, provide a hedge against this investment. All other non-financial assets and liabilities are denominated in sterling. financial net assets denominated in euros of £5,687,000 (£5,600,000) in France at 31 December 2002. The euro drawings of £5,462,000 (£5,130,000) at The Group seeks to mitigate the effect of currency exposure by borrowing in the same currency of its main operating unit overseas. The Group had non-

The Group did not use any other financial derivatives during the year.

In the opinion of the Directors there is no significant difference between the fair values and the book values of financial assets and liabilities.

## 18. Provisions for Liabilities and Charges

over the residual period including £164,000 (£149,000) during the year. The provision of £381,000 (£545,000) relates to obligations in respect of a partially sublet property which is leased until December 2004. The provision will be utilised

## 19. Called Up Share Capital

59,642	14,910	ember 2001
59,646	14,912	ember 2002
		otted and fully paid
100,000	25,000	d
000's	£'000	
Shares of 25p each		
Equity Ordinary		

4,561 Ordinary shares were issued and allotted in respect of options exercised in 2002 for a total consideration of £3,000. The outstanding share options are detailed in Note 9

At 31 Dece At 31 Dece Authorised

Company during the year, Under the current authority provided by shareholders, 8,940,438 Ordinary shares may be acquired by the Company. No Ordinary shares were acquired by the

#### 20. Reserves

	Share	Capital		Profit	
	Premium	Redemption	Other	& Loss	
	Account	Reserve	Reserves	Account	Total
				(restated)	(restated)
	£'000	£'000	£'000	€′000	£'000
The Group					
At 1 January 2002 as previously stated	43,085	2,432	21	16,647	62,185
Prior year adjustment (Note 22)	0	0	0	(1,627)	(1,627)
At 1 January 2002	43,085	2,432	21	15,020	60,558
Issue of new shares	1	0	0	0	-1
Reclassification of reserves	(199)	0	199	0	0
Retained profit for the year	0	0	0	1,886	1,886
Translation difference on foreign currency net investments	0	0	0	22	22
At 31 December 2002	42,887	2,432	220	16,928	62,467
The Company					
At 1 January 2002 as previously stated	42,886	2,432	0	14,002	59,320
Prior period adjustment (Note 22)	0	0	0	400	400
At 1 January 2002	42,886	2,432	0	14,402	59,720
Issue of new shares	-1	0	0	0	1
Retained loss for the year	0	0	0	(1,439)	(1,439)
At 31 December 2002	42,887	2,432	0	12,963	58,282

# 21. Reconciliation of Movements in Shareholders' Funds

74,630	73,194	75,468	77,379	Closing shareholders' funds
0	400	(481)	(1,627)	Prior period adjustments
72,436	74,230	74,727	77,095	Opening snareholders' funds as previously reported
2,194	(1,436)	1,222	1,911	Net addition/(reduction) to shareholders' funds
0	0	(27)	22	Translation differences on foreign currency investments
0	w	0	w	Proceeds from the issue of new shares
2,194	(1,439)	1,249	1,886	
(2,364)	(2,605)	(2,364)	(2,605)	Dividends
4,558	1,166	3,613	4,491	Profit on ordinary activities after taxation
£'000	£'000	£'000	€'000	
(restated)		(restated)		
2001	2002	2001	2002	
Company	Company	Group	Group	

All shareholders' funds are equity.

## 22. Prior Year Adjustments

The effect of the adjustments for changes in accounting policy as set out on page 29 is as follows:

(1,627)	(1,146)	(481)	Change in shareholders' funds
449	(328)	777	rko 19 delerred tax adjustments
(2,076)	(818)	(1,258)	Adjustment of income recognition (net of tax)
£'000	£'000	€′000	
2001	in year	2000	
At 31 Dec	Movement	At 31 Dec	
3,013			
2 612			Profit on ordinary activities after taxation as reported above
(328)			FRS 19 deferred tax adjustments
(818)			Change in policy for income recognition (net of tax)
4,759			Profit on ordinary activities after taxation as previously reported
€′000			
2001			
31 December			
Year ended			

Shareholders' funds of the Company increased by  $f400\,000$  relating to FRS19 deferred tax adjustments.

## 23. Commitments and Contingencies

Commitments contracted for at 31 December 2002 but not provided for in these accounts were £55,000 (£nil).

Annual commitments under non-cancellable operating leases are:

		Land and buildings	ildings	Other	
		2002	2001	2002	2001
		£'000	£'000	£'000	£′000
Expiry:	y:				
	– within one year	0	88	102	16
	<ul> <li>between two and five years</li> </ul>	358	325	31	273
	after five years	779	806	0	0
		1,137	1,219	133	289

The Company has guaranteed the bank borrowings of subsidiary companies amounting to £1,900,000 at the year end.

## 24. Related Party Transactions

no other related party transactions which require disclosure other than with the joint venture (Note 11). The Company has taken advantage of the exemption in FRS8 'Related Party Transactions', not to disclose transactions with wholly owned group companies. There were

### 25. Cash Flow Notes

# (a) Reconciliation of operating profits to cash flow from operating activities

805	activities 17,390	Net cash inflow from operating activities
(149)		(Decrease) in provisions
(829)	3,499	Increase/(Decrease) in creditors
(343)	(7,989)	(Increase) in debtors
(3,389)	15,162	Decrease/(Increase) in stocks
_		Loss on sales of tangible fixed assets
302	269	Depreciation charge
5,212	6,613	Operating profit
£'000	$\pounds$ '000	
(restated)		
2001	2002	

# (b) Reconciliation of net cash flow to movements in net debt

(25,108	Net debt at 31 December 2002 (11,383)
(22,332)	Net debt at 1 January 2002 (25,108)
112	Translation difference (324)
(2,888)	Change in net debt resulting from cash flows 14,049
(5,102)	Decrease/(Increase) in debt due within one year 4,286
2,214	Decrease in net overdraft 9,763
£′000	£'000
2001	2002

## (c) Analysis of changes in net debt

(11,383)	(324)	14,049	(25,108)	
(4,668)	(324)	4,286	Debt due within one year (8,630)	Debt due
(6,715)	0	9,763	(16,478)	
(7,112)	0	9,565	afts (16,677)	Overdrafts
397	0	198	Cash in hand and at bank 199	Cash in h
€′000	£'000	€′000	£'000	
	movements			
2002	exchange		2002	
At 31 Dec	Foreign	Cashflows	At 1 Jan	

## FIVE YEAR REVIEW

45.0	1	-			
4 4n	4.0p	3.6p	3.3p	3.0p	Dividends per Ordinary share
7.6p	6.1p	2.3p 2.1p 6.1p <b>7.6p</b>	2.3p	2.6p	Basic earnings per Ordinary share
4,491	3,613 4,491	1,253	1,579	1,800	Profit on ordinary activities after taxation
(1,425)	(1,311)	(1,386)	(419)	(1,075)	laxation charge
5,916	4,924	2,639	1,998	2,875	1
(72)	(234)	(2,425)	(2,005)	(1,316)	continued operations
5,988	5,158	5,064	4,003	4,191	Continuing operations  Discontinuing operations
£'000	£'000 £'000	£'000	£'000	€'000	Profit/(loss) on ordinary activities before taxation
77	72	58	67	76	
0	0	0		23	Discontinued operations
77	72	58	66	53	Continuing operations
£m	£m	£m	ŧm	E II	Group Turnover
2002	2001	2000	1999	1998	

The figures have been restated to reflect the change in accounting policies during 2002 and the disposal of Carter Commercial Developments in 1999. Earnings per Ordinary share are shown in accordance with FRS14 and the figures for earlier years have been restated.

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## OPERATING COMPANIES

### Swan Hill Group PLC

Swan Court, Waterman's Business Park, Kingsbury Crescent, Staines, Middlesex TW18 3BA Tel: 01784 464351 Fax: 01784 462907

#### House Building

### **Swan Hill Homes Limited**

Staines Region

Swan Court, Waterman's Business Park, Kingsbury Crescent,

Staines, Middlesex TW18 3BA

#### Horsham Region

Sanford House, 5 Medwin Walk, Horsham, West Sussex RH12 1AG Tel: 01403 248494 Fax: 01403 218312

**Bristol Region** 

Gifford Court, Fox Den Road, Stoke Gifford, Bristol BS34 8TT

#### Property

Swan Hill Property Holdings Limited

Swan Hill Developments Limited

Swan Court, Waterman's Business Park, Kingsbury Crescent, Staines, Middlesex TW18 3BA

#### Swan Hill France SA

31 Avenue des Champs Elysées, 75008 Paris, France Tel: +33 1 49 53 0880 Fax: +33 1 42 25 1395

14 May 2003

Interim – early September Final – mid March

Interim – November Final – May

## FINANCIAL DIARY

Annual General Meeting

Announcement of Results

Dividends in respect of Ordinary shares